

Gloria Dei Church (Old Swedes')

Annual Meeting

May 6, 2018

Table of Contents

Table of Contents.....	2
Agenda.....	3
Approval of 2017 Annual Meeting Minutes - Rev. Patricia Cashman	4
Baptisms, Confirmations, Marriages, Deaths since last Annual Meeting	5
Rector's Warden Report - Carol Jenkins.....	6
Rector's Report - Rev. Patricia Cashman.....	6
Gloria Dei NAVIGATORS - Rev. Patricia Cashman.....	7
Financial Report - Jill Duink	8
Sunday School Report - Jill Duink, Julie Daye and Heather Myers	11
Property Committee Report - James Ufheil	11
History Committee Report - Jeanette Woehr.....	12
Hospitality and the Gift of Fellowship - Peggy Buescher, Barb Chilcott, Re Henning, Linda Konowal, Susan Weinman and Rita West.....	12
Sextons' Report - Jim Minacci	13
Sexton Sideshow Leadership Report - Jim and Paula Minacci.....	13
Music - Paul Fejko - <i>Your Friendly Parish Musician</i>	14
Stewardship Committee Report - Jerome Buescher, Barbara Potts, Mark Roberts and Richard Woehr.....	14
Prayer Chain Ministry - Megan Bartlett.....	15
Ministry Panel Report - Cathy Ufheil.....	16
Green Committee - Julie Daye.....	16
Outreach to Community Schools - Rita West.....	16
Communication Committee - Cathy Ufheil.....	17
Altar Guild - Candace Roberts	17
HGDPC - Candace Roberts	18
Gloria Dei NAVIGATORS - Form	19

Agenda

May 6, 2018
Annual Parish Liturgy and Meeting
Riverside Hall, 10 AM to 12:15

- 9:30AM Polls Open, Coffee Available
- 10:00AM Seating and Welcome, Distribution of Written Reports
Liturgy - Opening Collects
Hymn
The Gospel According to John, Homily
Prayers of the People for today - Megan Bartlett
Pass the Peace
Offertory Hymn
Holy Communion
Prayer of St. Aquinas, Blessing, Closing Hymn
- 10:35AM Polls open for 30 minutes by the Judges of Election
Submissions for Settlement Music School taken for 30 minutes
Breakfast served by Sabrina's Café

Small group breakfast discussion: Stewardship: *In your opinion why is pledging important? Are the monthly Sunday morning Stewardship talks/sermons helping to shape your approach to how you give your time, treasure and talent? How has giving of yourself changed or shaped your life?*

- 11:10AM Call Meeting to Order - Rev. Patricia Cashman
Polls Closed by Judges of Election, Close of Scholarship submission
Responses from Small Groups on Stewardship
Motion to Approve 2017 Annual Meeting Minutes
Rector's Warden Address - Carol Jenkins
Rector's Address - Rev. Patricia Cashman
Financial Highlights and Questions - Jill Duink
Our Ministry Stories of Moments of Fulfillment and Success
- 11:55AM Kudos to our Music Director - All
Kudos to the outgoing Vestry and Rector's Warden - All
Election Announcement - Judges of Election
Kudos to all who ran for office - Rev. Patricia Cashman
- 12:05PM Was doing the Annual Meeting a good use of our time today?
- 12:10PM Closing Prayers and Hymn
- 12:15PM Adjourn

Will the New Vestry please meet with the Rector in the Rectory for a few minutes? Thank you!

Approval of 2017 Annual Meeting Minutes - Rev. Patricia Cashman

Annual Meeting Minutes - April 30, 2017 - Leigh Jenkins

Call Meeting to Order - Rev. Joy Segal Meeting called to order 11:00AM

Election Announcements – Judges of Election

The Judges of Election (Rita West & Bob Jenkins) instructed the congregation on voting procedures. The instructions were to vote for no more than four candidates from the list below:

Barbara Chilcott
Sarah Ann Daly
Jill Duink
Angelique Guido
Christine Pickup
Michael Phillips
Lisa Reeves
Eric Soltycki
Gerard Walker

The polls were closed during the meeting and were to be reopened for a half hour immediately following adjournment of the meeting.

Approval of the 2016 Annual Meeting Minutes - Rev. Joy Segal

A motion to approve the 2016 annual meeting minutes. Motion to accept: Peggy Buescher/ 2nd: Bob Jenkins

Rector's Report - Rev. Joy Segal

Joy summarized her report and spoke about Gloria Dei's future vision and reminded the congregation that now is just as important as Gloria Dei's past and future.

Rector's Warden Report- Carol Jenkins

Carol spoke about the search for a new rector, the teams that make up the Parish Profile Committee and our search consultant, Rev. Paul Harris. She offered copies of the parish profile to anyone. She pointed out that it has been a long time since we have had so many candidates for vestry with nine candidates running and three openings available. There were also more volunteers than needed for the Parish Profile Committee. She encouraged the congregation to continue to get involved. Carol distributed a list of the profile committee members with a description on why they are serving.

