



Are you interested in Ministry Opportunities within the Canadian Baptists of Western Canada (CBWC)?

Please Read This First

If you are an individual sensing the call of God to seek out ministry within the CBWC, here are a few helpful items to know as you prayerfully start looking into opportunities:

1. Be aware that the CBWC is continually looking for individuals gifted as senior pastors, associate pastors, youth pastors, music ministers, and others who would fit into a unique ministry calling. Our new pastors frequently come from different denominational backgrounds, which only seems to enrich the whole of the CBWC as we wrestle through our understanding of what it is to be a Canadian Baptist in today's world.
2. You should begin by becoming familiar with the description, history, and culture of the Canadian Baptists of Western Canada. It is required of all CBWC pastors to embrace and fulfill the requirements as outlined in the current CBWC Ministerial Protocol Manual (MPM).
3. To have your name considered for ministry positions you will first need to complete a Ministry Information Profile (MIP). This is the universal application form used by CBWC churches and ministries. Having all applicants with the same information format enables accurate comparisons by churches and ministries. It is a thorough form and we greatly appreciate your time in compiling your profile.
4. You are generally required to complete an EQ-i, especially for senior pastoral positions. This is an emotional intelligence test. All tests are financially supplemented by the CBWC, more so for those already associated with a CBWC church or ministry, but there is a cost to candidates. The test takes about 20 minutes online and then you will receive a call back for a 45 minute review of your results with an individual trained for that purpose. The testing will give you the personal benefit of better self-knowledge in the area of your emotional intelligence.
5. You are welcome to preview ministry openings as listed on our website: <https://cbwc.ca/careers/> . If we have your Ministry Information Profile (MIP) on file at the CBWC Pastoral Settlement Office, then you can contact us with any position of interest to you and we will forward your MIP at your request.
6. If you have questions that the CBWC Pastoral Settlement Office can help you with, please feel free to contact us by email at pastoralsettlement@cbwc.ca or by phone at 780.462.2176 or 1.800.474.6018.