



THE ANGLICAN SYNOD OF THE DIOCESE OF BRITISH COLUMBIA  
DIOCESAN COUNCIL

Minutes of the meeting of April 27, 2019 at Holy Trinity, Sooke

**EX OFFICIO**

Bishop	Rt. Rev. Dr. Logan McMenamie
Chancellor	Bob Gill
Vice Chancellor	Vacant
Dean	The Very Rev. M. Ansley Tucker
Registrar	Nathan Lampard R
Lay Secretary	Canon Judy Trueman
Clerical Secretary	The Rev. Paul Schumacher
Treasurer	Michael Murgatroyd R

**ELECTED BY SYNOD**

The Venerable Dr. Dawna Wall	The Venerable Clara Plamondon
Don Wilson	Michael Wolff
Joan Hoffman	Penny Holt
Ashley Blair R	Aleesha Barkemeier

**ELECTED REGIONAL REPRESENTATIVES**

The Rev. Juli Mallet	Walter Stewart
The Rev. Patrick Sibley R	Canon Dr. Jeanette Muzio
The Rev. Aneeta Saroop	Lynn Schumacher R
The Rev. Heather Cutten	Denise Ropp
	Ed Norman

**APPOINTED**

The Rev. David Chillman R  
Boyd Shaw

**STAFF**

The Ven. J. Barry Foster, Executive Officer  
Gail Gauthier, Finance Officer  
Peter Daniel, Asset Manager  
Catherine Pate, Communications Officer R

**GUESTS (with voice, no vote)**

Amber Santarelli

**1. Welcome**

The Bishop opened the meeting with prayer and welcomed the members of Diocesan Council. Bishop Logan thanked the members of Holy Trinity, Sooke, for use of their parish hall for today's meeting.

He acknowledged that we are on the lands of the Coast Salish peoples.

**Faith in Foundation:** Asset Management • Financial Resources • Effective Communication • Current Ministries  
• Shared and Remote Ministries

RENEWED HEARTS RENEWED SPIRITS RENEWED PEOPLE

The Bishop then spoke about his written remarks (attached to the minutes of this council meeting), which were provided to Diocesan Council as part of their meeting package. He spoke about the upcoming General Synod (July 2019) and how he perceived that our relationships in the Anglican Church in Canada (ACC) will be altered following the Synod gathering in Vancouver. General Synod will hear from the Anglican Council of Indigenous Peoples, as it plans for a self-determining Indigenous Anglican church. It is important to hear and respond to Indigenous voices within our diocese. Locally, the Bishop will be forming an Indigenous Council to help the diocese move forward working with a self-determining Indigenous church.

Bishop Logan referred to the Marriage Canon which will be placed before the General Synod for approval. The Bishop has requested ongoing prayers for all Anglicans, and for the members of General Synod who are being asked to vote on this Canon.

The Bishop then spoke about Diocesan Youth ministry. Details of his comments will be found in the attached "Bishop's Remarks to Diocesan Council April 2019.

It is the Bishop's desire to bring the Vision Implementation Team together again, to meet with Brendon Neilson and to begin the task of developing new vision initiatives arising out of the Transforming Futures program.

Bishop Logan addressed rumors being heard in the Diocese of British Columbia regarding his retirement. Bishop Logan stated, "I will retire one day, but not just yet."

### **Vision Reflection on a Season of Discipleship – Juli Mallett**

Citing the scripture, 1 Cor. 12:14-31, Juli offered a model for faith development in the community. Juli used a diagram of concentric circles to describe the structure of the church today. At the centre are those who are really involved and possess a deeply rooted spirituality. The next concentric circle are the faithful attenders who are regular Sunday congregants. The Easter and Christmas attenders form the next circle and usually will identify with being a part of the local church. The largest category forms the outer circle. These are the ones who are aware that the church exists, but do not see themselves as members. This group contains more individuals than all the other circles combined.

The church has no power to directly move people from one circle into another. That power comes from within the individual, alone.

Within the circles, there are many more integrated circles formed out of various interest groups. Juli pointed out that people tend to self-select. For all persons, the journey into discipleship is continuous. We each need to be invited into new experiences, to have opportunities for theological development, to have opportunities to hear the Word (e.g. Christmas and/or Easter sermons), and to have a tangible physical connection to this sacred space for future need (e.g. In death).

People will have a sense of going deeper or moving out from one circle into another. For some, the most central circle may seem to be "a black hole of involvement." For some, movement out through the circles can occur quickly, while movement into the centre of the circles tends to be slower. For some persons, movement inward may occur, but the spiritual

maturation process may be slower to occur, and community support may not be able to maintain the level of support needed to allow for individual growth in these persons.