Financial Report- Jill Duink

Jill started by saying the income and expenses are not who we are but they support us. She summarized the financials and encouraged everyone to read the report for more in-depth information. We were in the black for 2016 and Jill pointed out where some of the larger income sources were. She encouraged everyone to continue to think about the gift of Gloria Dei and to include the church in their will. She explained the 2017 budget and the hard decisions that were made creating it. Jill encouraged the congregation to feel uplifted and thanked everyone for giving so generously.

Sunday School Report- Jill Duink & Julie Daye

Julie shared the change in Sunday School. There is now an additional class of Godly play for younger children and there is Project Church for older children with Heather Meyers. She gave a summary of what the classes are.

Property Committee Report- Rev. Joy Segal

Joy encourages people to think about the property committee and who would be interested in heading the committee. It was pointed out that the property committee now is really just Joy. She summarized her report and explained what should be considered this year.

History Committee- Jeanette Woehr

Jeanette is away so Joy summarized her report and informed the congregation of the upcoming projects the committee will be working on. She encouraged anyone to contact Jeanette to join.

Hospitality Committee- Peggy Buescher, Barbara Chilcott, Re Henning, Linda Konowal & Rita West

Peggy began by thanking everyone on the hospitality committee and shared some of the major events they have done as well as making sure everything is ready on a regular Sunday. She encouraged everyone to contribute and reminded that it is not about the good, it is about being hospitable.

Sexton's Report- Jim & Paula Minacci

Jim summarized the past year's events and Paula thanked everyone for the opportunity. They encouraged everyone to join in their events and offer suggestions. They explained the balance of Sexton work and Sexton Sideshow work. Shared upcoming events.

Music- Paul Fejko

Paul thanked everyone for their contributions in the envelopes and their continued support. He listed some of the music we had this year as a result of those donations.

Stewardship Committee Report- Jerry Buescher

Jerry named everyone on the committee and thanked them. He also thanked Rev. Paul Harris for reminding us the necessity of a property committee and the need for stewardship all year long. There are more people pledging and in greater amounts for the first time since 2013. Currently at 92% to goal of \$50,000 in pledges. Jerry stated stewardship is about time, talent and treasure.

Prayer Chain Ministry- Megan Bartlett

Megan encouraged everyone to join them. She emphasized the effectiveness of a prayer chain and made it easier to add names to the list.

Altar Guild- Candace Roberts

Barbara explained it is a quiet ministry, how it works and what they do. She gave a special thanks to Rita for always making the communion bread. Joy added that it is no longer a female ministry as it had been in the past.

HGDPC- Candace Roberts

Mark touched on different projects they are excited about. Explained the excitement of working with the Community Design Collaborative.

Thank You to the Staff- Rev. Joy Segal

Joy thanked the staff for constantly going above and beyond.

Baptisms, Confirmations, Marriages, Deaths since last Annual Meeting

Baptisms: Bilqis Gartland, Bryce Anthony Eisberg, Veronica Grace Eisberg, Peyton Rose Bryson, Mason Thomas Bryson, Brooks Eli Webb, Leland James Richardson, Eloise Hope Koneig

Confirmations: Jordan Amato, Isabella Eisenstein, Victoria Vieria, Eric Soltycki

Married: Michael Campanese & Kimberly McKenna, Adrienne Moor & Fred Scevoli, Nadia Ciaravino & Eugene Gallagher

Deaths: Richard Beltran, Gloria Campese, Lovegrove Ann Hunter, Joseph Collins, Sadye Snead

Rector's Warden Report - Carol Jenkins

This past year has been a rollercoaster of events and emotions for Gloria Dei church. There were many things we needed to do to prepare our church for the big transition.

The farewell celebration for Rev. Joy Segal was a beautiful event. It was a lovely celebration of all that we had experienced in the 11 ½ years together. This was a very emotional time for many of you. I am grateful that some of you shared the fact that it was a scary time. The feeling of being left. Some said it felt like the death of a loved one. This was a time when we worked hard to support each other. We stuck together.

With faith and hope we continued our journey, knowing that God had a plan for us. A plan that we did not understand on a journey lead by the Holy Spirit.

The work done by the Parish Profile Committee to dig deep into who we are and where we wanted to go as a church was a huge blessing. The Parish Profile Report became the road map for the Search Committee. When the search for our new rector was being conducted the Search Committee developed questions from the information in the Profile Report. This information was obtained directly from our congregation through the Parish survey. Many thanks to all of you who took the time to complete the survey. This was the best and most complete way to have your voice heard.

Our search was complete when we found a candidate that had just about all the qualities we were looking for and even some different ones.

With great excitement and celebration, we welcomed Rev. Patricia Cashman as the new rector of Gloria Dei church.

Thanks be to God!

Our journey is not over, it is just beginning. New and exciting things are happening every day at Gloria Dei. Get involved and stay involved. Remember that we are all responsible for the well being of our church. We need to support our new rector and she will support us in our journey as Christians.

