



VERNON ALLIANCE CHURCH

2019

ANNUAL REPORT

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**Annual Congregational Meeting
Of the Vernon Alliance Church
7:00 pm Jun 19, 2018
(in the Fellowship Hall)**

Elders present: Ryan Young (chairman), Tuck Warner (secretary), Ken Taves, Len Wedel, Gary Hertgers, Darren Kroeker, and Stuart McKnight (lead pastor)

Welcome & Prayer by Ryan Young

1. Adopt Agenda

- Motion to adopt- Angela Otto
- Seconded by Evan Winkelaar
- Motion carried

2. Approval of 2016-2017 Minutes

- Moved by Roy Bouman
- Seconded by Maureen Nyhuis
- Motion carried

3. Lead Pastor Report: Stuart McKnight reviewed and mentioned highlights of the year

4. Approval of Reports

- Moved by Stuart McKnight
- Seconded by Tony Schnarre
- Motion carried

5. Presentation of KPMG Financial Statements for the year ending June 30, 2017 by Dwayne Boyd

6. Adoption of KPMG Financial Statement

- Moved by Dwayne Boyd
- Seconded by Evan Winkelaar
- Motion carried

7. Presentation of the Preliminary Financial Report for 2017-2018 by Dwayne Boyd

8. Presentation of the Budget for 2018-2019

- Dwayne Boyd reviewed and presented a new budget of \$1,285,000 for the General Fund

9. Approval of the Budget

- Moved by Dwayne Boyd
- Seconded by Volker Otto
- Motion carried

10. Nominating Committee Report and Introduction of the Elder Candidate

- Shelly Reeves newly nominated

11. Vote on Elder Candidate and the Next 3 Year Term of the Board of Elders by Ballot

- Len Wedel for a second term
- Shelley Reeves as the new candidate

12. Selection of Nominating Committee for 2018-2019

- Nominated were Angela Otto and Dixon Zalit
- Motion to elect the two nominees made by Will Wiens
- Seconded by Trudy Kemper
- Motion carried

13. Looking Ahead: Stuart McKnight gave a brief summary of the year ahead

14. Announce Results of Elder Candidates Votes

- Len Wedel and Shelley Reeves both affirmed

15. Commissioning Prayer for the New Elder by Stuart and Elders

16. Adjournment

- Moved by Ryan Young
- Seconded by Evan Winkelaar
- Adjourned at about 8:30pm

VAC BYLAWS

DEXCOM approved September 15, 2011

ARTICLE I - NAME

BYLAW 1

This church shall bear the corporate name of the Vernon Alliance Church of the Christian and Missionary Alliance in Canada.

ARTICLE V - ORDINANCES

BYLAW 1

Baptism - All Candidates for baptism will be approved by the Board of Elders.

ARTICLE VI - MEMBERSHIP

BYLAW 1

The Membership roll shall be kept in two parts:

Active Membership - Active members are resident members in good standing who are actively attending and supporting the church.

Associate Membership - Associate Members are: (a) Persons who are under age or (b) Non-resident members who desire to retain their membership in the church. These may be (1) Missionaries and (2) Others that are so situated that they cannot be active members in this church, but desire to retain their membership in an Alliance Church, thus preserving membership in the Christian and Missionary Alliance. Associate membership does not confer the privilege of voting in the local church.

BYLAW 2

The membership list will be reviewed by the Board of Elders and posted annually at least three months prior to the Annual Meeting.

BYLAW 3

Members wishing to resign should indicate their intentions in writing to the Secretary of the Board of Elders.

BYLAW 4

Applications for membership will be reviewed by the Board of Elders. Prospective members may be required to attend membership classes and/or provide a profession of faith.

BYLAW 5

Membership may be withdrawn by the Board of Elders if a member has not attended the church for at least one year. Prior to such action being taken, representatives of the Board will meet with the individual concerned (where possible) following which they will bring a recommendation to the Board of Elders.

ARTICLE VII - GOVERNMENT

BYLAW 1

The Board of Elders shall set the date for the Annual Meeting to be held during the month of June each year.

BYLAW 2

Due notice of the Annual Meeting shall be either by pulpit announcement on three consecutive Sundays immediately preceding the meeting or 21 days notice in writing to each active member of the church.

BYLAW 3

The agenda for the Annual meeting shall include, but not be limited to, the following: report from the pastor, provision for special reports, business from the floor, elections, the annual budget approval and the approval of the annual financial statements received from the auditor.

BYLAW 4

Due notice of any congregational business meeting, except for the annual meeting, shall be either by pulpit announcement on two consecutive Sundays immediately preceding the meeting or 14 days notice in writing to each active member of the church.

BYLAW 5

The process of nominations pertaining to the annual meeting shall be provided to the congregation 3 months prior to the annual meeting.

BYLAW 6

A prospective Elder will have been a member of Vernon Alliance Church for at least six months prior to the annual meeting.

BYLAW 7

With the exclusion of Elders, the terms of office for all elected persons will be 12 months.

BYLAW 8

The quorum for any meeting of members shall consist of those members present.

BYLAW 9

The Recording Secretary and the Treasurer shall be appointed as Trustees.

BYLAW 10

No offerings may be solicited without the approval of the Board of Elders.

BYLAW 11

The Board of Elders shall notify the members and make available the year end (June 30) the financial statement as soon as they become available from the auditor.

ARTICLE VIII - BOARD OF ELDERS

BYLAW 1

The Board of Elders shall have a maximum of twelve members.

BYLAW 2

An active member in good standing may be nominated for the position of Elder after the member has personally and prayerfully considered the qualifications found in scripture and allowed their name to stand.

BYLAW 3

An Elder shall not be eligible for nomination for one year after having served two consecutive three-year terms.

BYLAW 4

The Board of Elders shall consist of the Senior Pastor, Secretary, Treasurer and a maximum of nine other members.

BYLAW 5

The quorum for a meeting of the Elders will be a simple majority.

BYLAW 6

If a member of the Board of Elders is absent three consecutive meetings of the Board without due cause, the remaining members may declare the position vacant and may take steps to fill the position according to the constitution and bylaws.

BYLAW 7

The Board of Elders may establish standing committees with a one-year appointment. The number of committees, members and their purposes will vary from time to time as needs may demand.

LETTER FROM THE BOARD OF ELDERS

Thou art worthy, O Lord, to receive glory and honour and power, for Thou hast created all things, and for Thy pleasure are all things created. -Revelation 4:11

I am sitting at home alone tonight and reflecting. This is one of the last nights we will be in our house where we have been for the past 25 years. There have been many tears, meals, joys, laughter, movies, books and friends in this place. Through it all God has been faithful and he has laid a path. I cannot help but think about VAC and how it has been a home filled with many similar memories. I have not been able to shake the phrase “Who can stop the Lord Almighty?” As I pause, I am left contemplating if that is a question or an incredible proclamation – it is both! I know I have been ‘stopped’ by recent events in life. Spending time in worship allows obstacles to be ‘right sized’ by HIS presence and truth. VAC has been and is a place where lives are changed – not through a single event or individual but rather through the Word, worship, community and prayer.

One highlight (of many) this past year has been to watch the growth of prayer and soul care in many of our home groups and ministries – we are seeing God move again and again and many finding new freedom. God is bringing restoration in many ways to those who enter VAC. As we step deeper into community we are allowed to see what the Father sees in each of his unique masterpieces. When we see what He sees we are in great position to ‘pull out the gold’ in those around us.

As a body I believe we are building “new rooms” on some reinforced foundations in many ways. This includes some continued organizational work as well as new and deeper ministries. I would encourage each member to look deeper into what God is doing and take some new step this coming year to join in.

