

# A New Model for Ministry

Knox, Neighbours, Next Initiative

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# Knox's Vision, Mission, Values

**VISION:** The winds of the Spirit are blowing us in new directions! Along the way,

- Jesus is our compass
- Song fills our sails
- Worship and prayer sustain us
- Love and care support us in rough waters

**MISSION:** Pushing off from the familiar shores of the past, we journey forward, experiencing the Holy, seeking justice, and comforting the lonely.

## **VALUES:**

- Learning and growing in faith
- Mutual respect and neighbourliness
- Justice, compassion and healing
- Faith in action – in our community, and abroad
- Integrity and authenticity
- Laughing and playing together

# Knox's Priorities

1. Worship
2. Music
3. Wisdom & aging
4. Being a good neighbour
5. Exploring faith
- 6. *Social Justice***
- 7. *Web ministry***



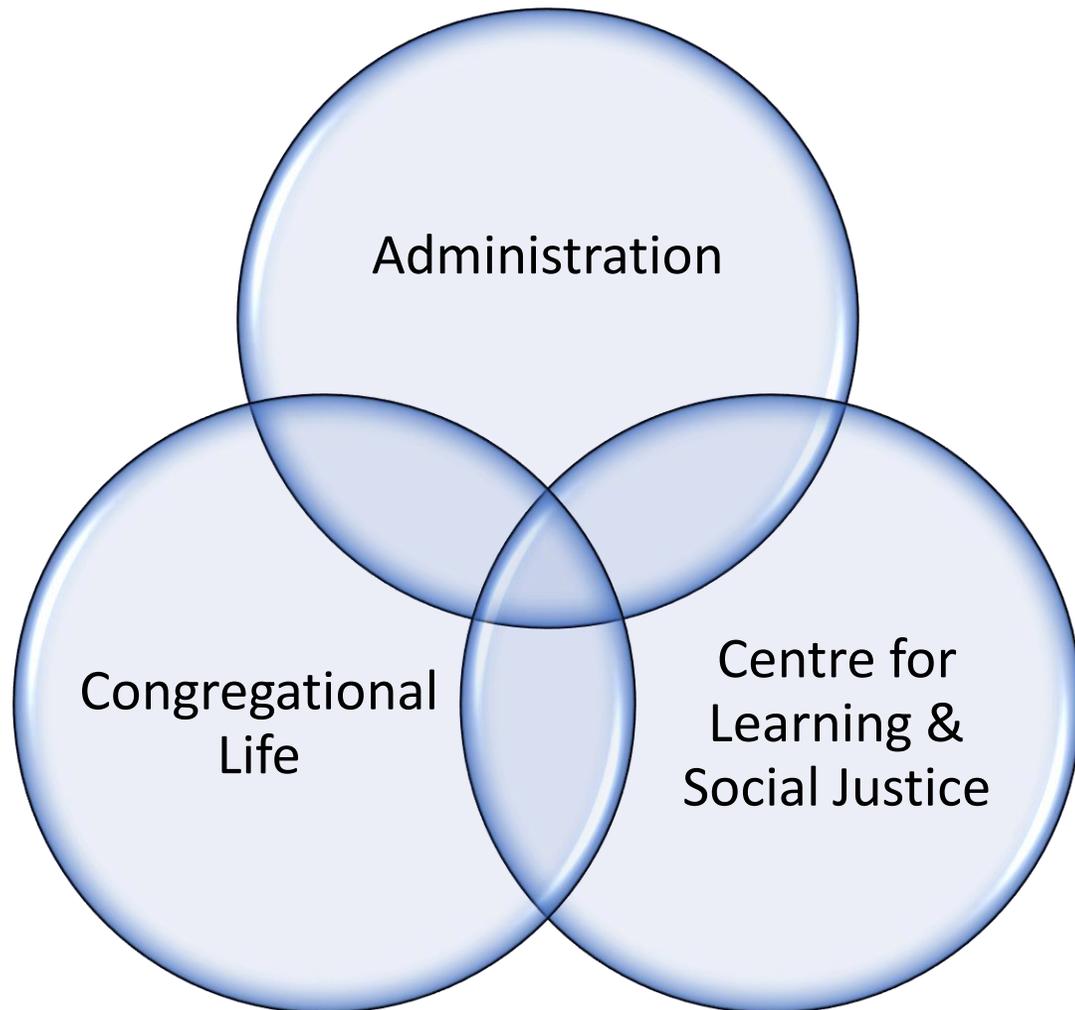
# Knox's 3-Yr Plan: "Knox, Neighbours, Next"

The purpose of Knox's 3-year plan is to:

- Help Knox prepare for change by increasing our trust in God and in one another
- Better understand the needs of our community
- Discern how we can best meet needs that are currently unmet.

While we can't clearly say *whom* we will serve (yet), we sense that God is calling Knox to create opportunities for learning & social justice -- carrying out work which is relevant to the needs of our community in this time and in this place.

