First Metropolitan United Church of Canada

A centre for spiritual growth and community engagement

Annual Report 2019

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Top: Church service at Congregational Camp, 2019.
Middle: Steve Gray and Andrew Faulkner auctioning off pies at Big Band fundraiser for refugee support.
Bottom: Socks and squash on Thanksgiving Sunday

Strategic Plan
First Metropolitan United Church
2020-2024

Mission

To be an inclusive faith-based community of all ages seeking transformation, engagement and service for ourselves, our community and our world.

Vision

First Metropolitan is a vibrant, diverse, justice-seeking, faith-based community rooted in down-town Victoria and branching out beyond.

Core Values and Beliefs

- To love one another unconditionally as God loves us and to value each person's unique-ness.
- To value the gifts of community and being an integral part of the wider community
- To actively care for and live with respect in creation.
- To nurture Christian spirituality and justice-seeking in ways that foster personal growth and creative interaction.
- To acknowledge and respect that we live, work and worship on the traditional territory of the Coast Salish nations.
- To celebrate that ours is an evolving faith, founded on the teachings of Jesus and rele-vant to our lives today.

Guiding Principles

- Reach out with compassion and respect, seeking justice and healing within our church our community and beyond.
- Collaborate with others to support the needs of the community.
- Partner with kindred spirits, including those who do not identify as being Christian.
- Be a diverse community in which a range of viewpoints can be honoured.
- Engage the participation of the full congregation in decision making.
- Be transparent in communication practices.
- Seek out opportunities to involve and engage indigenous peoples.
- Encourage collaboration among teams.
- Work to minimize our impact on the environment.

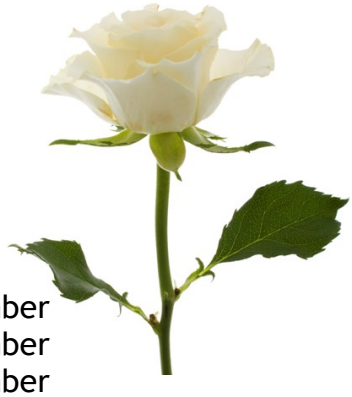
Our Sunday Services

09:00 am	Communion in the Chapel
11:00 am	Worship in the Sanctuary
12:00 pm	Congregation Coffee and Fellowship

A note from the Editor:

We decided this year to prepare our annual report around the four themes used in the 2018 Narrative Budget: Worshipping, Reaching Out, Caring, and Learning. Many of our ministries focus on one or more of these the themes. Sometimes, an activity or achievement falls in two or more themes. For some of the committees and boards of the church, their activities support all of the work of the church. For example, the Board of Trustees carefully administers the funds and investments of the church to ensure that there is sufficient money to care out the ministries and activities. The Board of the Church similarly works to establish objectives, policies and procedures that coordinate the work of all the committees and provide a framework in which we carry out those ministries and activities.

In Remembrance



January			
WILKINSON, Brian	Jan 4	Joan, wife	Member
JOHNSTONE, Ronald	Jan 16	Barbara, wife	Member
LEIGHTON, Kenneth	Jan 20	Janet, wife	Member
JAMES, Selena	Jan 26		Member
February			
LAWSON, Cora	Feb.24		Member
MACDONALD, Irene	Feb. 24	Catherine, daughter	Member
June			
FLESHER, Arthur	June 22		Non-Res. Member
MACKINNON, Patricia	June 28	Carol, daughter	Member
July			
JENSON, Karen	July 21	Alva & Earl, parents	Adherent
August			
CANN, Ann	Aug 22	Gordon, husband	Adherent
LANE, Thomas	Aug 31	Patricia, daughter	Member
September			
CARR, Helen	Sept 4	Fred, husband	Member
RODGER, Linda	Sept 18	Ralph, husband	Member
MORGAN, Laurie	Sept 30	Bridey, wife	Member
December			
HUNTER, Ronald	Dec 18	Carol, wife	Inactive Member
GOY, Carol	Dec 18	Bob, husband	Not a Member
WRIGHT, Stuart	Dec 18	Margaret, wife	Member
INGRAM, Betty	Dec 31	Susan, daughter	Left Congregation

I am the resurrection and the life; all who believe in me, though they die, yet shall they live, and whoever lives and believes in me shall never die. *(John 11:25, 26)*

Statistical Report 2019

Wedding Bells

Stephen Edward McKinnon and Sandra Lynn Hudson were married on May 4, 2019
By Rev Margaret Harper
Jeffrey Rob Heenan and Emily Marie Shemilt were married on August 17, 2019
by Rev Shelagh MacKinnon

Baptisms

Bridget Laurel Anne Mitchell	Jan 6	by Rev Shelagh MacKinnon

New Members and Reaffirmations of Faith

FENSKE, Larry	Joined Oct 27, 2019
FENSKE, Wende	Joined Oct 27, 2019
HAMMOND, Vanessa	Joined Oct 27, 2019
HOMB, Nathan	Joined Oct 27, 2019
LANDUCCI, Kenneth	Joined Oct 27, 2019
SUBTIL, Tony	Joined Oct 27, 2019
ZILKIE, Margaret	Joined Oct 27, 2019

Church Membership

Members 297

Average number of persons attending Sunday services

9:00 am 20
11:00 am 139

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2. Joshua 1:9 "Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go."

Governance and Teams

Church Board *
Edeana Malcolm, Chair
Anne Carson, Secretary
Liane Clark
Ross Breckon
Jacquie Henderson
Emily MacDonald

Board of Trustees*
Jan Drent, Chair, Investments
Larry Scott, Secretary
Irene Moore
Pam Shemilt
Rennie Warburton
Ross Breckon, Board rep

Archives and Heritage*
Margery Hadley, Co-leader
Sharron Higgins, Co-leader
Don Bourdon
Anne Carson, Board rep

Worship & Christian Spiritual Development *
Marion Denton, Leader
Leslie Biederman
Gillian Chamberlin
Marg MacQuarrie, flowers
Arlene Anderson, flowers
Technical Resources to W&CSD:
Jim Anderson, Sound
Steve Gray, Sound
John Newhouse, Livestream
Paul Hilton, Lighting
Joan Mason, Visuals
Marg MacQuarrie, Visuals
Edeana Malcolm, Board rep

Communications*
David Bray, Leader
Joan Mason
Marg MacQuarrie
Andrew Faulkner
Edeana Malcolm, Board rep
Janet Gray, Facebook resource

*** Shelagh MacKinnon is the staff partner for all teams indicated with an asterisk.**

Finance and Administration
Liane Clark, Treasurer, Chair, Board rep
Andrew Faulkner, IT Support
Susan Walma
Katya Rumyantseva, Staff Partner

Hospitality
Moira Nasim, Leader (ret. Jun 2019)
Irene Baddeley, Secretary
Anne Carson, Board rep
Susan Walma, Restricted Diets
Alva Jenson
Heather Querengesser
Robin Breckon
Vicky Atwell
Janet Gray, soup socials
Edie Faucher
Bruce Davies & Shelagh MacKinnon, staff partners

Library*
Denise Holmen, Leader
David Chamberlin
Gillian Chamberlin
Phyllis Duval
Clare Lowery
Terry Swan
Anne Carson, Board Rep

Ministry and Personnel
Leanne Prestwich, Chair
Marie McKee
Peter Clugston
Irene Baddeley, Volunteer Coordinator
Liane Clark, Board rep

Music
Mary Byrne, Leader
Gordon Larson
Judi Swanston
Sharon Stennes
Kelly Charlton, Staff Partner
Jacquie Henderson, Board rep

Newcomers Welcoming *
David Prestwich, Leader
Brenda Porter
Lynda Page
Jacquie Henderson, Board Rep

Outreach*
Kathy Cook, Co-leader
Janet Gray, Co-leader
Jan Drent, Adult Shelter LIaison
Tom Lane
Hally & Andrea Hofmyer
Penny Bond
Forrest Nelson, Mission and Service

Pacific Mountain Regional Representatives
Shelagh MacKinnon, Board Rep
Janet Gray, Lay Delegate