Great things are happening here and people are noticing!

Rector's Report - Rev. Patricia Cashman

It was very cold when I came to Gloria Dei for my first vestry meeting and night in the rectory a mere eighty days ago. In my address at the Annual Meeting I will speak more fully about our future and what steps we might make together on this journey of shared life and ministry but for this report I will briefly report on my work thus far.

Report on Rector's Goals/Responsibilities as Published in the Parish Profile

1. **Worship.** Have kept pace with Gloria Dei's tradition of using a wide scope of liturgical resources while returning the congregation to its foundation upon the BCP. Have worked in creative, satisfying ways with our Music Director to enhance our worship and pulled in a bit more financial support for guest musicians. Have adapted to our unique, historic, worship space and begun Episcopal tradition of a procession and cross. Have accepted service of the laity at the altar and encouraged people to be vested while serving at the altar. Have been blessed by the generosity and love of the parish in a wonderful service and a great party on April 11, my installation as Rector.
2. **Administration.** Meet with Christine and Paula every Tuesday morning. Have a system of tracking hours, work load and money management. Meet as needed with Jim and Paul and facilitate communication with them and lay leaders in a spirit of team work on worship and property. Have brought into discussion our diocesan policies, particularly on the use of alcohol. Have attended diocesan workshop with Jim and Eric on "Getting the Most Out of Your Church Property." Have collaborated with the Vestry and Property co-chairs to hold Cleanup days and work to manage dogs off leash policies.
3. **Pastoral Care.** Opened rectory for space where significant pastoral care may take place in activities of spiritual direction (shared with Megan Bartlett), sacramental confession, and anointing (healing) rites. Have met with all persons in hospital or hospice on urgent basis, provided comfort to bereaved, set up monthly visitation with those in need.

4. **Guide Congregation in 'teamwork' style.** Have held or been present with groups working on all aspects of ministry and promoted their leadership and team spirit and behavior. The concept of working as a Team is consistent throughout all meetings of Vestry, Staff, Ministry Panel, Youth Education, Green Committee, Communications. I strive to teach and model that **We are all one Team, One Body in Christ.** Within the team structure, I affirm individual talents and raise up leadership behaviors and hold myself and others accountable. I encourage members to try new things and feel supported in all their creative efforts.
5. **Manage all communications.** Have assumed leadership of the Communication Team and editor responsible for look and message of our QVNA ads, DBTR, and social media. Have directed that all members be given a Church Directory through the efforts of the Communications Team.
6. **Challenge the congregation to recognize the needs of others...**Have worked with staff to be kind and respectful of homeless persons, shared food with the hungry and used discretionary funds only for the needy. Have recognized that our ministry in our schools is very good and in need of being lifted up. I have encouraged the leadership to be stronger in claiming the success of this ministry and its potential.
7. **Provide Christian education opportunities...**Have demonstrated teaching ability to those who are about to receive the sacraments, have provided teaching in sermons, offered Lenten series on the traditional practices of Lent.
8. **Participate in Diocesan and Community activities so that the mission of the parish beyond itself is furthered.** Attends monthly deanery meetings, makes use of clergy mentor program offered by Bishop, participated in anti-gun rally. Responded to bishop's call to provide ministry at Crucifixion Church. Have established relationships with leaders in our community of organizations and worked to reconcile hurt feelings as much as possible to strengthen bonds for stronger work together in the future. Have offered to provide hospitality to our Swedish guests for Jenny Lind concert and expert from Idaho on historic preservation of Swedish log cabins; am facilitating the transfer of Lucia leadership to a new team. Have met with YCCA owner to begin a new period and more harmonious relationship. Got featured in Spring issue of QVNA magazine! Has met several times with NPS to move forward on improving appearance of park surrounding Gloria Dei and is talking with Philadelphia Association of Tour Guides on having trained guides here for "interpretive services" which, I believe, will draw more attention and funding from the NPS.
9. **Stewardship and Fundraising.** Desired to share the rectory first floor for church ministries and am very happy with the results thus far. Have Stewardship as a topic on Sunday once a month and work with other leaders to promote our constant attention to time, treasure and talent. Applaud the well-established work of the Sextons in raising money and do all I can to promote the success of our 501c3 Historic Gloria Dei Preservation Corporation.
10. **Self Care (my goal to be a healthy person and leader).** Have a new spiritual director. Try to take off on Fridays and Mondays. Try to gently explain that I can't get to all the things expected of me, though I would very much like to; that I do understand how important it is for me to be seen as much as possible. Try to be gentle with myself and others and "understand the stresses of modern life." Show in word and deed by my lifestyle how happy I am to be your rector and grateful to God for all the blessings in my life.