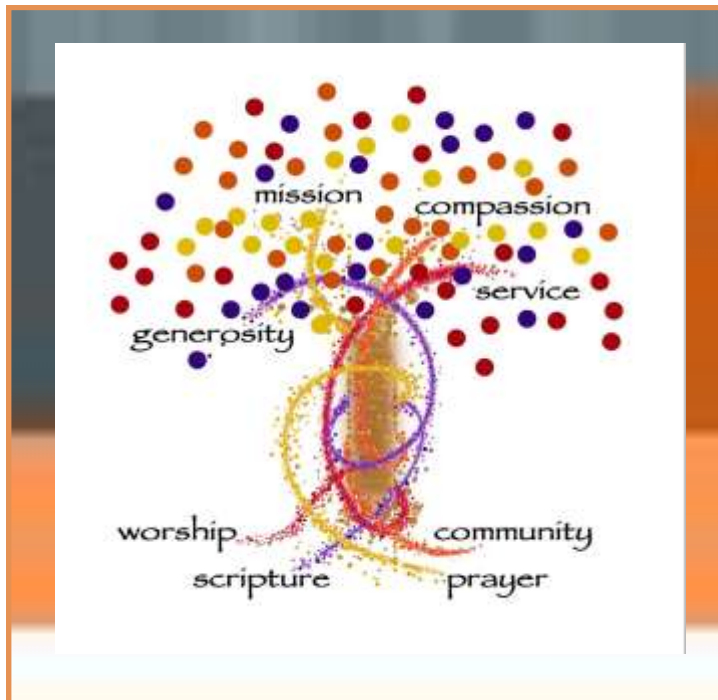
Grace and peace as we journey

Ryan Young, Board of Elders Chair

With Ken Taves, Len Wedel, Gary Hertgers, Tuck Warner, Darren Kroeker and Shelley Reeves

OUR MISSION AND VISION

*Helping people discover Jesus Christ
and become His followers.*



The Vision Prayer of the Christian and Missionary Alliance:

*O God
with all our hearts we long for You.
Come transform us to be Christ Centered,
Spirit-Empowered, Mission-Focused people
multiplying disciples everywhere.*

MINISTRIES



LEAD PASTOR
STUART MCKNIGHT

I love visiting vineyards! The sight, smell, tastes and culture...vineyards are special places. I also love them because they are great teachers. Jesus was with his disciples one evening as he walked through a vineyard and used it to teach his friends about life and faith. "I am the vine - you are the branches". Brilliant. So simple, profound, even life-changing. This simple truth takes a lifetime to discover - "I am the vine - you are the branches. Apart from me you can do nothing." There we have it - belief, faith, victory, perseverance, fruitfulness, wisdom, peace and so much more, only as we abide in the True Vine. Discipleship simply comes down to being a good and faithful branch. Vineyards seem to quietly witness to this beautiful relationship that we are invited to enjoy.

This past year has seen our staff team work faithfully to 'Help people discover Jesus Christ and become His followers'. In numerous ways our team has served and led throughout the community with skill and grace. People of all ages, stages and circumstances have benefited from the work we all share together. A couple of adjustments we have made on the team involves Will (Pastor of Church Life) who has fully withdrawn from any facility leadership to concentrate on pastoral ministry. Mike Hoyland is now our Facility Manager - and doing a great job too! Our Office Manager, Bonnie Fretz, has been on an 11 month leave since August. Thanks to Marni for stepping up! We are currently navigating the short medical leave of Scott Cyr in our Worship Arts dept. Several volunteers have stepped up to carry a little more than normal - thank you everyone! In our VAC Kids ministry we bid farewell to Amanda Perrier, as she and Chris have moved to Cranbrook. Melissa Bongalis has enthusiastically picked up where Amanda left off!

The Elders Board continues to work away quietly behind the scenes to provide stable, longer-term leadership and accountability. This last year we have had an emphasis upon 'Shepherding' as we have been reading through a leadership book together. This year has also seen some concentrated work being done to update our local bylaws. This work will hopefully be completed within the next few months. Board meetings this year have been very peaceful and productive - thanks for serving, team!

As you will see in the reports that follow, our Ministry Team and support staff have had a very full year. A few highlights were the visit of President Dave Hearn, who preached with his typical vigor and then enjoyed a Ceilidh with us! Soul Care was very effective again in helping people walk into greater levels of freedom. We had over 130 people as out-of-town guests at this year's conference, along with over 100 locals. AWARE has run several times this year and is proving to be a great place for people to take significant life steps. We hosted our friends from Food for the Hungry (FH) representing our partnership with Xonca, Guatemala. The Elders approved a Refugee Resettlement Ministry to work with local leaders seeking to assist a displaced family from Syria. We were privileged to host this year's Pacific District Conference, which again involved a visit from Dave Hearn.

This coming year there will be an increased emphasis upon our Community Life Home Groups. The Elders have identified that as we continue to gather as a large congregation it is increasingly important to connect within a smaller community. As we proceed into this coming ministry year, we will seek different ways to expand and reinforce this important ministry. This gives us a very personal and local way of understanding how to be a branch in the Vine. Bless you church as you continue to work out your salvation one day at a time. Just be a good branch!

Peace
Pastor Stuart

MINISTRIES



VAC KIDS

CARMEN KINNIBURGH, MELISSA BONGALIS &
MATTHEW YOUNG

“God has breathed life into all Scripture. It is useful for teaching us what is true. It is useful for correcting our mistakes. It is useful for making our lives whole again. It is useful for training us to do what is right.” 2 Timothy 3:16 (NirV). In the Church, we use the Bible as the basis for all of our teaching. It is God’s revelation of Himself to us and

yet many kids don’t understand why it is important. They have tons of questions about the Bible, like: Why is the Bible so huge? Is it only for adults with all those words written in small font? Is it just a book of stories? We decided to kick 2019 off on the right foot by exploring *why* the Bible is useful and valuable in the lives of all people. Many of the children and families participated in the Great Bible Challenge that included reading key scriptures from throughout the Bible, memorizing verses, completing weekly devotions, memorizing the order of the books of the Bible, and reading through the book of Mark. We were blown away by the engagement of the kids in this challenge, and the positive feedback that we received from families who were thrilled at the interest their children had in reading their Bibles.

Each weekend we strive to create an environment at VAC Kids where children can discover Jesus and become His followers through creative Bible teaching, fun activities, worship stations, and ministry/serving opportunities. The basis of our learning is to grow as Jesus grew (Luke 2:52) in Wisdom, Faith and Friendship. We do this by learning about different characteristics of God that He is working to develop in our lives. This year we focused on: Confidence, Wisdom, Contentment, Cooperation, Compassion, The Bible, Service, Initiative, Hope, Individuality and Hope. One of the best things about children’s ministry is working with amazing volunteers who love children and love Jesus. Thank you to all our volunteers, in all the ways you serve, love and build the Kingdom amongst children and families in Vernon. In particular, I would like to say a HUGE thank you to Amanda Perrier for the ways that she has invested in children’s ministry at VAC as a volunteer and staff member for the past several years. Her maternity leave that began in August has morphed into a relocation from Vernon to Cranbrook with her husband Chris and their two children.

This past summer we had a blast with special events like Amped Mondays and FLO Soccer Camp. This was our second year running FLO Soccer camp and we saw growth in attendance from 34 kids in 2017 to 75 kids this past summer, with 13 of those kids being sponsored to attend camp. We are excited to see how God is using the fun of soccer to share His love in the Harwood community!

Some other highlights from VAC Kids this year include the VAC Kids Christmas Choir (thank you to Keiryn Young for leading the choir this year!), Power Up Spring Break (we partnered with VAC Tots to include even more children in the fun of this afternoon event that taught them that God *wants* them to know Him!), and our small group Faith Skills Pizza Parties. Other than the weekend ministry, one of our key venues for discipleship is through KidWorship, a monthly group for kids in Grades 4-6 that runs throughout the year. During our Missions Microloan project this year, 12 students received \$5 to fundraise for a missions organization of their choosing. Through their passion and hard work (and with the help of their parents), they were able to raise \$1388 towards 8 different organizations and learned a lot about missions, perseverance and determination. Way to go!

MINISTRIES

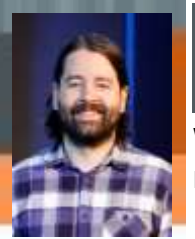


VAC TOTS DIANE GUZY

Another year has come and gone and ministry in VAC Tots has been good! We are so thankful to have Lola Knopf back after her battle with cancer last year. She is a treasured gift to VAC Tots! Besides helping me throughout the week to prepare for weekend ministry, she makes all newborns a fleece blanket with their name embroidered on it that is presented to them, along with a children's Bible, as a welcome gift. Lola also makes door-hangers for our tots which are mailed out in time for their birthday-each one is personalized and the children love to receive them. Many young families publically dedicated themselves and their little ones to the Lord. Our new Moms Morning Out group, facilitated by Amber Taves, was well attended and our childcare workers took care of 12-14 children every week. Our Thursday morning Moms & Tots group continues to grow. Many moms and caregivers come out to connect with other adults as their children enjoy time with new friends. It is a casual time of play and community-building with fun and laughter in all the classrooms.

Our weekend ministry remains very busy, averaging 60 to 70 little ones weekly! We are blessed to have so many dedicated, loving volunteers who give of their time to share His love with the youngest members of the VAC family!

Here at VAC Tots WE ARE BLESSED!!!!!!