Property
Jan Drent, Chair
Bruce Davies, staff partner

Spiritual Care & Wellness*
Sharron Higgins, Co-leader
Vreny Mathis, Co-leader
Irene Baddeley
Patti Buchanan
Wally Lazaruk
Betty Anne Dempsey, Staff partner

Redevelopment Task Group*
Ross Breckon, Chair, Board rep
Linden Holmen
Steve Gray
Kathy Cook
Peter Clugston
David Bray
Bruce Davies & Shelagh MacKinnon, staff partners
Mike McCauley (Presbytery Rep)

Sunday School
Edeana Malcolm, Board rep
Larry Scott
Leslie Biederman
Hayley Henderson, Micia Kanstrup, Staff Partners

United Church Women*
Joan Dowse & Marie McKee, Co-Presidents , Mildred Mossop Unit
Patti Buchanan, President, Unity
Emily MacDonald, Board Rep

Whole Life Stewardship*
Liane Clark, Board rep
Forrest Nelson
Robin Krause, October Campaign Resource

Minister's Report

Cake for Shelagh's covenanting

This has been a rich year for the church family at First+Met!! There has been much to celebrate; as you read this annual report, I am sure that you will be encouraged by the energy and vision that keeps us strong. But before reviewing the year, I want to pause and reflect that this has been a very hard year for some members of the First+Met family. There have been losses, and we have grieved with the families who have lost a loved one. While we are comforted and sustained by the power of the love of God, we do not under-estimate the range of emotions that follow 'good-bye.' Each Sunday, as we light the Christ candle, I am aware that we worship together with those who have gone on before us. I am grateful for their continued blessings.

The Board has been very busy as it worked on the Strategic Plan. We are blessed to have such strong, committed leaders in this congregation who keep us moving forward, as well as countless "quiet disciples" who serve in unseen ways throughout the years. There is a lot done by people who do not have a team structure, for example, the Soup Sunday gang, the Men's Luncheon, Men's Water Into Wine Nights, Friendship Club and Movies at the Met. We recognize that these more flexible groups will increasingly be a way to do ministry here at Fisgard and Quadra, especially as we dream of increasing our outreach into the neighbourhood.

New members being welcomed into the congregation

One of the highlights of the year was the welcoming of new members, with transfers from as far away as Manhattan, and as close as other congregations in BC. As new people integrate into the life of the church, we can be grateful for the spirit of this congregation that is truly welcoming to all. Another highlight was the service of Recognition for The Rev Dr. Allan and Megumi Saunders, long time ministers of this congregation, to the role of Ministers Emeriti. I am grateful for their encouragement and deep knowledge and caring for this community of Faith. We have a long friendship that began when we were all working on the Prairies. It is a blessing to have them and their many contributions to First+Met. Welcome home!

Our new Ministers-Emeriti

Before I go too far, our wonderful staff team must be acknowledged for the great work they do that enables this congregation to thrive! Our Staff remain diligent, committed, faithful and fruitful. We are blessed! Fiona really keeps the place running; Katya tends to the financial end of things. Both of these two front offices have volunteers who aid in the work, and we are grateful to them!

Kyla, who tends to health and care advocacy matters continues of medical leave and we pray for her health to return. Bruce looks after the building like it's his home… he and his associates all display the good humour and diligence that a church of our size needs, thanks team! Kelly brings the songs and music into our worship and also shepherds our handbell ringers, the Pringle Bells. The variety of music we have over the year is inspirational: thanks to all the musicians!

Until May, Melanie Ihmels and a team of volunteers offered programs for our youth and children. In the summer, Micia Kanstrup and Hayley Henderson took over the reins; putting together the programs for our family camp at Camp Pringle, along with the congregations of St Aidan's and Cadboro Bay. A special shout out to Liane Clark for all she did to make this a beautiful sunny memory! Sunday School continued all summer and the children were part of everything we did. They offered a ministry of engagement with pageants in Advent: White Gift Sunday as well as the Christmas Eve 4:30 pm service, complete with live animals!! Wow!

Campers enjoying the sun at Camp Pringle

Working beside me in providing pastoral care was Rev Margaret Harper for the first part of the year. She is well known to our congregation. Unfortunately, her mother's changing circumstances meant that Margaret had to conclude this position. She continues to work at Cadboro Bay UC. In the summer, Rev Betty Anne Dempsey picked up the pastoral care ministry and has been working with Spiritual Health and wellness in particular. Betty Anne works at St Aidans as well as with us. So much appreciation to these two ministers for their pastoral skills!

Our Property Development Team, chaired by Ross Breckon and working with Terri Harrison of the Region, have been busy this year! Thanks to them all for the various studies and visits undertaken. As 2019 comes to a close, we are not yet sure when our project will get the green light from BC Housing. Much work has been done, including a visit up to a church in Nanaimo that is several years ahead of us in their re-development. When we were there, we visited the facility they are renting as well as saw the excavation for the new church building. It was encouraging.

Moira Nasim & Heather Querengesser

The Hospitality Committee had a huge job description over the many years of its incredible ministry. In my time here, I witnessed that particularly at Coffee Hour and at Funeral Receptions. We thank Moira and Irene and all those who answered their calls over time. As the year comes to an end, we are still trying to design a new way to offer hospitality, especially to our families following a loss. No doubt by next year's AGM there will be more to report. **But a bouquet of thanks to all who have blessed us with this ministry.**

The Prayer Shawl Project and the Healing Hands Team continue to offer ministry and service of compassion to those in need. I mention them because there are both very involved in the larger community, not just with the people of First+Met! The Yoga classes, by Elaine Duke, mindfulness classes offered by Wally Lazaruk and Tai Chi classes are also offered to the wider community. These are all very important!

We are part of the Pacific Mountain Region (replacing BC Conference). New methods of communication and connection through social media are being used as the larger church learns how to exist as a National church given financial restraints. There are no longer any Presbyteries but I meet in several clergy clusters, usually over breakfast, and appreciate the support of my colleagues.

We continue to be inspired by the book, *Weird Church* by Beth Anne Estock. A group meets to imagine ways that our church could evolve to try new and different ways to reach out into the community. Three BBQ's this summer, a Pasta night in the fall and a Christmas Sing-a-long were all aimed at our neighbours in North Park. The Opportunity Fund helps us respond to emerging opportunities that we didn't know about at the time of the usual budget process. This financial flexibility is so helpful. We were able to access these funds to implement ideas quite quickly, but the congregation was also very generous in their support of these initiatives. Thanks!!

The Christmas Singalong attracted community members who sang enthusiastically, led by our Choral Scholars

In July, we had a fun celebration with the Knitters and the Cridge Centre for the Family which we affectionately called Merry Knitmas! Sweaters and toques and other knitted garments by the dozens were given to Cridge's Director Joanna Linka, who visited both services to share the focus of this very old, local charity. Their programs are very broad ranging. The knitters are another group that comprises both church and community members. Engagement in Church activities outside Sunday morning has deepened our connections with our God who is already active in so many places in our neighbourhood.

But what would my annual report be without some discussion of the worship services? As you may know, not many churches offer two services. Ours have unique and strong personalities of their own. The Livestream allows us to share our 11:00 a.m. sanctuary service with folks at a distance, who are unable to attend church. I was pleased to find out that some retirement homes share the service on their huge television screens to groups of residents. Maybe that is the best possible option for internet worship? The sound and Live-stream team just rock!

In closing a huge THANKS!! To all who have offered their care and nurturing of our Community of Faith over the past year. I do not think I could even start to list the members of our congregation that contribute something more valuable to the life of our Church than money: their time and energy. To all of them, so much gratitude and appreciation! Thank you to our members for your ongoing support of me, the staff, and the ministries of the church, not only with your financial gifts and presence, but with your hearts and In expressions of love.

As we enter a new year and a new decade, may 2020 bring rich spiritual blessings to all in our midst. Moreover, may we travel life's journey together, sharing in both the joyful and the challenging times. May our prayers for Reconciliation with the First Nations, the Métis Nations and the Inuit peoples issue forth in action and self-education.