Members of DC offered numerous comments about how they saw the model working for people, both within the circles and for those with no connection to the church.

Juli suggested that the members of DC might like to check out the material offered by the College for Congregational Development.

## 2. Faith in Foundation #1

- a) Regrets for Absence - The Secretaries noted the regrets for absence from this council meeting. There were 8 members (5 voting members) of council and staff absent.

Diocesan council member, Patrick Sibley, has requested consideration for continued membership on DC. With council's permission, his letter was read into the record. There were no objections from DC. Patrick remains on DC during the current term of appointment.

- b) Minutes of March 30th, 2019 Diocesan Council meeting

MOVED BY: Walter Stewart

SECONDED BY: Michael Wolff

*That the minutes of the meeting of the Diocesan Council of March 30th, 2019 be adopted as presented.*

THE MOTION WAS CARRIED

- c) Minutes of Finance Meeting April 25th, 2019.

MOVED BY: Ed Norman

SECONDED BY: Boyd Shaw

*That the minutes of the April 25th, 2019 meeting of the Finance Committee be received.*

THE MOTION WAS CARRIED

- d) Financial Statements to the end of March 2019

MOVED BY: Jeanette Muzio

SECONDED BY: Don Wilson

*That the Financial Statements and Reports to the end of March 2019 be received.*

THE MOTION WAS CARRIED

The following motions of the Finance Committee were ratified:

- e) Dawson Heights Housing Ltd.

MOVED BY: Michael Wolff

SECONDED BY: Heather Cutten

*That Diocesan Council receive the 2018 financial statements for Dawson Heights Housing Ltd.*

THE MOTION WAS CARRIED

- f) Christ Church Cathedral Education Society and St. Dunstan's Parish and the Diocese of British Columbia transaction at St. Dunstan's Annex:

MOVED BY: Joan Hoffman

SECONDED BY: Dawna Wall

*That Diocesan Council approve the funding for the capital work to be undertaken at St. Dunstan Annex, at the project cost of \$155,000 without paving. In addition, the parish debt of \$95,000 is to be included, for a total of \$250,000, conditional on:*

- *Parish approval of the transaction including approval of the lease terms and conditions between CCCES and the Diocese of BC.*
- *Confirmation that the lease rental will amortize the funding (principal and interest payments at interest rate of 4% for the first five (5) years, such rate to be reviewable every five (5) years) on terms acceptable to all parties being the parish, diocese and CCCES.*
- *Confirmation of the lease between the Diocese of BC and CCCES being executed and assigned to the parish*
- *Confirmation of construction contracts executed between the Diocese and the Contractor.*

THE MOTION WAS CARRIED

The Dean, Ansley Tucker, requested that it be noted in the minutes of DC that she wished to abstain from voting on this motion, acknowledging a conflict in her role as vice-chair of CCCES.

g) Bethlehem Investors Group Ltd

MOVED BY: Ed Norman  
SECONDED BY: Dawna Wall

*That Diocesan Council receive the 2018 financial statements for Bethlehem Investors Group Ltd. and the budget for 2019.*

THE MOTION WAS CARRIED

MOVED BY: Bob Gill  
SECONDED BY: Heather Cutten

*That Diocesan Council supports the Bethlehem Investors Group Ltd. donating up to \$12,000 to the Bethlehem Society Capital Campaign.*

THE MOTION WAS CARRIED

MOVED BY: Michael Wolff  
SECONDED BY: Joan Hoffman

*That Diocesan Council directs Wendy Carriere to advise Gillian Guy that the Diocese does not wish to acquire her Bethlehem Investors Group Ltd. shares.*

THE MOTION WAS CARRIED

h) Canons Committee Minutes

MOVED BY: Bob Gill  
SECONDED BY: Ansley Tucker

*That Diocesan Council receive the Canons Committee minutes for April 15, 2019.*

THE MOTION WAS CARRIED

i) Resolutions arising from Canons Committee Minutes

**1) Proposed Amendment to Regulation 3.06**

RESOLVED by Diocesan Council that Regulation 3.06 to Canon 3 of the Canons of the Diocese of British Columbia be amended by deleting subparagraphs a. ii, iii & iv, and b. iii, iv, v & vi, so the Regulation will read as follows:

*The diocesan executive officer serves in the Diocese by supporting and implementing the ministry and mission of both the bishop and the Synod, and any commissions and committees established by them. Without infringing on the rights and duties of the bishop, licensed clergy, parish leadership, and officers of the Synod, the diocesan executive officer:*