WORSHIP ARTS SCOTT CYR

Worship Arts is currently in a season of 'in-between' as we continue to navigate Scott's medical leave. Looking back over the year, there is much to be grateful for.

One December Evening was the most successful to date! Drama, music and hospitality at the Christmas season seemed to connect in all the right ways. As well as being our best attended yet, we were able to give generously from the proceeds of ODE to the local Vernon Lunch Program. Thanks to our army of volunteers who served with excellent leadership from Jason Armstrong, Nicole Armstrong, Scott Cyr, Kim Severson, Tammie Egely, Tyler Lewis, Mike Hoyland, Dwayne Boyd and Katherine Zalit.

Scott was also very busy leading special Worship Weekends, Christmas and Easter Services, Soul Care Conference and loads of regular weekends. We have also seen many new faces assisting, playing and leading through music and arts at weekend services.

The Worship Arts department is able to flourish because of the great work of Kim Severson. Kim works on Visual Arts (all of our incredible branding....see the front cover!) and Administration. Special gratitude to Kim who has stepped up very professionally to handle more traffic due to Scott's leave. Scott and Kim also work closely with Tyler Lewis who leads our Tech department. These three young leaders contribute a great amount to our team and church. Well done!

And a very special shout-out to the dozens of regular volunteers who serve brilliantly in so many creative, musical, artistic and technical ways. We are so blessed by all you bring.

Let's keep on singing together!

Peace,
Pastor Stuart



STUDENT & YOUNG ADULTS MINISTRIES CHETT FITCHETT

In May of last year we celebrated the incredible ministry that Kyle Trigg had at Vernon Alliance and specifically, within Student Ministries over the last six years. Kyle's ability to develop young leaders and his passion for strong Biblical preaching resulted in a strong, healthy youth and young adult community. The strength of this community, both leaders and students, has served everyone so well in this year of transition.

In addition to the foundation Kyle left, we have also been so thankful for the prayers and support of our VAC family. Throughout this past year there have been many words of encouragement and prayers offered that have served to strengthen the work of the leadership and growth of our student community.

After working for one year with Kyle, I took over the leadership role as the Pastor of Student Ministries. Raedene Hayes was hired in the role of Leader Care and Development, and Sarah Mitchell (August-February) and Elaina Young (February-June) filled the position of Administrative Assistant. Building off the relationships Raedene started last year in a volunteer capacity, she served our team of over 50 volunteers/leaders through one-on-one care, leader retreats, prayer gatherings, and leader celebrations. Sarah and Elaina both worked tirelessly helping develop new initiatives, communicating with parents and students, and tackling the many behind the scenes tasks involved in hosting our Route 6, Reign, and Youth Adults programs.

We are so proud and so thankful for our incredible Student Ministries volunteers. Matthew Young and Robyn Peck served as our Route 6 coordinators, and alongside them, a team of leaders from our Senior High student. Within Reign, Malcolm Wiens coordinated entertainment and activities, Elaina Young our worship teams, and Sarah Mitchell our hospitality team. These coordinators are in addition to the 50+ other volunteers that served the youth so well, building relationships, and discipling them towards a fuller understanding of God's love. Our young adults were generously served by Dwayne and Donna Boyd, who hosted a weekly home group. The hospitality and teaching they provided has resulted in a growing young adults' ministry.

My second year on staff at Vernon Alliance, and my first as the Pastor of Student Ministries has been an incredible blessing to me personally and professionally. Each day is a privilege and a joy. Some highlights include our campfire night, which served as a great catalyst for developing small group relationships, the many guest speakers that brought their passion and knowledge to our youth, the Reign Road Trip, and the youth missions' trip to Xonca.

Working off the momentum of this year we hold in great anticipation what God is planning for the year ahead. It is our desire that every student would experience the love, joy, and peace that come from God, and in turn experience these gifts that come with the Holy Spirits filling.

MINISTRIES



DISCIPLESHIP

JEREMY KINNIBURGH

I feel so incredibly blessed to be able to bring leadership to the area of discipleship at this church. Every week at the church there are various venues of discipleship for people who want to go deeper in their faith and further in their walk with Christ. There is an amazing group of volunteers and staff here who are involved in Discipleship and actively helping people to discover Jesus and become His followers. I want to say a special thank you to Marni Rogers who I work with. Together we bring leadership to the area of Discipleship at VAC. Through her administrative support and her investments in discipleship we have seen many people moving forward in faith and able to get connected in the church. Once again this year we had a few key components that helped to build a foundation life in Christ. These areas include Alpha, Soul Care, and the VAC Ministry College to name a few. In April we welcomed Dr. Rob Reimer of Renewal Ministries for the Soul Care Conference that we ran for our second year. This has been such an important piece of the discipleship journey. We welcomed over 250 people from Alberta, Manitoba and BC representing more than 30 communities and multiple denominations. We had a phenomenal weekend with many people experiencing deliverance, physical healings, inner healing and renewal in their lives! A special thank you to all those involved in this weekend and to all of the volunteers, ministry team members, Elders, staff and prayer team members that came out to make this event such a great success. There are many other venues of discipleship that happen in the church throughout the year and we want to thank all those who bring leadership to these areas.

PRAYER MINISTRY

JEREMY KINNIBURGH

It is such a tremendous honour to be able to be a part of and bring leadership to the Prayer Ministry at VAC. In this last year we have seen the prayer ministry team grow in depth, authority, their gifting and also their ability to be able to walk into various situations, woundings, needs and spiritual care. This year we have seen so many people set free from spiritual oppression, people healed of physical ailments and pains, and people experiencing inner healing for spiritual wounds that they have carried for far too long. This has been a year of great growth for the prayer ministry with many added to the team. We have been pleased to offer regular altar ministry after each service and also for many of the events in the church life this year that have requested prayer ministry support. We are blessed to have a dedicated group of individuals who pray before services each week and come to help prepare the building for the ministry of the church. We have people who pray in different groups throughout the week on behalf of the church and the ministries that take part here. We also have folks that will go out and pray with people as needs arise. Our people of prayer really are amazing. Thank you to each of you.

The life and role of prayer continues to be a valuable part of the community life of this church and it has been such a pleasure to bring leadership and pastoral direction to the Prayer Ministry, Prayer Ministry Teams and Prayer Gatherings that take place throughout the year. Once again this year we continued with the All Hands On Deck all church prayer night. We had one in October with various areas of focused prayer for the community and the church. Pastor Stuart launched a new initiative this year called Man Pray, calling the men of VAC to pray. It was great to see the men step up and pray on behalf of their families and the church and also to stand together as men! There is an amazing group of intercessors that meet every week throughout the year in the prayer room and pray and intercede for the life of the church. I want to thank them for their committed prayer. We also had a week of prayer this fall at the church with various events and prayer times made available for people to come together. We created a manual for the week of prayer with teaching, devotionals, and opportunities to grow in prayer all centred around Ephesians 2:1-10. We enjoyed a great and fruitful week of prayer and ministry! We also had a healing service during this week of prayer and people experienced a touch from God and had genuine encounters with Him. We look forward to prayer continuing to grow and become more a part of the life of VAC in the seasons to come. Thanks to Pastor Stuart and the Elders board for your encouragement and emphasis on prayer and for being willing to step in and pray for and with the church as we seek to understand our place as sons and daughters dearly loved by our Heavenly Father.

MINISTRY COLLEGE

JEREMY KINNIBURGH

This year was the ninth year of Ministry College at VAC. We were pleased to have Dan Draht join the faculty of Ministry College with a course on the book of Daniel looking at living as a believer in a secular world. This class was so well received and Dan's content called people into deeper life and into a place of increased reliance on God, as well as giving attenders tools for how to live well as a person of faith in an increasingly hostile and challenging world to be a follower of Jesus. Thanks Dan for teaching this course. This fall I taught a seven-week course version of Soul Care with around 90 in attendance and a team of around 15 volunteers. We will be looking to bringing this teaching again this year. I am excited for the next season of Ministry College as a venue for discipleship for the church.

COMMUNITY LIFE HOME GROUPS

JEREMY KINNIBURGH

Home Groups are an integral part of the larger church life in a big church. It is so easy in a larger body like ours to get lost in the crowd. Our hope would be to see every person in some form of a community group. It is in these places that we have the opportunity to go deeper into community, but also to get connected and to be known in a smaller, more intimate setting. Community Life Home Groups become places where, in a safe, caring environment, we can work out our faith, build vital life-giving relationships, and do the highs and lows of life with a few key people. It is really a place to be known and come into a deeper relationship with Jesus.

