



**THE ANGLICAN SYNOD OF THE DIOCESE OF BRITISH COLUMBIA  
DIOCESAN COUNCIL**

Minutes of the meeting of February 28, 2019 at St Mary, Saanichton

**EX OFFICIO**

Bishop	Rt. Rev. Dr. Logan McMenamie
Chancellor	Bob Gill
Vice Chancellor	Vacant
Dean	The Very Rev. M. Ansley Tucker
Registrar	Nathan Lampard <b>R</b>
Lay Secretary	Canon Judy Trueman
Clerical Secretary	The Rev. Paul Schumacher
Treasurer	Michael Murgatroyd

**ELECTED BY SYNOD**

The Venerable Dr. Dawna Wall	The Venerable Clara Plamondon
Don Wilson	Michael Wolff
Joan Hoffman	Penny Holt
Ashley Blair	Aleesha Barkemeier

**ELECTED REGIONAL REPRESENTATIVES**

The Rev. Juli Mallet	Walter Stewart
The Rev. Patrick Sibley <b>R</b>	Canon Dr. Jeanette Muzio
The Rev. Aneeta Saroop	Lynn Schumacher
The Rev. Heather Cutten <b>R</b>	Denise Ropp
	Ed Norman <b>R</b>

**APPOINTED**

The Rev. David Chillman  
Boyd Shaw

**STAFF**

The Ven. J. Barry Foster, Executive Officer  
Gail Gauthier, Finance Officer  
Peter Daniel, Asset Manager  
Catherine Pate, Communications Officer **R**

**GUESTS (with voice, no vote)**

Amber Santarelli

**1. Welcome**

The Bishop opened the meeting with prayer and welcomed the members of Diocesan Council. Bishop Logan thanked the members of St Mary's, Saanichton, for use of their parish hall for today's meeting.

**Faith in Foundation:** Asset Management • Financial Resources • Effective Communication • Current Ministries  
• Shared and Remote Ministries

**RENEWED HEARTS RENEWED SPIRITS RENEWED PEOPLE**

The Rev. Lon Towstego, representing the parish, welcomed Diocesan Council to St. Mary's, Saanichton. He acknowledged that we are on the lands of the Saanich people, the Coast Salish peoples and Metis peoples. Some of the first nations have lived on this land for millennia.

The Bishop then spoke about his written remarks (attached to the minutes of this council meeting), which were provided to Diocesan Council as part of their meeting package. Using three visual images - a canoe in calm waters, a full moon resplendent in the night sky, and an eagle standing on the shore at Alert Bay, he shared some thoughts. The canoe represents journey and change, the moon represents emotion and intuition, and the standing eagle represents wisdom and ability. Through journey and change, emotion and intuition and wisdom and ability, we are being called to stand, wait and listen for God's direction for our lives and for our church.

Bishop Logan asked the members of Diocesan Council to reflect on how these three images and the following four questions empower us to do the work of the Transforming Futures campaign.

- Do you want to see God's reign a reality in your life and in the lives of others?
- Have you a good heart towards calling and sending folk for the reign of God?
- What do we need to do in the coming year to make this a reality?
- What do you need to do in your parish and region for this to become a reality?

After a brief period of discussion by the members at each table, the council shared the following thoughts:

- 1) Although we journey, we are held by the patterns of what we know and what we have done before. We continue to do these same things in our lives and in our faith journey. Yet, God is calling us out of these places and into exploration of new things in our faith and our communities.
- 2) We need to see the good things in what we do and to integrate those things which are beyond our "silo" and not try to take over, but to walk together with others. To 'GO' out into our communities, in faith.
- 3) We need to build discipleship in our prayers. We need to make Anglican 101 a part of every Anglican's journey. With over 50% of all Anglicans on these islands and inlets not being cradle Anglicans, there is much to be shared in our parishes and our communities.
- 4) We can use many of the resources available to us for community growth and sharing. Using resources such as flyers, book marks and invitations to journey with our community neighbours, we can reach out to the community beyond our parish. A question we might ask of those beyond our doors is, "What can we do for you?"
- 5) We must remember that our buildings are not the "church". Rather, we, the people who share in our Anglican beliefs, are the "church" in this place. Our buildings are but the launching platform from which our journey begins.
- 6) Synod 2018 was the launch pad for the Transforming Futures initiative. At that Synod meeting, we raised the energy level to a new high for the work before us. If each member of Diocesan Council were to pledge their support, by whatever means at their disposal, even before our own parishes have established a Transforming Futures campaign, we would send a message to our sisters and brothers in this Diocese that we are 100% behind the Transforming Futures initiative.