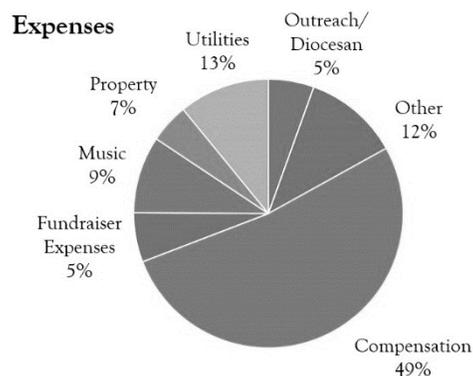
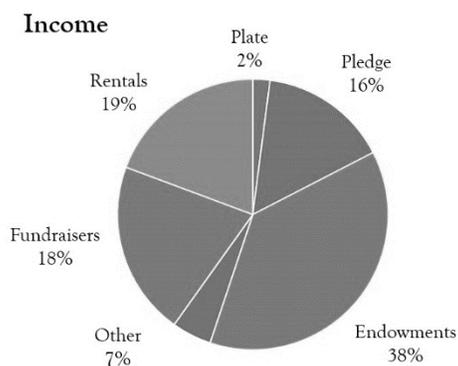
Gloria Dei NAVIGATORS - Rev. Patricia Cashman

Form is on inside back cover.

Financial Report - Jill Duink

The charts below illustrate our 2017 income and expenses.

- Endowment income was our largest income source at \$117,860 (38%).
- Fundraising income, after expenses, totaled \$42,431 (14%).
- Pledge and plate giving totaled \$55,618 (18%).
- Our largest expense was compensation and related benefits \$149,925 (49%).
- Our outreach spending and diocesan contributions totaled \$16,664 (5%).



Income Summary		
Plate	5,812	↓544
Pledge	49,806	↑8,421
Endowments	117,860	↑1,168
Lucia (net)	21,122	↓2,603
Flea Markets (net)	5,788	↑3,529
Sexton Sideshow (net)	13,122	↑4,017
YCCA Rental	48,287	↑584
Other Rentals	9,310	↑1,615
Total Income	309,635	↑1,872

Expense Summary		
Diocesan	14,701	↑1,586
Outreach	1,963	↑436
Compensation	149,925	↑2,263
Music	26,710	↑39
Property	22,585	↑5,827
Insurance	6,157	↓3,329
Utilities	38,126	↑8,434
Total Expenses	303,222	↑13,549

Please consider a gift to Gloria Dei's endowment; a gift to preserve our mission for future generations. The table below tracks our endowment year-end value over 6 years. Gloria Dei's endowments finished 2017 higher in value by \$326,765 than in 2016. As 38% of our income is from endowments, Gloria Dei remains vulnerable to stock and bond prices and income.

2012	2013	2014	2015	2016	2017
2,583,067	2,848,532	2,800,585	2,621,008	2,625,850	2,952,615

Total income exceeded total expenses by \$6,412 in 2017. Income grew primarily due to increased pledge, flea market, and Sexton Sideshow income. Our gifts to the Diocese and outreach increased by \$2,022. Our utility expenses increased by \$8,434 in 2017. Although some of our utility expenses are expected to decrease due to changes to our service plans in 2018, the increasing costs are also a reminder to conserve energy and water as a part of our mission to protect God's creation.

The following pages contain the 2018 Budget

INCOME

03 - Regular Support		Fund Raiser	
Plate	6,000.00	Flea Market	9,000.00
Pledge	48,500.00	Jazz n Joe	1,000.00
TOTAL 03 - Regular Support	54,500.00	Lucia	28,000.00
		Misc	0.00
04 - Endowments		Other Book Sales	0.00
Assorted Investment Income	1,050.00	The Sexton SideShow	
Church F 064786	1,514.00	Boo-ga-loo	1,600.00
Church F 064791	4,460.00	5 Brunches	2,000.00
Church F 064934	43,794.00	JC Superstar	1,500.00
Church F 065033	13,822.00	Memorial Dei	9,000.00
Church F 065117	4,572.00	Honky-Tonk/Hootenanny	2,500.00
PNC 16-35-035-0464262	0.00	Grant Event/Other	0.00
PNC 16-35-035-0617188	9,327.00	TOTAL Fund Raiser	54,600.00
Wachovia 1513091190	5,086.00	Memorials	
Wachovia 1519175748	17,400.00	Mass Cards	200.00
Wachovia 1519178585	15,767.00	TOTAL Memorials	200.00
TOTAL 04 - Endowments	116,892.00	Rentals	
05 - Other Income		Riverside Hall	8,000.00
Burial Site	0.00	Roak House	400.00
Donations		YCCA - Kreative Kids	48,753.00
Baptism	0.00	Yoga/Tai Chi	1,200.00
Funeral Services	1,000.00	TOTAL Rentals	58,353.00
May I. Young FD	3,050.00	TOTAL 05 - Other Income	121,703.00
Miscellaneous	0.00		
Societies - Organizations	1,500.00	From Endowment Principal	1,332.00
Wedding Services	3,000.00		
TOTAL Donations	8,550.00	TOTAL INCOME	294,427.00