- a. Is responsible for the implementation of requests from the bishop, and*
  - i. acts as executive secretary to the bishop; and*
  - ii. assists in the recruitment and deployment of clergy;*
  - iii. when requested, assists in difficult issues in parishes;*
  - iv. works with the director of deacons to support the ministry of deacons in the Diocese;*
  - v. if appointed, acts as a commissary to the bishop.*
  
- b. Is responsible for ensuring that the decisions of Synod and diocesan council are acted upon, and*
  - i. acts as executive secretary of Synod, with responsibility for ensuring that a record of proceedings is made at Synod and diocesan council; and*
  - ii. ensures that the acts of Synod and diocesan council are implemented or tracked.*
  - iii. chairs the Synod planning committee;*
  - iv. provides support for the development of human resources policy;*
  - v. works with the canon pastor for the sexual misconduct policy;*
  - vi. supervises the work of the diocesan finance officer, diocesan youth ministries coordinator, the manager of Camp Columbia, the editor of the Diocesan Post, the congregational development facilitator, and other diocesan staff that may be hired from time to time.*
  
- c. Is responsible for the management of the diocesan office and office staff.*

MOVED BY: Bob Gill  
 SECONDED BY: Clara Plamondon

THE MOTION WAS CARRIED

## 2) Proposed Amendment to Regulation 6.3.05

RESOLVED by Diocesan Council that Regulation 6.3.05 to Canon 6.3 of the Canons of the Diocese of British Columbia be amended by inserting the following as subparagraph b.:

- a. (1) Any capital project with a construction cost in excess of \$250,000 must be managed by an independent owner's representative who must not be a paid professional consultant such as an architect, construction manager or parish manager, but will be either the asset manager or an independent professional advisor approved by the asset manager (developer or project manager, for example).
- (2) Any capital project of \$250,000 or less shall have an independent owner's representative if the diocesan council so directs, and

(3) The independent owner's representative shall be a paid owner's representative under contract for the project and shall be paid with project funds, as part of the project costs.

And by re-designating the existing subparagraph b. to subparagraph c.

MOVED BY: Bob Gill  
SECONDED BY: Ansley Tucker

THE MOTION WAS CARRIED

### 3) Proposed Amendment to Canon 6.5

RESOLVED by Diocesan Council that subparagraph a. of Canon 6.5 of the canons of the Diocese of British Columbia be amended to provide for not more than four parishioners to sit on a parish cemetery committee, so the Canon will read as follows:  
a. The incumbent and churchwardens shall have the responsibility for the management and control of the cemetery, subject to provincial legislation and regulation. This cemetery committee may add to its number not more than ~~two~~ four parishioners for the purpose of administration.

MOVED BY: Bob Gill  
SECONDED BY: Aneeta Saroop

THE MOTION WAS CARRIED

#### j) Asset Management – Peter Daniel

Peter Daniel spoke about his recent attendance at the National Housing Conference (April 2019 in Victoria, BC). Many areas were discussed, and Peter gained some new insights.

The project at the Parish of St. Peter and St. Paul is moving forward. There have been some new developments for which adjustments have been made. The planned date for removal of the existing parish hall is mid-to-late May 2019.

### 3. Faith in Foundation #2

#### a) The Executive officer, Barry Foster, introduced the work of the three task teams –

##### 1) Governance task Team

The four meetings of the Task Team resulted in a document previously presented to DC in March which outlines several governance recommendations for consideration. Ongoing deliberation by DC is required to implement recommendations.

##### 2) Thetis Island Group – presented under Foundations #2 Dawna Wall

##### 3) Naming Task Team – presented under Foundations #2 Lon Towstego

#### b) Consent Agenda - Barry Foster

The executive officer explained the benefits of utilizing the Consent Agenda model for dealing with routine and uncontentious agenda items. Any item which raises any question for a DC member will result in that item being removed from the consent agenda and being placed on the meeting agenda for further discussion and resolution.

Several members of council offered constructive suggestions for the future use of this agenda model. All material must be read and understood in advance of the meeting. All reports and documents must be uploaded to the 'drop box' well in advance of the meeting date. Items placed in the 'drop box' will need to be explained and supported by enough information so that members of DC can enter the meeting, fully informed of the material before council.

MOVED BY: Walter Stewart

SECONDED BY: Ansley Tucker

*That Diocesan Council undertakes to complete a three-month trial of the Consent Agenda format for diocesan council proceedings, beginning with the May 2019 DC meeting and to then review its appropriateness for diocesan council proceedings in September 2019.*

THE MOTION WAS CARRIED

c) Naming Task Team - Lon Towstego

Some of this team's work has overlap with the work of the Canons Committee. All recommendations for change must come to the Bishop for consideration. Lon noted that naming of regions must be culturally sensitive, recognizing land acknowledgements, reconciliation issues and other yet to be determined issues.