Using the images of the canoe, the moon and the standing eagle as metaphors for our journey, we are asked to share in making the reign of God a reality in our own lives and in the lives of those in our communities.

### **Vision Reflection on a Season of Discipleship – Brendon Neilson**

Using Garrett Green's book, [Imagining the Kingdom](#), Brendon Neilson, the diocesan animator, led Diocesan Council in a brief overview of faithful imagining.

Imagination is the organ of faith. It is a key part of understanding both our humanness and theology. We use imagination to process our humanness - as a lens through which we see that which is part of our existence, and as a way of being, a learned memory much like the muscle memory we gain in riding a bike. That memory is something that stays with us and informs our future direction as we use that memory in our journey through life.

So, how do we put our imagination to use? We have three tools which can help us.

- Content – our history, that which has happened, that which informs our present from our past.
- Categories – vessels of understanding which shape our living, for example discipleship or marriage.
- Metaphor – things that are first conceptual, then linguistic but not merely figures of speech, things that form our “default mode” of making meaning in the world.

Brendon closed with a comment – the church as metaphor needs to relate to the world as a bridge, embracing those metaphors with the world.

## **2. Faith in Foundation #1**

### a) Sexual Misconduct Policy - review and questions

Sean Steele

Sean Steele is a member of the Diocesan Sexual Misconduct Policy Review Committee. In July of 2018, the committee began a review of what was then the diocesan sexual misconduct policy. That policy was described by Sean as being a 'reactive policy' – a document which was deemed to be reactive to something which occurred in the Diocese around sexual misconduct. He stated that, in the Diocese, we have had minimal past experience prior to the review.

Following the review by the committee, the proposed policy is current with the 'Canada standard' for dealing with sexual misconduct. The proposed policy is geared toward helping those in the parish, pastorally. Sean indicated that the policy will assist us in taking care of the people impacted by sexual misconduct.

Several comments were offered by the members of Diocesan Council:

- 1) Recommendation – to re-institute a diocesan response team in response to sexual misconduct.
- 2) That the language used in rental agreements in parishes be updated to reflect the “Safe Church” policies of the Diocese.
- 3) Recommendation – That a poster be placed in every parish outlining who is the diocesan contact person (the Canon Pastor) and how to reach the Canon Pastor in the

event that someone has concerns regarding any possible sexual misconduct, occurring in the parish.

- 4) Recommendation – That sexual misconduct be a topic for all regional meetings of the parish wardens, delegates to Synod, parish administrators and clergy. The issue of sexual misconduct be given more visibility on the Diocesan web site.
- 5) Recommendation – That clergy receive more training about this issue and that each clergy member be aware of how their own personal history may impact how they perceive and respond to any incident which may involve sexual misconduct.
- 6) Safe Church Policy – That every activity which forms part of the parish’s work, be “Safe Church” compliant at all times.
- 7) The Bishop and the Executive Officer recommended that the proposed Sexual Misconduct policy be referred to the Canons and Constitutions Committee for review and their recommendation to Diocesan Council for future consideration.

Sean finished by stating that, in this present time, every organization is dealing with the same problem in responding to sexual misconduct.

The Bishop thanked Sean Steele for his presentation to Diocesan Council.

Diocesan Council broke for lunch at 12:00 pm and returned at 12:40 pm.

b) Regrets for Absence

The Secretaries noted the regrets for absence from this council meeting.

c) Minutes of January 26th, 2019

MOVED BY: Paul Schumacher

SECONDED BY: Penny Holt

*That the minutes of the meeting of the Diocesan Council of January 26, 2019 be adopted as corrected, adding “as received” to item ‘c’ on page 4.*

THE MOTION WAS CARRIED

d) Motion to approve the appointment of Barry Foster, Executive Officer of The Diocese of British Columbia

MOVED BY: Michael Murgatroyd

SECONDED BY: Dawna Wall

*That the appointment of Barry Foster as diocesan executive officer be approved, effective as of January 15<sup>th</sup>, 2019.*

THE MOTION WAS CARRIED

e) Motion to appointment a new CCC Buildings Ltd Treasurer

**History:** Following the retirement of the CCC Buildings Ltd.’s treasurer, Ed Hayley has accepted the bishop’s request to step into the position. At this point Mr. Hayley is a member of the Board via his position as Administrative Director to the Cathedral, but he does not have voting rights. The DC is asked to appoint Mr. Hayley to the CCC Buildings Board so that he may have full voting rights as a regular member.

This item was referred to the Dean and the Bishop for resolution. No action taken by Diocesan Council.