EXPENSES

05 - Fund Raising		14 - Operating Expenses	
Flea Market	600.00	Clergy Expenses	
Lucia	8,000.00	Clergy	1,200.00
Miscellaneous	0.00	Continuing Education	500.00
Other Book Sales	0.00	Telephone	1,250.00
The Sexton SideShow		TOTAL Clergy Expenses	2,950.00
Boo-ga-loo	800.00	Compensation	
5 Brunches	500.00	Benefits	
JC Superstar	500.00	Rector Health	9,912.00
Memorial Dei	5,000.00	Rector Life & Disability	700.00
Honky-Tonk/Hootenanny	2,000.00	Sexton Life & Disability	575.00
Grant Event/Other	0.00	Sexton Medical/Dental Rider	4,000.00
TOTAL 05 - Fund Raising	17,400.00	TOTAL Benefits	15,187.00
12 - Diocesan			
Assessments	12,947.00		
Fair Share	3,753.00		
TOTAL 12 - Diocesan	16,700.00		
13 - Outreach from Operating Budget			
Outreach Charities	2,000.00		
TOTAL 13 - Outreach from Op Budget	2,000.00		

Pension		Office	
Clergy	15,230.00	Bank Charge	1,000.00
TOTAL Pension	15,230.00	Computer supply	900.00
Salary		Copier-Printing	600.00
Patricia Cashman	55,638.00	Envelopes	225.00
J Minacci	17,211.00	Internet/Phone/WiFi	5,370.00
P Minacci	19,561.00	Miscellaneous	250.00
Supply Clergy	1,000.00	Paper	650.00
Christine McBride	11,852.00	Payroll Service	400.00
TOTAL Salary	105,263.00	Postage	1,500.00
Salary-Tax		TOTAL Office	10,895.00
Medicare	750.00	Property Expenses	
Soc Sec	3,000.00	Alarm	2,440.00
TOTAL Salary-Tax	3,750.00	Lawn/Landscape Service	2,750.00
TOTAL Compensation	139,429.00	Terminix	768.00
General		Undesignated	8,379.00
Adult Education	700.00	TOTAL Property Expenses	14,337.00
Advertising	1,000.00	Sundries	
Association Memberships	700.00	Food/Paper Products/Misc.	2,500.00
Audit	6,000.00	TOTAL Sundries	2,500.00
Baby Sitting	0.00	Utilities	
Bibles - Prayer Books	200.00	U-Gas	
Church - Liturgical	3,600.00	1114501039 Rectory	3,500.00
Deanery/Diocese	750.00	2114501047 Church	4,750.00
Flowers	950.00	3114501055 Riverside Hall	2,700.00
Forward Movement Publications	212.00	4114501063 Sexton House	1,300.00
Hospitality	750.00	5114501071 Roak House	3,800.00
Miscellaneous	600.00	TOTAL U-Gas	16,050.00
Pledge Envelopes	200.00	U-PECO Energy	
Riverside Overages	650.00	34262-00609 Rectory	4,100.00
Carry-over Search Expenses	0.00	37355-01208 Church	1,150.00
Sunday School	300.00	40448-01504 Riverside Hall	2,650.00
TOTAL General	16,612.00	43451-01700 Sexton House	2,150.00
Insurance		49850-01702 Roak House	4,000.00
Comprehensive - Umbrella	8,200.00	TOTAL U-PECO Energy	14,050.00
Work Comp	675.00	U-Water 012-75780-00904-xxx	
TOTAL Insurance	8,875.00	-003 Rectory	2,600.00
Music Budget		-005 Church	400.00
Music/Organ Maintenance	2,200.00	-Rk-S-Rside	2,600.00
Tsunami Productions	24,829.00	TOTAL U-Water 012-75780-	5,600.00
TOTAL Music Budget	27,029.00	TOTAL Utilities	35,700.00
		TOTAL 14 - Operating Expenses	258,327.00
		TOTAL EXPENSES	294,427.00
		OVERALL TOTAL	0.00

FUNDS AND LIABILITIES

Account	Balance as of 12/31/2017	Liability Accounts	Balance as of 12/31/2017
CHECKING TD Bank	34,726.92	Archaeological Study	100.00
Discretionary Fund Checking	708.82	Book 300th	55.00
PNC - 16-35-035-0464262*	52,411.67	Churchyard Renewal Project	4,320.54
PNC - 16-35-035-0617188	233,656.67	Green Fund	6,102.00
The Church Foundation - 064786	41,127.68	Historical Committee	1,370.58
The Church Foundation - 064791	121,111.75	HGDPC	0.00
The Church Foundation - 064934	1,189,081.83	Memorial Fund	809.50
The Church Foundation - 065033	314,734.91	Music Fund	645.70
The Church Foundation - 065177	128,172.66	Stand Up	350.00
The Church Foundation - Book 300th	20,993.32	Sunday School Fund	170.81
Wachovia - 1513091190	118,918.09	Youth Group Fund	405.67
Wachovia - 1519175748	366,867.61	TOTAL Liability Accounts	15,486.80
Wachovia - 1519178585	365,539.18		
TOTAL Funds	2,952,615.37		

Sunday School Report - Jill Duink, Julie Daye and Heather Myers

Gloria Dei's children and teachers continue to learn, work, wonder and grow together.