I thank you for the great blessing of being in ministry with you all!
(Rev) Shelagh MacKinnon, Lead Minister

First Metropolitan United Church Board

The Board meets monthly, usually the third Wednesday of the month throughout the year. Each Board member is assigned teams with which to communicate:

- Anne Carson: Archives and Heritage, Library, Hospitality
- Edeana Malcolm: Worship and Christian Spiritual Development, Communications, Sunday School
- Liane Clark: Stewardship, Finance and Administration, Ministry and Personnel
- Ross Breckon: Board of Trustees, property Standing Committee, Redevelopment Task Group
- Jacquie Henderson: Newcomers, Music, Outreach
- Emily MacDonald: United Church Women, Spiritual Care and Wellness, Weird Church

Board members: Edeana Malcolm, Ross Breckon, Liane Clark, Emily MacDonald, Jacquie Henderson, Anne Carson

Our main focus in 2019 was to develop a five-year strategic plan for the church. Additional meetings were held on May 8, Sep 25 and 28, Oct 2, Nov 6 and Nov 26 to discuss the First Metropolitan Strategic Plan. A day-long meeting with Team Leaders and other interested parties was held on June 15. This was conducted by Nichola Manning of Manning Consulting, who was hired to guide us through the early stages of preparing our plan. We met again with these individuals on Dec. 9 to obtain feedback on the first draft of our plan. We now have a draft of this plan which we will finalize and present to the congregation in 2020 once the physical distancing restrictions are removed and we can hold a congregational meeting.

Submitted by Edeana Malcolm, Chair

Board of Trustees

The trustees are also Directors of the Foundation that holds two endowment funds. As trustees they are responsible for the First Metropolitan Church property, including that insurance is up to date. There were two formal meetings: the Foundation AGM held on June 17, and a joint Foundation and Trustees meeting on Nov 6. The Foundation meeting on Nov 6 approved investment guidelines to be followed for the two endowment funds. It was agreed to divest investments held in pipeline companies as this is consistent with the Congregation's policy of not investing in fossil fuels.

The Foundation hosted a Legacy Circle Luncheon in the Doreene McLeod Room on October 6 to recognize congregants who have donated to the Foundation and/or have designated the church as beneficiaries in their wills. Liane Clark presented an illustrated talk about her travels in 2018/19.

Submitted by Jan Drent, Chair

Worship and Christian Spiritual Development

Under the excellent spiritual guidance of our Lead Minister, the Rev. Shelagh MacKinnon, we have:

Worshipping

- Supported a congregation of 293 members and 227 identified adherents.
- Welcomed seven new members into our church family.
- Offered Sunday services on 52 Sundays in 2019: a Chapel service with weekly communion at 9:00 am and a service in the Sanctuary at 11:00 with communion six times a year. These services were attended by an average of 20 persons at the 9:00 am service and 139 persons at the 11 am service.
- Offered additional services on Good Friday, and three services on Christmas Eve: Family Christmas Service, Carols in the Candlelight and the Magic of Wonder.

Squash and socks for Our Place were collected at Thanksgiving

- Livestreamed Sunday services and some special services to an average of 37.5 views each Sunday. Views include one or more people watching a service from a single computer or smart TV.
- Welcomed many guest speakers including Joanne Linka from the Cridge Centre as we celebrated Christmas in July with "Knitmas" introducing an adopt-a-sweater campaign, Don Evans from Our Place, and Margaret Krawciw on Remembrance Day.
- Covenanted with our Lead Minister, Shelagh MacKinnon.
- Welcomed Rev. Betty Anne Dempsey, who provides spiritual care and attends worship with us once a month.
- Welcomed Allan and Megumi Matsuo Saunders as Ministers Emeriti with a celebration on September 22.
- Decorated the Sanctuary and Chapel with flowers, greenery and liturgical hangings each week.

Reaching Out

- Supported the collection of socks and squash for Our Place on Thanksgiving Sunday.
- Hosted three barbecues for our North Park neighbourhood, attrracting 100-150 participants each time.
- Hosted a community pasta night which fed 50 of our neighbours.

Family Christmas Eve Service

Learning:

- Offered the Women Exploring Spirituality group which meets monthly from September to June.
- With the assistance of leaders and facilitators, offered study groups: The Challenge of Paul (facilitator Emily MacDonald), Weird Church (Emily MacDonald), Advent Workshop: A Soul Christmas Gathering (led by Susan Clough).

Continued on p. 12

Worship and Christian Spiritual Development continued from p. 11

The team has many people to thank:

- Kelly Charlton, Director of Music Ministry, the Sanctuary Choir and Pringle Bells for their beautiful music
- the Audio/Visual team who enhance the services with visuals, sound and lighting, and livestream the services to those unable to attend
- the Scripture readers who speak so well
- the flower team and all those who provided flowers and greenery
- the fabric hangers who make to changes with the seasons
- the faithful communion servers and those who help before and after the service
- the greeters who welcome worshippers to the church each Sunday
- the office staff and volunteers who produce the bulletin and announcements
- Bruce Davies and the custodial staff for prepare the Chapel and Sanctuary for services.

Covenanting with Rev. Shelagh MacKinnon

Submitted by Marion Denton, Chair

Property Committee

Ongoing maintenance and repairs were at a normal level in 2019 and included minor repairs to the antique heating boiler in the basement below the Fellowship Hall kitchen. This plant is a true heritage item clad in asbestos sheathing dating to the early Fifties. It's critical to heating the Christian Education Wing and Fellowship Hall during the cold months. The ongoing worry is that a defect might take the system down during the winter when the smaller backup boiler cannot heat both the night shelter in the Fellowship Hall and the Christian Education wing. The Property Committee looks forward to Redevelopment and replacement of this elderly system with its heavy consumption of fuel oil.

Our "ongoing maintenance" included repair to a leaking area of the Fellowship Hall Roof (roughly 40 years old!). Another reason why we look forward to Redevelopment!

During the summer we had Bartlett Trees prune the row of maples on the north side of the church. Congregants may have noticed these pleasant trees when coming from the Balmoral parking lot. Because the trees were starting to grow out over the Christian Education wing, The canopy was cut back. At the same time the arborists pruned the crabapple tree in the playground area to give it a better shape and did soil treatment to improve its health. A dead branch in the magnificent English Chestnut that dominates the playground was removed. This is registered by the city as a heritage tree.

We continued monthly meetings with Our Place staff to review any issues concerning the night shelter.

Larry Scott continued his bi-weekly volunteer gardening. Russell Delaney, who had been helping regularly in 2019 has now moved to Saanich and is thus no longer available. In addition to maintaining the beds in the Balmoral parking lot and north of the Church Larry purchased attractive new urns to flank the sanctuary doors on Quadra. These contain Monterrey Cyprus Trees. The various planters at the other church entrance contain seasonal flowers or shrubs as do the flower beds.

Submitted by Jan Drent, Chair

Music

The Music Ministry is in the community, enriching the life experience of those inside our walls and beyond with song, sound and spirit. Led by our Director of Music Ministry, Kelly Charlton, we offered the gift of music through individual solo performances, the Sanctuary Choir and the Pringle Bells. Our musical offerings were enhanced by the contributions of our four Choral Scholars: Annalysa Tyler, Amber Dalton, William Wang and Louis Dillon.

Guyonne Louarn and Kelly Charlton

Worshipping:

- Kelly Charlton provided music leadership to the Chapel and Sanctuary services from the piano and organ 50 weeks of the year, as well as in many special services.
- The Sanctuary Choir raised their voices in song to lead the 11:00 am congregation 40 weeks of the year and rehearsed the previous Thursdays.
- Offered the *Music for Meditation* service on Jan 1 with Lanny Pollet and Denis Donnelly performing on harp, guitar and flute.
- Offered a special performance by the Sprague High School Choir in March 2019
- In June 2019, offered a unique *Bloch vs. Clarke* concert, performed by Guyonne Louarn and Kelly Charlton. They wowed audiences with musical gymnastics on viola and piano to present two major works rarely heard-together.
- Hosted *Let Not Your Heart be Troubled,* an annual service of reflection through inspirational and comforting music, connecting those who have gone before with those who remain behind.
- Gave an early-season *Touches of Sweet Harmony* program of spoken word, and music from the flute-piano repertoire revolving around the relationships built and maintained through the joining of spirit and music.

