

The Job Description for the Lead Pastor

Crossroads Community Church

Responsibilities:

1. To be the spiritual pace-setter at Crossroads, devoting time to Christ in the Scriptures and in prayer.
2. To give general oversight and administration to the functions of the church.
3. To be the co-visionary for the church, working collaboratively with the lead team.
4. To be committed to developing the small group ministry
 - a) to offer training, encouragement and planning
 - b) to provide care and encouragement for small group leaders
7. To co-ordinate the worship celebration
 - a) to set the themes and goals of the celebrations in collaboration with worship leaders and to synch with the teaching theme
 - b) to prepare or supervise preparation of the weekly program
8. To be the main worship celebration speaker
 - a) to preach regularly at Crossroads
 - b) to arrange for other speakers as needed.
 - c) to encourage and develop teachers from within the congregation
9. To equip the Body of Crossroads, working within our structures to help individuals discern, discover and use their gifts and abilities in service inwardly and outwardly in mission.
10. To oversee the church staff (office)
 - a) to meet bi-monthly with staff persons for mutual encouragement and direction.
 - b) to have oversight over other staff (paid or volunteer)
 - c) to have an active part in recruiting and hiring new staff
11. To participate in the Crossroads' leadership team.
12. To be available to the Body for counseling or referral when the need arises.
13. To continually be growing, developing and learning by attending seminars, workshops and conferences. (We provide a book and study allowance)
14. To be involved in the transitions of our families in baptisms, weddings, parent-child dedications and funerals as required.
15. To be an advocate of the Conference of Mennonites in BC and to attend the annual business sessions and the pastor/spouse retreat if possible.
16. To network with other pastors locally and denominationally, to gain encouragement and insights and to help build up other pastors and their ministries as God gives opportunity.

Signatures:

_____ Date _____
Lead Pastor

_____ Date _____
Member of Leadership Team

Name: _____

- *This Job Description accompanies the Contract of Employment and should be reviewed annually*