Young children, ages 4-7 years, meet once a week after communion. Using the Godly Play curriculum, we gather in a circle for a story about God. Then the children have an opportunity to work with the story materials or to create some art of their own. We finish with a feast.

Project Church children, ages 8 and older, gather periodically for special craft and service projects. We are willing to help out where needed in order to obtain a better knowledge of serving others and our beautiful surroundings. Look for us at the flea markets, Sexton Side show events, cooking up goodness in the kitchen, or in the graveyard sprucing up; all the while learning new skills and growing in our relationships with God and each other.

Property Committee Report - James Ufheil

The Gloria Dei Property Committee was re-initiated in late 2017 after several years of not being active. Jim Ufheil and Eric Soltycki volunteered to co-chair the committee and attempt to get things moving again relative to long term maintenance. Since then several steps have been taken to identify and begin addressing the repairs and upkeep required from us, the congregation, as good stewards of this wonderful 300-year old campus.

We started by reviewing the reports/surveys/studies that were commissioned over the past multiple years but not really acted upon. Realizing that there was far too much needed to take them all on at one time, we decided to determine which problems required immediate attention to avoid further, more expensive, damage, and what could wait. We worked with Materials Conservation (a firm recognized and qualified for historical restoration work) to develop a prioritization list of work that is needed.

We have begun scheduling the initial work as prioritized based upon our financial abilities. If anyone is interested in seeing the full prioritized list, please see me, or you can look at it quickly on the bulletin board in Riverside Hall.

In addition to the long term projects we have addressed several immediate issues such as a sink hole that appeared in the patio between the rectory and Riverside Hall; repaired the flush mechanisms in both Riverside Hall and the rectory, replaced the exhaust fan in the rectory 2nd floor bathroom, added a fence along the wall on Swanson St (safety

issue); repaired damage to the roof of the Sexton's house; changed out one air-conditioning unit in Roak; reinstated a successful "yard-day"; painted the church office; corrected an exposed wire problem in Roak; etc.

We have also initiated a Grant Request to the Diocese to help fund needed electrical work in the church, rectory and Riverside Hall and have gotten IBEW Local 98 to provide us with some initial electrical work at no charge (this is scheduled to be started soon).

Despite the massive tree damage done by multiple storms in the area over the winter, Gloria Dei's trees did well, losing only a few minor branches. We attribute at least some of that good fortune to the annual maintenance of our trees by Liberty Tree Service. We will continue our relationship with them to maintain our trees at a cost that is at least 50% below market price.

The Property Committee welcomes anyone interested and able to help us in any way. It's not only a worthy effort keeping our property up, but it can be fun and exciting, too.

History Committee Report - Jeanette Woehr

This year the History Committee has been part of "Digitizing Philadelphia's Historic Congregations." Gloria Dei is one of the several historic churches that have joined together to apply and be awarded a \$385,205 grant from the Council on Library and Information Resources (CLIR). What this means is some of our historic records will be scanned to be used by researchers. The records are being scanned at The Athenaeum.

During the last gathering of records to go the Lutheran Seminary archives for safe keeping, we discovered a very fragile map. This map was created by Margaret Annan, who was born in Philadelphia in 1798 and died in 1826, when she attended a girls seminary school on Chestnut Street. She was the first wife of Rev. Jehu Curtis Clay. This map is currently being restored.

We continue to research people buried in our graveyard, especially those whose tombstones are being restored and for the Spirits and History event.

Hospitality and the Gift of Fellowship - Peggy Buescher, Barb Chilcott, Re Henning, Linda Konowal, Susan Weinman and Rita West

*"Let mutual love continue. Do not neglect to show hospitality to strangers for by doing that some have entertained angels without knowing."
Hebrews 13:2*

I often talk about the joy I find in having the doors open welcoming parishioners and newcomers to a fresh hot cup of coffee and Danish. We never know who or how many will come through our doors for an event or early Sunday morning. It pleases me to say we're always prepared at Gloria Dei.

But I think we need to go further than that. What about the "mutual love" that should continue unconditionally? Has it commenced the way Jesus would have it? Do we extend ourselves to be loving and caring during fellowship? I have found myself getting distracted at this task and – before I know it – the person I meant to reach out to has already left. I am going to commit myself to placing an additional effort to be there to share mutual love with others. I think that's what being hospitable is about. I am going to be more thoughtful "playing in the sandbox." I invite all to join me. Be cognizant of those in need or struggling as we are all family at Gloria Dei.