Right now there are around 30 home groups of different sizes and scopes that meet around the city and in different parts of the surrounding area. These groups range in size from 6 on the smaller side and more than 20 on the larger side. This year we were excited to form and add a few new groups around Greater Vernon and in Armstrong. This was exciting as we were able to connect more people in each of the communities represented. Each week we produce a home group resource that is based on the teaching from the weekend service. Community Life Home Groups take the weekend into the mid-week and seek to create conversations and opportunities for deeper growth in our faith and community relationships. Each Tuesday over noon hour during the year we meet to pray for our Home Groups and Home Group Leaders. These continue to be special times of insight, intercession and connection with leaders. We are grateful for all of our Home Group Leaders. Thank you for sacrificing your time and for opening your hearts and homes to help people discover Jesus Christ and become His followers.

ALPHA MINISTRY

JEREMY KINNIBURGH

This was another exciting year in the Alpha ministry. Alpha is an 11 week course that gives people the opportunity to investigate the basic foundational truths of the Christian faith. This year we had over 60 people register for the course and over 50 complete the course. We are excited to mention that this year we had 5 first-time decisions and many conversations with people who were leaning back into their faith in a more intentional way to move forward. We also saw a few people receive a physical healing touch this year. I want to say thank you to our 18 table hosts, amazing kitchen help in Chris Reeves, and also to our team leaders Kurt Johnson and Glenn Lewis. We are looking forward to the future of Alpha at VAC.

MINISTRIES



FACILITY MIKE HOYLAND

The facility department was restructured in July, 2018 with Will Wiens leaving his role as Campus Pastor and I assumed the role of Facilities Manager to oversee the maintenance and care of the facility. With two exceptional people in our department – Bob Macleod and Stephen Christenson – we ready the facility for ministry events and weekend services and provide a clean, safe place for people who come through our doors.

We also have a dedicated group of volunteers who take care of our landscaping maintenance – Yosh and Sharon Sakakibara, Glen Davies, and Tony Braun.

This year the fellowship hall windows are slated for replacement and we are relocating the Prayer Room to comply with fire regulations. The fire alarm control panel was also upgraded. In keeping with our plan to be more proactive in our department there are a number of projects awaiting funding. Some will be very visible and some will not.



PASTORAL CARE WILL WIENS

This was the first full year of ministry where I no longer had any facility responsibilities, which allowed me to focus exclusively on Pastoral Care in various areas. I continue to support people and families through funerals, hospital visitation, recovery conversations, weddings, baptism & membership processes. This past year we had 31 people who outwardly expressed their commitment to Jesus in the waters of baptism. We also welcomed 20 new

members.

I oversee the ministry of Common Threads twice a week throughout the year, providing care and support to both volunteers and guests. In 2018 we had over 7500 guests and gave away over 23,000 articles of clothing. We have about 50 volunteers who support this ministry on a weekly to monthly basis with their time and skills, doing everything from making soups to sorting clothes to being present when we are open to serving and listening to our guests.

I also serve as an on-call volunteer chaplain at the Vernon Jubilee Hospital supporting the visitation ministry there. This year I had eight new people from VAC join me in this ministry so it's been exciting to see the care provided for people improve in both quantity and quality.

This past year we streamlined a new process for our pastoral staff to be involved in couples' weddings. I continue to provide marriage prep tools for new couples getting married. Erica August helps facilitate a 5-week course for this twice annually. I partnered with Randy Hamm from First Baptist to provide a Gottman's workshop, in which Dean & Mari Cebuliak assisted. And I also launched a marriage mentorship program where we already have 4 couples trained and 2 participating in year-long mentorship relationships.

The Senior Adults group met on Wednesdays for fellowship and Bible study. This past year we studied the Gospel of Mark and enjoyed approximately 30 people out on average per week.

Thanks to the VAC family for the continued opportunity to serve in these capacities. It is a privilege and a joy.

MINISTRIES



IT & SOUND DEPARTMENTS

DWAYNE BOYD

"Where words fail, music speaks." - Hans Christian Andersen. As the sound and tech department, this is something that is taken seriously and with great preparation. Our role in providing a caring atmosphere through sound and media, is how we hope others will be drawn into the presence of a loving God. This past year, the entire backbone of our sound system was replaced and upgraded in order to help continue providing ways and means to provide this atmosphere. We are grateful for the generous donations toward this project and we trust that this improvement will continue to serve us well into the future. We also have continued with live-streaming our services as an extension of the sanctuary so that those who cannot be present are able to feel connected and cared for. Our challenges continue with finding key individuals who are passionate about this department and the opportunities it offers in expressing ministry gifts.

I would like to express my appreciation to all the volunteers and staff who have been part of this past year's journey. We continue to find new technologies that help support the staff/volunteer team and their vision. Over the past year have upgraded computers, our phone system, and have fully outfitted our secondary building with a proper A/V setup. We are grateful to the church for their ongoing financial support which, in turn, allows us to outfit our staff with the proper tools, allows us to create atmospheres conducive to worship and gives us the opportunity to be more effective within our kingdom mandate.

We have a great creative team and wonderful volunteers who work hard to provide quality ministry for this department. Our heart is that as each person interacts with the various background frameworks (be it sound or computer), that their hearts would respond to that still small voice that somehow weaves its way through technology and enters the human heart by visual or audible pathways.

MEN'S MINISTRY

DWAYNE BOYD

First and foremost, I would like to express to the leadership team - Bill Admiraal, Jamie Morrow, Len Egley, Darren Kroeker and Tuck Warner - a sincere thank you for your diligence and hard work over this past year. Your faithfulness and time have meant the world to me and I want to publicly thank each of you. I think this year can be wrapped up in a quote once stated by Albert Einstein, *"Try not to become a man of success, but rather try to become a man of value."* This has become the mantra of our men's ministry leadership group. Let's not just run multiple, successful events, rather let's focus on creating events that have a high value and meet the philosophy behind why we exist as a men's ministry. This has led to some challenging conversations but has been extremely helpful in determining the direction for the future.

Our heart is to do what we do well, with the centre of the target being the building of community and connecting men within our extended VAC family. In this day & age of tight schedules, heavy work demands, and the needs of the family, it has become apparent that a new approach to ministry is needed. Our current committee cannot continue to be the means by which all things "Men's ministry" is to get done, so we are trusting, discerning and praying into how the future will unfold. Our hearts are wide open for the future of what God is going to do through the men of VAC.

Our annual EBC spring retreat (Chainsaws & Hockey Sticks) continues to be a highlight as we experience community through work and fun. This year, we were blessed by a special speaker; Matt Boda and were greatly encouraged by the father and son duos that attended as well. We have also re-engaged with hosting a fall retreat at EBC which has been enthusiastically embraced by the guys. As we look into the future, we see these two retreats as being key times away which need to be stewarded well.

Pastor Stuart also engaged the men in a 10 week MANpray focus where up to 75 men met at the church for prayer each Wednesday morning. This was well received and will likely become part of our regular rhythm. Our Friday study group continues to provide a venue for developing community as men gather to share, learn and do life together. As we look into the upcoming ministry year (2019-2020), we are eager to see the work and activity of God being reflected through the men of this church.



WEEKEND MINISTRY MARNI ROGERS

It's been a tremendous blessing to have Roberta Lawrence oversee the hospitality teams at the weekend services while I covered extra office duties this past year. We made an excellent team! With about 45 volunteers required every weekend, I took care of the weekly online volunteer scheduling while Roberta ensured all volunteers were in place or tapped shoulders as needed. Roberta felt very much supported as many times the ushers asked if she needed help and went the extra mile when they were really short on volunteers. Our dream is to have so many ushers that people won't have to step in on their weekend off. Some whole families have joined the C&C team to help with either cutting and set up, or clean up for the

community time in Roots on communion weekends. This has been fantastic! Things are getting done much quicker and it's so great to get the kids involved in serving. We would love to see more families serving together – we have families serving coffee, greeting and ushering too. The greeting team has really filled out this year and we are so grateful to have so many smiling faces welcoming people to VAC. Roberta really appreciates the coffee servers too and is grateful when the Treehouse is well served. We have some faithful welcome desk attendants, who have made it much easier for her to be freed up to attend to all her responsibilities.

One thing that stands out to Roberta about this past year is the lobby connections that have been the catalyst for life change for so many people with various mental and physical challenges. Taking the risk to come to church, then connecting with the right people – pastors, home groups, a volunteer team, etc. - have helped many people to change their lives.