RIGHT: Pringle Bells performing
BELOW: Carols in the Candlelight service

- In December 2019, with the inspiration and guidance of Lead Minister Shelagh MacKinnon, opened the Sanctuary to more than 100 visitors who revelled in a *Christmas Carol Sing-Along,* led by the joyous carolling of our choral scholars and fueled by tea, hot chocolate and cookies.
- Offered the annual *Carols in the Candlelight* service of lessons and carols. Through a blending of story, song, and light, we are reacquainted with the serene and mystical coming of Christ.

Continued on p. 15.

Children and Youth Ministry

After the departure of Melanie Ihmels, a new model was adopted for the Children and Youth Ministry. Hayley Henderson and Micia Kanstrup were hired part-time to coordinate the Sunday School program and are supported by a range of volunteers from the congregation for Children's Time in the Sunday services as well as for Sunday School classes. The Children and their leaders have achieved the following:

Worshipping

- Made Goodness and Kindness bookmarks for the congregation
- Distributed Mother's Day carnations.
- Flew kites and held a boat regatta through the sanctuary.
- Listened to Pooh Parable at Children's Time focussing on the message in the Scripture reading.
- Instituted a new rotation of volunteers for Children's Time.
- Participated in the hanging of the greens for Christmas.
- Sang camp songs for a month at the 11:00 am service.
- Participated in the Remembrance Sunday service, ringing bells, presenting a hand-made wreath, reading *In Flanders Field*, and giving the message (Margaret Krawciw).
- Created and participated in the Christmas Eve Family service.
- Presented an Easter Passion Play with St. John the Divine Anglican Church.
- Decorated the cross with flowers on Easter Sunday.
- Rang the church bells on Sunday mornings.

Young Bell-ringers

Caring

- Participated in Orange Shirt Day with guests, cooking and smudging ceremony.
- Included an Orange Shirt Day prayer in the weekly newsletter over several weeks.
- Organized a Young Adult Christmas dinner hosted by Minister Emerita Megumi Matsuo Saunders.
- Several youth participated in a GO Project youth mission trip to Islington and Toronto.

Reaching Out:

- Rang the church bells for the Student Climate Action Strike and walked to the Legislature.
- Held a Rally Sunday with hotdog lunch, bouncy obstacle course and games.
- Decorated gift bags for the Our Place Overnight Shelter at Christmas time.
- Revamped weekly newsletters, adding recipients, adding "Family Talk" and including weekly bulletin announcements of Scripture and Family Talk.
- Instituted a Flat Jesus project with the congregation, receiving photos from as far away as Toronto (based on the Flat Stanley series: https://en.wikipedia.org/wiki/Flat_Stanley)
- Presented a White Gift Sunday play and made donations to the Women's Transition House.

Flat Jesus appeared at UCW 'A Day Apart'

Children and Youth Ministry continued from p. 14

Learning

- Adopted a new curriculum: *Seasons of the Spirit*.
- Held an Advent Sunday children and youth lunch with nativity crafts (thanks to Joan Wilkinson).
- Made lanterns and learned about God's light shining in each of us.
- Using the scripture of Matthew 2 and Isaiah 9, learned about finding hope, walking the path of justice, and venturing into the world knowing that God's love surrounds and leads us.
- Created "We are all God's Prophets" posters.
- Built wooden boats with tie-dyed sails to learn about God's love as a wind that supports and guides us (thanks to Tim Henderson and Pat Dykes).
- Memorized the Lord's prayer, Psalm 23, John 3 and other scriptural passages.
- Participated in the Gifts of the Spirit and Fruits of the Spirit project with Melanie Ihmels.
- Youth Group led by Melanie Ihmels and Larry Scott, learned the Song of Faith, made Personal Creeds and prayer bundles, practiced prayer rituals and participated in the St John the Divine Stations of the Cross.
- Created Advent calendars for home.
- Participated in the Camp Pringle Congregational Camp with St. Aidan's and Cadboro Bay United Churches.

Youth on the climbing wall at Camp Pringle

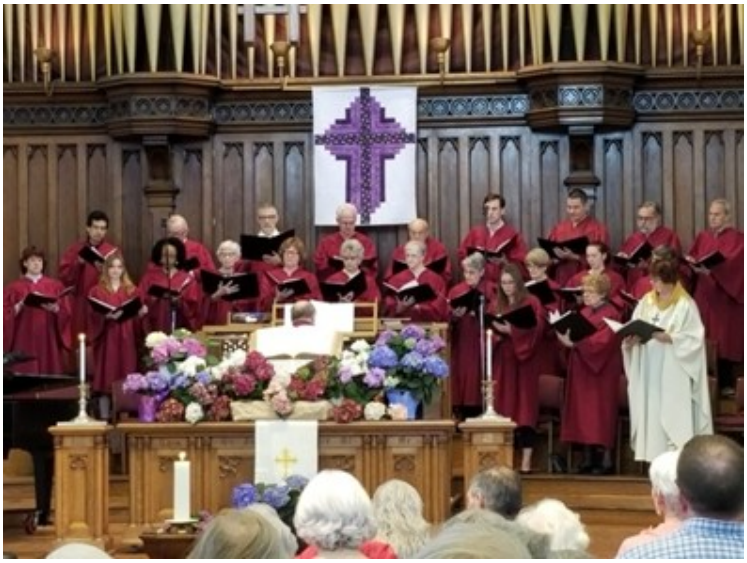
Many thanks to the UCW, Joan Wilkinson, Janet Harper, Pat Dykes and our volunteer Sunday School teachers and Children's Time leaders.

Submitted by Micia Kanstrup, Sunday School Coordinator

Music Team continued from p. 13

Our thanks go to:

- Kelly and the Sanctuary Choir
- the Pringle Bells for weekly rehearsals and selected Sunday offerings
- the Choral scholars who supported and provided musical leadership in the choir as well as performing in special events
- The skilled musicians in our midst—Gordon Larson, Don Hodgson, Mary Byrne, Hayley Henderson and family—who contributed their skills as soloists and song leaders
- Guest performers Merrie Klazek on trumpet, Annabelle Stanley on harp and other guest artists
- The volunteers who enable the Music Ministry to earn the $10,000 required annually to support the gifts of the choral scholars



Choir singing at the Easter Sunday service

Visit and Like our Facebook page: https://www.facebook.com/MusicatFirstMet/

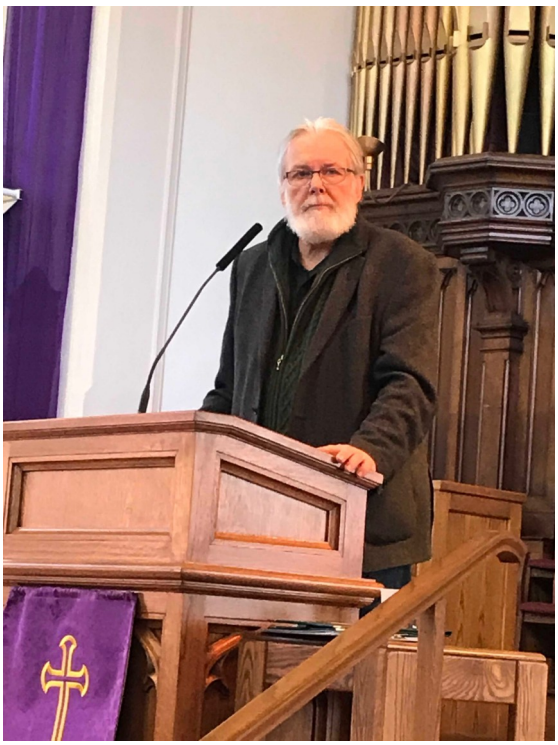
Submitted by Mary Byrne, Chair, Music Team

Outreach

The Outreach Team reaches out into our community and beyond to encourage active change-makers for right relations with each other, our wider community ad the earth.

