



VERNDALE AREA CHRISTIAN ACADEMY CHILD CARE CENTER

VACA WOULD LOVE IT IF YOU JOINED THE TEAM!

VACA is a positive and caring work environment that is family oriented.

VACA provides a learning environment that:

- is faith-filled, compassionate and loving
- promotes interactive play and exploration activities
- focuses on helping each child develop creative expression, intellectual capacity & social skills
- Inspiring child in heart, soul, mind & strength.
- is Parent Aware Starred
- has teachers who are loving, nurturing, caring professionals that are positive role models

VACA offers some benefits to our full-time team members:

- flexible scheduling
- paid holidays
- paid vacation days

Applicants for the LICENSED TEACHER positions should at least *one* of the following:

- C.D.A. through the state of Minnesota
- Early Childhood credentials from a accredited two year program.
- High School diploma with 16 credits & 4,000 hour of early childhood experience

EXPECTATIONS FOR LICENSED TEACHER: Making lesson plans & sending them to the director, cutting out projects, daily sheets & communication with parents, supervision of children, supervision at meal time diaper changes/taking children to restroom, behavior management, conferences, observation of children & other duties needed in the classroom.

Applicants for the ASSISTANT TEACHER positions should at least *one* of the following:

- Early Childhood credentials from a accredited two year program.
- High School Diploma with & 2,080 hours of early childhood experience
- Two year accredited secondary education with 1,040 hours of early childhood experience.

EXPECTATIONS FOR ASSISTANT TEACHER: Helping with any duties that the lead teacher ask you to do. Sanitizing toys, cutting out projects, cleaning spaces, and other duties. Filling in for the Lead/Licensed Teacher.

Applicants for the AIDE positions should have any of the following:

- Must be at least 16 years old
- High School Diploma

EXPECTATIONS FOR AIDE: Helping with breaks, cleaning, assisting lead teacher/assistant teacher with activities, monitoring children, and helping with lunch and nap time duties.

ALL applicants **MUST** have a cleared background check. We are willing to work with staff that are in the process of completing their requirements for their positions.