# Next: A model for ministry



## **Administration –**

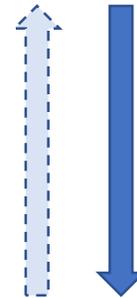
- Admin & Communications (+web ministry)
- Fundraising & grants
- Renter relations
- Property management

## **Congregational Life –**

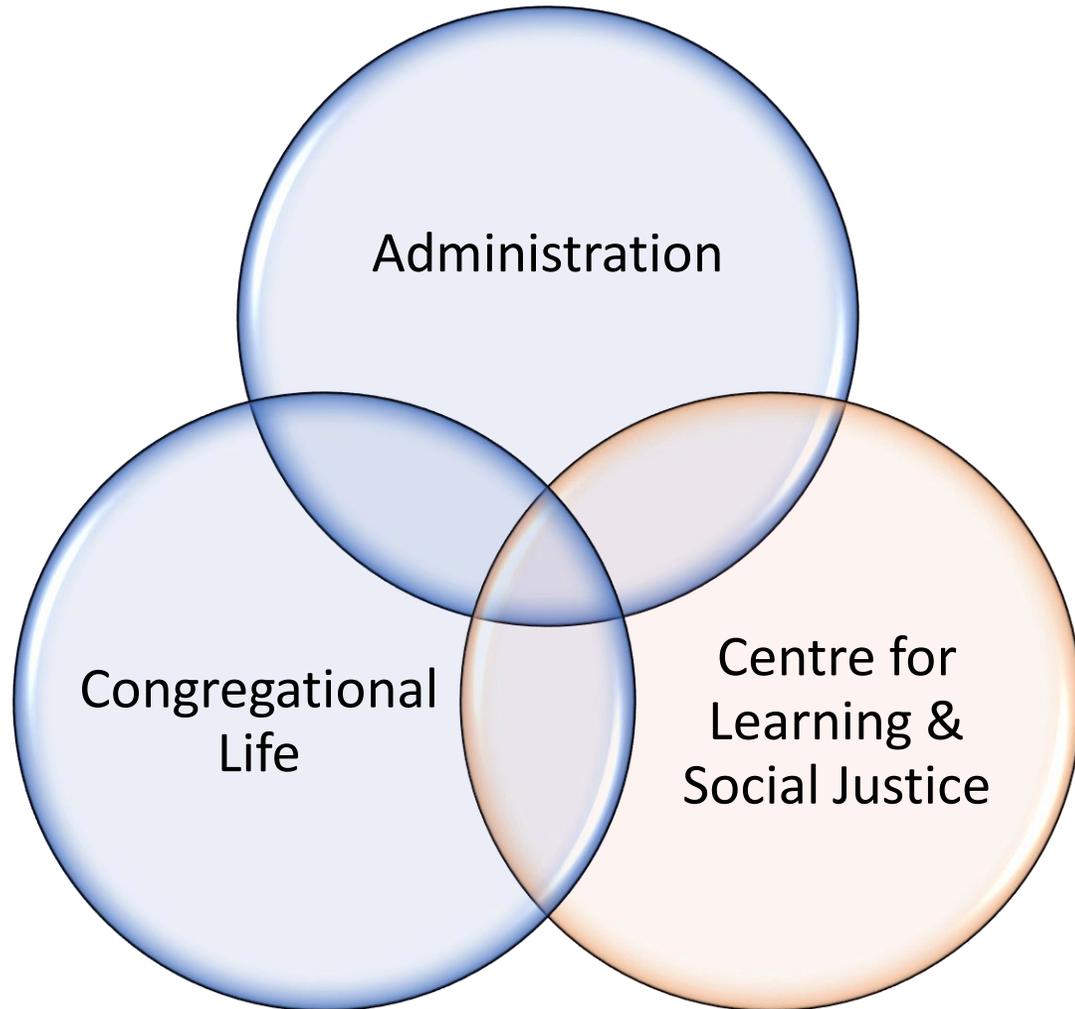
- Worship
- Pastoral Care
- Exploring faith
- Stewardship

## **Centre for Learning & Social Justice –**

- Learning programs
- Outreach programs
- Low / no cost spaces
- Resources & advocates



# Next: A model for learning & social justice



## Possible areas of focus:

- Health & Nutrition
- Aging
- Loneliness
- Families & youth
- Seniors as advocates
- Truth & Reconciliation
- Affordable spaces
- Community issues
- Supporting amateur endeavours (*arts, athletics*)
- New Canadians, English language learners, Refugee sponsorship

# Next: Knox's proposal to VSP

*The Knox Board, the Board of Trustees, and Building Committee, request VSP's consent to:*

- Proceed with the land development project
- Invest and manage the funds from the sale of the Fellowship Centre land
- Use the interest earned through this investment to support Knox's operating budget from now until the new building construction is complete
- Appoint or call a 'best fit' minister who can help the congregation to:
  - Shift from maintenance to mission
  - Build a staff team and board committed to living out the mission and vision statement
  - Introduce more opportunities for building relationships and partnerships with other churches in the neighbourhood, representatives from the wider church, and community partners
  - help the congregation discern God's call for the best use of the land sale capital

*Near the end of the construction of the new building, Knox would meet with VSP to discuss the congregation's progress and financial needs related to the new model.*

# Next: Desired Outcome



*“The measure of the church is a changed human being.”*

- Dan Hotchkiss

The desired outcome for this project is the ability to continue carrying out God’s vision for Knox:

- Changing lives by meeting needs that are currently unmet
- Offering relevant programs to our context
- Deeper engagement with our neighbours
- A thriving community all around us
- Optimized staff model
- A level of financial stability

Next: For discussion



*How does this  
model for ministry  
reflect Knox in  
authentic ways?*