Reaching Out

- Through a team of volunteers, assisted to provide dinner to the Our Place family the first Sunday of the month.
- Supported the activities of Our Place through donations of clothing items and by eight walkers participating in the Holy Walkamolies team to raise funds.
- Provided meeting space for social justice groups, including the Mining Justice Action Group which meets monthly, the Climate Justice Victoria Committee, meeting regularly from June to December 2019, and the Green New Deal Victoria Committee from January to June.
- Co-hosted four social justice events: Budget briefing and Analysis of the proposed Provincial Budget with the Canadian Centre for Policy Alternatives in February 2019, *The Christian Left and Canadian Politics* discussion in March 2019, The Green New Deal barnstorm event on the climate crisis in June 2019 and the Non-partisan Federal All-candidates Debate on the Environment in October, attended by over 600 community members.
- Participated in the Victoria Pride Parade.
- Together with St. John the Divine, the refugee support group completed two one-year sponsorships of the Ghebremheskel family of ten and the Bilal family of 3 with total contributions of $32,500 from this congregation. Six volunteers from First Met participated in the settlement activities of the Bilal family; a family picnic was held in July to celebrate the sponsorship.
- Jointly with St. John the Divine, hosted a Best Coast Big Band Concert Cabaret and Dance to raise funds for refugee support, attended by 125 and raising $4,000.
- Supported the Global Week of Action on the Climate, Sep 20-27, by providing meeting rooms to young climate strikers to organize, hanging a banner on Quadra St, participating in bell-ringing along with seven other downtown churches. About 20 to 30 congregation members participated in the Climate Strike actions at the Legislature.
- Co-hosted the 3rd annual Emerging Artists Christmas Craft Fair, providing support and refreshments.
- Conducted a Human Rights Sunday Amnesty International card and letter writing campaign as well as letter signing on four Sundays throughout the year.



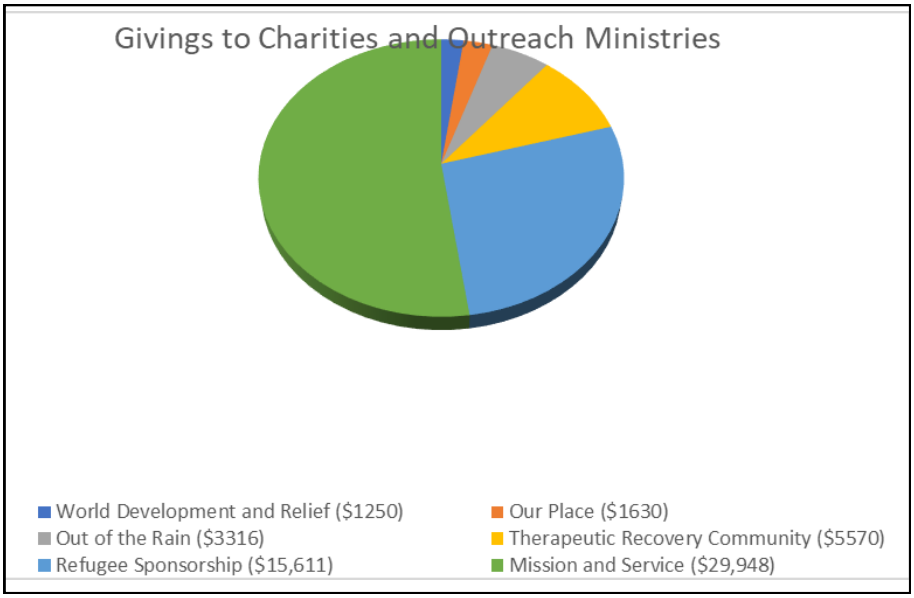
Bill Blaikie speaking at *The Christian Left and Canadian Politics* discussion.

First Met's Climate Strike Banner before the walk to the Legislature

Continued on p. 17

Outreach Continued from p. 16

- Contributed 74 Angel gifts for members of the Our Place family, 60 gift bags for residents of the Our Place Adult Shelter on Christmas Eve, cookies for other local shelters, pizza and pop as a New Year's eve treat for the shelter residents.
- Donated $57,325 to local charities, Mission and Service Fund, and World Development and Relief Fund (see pie chart).



Learning

- Together with the University of Victoria Indigenous Law faculty and West Coast Environment Law Society, helped organize and Indigenous Law workshop at the Legacy Gallery in February.
- Met as the Reconcilation Matters Task Group throughout the year to discuss ways to educate the congregation about reconciliation with First Nations.
- Observed Orange Shirt Day Sunday in September, educating the congregation on the history and intergenerational trauma caused by the residential schools system.
- Organized a KAIROS blanket exercise for First Met members and the community on Nov 11, attracting 35 participants.
- Sold Zatoun olive oil and herbs during Advent 2019 to raise awareness of the plight of Palestinians and support organizations working there and in Canada.

Lighting candles at the vigil on December 6

Worship

- Preached two sermons: "Lament for the Salmon" in March and "Active Hope" raising awareness of the climate emergency and action needed in November.
- Co-hosted with the Grandmothers' Advocacy Network, a candlelight vigil to mark the National Day of Remembrance and Action on Violence Against Women on Dec 6, attended by approximately 350 people.

Submitted by Janet Gray and Kathy Cook, Co-chairs, Outreach Team

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Amos 5:24 Let justice roll down like waters,
and righteousness like an ever-flowing stream.

Hospitality

Reaching Out

- Fostered a sense of loving and nourishing community to all who attended First Met receptions, luncheon gatherings and other events
- Welcomed newcomers at our Sunday refreshment hours, encouraging the use of our 'blue mugs' to identify visitors - an endeavour that we feel is vitally important.
- Supported our ministry staff and our Board by being open to fresh ways of encouraging community engagement e.g. 'Weird Church' initiatives
- Organized different ways of providing Sunday refreshments at First Met; e.g., during the service or before - in the Sanctuary, DMR, etc.
- Offered unused food to Our Place night shelter whenever possible

Caring

- Continued to hold weekly Sunday morning refreshment time after every 11:00 am service in the DMR and/or the FH
- Coordinated or helped organize various refreshment events, e.g., AGM & other lunches, barbecues, gatherings, anniversary/birthday celebrations, special cake offerings, UCW Advent Service reception, etc.
- Organized six 'celebration of life' receptions
- Helped support monthly soup lunches inspired by Janet Gray

Thank you to all our staff and many other volunteers who supported our ministry in a myriad of ways.

Submitted by Moira Nasim, Retired Team Leader

One of the many special cakes organized by the Hospitality Team

Newcomers and Welcoming

Lynda Page, David Prestwich, Brenda Porter

Worshipping

Our three team members plus 13 greeters:

- Welcomed congregants and visitors to all Sunday services
- Provided greeters and ushers for special events including funerals and celebrations of life.
- Created a new Welcome Card placed in seat and pew pockets that provides the team with contact information and a method for the team to follow up with our visitors and newcomers.

Submitted by David Prestwich, Team Leader

Redevelopment Task Group

The Redevelopment Task Group acts as the liaison between FMUC and the Pacific Mountain Region Property Resource Team (PRT) throughout the FMUC Redevelopment and Restoration Project and to ensure that the needs and best interests of FMUC are properly considered in the work products of the Project such that FMUC has sufficient and suitable space from which it can deliver programs and support Church operations in a cost effective manner, well into the future.

- In January 2019 the PRT obtained funding from BC Housing to conduct a new building condition assessment, a geotechnical site assessment and some initial space planning for the restored Heritage Building (including Annex). The purpose of the building condition assessment was to confirm PRT's initial cost estimates to remediate and restore the buildings that were based on the condition assessment done for FMUC by Stantec in 2010.
- In May 2019 the building condition assessment was completed and confirmed the estimates previously done by the PRT. Several RTG members made a successful field trip to Nanaimo to learn more about the redevelopment experience of Brechin United Church.
- In June 2019 the PRT and RTG gave a congregational update on the progress of the FMUC redevelopment project.
- In July 2019 a geotechnical assessment of our building site was completed and PRT assigned a new team of Architects (Shape Architecture) to work with FMUC on the space planning for the Heritage Building & Annex (HBA) and the Christian Education Wing (CEW).
- In September 2019 the RTG met with the PRT and Shape Architecture to review the architects' analysis of FMUC space requirements and their recommendations regarding renovations to the HBA and the best use of the CEW going forward.
- In October 2019 the PRT applied for additional funds from BC Housing to complete the space planning for the HBA and the new apartment complex to be constructed on the site of the Fellowship Hall.
- In November 2019 the RGT made congregational presentation on the recommendations of the project architects regarding the renovations and future space usage of the Heritage Building & Annex and the future use of the Christian Education Wing.