We facilitated fall and spring usher training and review sessions, with Roberta doing a wonderful job taking the lead in spring. Our second annual luncheon is in the works for June to celebrate these incredible people who serve on all these teams. I'm so proud of Roberta for her excellent work this year. This is not always an easy task, but she has handled it with grace, faith, prayer, and above all, love. Her term ends on June 30. I will miss working with you Roberta, but look forward to continuing to serve with you!

WOMEN'S MINISTRY MARNI ROGERS

There have been so many incredible opportunities to connect! Lectio Divina led by Teresa McKnight continued to be a sweet gathering of 25 women throughout this past year, spending time listening to what God was saying to them through His Word and encouraging each other.

In the fall, Teresa invited women to spend an evening getting to know other VAC women at three "Women of VAC" events. Teresa interviewed Sharilyn Toews, Elcita Young and Alisha Johnson who shared their very personal and unique stories. With help from Jen Penner and Lisette Smid an incredible ambiance was created in a unique way each time. A delicious array of specialty treats was shared. These were well attended and the conversation and laughter that followed was an indication of the love and friendship being built in the room.

Sacred Spaces has been another incredible space for women with the focus on coming together to worship and experience the presence of God in a corporate yet highly personal way. We are blessed to have so many VAC women – Audrey Matties, Sherri Johnson, Allison Witvoet, Carmen Kinniburgh, Elcita Young, Tracy Arnold and Alisha Johnson — who are willing to offer their God-given gifts at these gatherings. Special thanks to Elaina Young and Kaitlyn Lewis for their tech support.

The Women's Mentoring Program has approximately 30 pairs of women. The Mentoring team planned a few events this year including a Christmas craft party and a training session for both mentors and mentees. The participants also enjoyed their time spent together at their "offsite" breakfasts. There were some shifts in the team as Sandy Caryk and Leah Isaak welcomed Donna Gilchrist and blessed Kari King as she moved on to new adventures.

Up to a dozen women gathered weekly on Tuesday mornings to walk the Rail Trail together in the Women's Walking Group spearheaded by Michele Layton with Kathy Laudon assisting. On cold days they went indoors to Kal Tire Place. This winter, Laura McIntyre, Bev Gayan and Kathleen Haak facilitated an evening DVD study, Armor of God with almost 80 women attending. In the spring, Laura and Bev also hosted a second study, Job: A Story of Unlikely Joy, with 40 women participating. They are making plans for fall 2019.

Over the last several months Danuta Ociepa-Matysiak hosted a women's prayer group on Tuesdays with the focus on praying for the men of the church.

Thanks to all the VAC women who have a vision to bring women together and a passion to connect with one another on deeper levels in friendship and love and to help each other discover Jesus and become His followers in ever increasing measure.

AROUND THE CORNER...



COMPASSION & CARE MINISTRY GWEN BILODEAU & VICKI HOUGHTON

“Helping people discover Jesus Christ and become His followers”

Our desire is for people to experience the love of Jesus. The opportunity often comes when help is needed for basic practical needs. Compassion Ministry provides encouragement, support and prayer to those seeking help.

Dedicated volunteers serve in their gifting and give of their time and prayers to those in need. We have over 100 people who are devoted to serving: Deacons, Care Ministries, and Common Threads volunteers all provide faithful committed support.

Care Ministries offer a variety of programs: Shame Resiliency, Journey of Hope, Aware, Aware After-care, Divorce Care and Hope 4 kids, Shiva, and 12 Steps.

Prayer Shawl ministry provides prayerfully knitted shawls to comfort people. The Living Room group continues to be a safe place for people to share their journey of faith with one another. Manna provides one to one financial education as requested.

A Flu Clinic is provided in the Arbour each fall for the guests at Common Threads. We financially assist volunteers who wish to take the “Food Safe” program.

Support for various counseling and medical needs and assistance through our “in-take” process is ongoing. We also have food on hand, freezer meals and some basic staples to give out as needed.

Our sympathy during bereavement is expressed by offering reception and sound services for funerals and memorials.

We have the opportunity to encourage Lake Country Alliance Church as their Compassion’s ministry continues to grow.

Benevolent fund meets the ongoing needs at Common Threads. Food, toiletry items, underwear, diapers and other specific needs are supplied. We continue to work closely with various Social agencies and schools.

We help with school supply fees for elementary students and student fees for high school students in the fall, provide regular monthly financial assistance for snack programs at several schools, and seasonally, camp sponsorship.

We have on going community connections with Neighbourlink, Chaplin at VJH, Live Well Pregnancy Outreach, Hospice Society, Community Dental Access Clinic, NOYFS, Christmas Dinner Campaign, Street Nurse, Bill’s Place, Community soup days, Teens Count Too, Interior Health, North Okanagan Mental Health, and Turning Points Collaborative. We provided \$12,000.00 to Eagle Bay Camp for sponsorship. We often partner with many Interior Health workers to provide individual care.

The last 8 years we have provided free shopping for approximately 100 children, providing over 600 gifts for Christmas through the “Gifts n Goodies” Project.

Our church is displaying the love of Christ! We feel so blessed to be part of this ministry.

We are grateful for your generosity, love, care and provision; your unsparing support is carrying the message of love and compassion to those in need!

Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we received from God. 2 Corinthians 1:3-4



GAP

DWAYNE BOYD

To belong to Jesus is to embrace the Nations with him. John Piper

The tag line, "Around the Corner, Around the World " is an indication of a renewed passion toward embracing the Nations.

Under the banner of VAC Missions, GAP will continue to give oversight to our support of Global Advance Fund, our Canadian Ministries and non-CMA partnerships. A second leg of our VAC Missions department is the Refugee Sponsorship Ministry which has just completed it's first full year of ministry.



Over the past year, our Refugee Sponsorship Committee has been extremely busy planning, fundraising, filling out lots of government paperwork and creating a budget. To date, the paperwork required by Immigration and Citizenship Canada (ICC) and C&MA Canada has been completed. This was a lengthy process, and included translation help for our family in Lebanon to complete their application. We were grateful to our translator for donating all of her time - a considerable savings to us.

The entire application packages for the RSM Committee and the Msheelm family were first submitted to C&MA to review and edit. Once corrections were made, the C&MA forwarded it to ICC (November). The application process opened up relationships as it allowed us to get to know our family on a personal level.



The Committee participated in a training program offered through C&MA, and started a study titled, "Muslims, Christians and Jesus", which is continuing into 2019. The Committee has met on a monthly basis, participated in GAP Missions' Weekend and is very active in communicating their vision to their neighbours and friends; truly, an Around the Corner, Around the World approach.

They held their first fundraising event, "Guess Who's Coming to Dinner", and consider it a success, in both community building and funds raised. The dinners and events were enjoyed, often by people who did not know each other, further achieving their goals of raising funds, building awareness and involving community.

I would like to thank the committee for their diligent and faithful work over the past year. We are one step closer to bringing our family to their new home.

GAP(Global Action Partners) Partnerships

Over the past year, we have again seen the faithfulness of God's people to give generously in supporting the work abroad. Here are just a few results of your involvement through giving and going....

...AROUND THE WORLD

Nepal:

In the Spring, we were so blessed to have our International workers, Travis, Erin, Nicolas and Olive as part of our bi-yearly Mission's weekend. They are on home assignment as this report is being written and have visited with various home group and churches within BC. We were also pleased to be able to financially support an annual conference of national leaders that has been organized and run within their own leadership teams. It is so exciting to be a part of the work that is happening in Nepal. Our multi-church Seamless link is also being signed and will become part of the support that Travis and Erin can count on as they plan their return. VAC has been foundational in this work and we look forward to greater opportunities of care, support and visits in the future.

Caribbean Sun:

Steve and Heidi Maskell were also part of the same Missions' weekend. As well, they have also become a regular participants at church and our staff meetings. They are currently on Home Assignment for one year but have become involved in both Lake Country Alliance and VAC in various ways. Steve and Heidi are in a period of discernment as their role in establishing the first Samuel House in Paraguay has been completed and as they find the next station of their journey. They are enjoying some rest and reconnecting with family during this time and we are excited to see what is next for them in their journey.

Xonca, Guatemala:

Our relationship with Food for the Hungry continues to provide a wonderful journey of partnership and service to those in other parts of the world. This year, we sent a small team who participated in community development through the gardening project, as well as singing, sharing bible stories, skits and games with the children. As we look to the future, our partnership is drawing to a close as "graduation" is planned for 2021. We are beginning to discern what the future may hold. We look toward the future with anticipation but also with a small degree of sadness as our commitment draws to a close. FH is an incredible organization so we will continue to pursue potential partnerships with them in the days ahead.