The Hospitality Committee had a busy year in 2018. We hosted a beautiful Christmas Eve reception, welcomed the Matsiko World Orphan Choir, and the families of the seamen who perished in 1980 on the SS Poet. We had two wonderful farewell parties: a fabulous farewell for the Rev. D. Joy Segal and another for the Rev. Paul Harris. We were blessed with a new Rector in the Rev. Patricia Cashman and officially welcomed her with another fabulous reception following her installation with Bishop Gutiérrez. Recently, we celebrated Earth Day and with the collaboration of the Green Committee we had a splendid "green" reception during fellowship. All these events took a village to pull off – a

village of parishioners willing to share their time, talent, and treasure. That sharing is always so appreciated, but sometimes that appreciation is left unsaid or not mentioned enough.

We are truly blessed having so many that give. But giving takes effort. I ask you to please, each week, look within and see how you can make a difference.

I've read somewhere that it is in giving that we receive, so I'll keep trying. Will you?

Love and peace.

Sextons' Report - Jim Minacci

18 years as Sextons, 22 years as parishioners

Report from Sexton Staff

Cleaning is a major part of our daily activities: bathrooms, refrigerator, floors, windows, etc. in all of the buildings We also spend time re-organizing and prepping for the regular weekly and monthly events here on our grounds, including Yoga, Meditation, Evensong, Swedish Colonial Society, Jazz & Joe, Vestry Meetings and the Swedish Seaman's Institute from New York.

In addition to the building upkeep, is the outdoor groundwork like mulching the Memorial Garden, and the front parking lots, using the leaf blower in the fall, the snow blower in the winter, planting grass seed in the spring, daily weeding and tending the graveyard in the summer. We also work with the NPS Rangers and the NPS maintenance personnel, to ensure that they are addressing the jobs they are responsible for.

We also meet with all the people who rent the hall for parties and events. We want to be sure they have clear instructions on the do's and don'ts of our property in order to make things run smoothly.

We receive and distribute packages & mail deliveries, including on weekends and after business hours.

We enjoy celebrating the holidays here with everyone, Easter Morning brunch, Swedish Congregation Sundays, Lucia Fest, etc.

We are present at all weddings to direct the bridal party, photographer, florist, and help with parking for elderly relatives. The same kind of assistance is needed at funerals and burials, as well as coordinating with the funeral homes and preparing the site for any urn burials.

Security is a very important part of our job. All day, all night, we monitor the security cameras and respond to the phone calls when the alarm is set off. We have expansive and beautiful grounds here, and we are only able to keep them secure by being vigilant about knowing who is on the property and why they are here. Thankfully, we know many faces from our surrounding community, and the amazing NPS Rangers arrive within minutes of our call whenever there is a problem.

Sexton Sideshow Leadership Report - Jim and Paula Minacci

Fundraising is another part of what we do here at Gloria Dei - helping out with events run by the church, and through our own entity "Sexton Sideshow". We normally head up the Spring & Fall Flea Market for Gloria Dei every year, and now we are happy to pass the torch along in 2018. The bulk of the money we raise comes from our special events we hold throughout the year. We have seen our Sunday Brunches become more and more popular, so we opted to have 5 this year. Jesus Christ Super Star is becoming a regular event, with an increase in attendance every year. May sees our huge Memorial Dei Family Picnic, with 3 stages full of quality performers, all from the Philadelphia area. The fees we collect from the food trucks and other vendors add dollars to our bottom line, but more importantly we bring all of our neighborhood families together to enjoy some great outdoor fun. October finds us celebrating Halloween with our Graveyard Boo-Ga-Loo, our longest running fundraising event. December wraps up with running the hospitality tent for 3 fun-filled nights during Lucia. Honky Tonk/Hootenanny are the last 2 events of the year, in 2017

we paid tribute to Gram Parsons & Linda Ronstadt. We had a bit of snow the first night, but we a great crowd the next night to make up for it.

All Sexton Sideshow events raise money for the general church fund, and in 2017 we managed to make \$13, 121. Sexton Sideshow Sidekicks are friends, neighbors, and church folk who faithfully donate their time & talent to help with our events. We are working towards a future Gloria Dei, that is filled with music, fellowship, and community. We look forward to continuing our Sexton work, and our Sideshow work here on these sacred grounds...keeping them clean and presentable, raising money, bringing in local music and the arts, and building community right here on this beautiful, historic property.

Just talking to people ends up being a big part of what we do and who we are. We open and close the church building for visitors every day, answer questions about our history, and make many recommendations for places to see and things to do in our great city. The daycare on the property brings a lot of foot traffic past our house in all seasons. We try to engage them by saying hello and inviting them to our community events.

Report on Ministry to People in Need

Our homeless community is always a constant. We try to feed them and give them a small job to do in order to occupy their time. Sometimes we just let them sit peacefully in church if that is what they need.

We love to greet all who set foot on our grounds!

Peace & Love

Music - Paul Fejko - *Your Friendly Parish Musician ...*

Sexton SideShow events, **Jazz & Joe**, the **Finest Small Organ** in this fair city, singers and instrumentalists engaged for Christmas - Honegger's Christmas Cantata, and Easter - Celebrating the 100th anniversary of the birth of iconic American composer, Leonard Bernstein. Special music also for Patricia's inauguration 4/11, and our Earth Day celebration, 4/22.