Submitted by Ross Breckon, Chair, Redevelopment Task Group

2 Corinthians 4: 16-17

Therefore we do not lose heart. Though outwardly we are wasting away, yet inwardly we are being renewed day by day. For our light and momentary troubles are achieving for us an eternal glory that far outweighs them all.

Spiritual Care and Wellness

The Spiritual Care and Wellness Ministry serves to support and advocate for the spiritual care and wellness of members of First Met and the wider community. It does so through a number of groups and volunteers that form a vital part of this ministry. Thee groups include the Care Call and Visitation Ministry, the Care Giver Support Group, Gentle and Chair Yoga, Healing Pathways, Knitting Ministry, Prayer Connections, Summer Strollers, and Tai Chi. The Spiritual Care and Wellness Ministry also administers to designated funds: Margaret Cameron Trust Fund and the Health and Wellness Education Bursary Fund. The achievements of the committee in 2019 included:

Caring

- 12 trained volunteers of the Care Call/Visitation Ministry provided pastoral care visits or calls monthly to 20 folks who are homebound or reside in care facilities. The volunteers meet quarterly to share confidential information about needs and concerns. Many congregants benefit from a time with the volunteer for spiritual reflection and worship.
- First Met facilitators from the Care Giver Support group supported an average of 9 people each month throughout the year. Half those attending are from the wider community. Community resources and community event information is provided as needed.
- Professional yoga teacher, Elaine Duke, led regular gentle yoga sessions, Mondays and Fridays and chair yoga sessions, Wednesdays at reasonable costs. Bursary funds are available to First Met members and adherents to support session attendance. About 8 to 10 people attend gentle yoga and 10-12 chair yoga. There is a mix of participants from First Met and from the wider community.
- Qualified healing pathways/healing touch practitioners provided 669 treatments in twice-weekly sessions. Sessions are available Monday and Thursdays for four hours. Two new practitioners joined this ministry this year.
- Prayer shawls and prayer patches were crafted by the knitters who work as individuals and in a group to be distributed by the ministry staff to those needing support through illness or death of a loved one. Some prayer shawls are also given out to mark special occasions such as an ordination.
- The nine prayer team members received requests from First Met individuals, volunteers, staff and a few community members to reverently pray for others. Some of these volunteers are housebound and/or elderly; others fit this ministry into their busy schedules.
- The Summer Strollers program provides exercise and companionship for less mobile seniors who are housebound or isolated. Volunteer drivers provided weekly transport for 15 seniors who stroll Willows Beach together followed by a social time in the tea room on Thursdays from May to September. A wind-up lunch and Christmas party were also held this year. Betty Anne Dempsey is the new leader for 2020.

Continued on p. 21

Summer Strollers gathering in front of the Kiwanis Tea Room

Continued from p. 20

- Tai Chi is offered twice weekly throughout the year. Sessions are volunteer led, with more experienced participants providing leadership. The group accepts weekly donations which benefit the Health and Wellness Education Bursary Fund.

Reaching Out

- A significant donation was made from the Health and Wellness Education Bursary Fund to the Therapeutic Recovery Centre (Our Place) for their educational programs.
- Knitted items made by the Knitting group were donated to the Single Parent Resource Centre, the Children's Health Foundation, Women's Transition House and The Safe House.
- The knitters group crafted 40 colourful handknit sweaters and toques for one to three year-old children attending the Cridge Day Care Centre.
- Contributed 60 gift cards for the Christmas gifts for adult shelter residents from the Margaret Cameron Fund.
- Contributed special treats baked by volunteers to the Christmas gifts for adult shelter residents.

Learning

- Wally Lazaruk presented sessions on 'Mindfulness' in October 2019 and the 'Power of Awareness and Self-Compassion' in November 2019. These sessions attracted both First Met congregants and those from the wider community. They were well attended and feedback from the participants was very positive.
- Wally Lazaruk held meditative pre-church sessions each Sunday in October and November between the 9:00 and 11:00 am church services.
- On October 21, the Spiritual Care and Wellness Team displayed a colourful, interactive display depicting all of the umbrella groups and their programs and services.
- Promoted the Health and Wellness Education Bursary fund, workshops and events in the quarterly church newsletter.
- Contributed articles on self-care, wellness, and related topics written by Wally Lazaruk to each newsletter.
- Sponsored a presentation 'Can You Hear the Birds?', a relaxing and informative way to understand the issues we all face as we grow in years and wisdom.
- Partnered with Oak Bay United Church to offer a series 'Contemplating a Good Death?' facilitated by Rev. Margaret Harper.
- Explored and promoted health and wellness related programs offered at other venues, e.g., Yakimovitch Centre

Submitted by Sharron Higgins, Co-leader, Spiritual Care and Wellness Team

United Church Women

There are two units of the United Church Women at First Metropolitan: the Unity group and the Mildred Mossop group. They meet monthly. Their achievements this year are:

Caring

- Reached out to members, former members, and others with cards, letters, phone calls and visits.
- Connected with former members with birthday cards, Christmas cards and cards for special occasions.
- Provided a thank you gift for Melanie Ihmels on her departure from First Met.
- Provided Christmas gifts in appreciation of the staff.
- Donated funds to the Sunday School and Hospitality ministries
- Supported the Knitters with $50 for yarn towards prayer shawls
- Sold jams and jellies in support of the Sunday School.

"Izzy" dolls for the Compassionate Warehouse

Reaching Out

- Collected towels and toiletries for Our Place
- Donated $100 toward the New Years Eve pizza night for night shelter residents
- Donated to Sandi Merriman house and PEERS
- Supported the Compassionate Warehouse with knitted "Izzy" dolls and other items.
- Sponsored two elders in Uganda ($720) plus Christmas gifts of $105.

Learning

- Hosted speakers at monthly meetings including Julianne Kasmer, Chaplain at Our Place.
- Attended A Day Apart, learning about the International Aboriginal Youth Internship program
- Attended the World Day of Prayer on the theme of Slovenia
- Supported the Fellowship of the Least Coin with a financial donation and learned about the programs supported by the Women's Inter-Church Council of Canada.

Worship

- Held the Ecumenical Advent Service on Nov 25.
- Had a devotional at each meeting of the units and sang hymns
- Held a study of 'Women of the Bible'
- Conducted a "Life Membership Service" to present Sherri Cooknell with a life membership pin.

Submitted by Marie McKee

The Ecumenical Advent Service was well-attended

Our Year in Pictures

Some of the First Met participants in Coldest Night Walk

Congregants enjoying soup social in the Fellowship Hall

Lit Candles at the *Do Not Let Your Heart be Troubled* service

The Greening of the Cross on Easter Sunday

Children with their sailboats with tie-dyed sails

Archives and Heritage Team

Achievements

- Transferred 30 linear meters of First United Church and Metropolitan United Church records to the UCC Pacific Mountain Region Archives in Vancouver in April 2019. We are grateful for the assistance of Regional Archivist Blair Galston, First Met custodian staff, and volunteers Cullen Morton, Liane Clark and David Clark. See: *First Met News*, Summer 2019 newsletter, p. 13-15.
- The First Met transfer added nearly 30 meters to the holdings of the regional archives. Included were extensive records from the following: Pandora Avenue Methodist Church, Metropolitan Methodist Church, Metropolitan United Church and First Presbyterian Church, First United Church; also, records from First Congregational Church, Belmont Avenue United Church, Chinese United Church, and the Oriental Home and School. For more information, see: https://pacificmountain.ca/bob-stewart-archives-bc-conference/

Packing and shipping archival materials to the UCC Pacific Mountain Region Archives

- With our Metropolitan and First United records now located at the Pacific Mountain Region archives in Vancouver, we still have ready access though our database and by request to the regional archivist, who will scan and send us electronic copies of any records we need. Public requests for access to this material will be referred to the regional archivist. We would like to remind church members that First Met still has an Archives program. The archival records of First Metropolitan United Church, from amalgamation to date, remain on site. We also have a sizeable collection of artifacts and print material. Quality storage space for this material will be needed in any building redevelopment.