Others:

We continue to support a strong representation of other charitable organizations through partnership funding such as the Zimbabwe Project, Zihuatanejo Roofing Project, the Wellspring Foundation, Interserve and others. This coming ministry season, two of our GAP partners are hosting short term trips; Wellspring –Rwanda and Zimbabwe Project. GAP offers small scholarship support for those who may be interested in attending one of these trips. Information on how to apply can be found by contacting Pastor Dwayne at dwayne@vernonalliance.org.

Thank you again for being faithful in your giving of your time and resources towards the expansion of His Kingdom. As we see what the Lord has accomplished this year with our giving, may we be encouraged and challenged to extend our faith in greater ways of equipping and sending. I want to thank the GAP committee members, the Refugee Sponsorship committee and others that help to provide leadership in the VAC Missions department. As we continue to embrace our identity in Christ, we trust that our ability to increase the wingspan of our embrace for the Nations will be lengthened, Around the Corner, Around the World.

NOMINATING COMMITTEE REPORT

The role of Elder here at VAC comprises of two main dimensions: Shepherding and Governance. Each Elder is nominated for a term of three years, and an Elder may serve two consecutive terms. Each year the Nominating Committee is entrusted with the task of presenting nominees to the membership to be considered for the role of Elder. The Nominating Committee is made up of two current Elders, two duly appointed members and our Lead Pastor. Through a process of prayer and discussion the committee is recommending the addition of one new Elder to our board this year.

To start the process of selection the whole membership list was considered, then through conversation and more prayer a shorter list was drawn up. Over more discussion this list was fine-tuned to two individuals, who were approached for interview. Only one candidate agreed to enter the process and meet for an interview. The result of this is that Glenn Lewis is being strongly recommended to the membership as a capable candidate to be considered for the role of Elder.

The Nominating Committee would also like to extend gratitude towards Tuck Warner who served faithfully a three year term. Tuck has chosen not to continue towards his second term. Tuck has been a delight to serve with, and will be sincerely missed by the Board. This year also sees Gary Hertsger serve 3 years, and so his role on the Elder's Board requires renewed approval in order to serve his second term.

It is with much gratitude that the Nominating Committee wish to thank all those involved in the process. A special mention to Roy Bouman who stepped in to serve at short notice.

Respectfully submitted,

Roy Bouman, Angela Otto, Shelley Reeves, Len Wedel and Pastor Stuart

New Nominees (1st Year) Glenn Lewis	(2nd Year) Shelley Reeves	(3rd Year) Darren Kroeker
(4th Year) Gary Hertgers	(5th Year) Len Wedel	(6th Year) Ken Taves Ryan Young

NEW ELDERS' BOARD NOMINEE



Glenn Lewis

Sharon and I have been married for 41 years and we have four grown children and four grandchildren. We have been attending Vernon Alliance Church for just over twenty years. I have been blessed to be able to serve in a number of ministries over that time including the Awana children program, Ushers team, One December Evening and Alpha. God has given me a desire and a heart to serve.

The service that you perform is not only supplying the needs of the Lord's people but it is also overflowing in the many expressions of thanks to God. - 2 Corinthians 9:12

VISIBLE RESULTS

September 2018 - May 2019 average attendance: **1034**

In the past 12 months we have:
Baptized **31** people
Welcomed **20** people into membership
Served **7900** visits at Common Threads
Supported **4** short term mission trips

New Members

Eve Price
Cheryl Monkman
Joy Gillies
Dennis Darvill
Kathy Darvill
Leiff Kyolby
Elaine Kyolby
David Friesen
Eleanor Friesen
John Davies
Connie Davies
Shawn Jorgenson
John Muncaster
Marisa Muncaster
Roy Unger
Carol Unger
Colleen Edgar
Raymond Verlage
Anita Verlage
Lora Fellenz

Baptisms

Zoe Schackwidt
Sandi Zimmerman
Joy Gillies
Doug Kitching
Debbie Miller
Menchie Maminta
Ken Williams
Edward Canadas
Darian Harper
Louisa Van Vliet
Rhiley Pawluski
Andrzej Matysiak
Aleesha Hooysma
Abi King
Charlie Johnson
Lisa Kurulok
Monica Ruchelski
Travis Fentiman
Mackenzie Snedden

Baptisms

Courtenay Stapley
Molly Woodford
Jesse Redsky
Kaleb Sproule
Tyler Hansen
Beckham Bongalis
Alix Brugger
Jim Brugger
Adam Heighway
Mel Monkman
Donna McLean
Emma Sholdice

FAITH AND VISION



DEVELOPMENT FUND

DWAYNE BOYD

The Development Fund is the fund designated for the purpose of paying off our mortgage and the incurred interest payments. Our current mortgage agreement expired in May 2019. Over the last year, we have been able to make accelerated payments on our mortgage (without penalty) as part of last year's negotiated renewal. On May 1st, 2019, we renewed our mortgage for a 2-year term at 3.79%, again with a no-penalty, accelerated payment option. This year, due to the faithful and consistent giving to this fund, we have increased our payments from \$1531(regular payment) per month to \$ 2000/month (accelerated). At the time of renewal, our outstanding balance was approximately \$176,849.80 and so with faithful giving and good stewardship, we will soon realize our goal for completing this obligation.

INTERIM FINANCIAL REPORT

DWAYNE BOYD

Fiscal Year 2018/2019

At the time of writing this report, we are on track to meet or exceed our General Fund budget of \$1,285,000. Church, you have shown your support to the vision of VAC in a huge way, as you have continued with faithful giving to the General Fund. Our General Fund monies are the oil that keeps the engine going. Every ministry activity that VAC initiates and carries out is made possible by the money present in this fund. God has always poured out His blessing on those who strive to follow him in an attitude of service and humility, and to date; we are seeing this in a very real way. Here are just a few tangible indications of God's blessing at work through the generosity of His people...

- 1) Extreme Makeover – budget approx. \$ 200,000 – significant hall, west wing washrooms, kitchen makeover and sanctuary sound replacement. At the time of writing this report, all major projects were complete. Special thanks to our contractors, staff and volunteers, who completed this work in a timely manner and under budget. Due to this, we have expanded this project to include the replacement of the windows in the hall, a much-needed improvement for energy efficiency.
- 2) Our General Fund investment of \$ 150,000.00 in the C&MA-CPD Loan Development Fund continues to show strong performance generating steady growth for future investment.
- 3) Recent Board approval to proceed with capital expenditures, estimated at approximately \$100,000.00 will position us well to replace our carpeting in the upstairs hallways and stairwells, replace the final 3 HVAC units that have served us for well over 30 years, much needed repairs to the pavement in our parking lots and finally, the replacement of the roof over our sanctuary.
- 4) A new budget, mandating a focus on facility care, increased focus on small group development and ongoing increases to staffing costs.
- 5) Continued strong Missions & Benevolent giving, allowing us to continue to make an impact around the corner, around the world.
- 6) Overwhelming ODE support allowing the team to give back to the community through financial support for the little-known Vernon Lunch Program.
- 7) The introduction of a new, mobile giving application called Tithe.ly which is user friendly and offers a quick and easy way to support VAC.
- 8) Finally, the installation and completion of a user-friendly AV system in our Arbour building.