### 3. Living the Vision #1

#### a) Transforming Futures: Guidelines for Transforming Futures team building

The Executive Officer, Barry Foster, spoke to Diocesan Council about the recent development by Synod staff of a package of documents for use by parishes in establishing a Transforming Futures Team.

- The T.F. team needs to be 4 to 5 members with one person being designated as lead. This team leader needs to be able to champion the T.F. campaign in the parish.
- The T.F. team needs to establish what is the local expression of our Vision in the parish. This will vary from parish to parish and will take some time to be formulated.
- The package being prepared for the T.F. teams will include brochures about the Vision and the T.F. campaign. All of the documents are also available on the diocesan web site.

### 4. Faith in Foundation #2

#### a) Minutes of Finance Meeting February 21, 2019.

MOVED BY: Ansley Tucker

SECONDED BY: Michael Murgatroyd

*That the minutes of the February 21, 2019 meeting of the Finance Committee be received.*  
**THE MOTION WAS CARRIED**

#### b) Financial Statements to the end of January 2019

MOVED BY: Michael Wolff

SECONDED BY: Michael Murgatroyd

*That the Financial Statements and Reports to the end of January 2019 be received.*  
**THE MOTION WAS CARRIED**

The following motions of the Finance Committee were ratified:

#### c) To receive the minutes of the Investment Committee, February 8, 2019

MOVED BY: Judy Trueman

SECONDED BY: Jeanette Muzio

*That the minutes of the Investment Committee meeting Feb. 8, 2019 be received.*  
**THE MOTION WAS CARRIED**

#### d) Consolidated Trust Fund Portfolio

MOVED BY: Michael Murgatroyd

SECONDED BY: David Chillman

*That Diocesan Council approves of the Finance Committee's recommendation that the Investment Committee go to market to look at other investment advisors for the Consolidated Trust Fund portfolio.*

**THE MOTION WAS CARRIED**

e) St John The Divine, Victoria

MOVED BY: Bob Gill  
SECONDED BY: Dawna Wall

*That Diocesan Council grants post-completion approval of St John the Divine, Victoria for the completed lighting project and upgrading their electrical system, at a cost of \$95,000 with the monies from their own funds.*

THE MOTION WAS CARRIED

f) Vision Fund 2.0

Motion to receive the Vision Fund 2.0 2019 and Beyond Guidelines.

MOVED BY: Joan Hoffman  
SECONDED BY: Clara Plamondon

*That Diocesan Council receive the Vision Fund 2.0 2019 and Beyond Guidelines.*

THE MOTION WAS CARRIED

g) Asset Management - Peter Daniel

- Heritage Alteration Process: St Peter and St Paul, Esquimalt  
Peter Daniel reported to council that the heritage alteration process is complete. It is Peter's hope that the project will have final approval by March 18, 2019. Final drawings for the new building, plus demolition of the old parish hall should follow this approval in the late spring of 2019.
- Mount Douglas Housing Society:  
Weather has resulted in a delay in completion of the project. Some further work is required to complete the parking lot. The contractor and the asset manager are hoping for a May 2019 completion date.

**5. Faith in Foundation #3**

a) Education Trust Board minutes from meeting of February 12, 2019

MOVED BY: Bob Gill  
SECONDED BY: Michael Wolff

*That the minutes of the February 12<sup>th</sup>, 2019 meeting of the Education Trust Board be received.*

THE MOTION WAS CARRIED

b) Diocesan Refugee Committee – New Policy and Guidelines – DRC Reserve Fund presented by Tony Davis.

MOVED BY: Juli Mallett  
SECONDED BY: Lynn Schumacher

*That Diocesan Council receive the DRC Guidelines and Policy for the DRC Reserve Fund.*

THE MOTION WAS CARRIED

c) Lay Leadership Training Team Report:

Canon Dr. Jeanette Muzio reported that the team will have several new programs in the coming year.

## 6. Other Business

a) None

## 7. Closing Reflections – Brendon Neilson

We all have imagination. Sometimes that imagination is stuck, and a new lens is needed. Transforming Futures is a new lens with which to view our discipleship, to highlight doctrine, scripture and our life together.

In closing, Brendon suggested, "We see through the fog of church daily, but that is 'OK'". The Bishop suggested that we each try to "look beyond the obvious and see with the eye of our hearts".

The Bishop then offered the blessing.

The meeting adjourned at 2:16 pm.

**Next Diocesan Council meeting**  
**Saturday, March 30, 2019, St John The Baptist, Duncan at 10:00 am**