- Information and document copies were supplied in response to internal and public inquiries. Most of these inquiries required intensive work. They pertained to baptism and marriage records, building timelines, Dr. Victoria Chung, historic church buildings and sites, Pringle Bells, Doreene McLeod, and church finances and bequests.
- Consolidation of records and artifact storage within the 2 dedicated storage vaults
- Submissions to the church newsletter included photographs of Ursula Thomas, Helen Green (Carr) and Doreene McLeod, as well as a detailed article on the archival records transfer project.

Continued on p. 25

Archives & Heritage continued from p. 24

- Continued intake and accessioning of First Met archival records and artifacts to the collections.
- Continued management of the Heritage Room.
- Organized the Archives' topical file system.
- Participated in the First Met Open House in October.
- Replaced and enhanced the Doreene McLeod portrait in Doreene McLeod Room.

Archives and Heritage display at October Open House

Archives and Heritage Initiatives for 2020

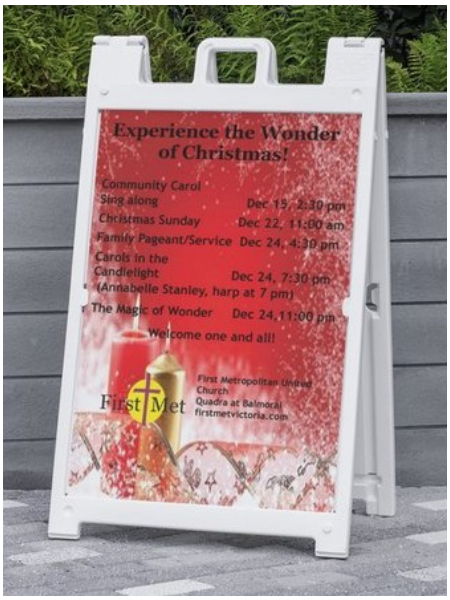
- Adapt and promote United Church of Canada records management strategy and records transfer schedule to First Met church-wide.
- Add new accessions (items) to First Metropolitan United Church fonds (i.e., the group of documents that have resulted from the daily work of the church).
- Finalize the Archives' topical file system. This resource consists of copies, duplicate records and notes pertaining to our church history and the broader church community in Victoria. It allows us quick access to information in response to internal and public requests for information.
- Review artifact holdings and improve storage conditions.
- Add additional heritage content to the Church website and Flickr site. We have scans of records awaiting upload. See: https://www.flickr.com/photos/firstmetarchives/albums

Submitted by Margery Hadley, Leader, Archives and Heritage Team

Communications

Reaching Out

- maintained and updated the First Met website, including audio of Sunday sermons and photos of special church events on a cost-effective basis, and the video event screen at the Balmoral entrance on a regular basis
- ensured the posting of events of community interest on the church's Quadra Street sign
- purchased and produced a new weatherproof 'sandwich' board and signs to promote events
- produced and distributed 19 biweekly First Met Updates, and several additional special news updates, to nearly 400 subscribers to highlight church and community events and other news of interest
- produced and distributed four seasonal Newsletters and the church's annual report
- updated the church photo directory using online technology to provide a more current listing of congregants and providing congregants with the ability to edit their own personal information.
  Limited numbers of printed versions were also made available, recognizing that some congregants do not have or are uncomfortable with online technology.



New 'sandwich' board and signage

The team also carried out two major media advertising campaigns to promote First Met services in the Easter and Christmas seasons. In addition to ongoing activities, promotional campaigns were also undertaken for special events such as Mindfulness-related sessions, Let Not Your Heart Be Troubled, memorial services and others.

Submitted by: David Bray, Chair, Communications Team

Ministry and Personnel Committee

2019 was another year of transition with several staff changes;

Cake served in the sanctuary for Melanie Ihmels farewell

Goodbyes

Melanie Ihmels, finished her term as Supply School and Youth Coordinator on 15 April 2019.

Leigh Stempski, Custodian, left us on 24 May 2019.

Ronan Schutte, Custodian, was with us from 24 July 2019 - 1 January 2020.

Martin Perez Tapia, Casual Custodian, left us in September 2019.

Ronan Schutte

Leigh Stempski

Martin Perez Tapia

Hellos

Mohamad Ahmad, Casual Custodian, joined us in August 2019.

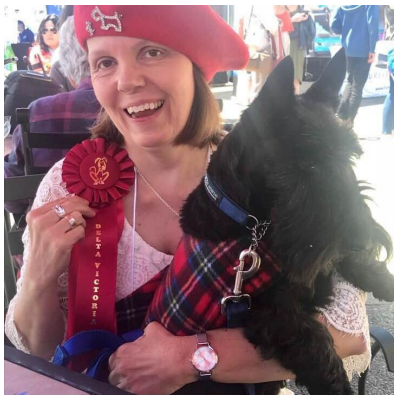
Micia Kanstrup and Hayley Henderson, joined us 1 May 2019, sharing the Sunday School Leader position until December 2019 when Hayley decided to step down. Micia currently continues in Sunday School Leader position.

Rev. Margaret Harper, Supply Pastoral Care Minister, joined us from January 1, 2019 to June 30, 2019.

Betty Anne Dempsey, Supply Pastoral Care Minister, joined us July 1, 2019.

Laurel Walton, joined us in 2019 to provide relief coverage for Fiona Weber's (Front Office and Letting Coordinator) vacation times.

Rev. Shelagh MacKinnon, agreed to become our new Lead Minister on January 13, 2019.



Rev. Margaret Harper

Our Roles

M&P is the only committee that is actually mandatory for any church to have. Our main activities are:

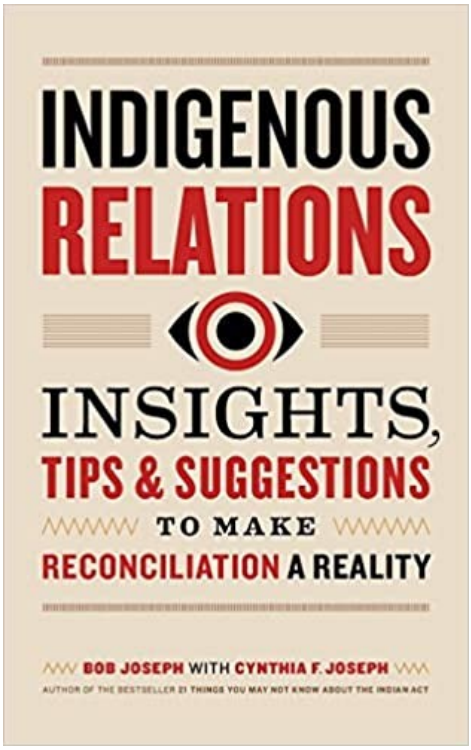
- being available to consult and support around staffing matters
- advising hiring groups (task groups) on personnel matters
- conducting staff performance reviews as we are able
- overseeing the relationship of staff with each other and with the congregation
- reviewing job descriptions and updating as needed
- working with staff to ensure they make use of continuing education opportunities
- updating Human Resource policies

Leanne Prestwich, Peter Clugston, Marie McKee

We are a small committee for a church our size but are grateful to work alongside such an amazing staff team.

Submitted by Leanne Prestwich, Chair, Ministry and Personnel Committee

Mountford Library



Learning

Library volunteers helped First Met members and the public to learn more on topics ranging from Indigenous history, culture and reconciliation, refugees, climate change, religion, spirituality, and biography by:

- lending 206 items from the collection;
- purchasing 19 new books for ~$320;
- cataloguing 41 new and donated books;
- producing lists of new books for the library and church website; and creating 2017 to 2019 supplements for the author, title and subject catalogues; and
- promoting the collection on our bulletin board, in the church newsletter and Sunday bulletins, through books displays at soup socials and the Blanket Exercise, and on the church website.