FAITH AND VISION

INTERIM FINANCIAL REPORT

continued

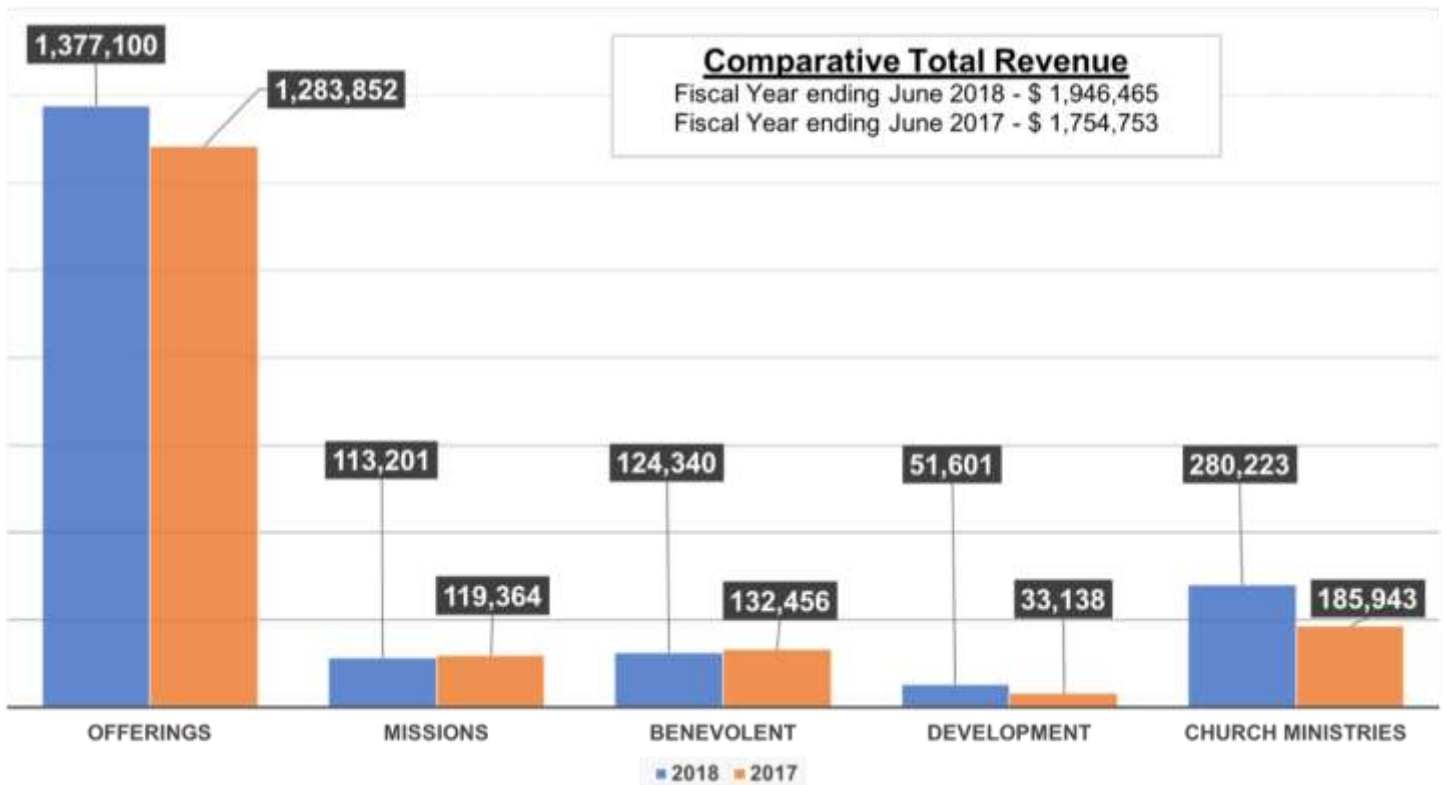
In this day and age, the method of giving is changing dramatically. Our primary giving method is still the week to week offering moment within our services, however, with increasing measure we are seeing that shift to more online/mobile giving platforms. With the different demands for taking payments, either for event registration, merchandise purchase or tax-receiptable donations, we are working hard to implement new and easier technologies to accommodate these demands.

We have changed the General Fund budget presentation format for this year to reflect recommendations by our Independent Practitioner Reviewers. Although the General Fund provides us with the infrastructure to support and care for much of the ministry of VAC, there are several ministries that are run using cash flow sourced from event registrations, designated donations, and general offerings. This income is not shown as part of our General Fund operating budget but does contribute to the overall income that is given oversight by our ministry staff and Board of Elders.

To provide a picture of the financial journey to date, we will look at the following information;

Vernon Alliance Church – Statement of Operations - Revenue

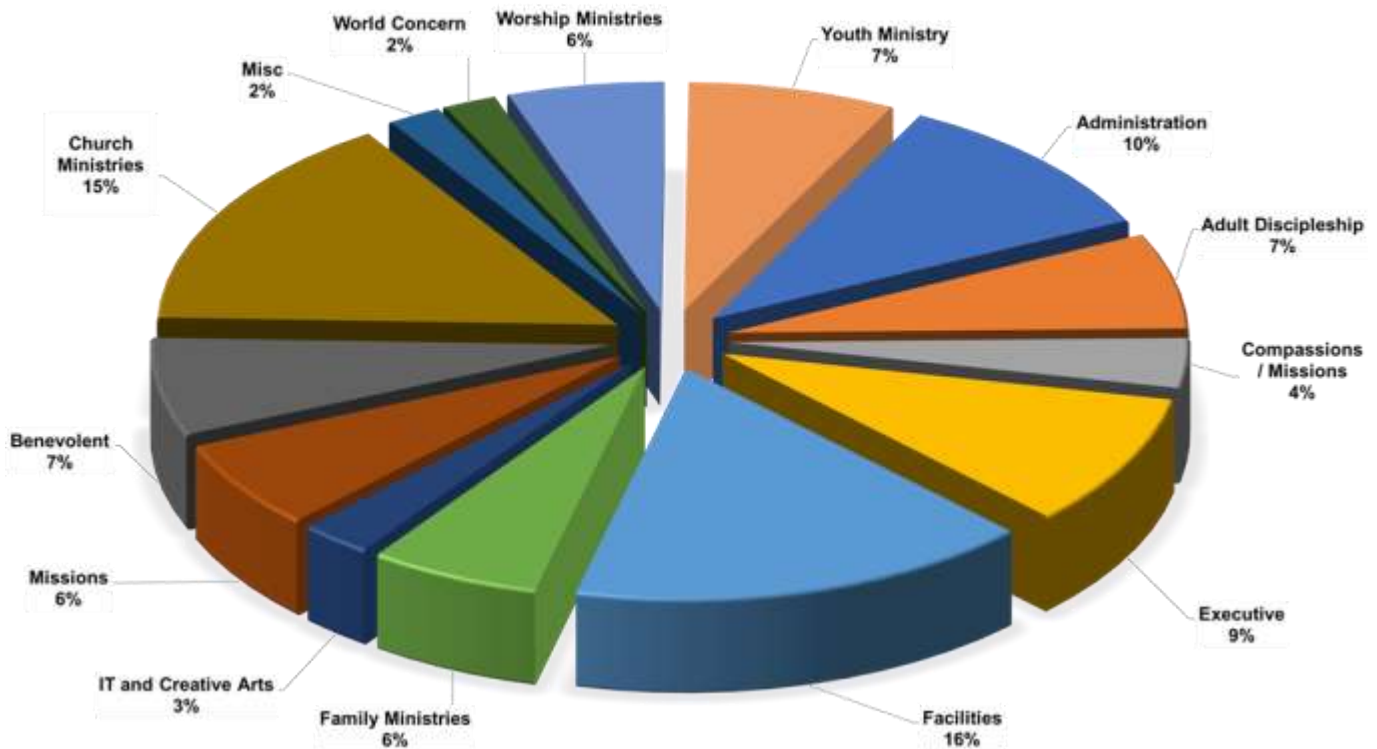
Years Ended June 30, 2018 and June 30, 2017



