

Today we are here to acknowledge and celebrate the work of the Ministry and Personnel Team of Brechin United Church.

What exactly is the M&P Team all about and what are their responsibilities?

All United Church congregations must have an M&P Committee who should be appointed by Council. Individuals on the team all have an interest in and experience with managing people in a working environment.

The Committee must be available for:

- 1/ consultation and support for matters involving the pastoral charge staff.
- 2/ overseeing the relationship of the pastoral charge staff to each other and to people in the congregation.
- 3/ regularly reviewing the working conditions, responsibilities and compensation of all pastoral charge staff.
- 4/ making any recommendations needed as a result of these reviews to the church Council.
- 5/ revising position descriptions of pastoral charge staff as needed.
- 6/ conducting annual performance reviews of the pastoral charge staff.
- 7/ ensuring pastoral charge staff make use of opportunities for continuing education that they have been given and,
- 8/ maintaining close contact with the presbytery Pastoral Relations Committee or equivalent body.

Members of the Brechin M&P Committee are: Leah Caitlyn, Mickey Staples, Kathy Torhjelm and Rob Russell (chair). If you are interested in joining the team, please contact the M&P chair.

This team plays an integral role in Brechin's mission of loving our neighbour which is at the heart of our Mission & Service.