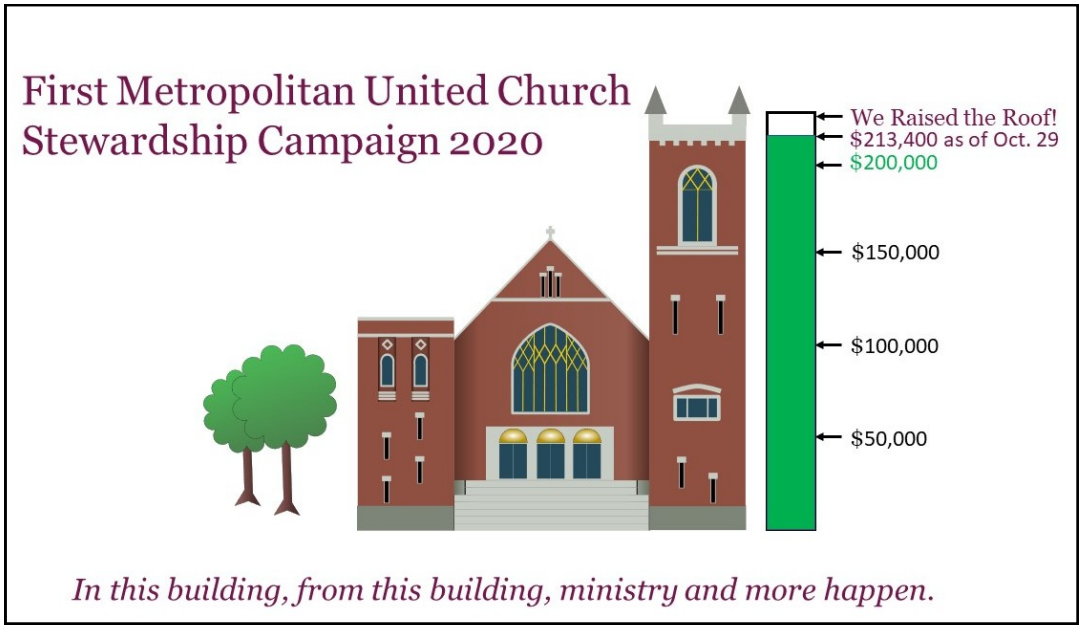
Submitted by Denise Holmen, Leader, Library Team

Finance, Administration and Stewardship

The Finance and Administration team of Liane Clark - Treasurer, Andrew Faulkner – IT support, Susan Walma – Member and Katya Rumyantseva – Staff Partner along with the Whole Life Stewardship Team of Forrest Nelson – Member and Robin Krause – October Campaign Resource achieved the following in 2019:

- Held a successful Stewardship Campaign of $218,800 in pledges and cheques for the Raise the Roof loan which exceeded its $200,000 goal and almost reached its stretch goal of $220,000.
- Used a wider variety of speakers in terms of age and gender for the “Why I give” portion of the campaign.
- Requested and received a permissive tax exemption from the City of Victoria worth over $150,000.
- Changed to a cheaper information technology support provider keeping the same level of support as was available previously.
- Purchased a new server backup system and new server hard drives to replace failing old equipment.
- Upgraded all staff computers (one still in progress) to Windows 10 improving security, speed and ease of use for staff.
- Brought in a new tenant to make better use of available office space.
- Provided Monthly commentary for the Board on finances, information technology and letting and quarterly commentary on Stewardship results.
- Saved the Church and the Foundation in accounting firm fees by having the year end entries and reconciliation reports done by the Treasurer.
- Through our building, enabled 37 other groups, including the Inter-Cultural Association and Our Place to do community outreach and caring.

Submitted by Liane Clark, Treasurer



FIRST METROPOLITAN UNITED CHURCH
Statement of Financial Position
December 31, 2019
(Unaudited)

	Operating Fund	Restricted Funds (Schedule 1)	**2019**	2018
ASSETS				
CURRENT				
Cash	$ 48,308	$ 17,176	**$ 65,484**	$ 83,985
Accounts receivable	15,384	-	**15,384**	12,518
GST receivable	2,745	138	**2,883**	2,816
Due from Foundation *(Note 4)*	87,153	-	**87,153**	-
Due from Operating Fund	-	482,659	**482,659**	419,982
Prepaid expenses	21,966	-	**21,966**	23,104
Investments	-	65,346	**65,346**	53,866
	175,556	565,319	**740,875**	596,271
PLANT AND EQUIPMENT *(Note 5)*	-	727,900	**727,900**	780,566
INTANGIBLE ASSETS *(Note 6)*	-	56,818	**56,818**	79,414
	$ 175,556	$ 1,350,037	**$ 1,525,593**	$ 1,456,251

The accompanying notes are an integral part of these financial statements

CPCM&Co
CHARTERED PROFESSIONAL ACCOUNTANTS

FIRST METROPOLITAN UNITED CHURCH

Statement of Financial Position

December 31, 2019

(Unaudited)

	Operating Fund	Restricted Funds (Schedule 1)	**2019**	2018
LIABILITIES AND NET ASSETS				
CURRENT				
Bank indebtedness	$ -	$ 1,003	**$ 1,003**	$ 3,754
Accounts payable	91,482	181	**91,663**	60,092
Due to Restricted Funds	482,659	-	**482,659**	419,982
Unearned revenue	-	-	**-**	11,738
Due to Foundation *(Note 4)*	-	-	**-**	10,400
Deferred revenue *(Note 7)*	4,449	-	**4,449**	8,003
Current portion of notes payable *(Note 8)*	-	17,772	**17,772**	11,182
Current portion of deferred contributions *(Note 9)*	-	1,000	**1,000**	7,385
	578,590	19,956	**598,546**	532,536
NOTES PAYABLE *(Note 8)*	-	44,180	**44,180**	71,471
DEFERRED CONTRIBUTIONS *(Note 9)*	-	3,000	**3,000**	4,000
	578,590	67,136	**645,726**	608,007
NET ASSETS (DEFICIT)				
Internally restricted	-	1,282,901	**1,282,901**	1,249,258
Unrestricted	(403,034)	-	**(403,034)**	(401,014)
	(403,034)	1,282,901	**879,867**	848,244
	$ 175,556	$ 1,350,037	**$ 1,525,593**	$ 1,456,251

COMMITMENTS *(Note 10)*

ON BEHALF OF THE BOARD

_____ *Director*

_____ *Director*

The accompanying notes are an integral part of these financial statements

CPCM&Co
CHARTERED PROFESSIONAL ACCOUNTANTS

FIRST METROPOLITAN UNITED CHURCH

Statement of Operations

Year Ended December 31, 2019

(Unaudited)

	Operating Fund	Restricted Funds (Schedule 2)	**2019**	2018
REVENUE				
Donations from registered charities	$ 231,455	$ 30,077	**$ 261,532**	$ 277,693
Gain (loss) on investments	(231)	-	**(231)**	62
Givings	297,406	17,521	**314,927**	311,486
Investment income	17	639	**656**	490
Letting, net	307,727	-	**307,727**	325,209
Other income	3,802	740	**4,542**	1,104
	840,176	48,977	**889,153**	916,044
EXPENSES				
Administration *(Schedule 3)*	71,296	93,417	**164,713**	173,952
Building and grounds *(Schedule 4)*	221,647	-	**221,647**	209,199
Staffing costs	391,979	-	**391,979**	532,022
	684,922	93,417	**778,339**	915,173
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES BEFORE PROGRAMS	155,254	(44,440)	**110,814**	871
Net program deficit *(Schedule 5)*	(79,191)	-	**(79,191)**	(42,426)
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	$ 76,063	$ (44,440)	**$ 31,623**	$ (41,555)

The accompanying notes are an integral part of these financial statements

CPCM&Co
CHARTERED PROFESSIONAL ACCOUNTANTS

2019 First Met Staff

Shelagh MacKinnon
Minister of
Spiritual Care

Hayley Henderson &
Micia Kanstrup

Kelly Charlton
Director of Music
Ministries.

Kyla Morrison Morgan
Health and Wellness
Advocate
(on leave)

Fiona Weber
Church Office/
Letting

Katya Rumyantseva
Assistant Bookkeeper

Bruce Davies
Building Supervisor

First Metropolitan United Church
932 Balmoral Road
Victoria, BC V8T 1A8
Phone 250-388-5188
Fax 250-388-5186
firstmetvictoria.com