Vernon Alliance Church – Statement of Operations – Expenditures

Year Ending June 30, 2018

TOTAL EXPENDITURES - FISCAL YEAR ENDING JUNE 30, 2018 -- \$ 1,808,357



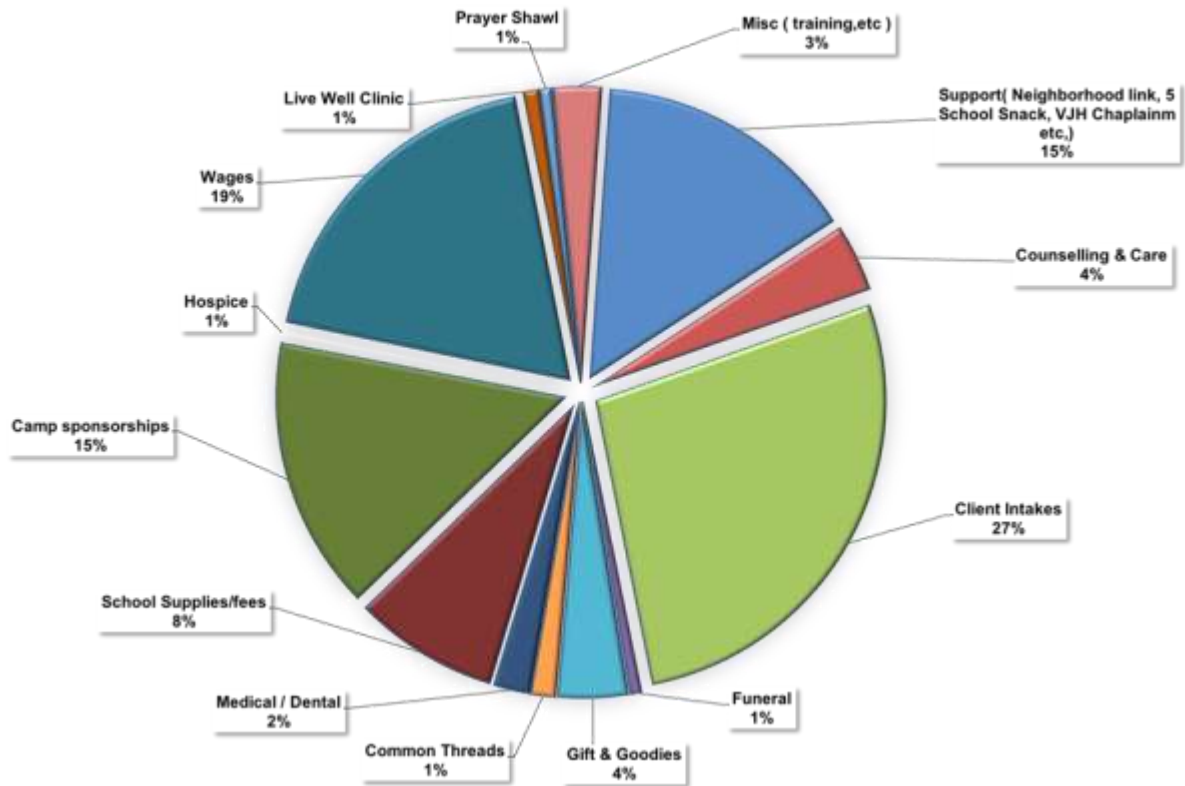
The above pie chart represents an approximate total combined expenditure from all sources of ministry income within VAC for the fiscal year ending June 30, 2018. When comparing revenue to expenditures for the fiscal year July 1, 2017 – June 30, 2018, once again we ended with a financial surplus. Ending a year in the positive allows us the ability to have at least three months of operational emergency contingency funds and provides the Board with the opportunity to make capital expenditure decisions without having to resort to a special fundraising initiative.

On the next page, you will see two additional charts, indicating how Missions and Benevolent Expenditures were broken out over the fiscal year ending June 30, 2018.

FAITH AND VISION

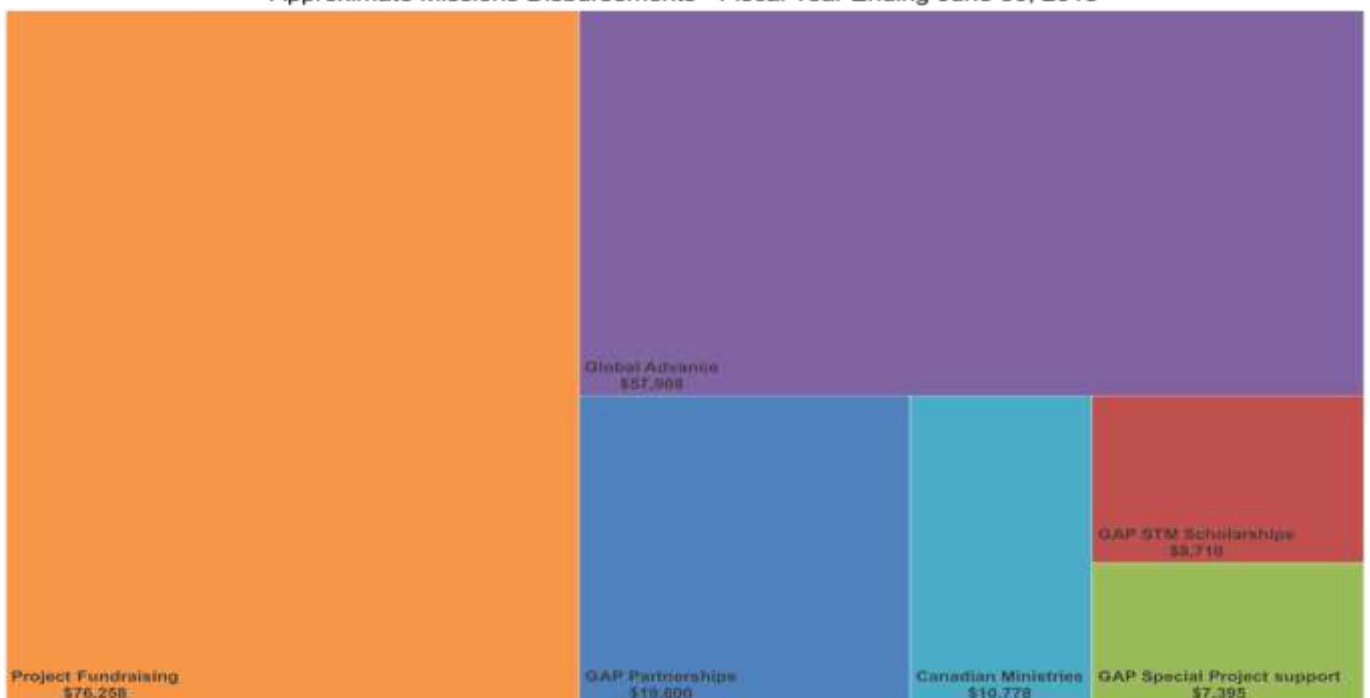
Benevolent Fund (approx. 7 % of above Expenditures)

Approximate Benevolent Disbursements - Fiscal Year ending June 30, 2018



Missions Fund (approx. 6 % of above Expenditures)

Approximate Missions Disbursements - Fiscal Year Ending June 30, 2018



FAITH AND VISION

General Fund Budget Forecast for 2019/2020

Here you will see some data from previous approved budgets, along with the Board Approved General Fund and Capital budgets totaling, \$1,341,000 and the estimated departmental split out for each budget. For more information on the financial health of VAC, please refer to the report produced by KPMG, posted on our new website or contact Pastor Dwayne or our Board Treasurer. Thank you for your faith and generosity in supporting the work and vision of VAC.

Proposed General Fund Budget 2019/2020

2019/20 General Fund Proposed Budget

	2017/18 actual expenditures	2017/18 approved budget	2018/19 approved budget	2019/20 proposed budget
Facilities	294,846	245,908	221,035	221,955
Administration	188,780	184,840	194,807	198,203
Compassions/Missions	63,473	59,673	114,248	113,428
Executive Leadership	168,472	171,136	172,280	176,924
Tech & Sound	45,549	68,844	86,392	62,970
Worship & Arts	100,293	101,303	94,294	94,565
Family Ministries	108,938	110,220	117,847	124,885
Student Ministries	132,770	132,278	99,667	117,364
Discipleship	122,223	123,625	125,431	147,665
Misc (Staff Dev, Library,etc)	24,130	21,173	26,874	27,751
District Fees	34,428	31,000	32,125	32,190
Total	1,283,902	1,250,000	1,285,000	1,317,900

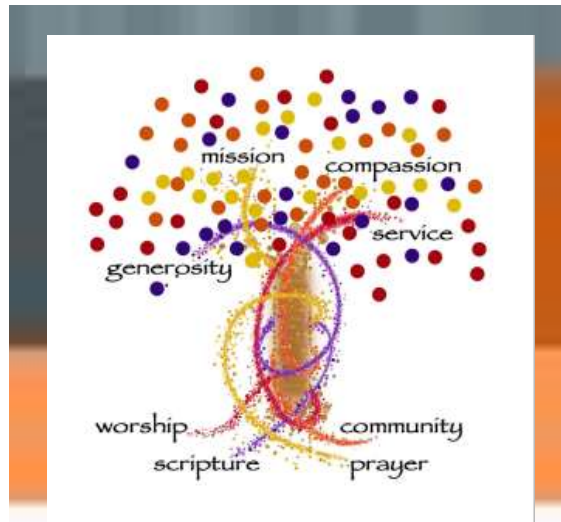
Proposed Capital Improvements Budget 2019/2020 - \$ 23,100

This coming year, upon the recommendation of our Independent Practitioner's Review Engagement Organization (KPMG), we have begun to reinstate the practice of presenting a yearly, planned Capital Expenditure Budget to you, the members, for the purpose of ongoing tracking and monitoring of capital improvements. This year, we have simply pulled known facility and tech related items for this presentation. In coming years, our hope is that this will be helpful in being proactive toward caring for our different facilities.

2019/20 Proposed Capital Budget

Facilities (windows in hall)	2,000
Tech & Sound -	
Sanctuary wireless upgrades	15,000
Stage lighting Upgrades	5,600
Roots - AV upgrades	500
Total	23,100

Vernon Alliance Church



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