The team is recommending that regions be named after bodies of water, natural structures – mountains, spiritual references and not nations. Lon pointed out that this is the time for us to get it right. We need to re-enter the land well. Language is important and we need to seek the advice of the first nations residing on the lands on which our regions are now super-imposed.

Not every region needs to be renamed and the process of re-naming could take years to complete. Bishop Logan pointed out that we need to live well together as peoples. We need to exist in a reconciling relationship with all peoples, of all nations.

This is for information only. No action required.

d) Thetis Island Group - Dawna Wall

TIG was created to make recommendations to Diocesan Council regarding the Camp Columbia heritage and the proceeds sale of the property. The money generated by the sale of Camp Columbia could be used in a variety of ways to honor the work of the camp in forming disciples and sharing the gospel.

This is for information only. No action required.

**The council broke for lunch at 12:30 PM.**

#### **4. Living the Vision #1**

a) Transforming Futures – Update

Walter Stewart told council that Port Alberni has raised 75% of their goal.

Meetings are planned in three regions – Nimpkish, Cowichan and the Greater Victoria area. Peter Elliott, The Dean Christ Church Cathedral, Diocese of New Westminster, will be coming to the next TF committee meeting, May 9<sup>th</sup>, to offer insight gained from his own considerable experience raising funds for ministry.

Bishop Logan and Walter will be visiting individuals in the diocese. When the individuals are members of parishes the Incumbent will be notified. Parishes will be reassured that donations will be shared according to the campaign formula.

b) Diocesan Council role in case development for Transforming Futures in parishes

Barry Foster posed these questions to Diocesan council:

- 1) Is there a useful role for DC in the TF initiative in addition to monitoring progress?
- 2) Would it be useful for DC to offer input into the development of Parish cases?

If, you have any suggestions and /or comments, please email the executive officer, Barry Foster.

## 5. Faith in Foundation #3

a) Video Presentation - Bishop Logan McMenamie

- 1) Marriage Canon- Bishop Logan reviewed the progress of the discussion at General Synod. The first vote on the Marriage Canon in 2016 passed. There is an amendment to the Motion that will be considered at this General Synod. It is hoped that there will be restricted debate because that model of conversation is frequently divisive. Bishop Logan called us to keep everyone at General Synod in our prayer so that we may hold one another up and treat each other with dignity and respect.

“Regardless of what happens at General Synod, we have no intention of varying from our diocesan support of same-sex marriage. It is my hope that one day we will simply be talking about marriage.”

- 2) Indigenous Church - There is much discussion about our future relationship with a self-determining Indigenous church within the ACC. We watched a video featuring the Rev. Dr. Martin Brokenleg speaking at the Sacred Circle in 2018. He outlined several considerations that will come before us in the continuing journey. This video is recommended for your viewing and consideration.

b) Sexual Misconduct Policy Revision - Barry Foster

The executive officer indicated that the document has been recovered and does not need to be reviewed by the Canons Committee because it is not legislative but rather forms an appendix in the Canon. However, DC will need to approve revisions at a future meeting.

Bishop McMenamie pointed out that the document does have implications for the work of the Safe Church Coordinator. The document will be referred to the Safe Church Coordinator for comment.

c) Refugee Coordinator - Barry Foster

Rebecca Siebert has taken on a new job with the provincial government. Andrea McLoy will move into the role as coordinator of volunteers, education and training. For the immediate future, Tony Davis will handle the role of liaison with governmental bodies. A permanent replacement for Rebecca will be named before June 2019.

Barry thanked Rebecca for her accomplishments during her tenure as coordinator, and for offering to be a resource during this period of change.

## 6. Other Business

None

## 7. Closing Reflections - Juli Mallett

After Holy Week and the glory of the Resurrection on Easter day, many of us find that we hit a wall. Living as part of the community of congregational development means that we must meet people at every level of engagement. Some are deeply rooted in the inner circle of our church. While others will be found in each level of involvement from regular attenders to never setting foot within the church door. Discipleship means sharing the gospel message with every individual and ministering to their needs in the place where they are to be found.

The Bishop offered the blessing.

The meeting adjourned at 2:45 pm.

**Next Diocesan Council meeting**  
**Thursday, May 30, 2019, St. Mark, Qualicum Beach at 10:00 am**