



UNITED CHURCHES OF LANGLEY

WEAVING A FAITH THAT MATTERS

21562 Old Yale Road, Langley, BC V3A 4M8 | 604-530-2929 | hireing@ucol.ca

Congregational Demographics - 2019

Number of Preaching Places:	3
Number of Church Schools:	3
Number of houses under Pastoral Care:	N/A
Number of financially supported households:	N/A
Number of Baptisms (adult):	0
Number of Baptisms (children):	5
Number of Marriages:	11
Number of Funerals:	20
Total Membership, Resident and Non-Resident (previous year):	427
Membership Received by Profession of Faith:	6
Membership Received by Certificate or Other:	4
Removed by Death:	12
Removed by Certificate or Other:	2
Total Membership, Resident and Non-Resident:	423
Total Non-Resident Membership:	16
Identifiable Givers to Local Expenses:	218
Identifiable Givers to Mission and Service Fund:	82
Average Weekly Attendance at Sunday Worship:	149
Total Membership, Church School:	31
Total Membership in Christian Education Program Groups:	134
Membership of Men's Groups:	20
Membership of Women's Groups:	32

Financial Viability Review

Comments regarding the Financial Viability of United Churches of Langley

The previous year (2019) was financially important for UCoL. In June UCOL oversaw the handling of the sale proceeds of our 200th street properties and the administration of our Investment funds with the financial group of Connor, Clark, & Lunn (CCL).

The sale proceeds of the property are kept separate in a designated Outreach fund. UCoL set up a second set of accounting records as a subset to our existing general accounting records to track and administer the Outreach Funds.

In summary of our financial position, the church funds have been well looked after and total investment income of \$333,000 from our CCL investments was used for: to pay for our operating deficit of \$102,000, and increase our bequest fund of some \$98,000, and deposit \$133,700 in our Outreach Fund.

It is anticipated that the Outreach fund and the investment income thereon, will decrease over time as we use the capital for our Outreach activities. Investment Income is not assured on a year to year basis.

Another area of concern is the underachievement of our donation targets. The Stewardship Committee is currently working to review all of our revenue streams, including congregational givings. Our goal is to see an increase in all areas of revenue and a more sustainable funding for all ministries.

Expenses vs. Revenue

Year	Revenues	Amount Given Through Envelopes	Amount Given Through PAR	Expenses	Do Expenses Exceed Revenues?	Bank Balance at End of Year
2019	\$465,883.39	\$273,914.36	\$140640	\$637,249.80	Yes	\$
2018	\$446,443.08	\$264,905.34	132627	\$668,898.61	Yes	\$
2017	\$472,036.86	\$250,964.55	135593	\$589,194.14	Yes	\$

2. Payroll Costs

Year	Payroll Costs
2019	\$373,408.04
2018	\$365,394.70
2017	\$314,600.68

At the present, we have called or appointed the following paid staff:

- 2x Minister at 40 hours per week each
- 1x Office Administrator at 40 hours per week
- 1x Financial Administrator at 20 hours per week.
- 3x Children, Youth & Young Adult Staff at 140 hours per month combined
- Choir Director -14.5 hours per week
- Church Musician - 10 hours per week

Have you experience a deficit for more than two consecutive years in the last five years?

Yes. And it is covered by allocations from the interest on our investment funds.

Do you currently have any outstanding loans?

No

Do utilities, maintenance and repairs currently exceed 25% of the revenues?

No

Year	Utilities (Power, Gas, Water)	Janitorial	Maintenance	Total	Exceeds 25% of Rev- enue
2019	\$22,178.68	\$35,427.09	\$26,539.98	\$84,145.75	No
2018	\$29,672.42	\$48,100.07	\$50,750.49	\$128,522.98	Yes
2017	\$61,526.99	\$42,124.14	\$28,258.15	\$131,909.28	Yes

Is there a reliance of a few generous contributors where 50 percent of the revenues come from one or two contributors? No

Have you taken part in a stewardship project or campaign in the past two years?

- No project
- Letters to congregation when we have the need
- Regular information and letters sent to all members and adherents
- Program such as Called to Be the Church with information during worship, letters, and a request for commitment
- Program and information presented at the congregational get together
- All-member visitation
- Other

If you did, what were the results?

½ raised money for roof replacement (\$40,000)

Please list any investments, special funds, and other monies you community of faith holds. What are the rules, restrictions around the use of those funds?

Unrestricted funds: Approx. \$1.3m

Restricted funds: Approx. \$3.0m

The covenant with a minister that you call is seen to be at least a three-year commitment. How will you be able to meet that commitment?

We are blessed with an abundance of resources and have been able to support our ministry team & staff throughout the years. Each staff member has a Ministry & Personnel committee member that supports and represents them. Our growing congregation is committed to the continuing ministry of United Churches of Langley through gifts of time, talent and donations.

Recommendations

United Churches of Langley Community of Faith is viable to call/appoint a minister in Category F, COL5 for 40 hours per week.

The Treasurer's Observation:

"If we hire a minister lower than Category F, this will assist, along with many other adjustments, in decreasing our budget deficit."

Search Committee's Observations:

"We recommend calling a minister up to category F, COL5. Increases in salary or benefits above category 5 may be negotiable. We have found that, since we have had a minister for a number of years in Category F 5, COL5 we have the means to continue this way should an appropriate candidate apply that is in that category."