There have been some very welcome donations to music from the congregation which helped to make much of this possible. You may have noticed envelopes designated specifically for **Music Program** contributions distributed around the church. I hope these will make it easy for anyone at any time to add to our resources. These can be simply placed in the offering baskets, or given to me, Mark, Patricia, or any vestry member. Imagine, 30 people giving just \$1 per week for the year would cover the cost of the beloved Christmas chorus! More people giving just a little bit more would allow special music for many additional occasions - perhaps even weekly!

Stewardship Committee Report - Jerome Buescher, Barbara Potts, Mark Roberts and Richard Woehr

The Stewardship Committee had been re-formed as part of the parish profile development activities in 2017. The Committee took a two-fold approach in 2017: to increase the number and amount of pledges during pledging activities in October of 2017, and to make the topic of stewardship a year-long fact of life for the parish.

With regard to the first goal, the pledge campaign did not meet the goal set but came within 92% of the goal. More importantly, the years-long decline in pledges was reversed.

With regard to the second goal, the topic of stewardship was addressed at church services more than once and an article on stewardship appeared in every issue of *Down by the Riverside*.

In October 2018, the Stewardship Committee spoke to the parish about pledging, using the theme "Stand Up" - stand up for our love for this place, for this place where the Kingdom makes its presence felt in South Philadelphia. Stand up - for our love and care for our brothers and sisters in this parish. Stand up - for our commitment to the community where we worship.

We set a pledge goal of \$51,000 – because that number represents one-half, just one-half, the cost of supporting our rector. As we completed the process of calling a new rector, it would be a fitting – and new – thing if our pledges were to cover one-half that cost.

Sadly, we did not accomplish that goal. Only 27 pledging units pledged, and those 27 units pledged a total of \$44,194. In the previous year, 31 units pledged, and those units pledged a total of \$44,279.

We noted that a smaller number of pledging units pledged an amount equivalent to the amount pledged the previous year. That’s a good thing. We also noted that that the pledge letter was not sent to a complete list of parishioners and parish supporters. We remedied that by sending a second letter. We received a total of two additional pledges solicited by the second letter.

Once again, we’ll continue our goal of making the parish aware of “stewardship” all year long. Besides initial articles in *Down by the Riverside*, our new Rector has begun the practice of speaking to stewardship on one Sunday a month. She has worked stewardship into the sermon of that particular Sunday and members of the Stewardship Committee have contributed to awareness of stewardship, celebrating our successes in stewardship as well as encouraging continued effort. A member of the Stewardship Committee also tells the parish where the year-to-date tally of support (pledges and plate) lies in regard to the cumulative monthly budgeted lines. Again, the emphasis is on celebration of effort expended and encouragement to continue that effort.



Prayer Chain Ministry - Megan Bartlett

The Prayer Ministry is comprised of church members and friends of the church (called “intercessors”) who are committed to praying daily for the needs and concerns of parishioners, community members, and loved ones. I like to think of this unseen ministry as the foundation of “Pastoral Care” in our church. It is upon the foundation of prayer that we build our hopes and grow in relationship with ourselves, others, and God.

In the past year, we received prayer requests by word of mouth, paper form (available at the back of the church), email, and phone call. We prayed for over 70 people. Although we do not always hear about the results of our prayers, we continue to trust that God hears all prayers (in all forms!) and draws near to all in their suffering.

I continue to be blessed as the coordinator of this ministry, but I would welcome anyone else who is interested in taking over as coordinator in the future. In addition, we are always open to new members. If you feel called to this ministry, please contact me: megan77777@yahoo.com.

Thank you to all of our intercessors, to our Vestry liaison Jim Ufheil, and to the whole congregation.

Peace and blessings.

Ministry Panel Report - Cathy Ufheil

In 2017, the Rev. Paul Harris, Interim Pastor for Gloria Dei, asked Cathy Ufheil, Peggy Buescher, Jeanette Woehr and Barbara Chilcott to serve on the Ministry Panel.

The Ministry Panel was created to provide the Vestry with an “executive summary” from which the Vestry could make any decisions on new and existing ministries and ask pertinent questions regarding them. It also acts as a resource for sponsors of new ministries.

Many misunderstood the goal and purpose of the Ministry Panel so it got off to a rocky start, however, our new rector decided to go forward with the work of the Ministry Panel. Rev. Patricia has joined us as we get underway in gaining more experience and she feels positive about the Ministry Panel’s contribution to the parish.

In April, Paula Minacci, Jill Duink and Rev. Patricia proposed an external summer ministry project. The Ministry Panel assisted with strengthening the proposal and writing an executive summary to the Vestry. The Vestry approved the proposal. More about this proposal is included in the Rector’s report.

We hope that keeping an open mind and understanding the Ministry Panel’s mission to assist both sponsors of ministries and the Vestry will support the development of new ministries in 2018.

Green Committee - Julie Daye

The Gloria Dei Green Committee was started in late 2017 to explore how Gloria Dei can reduce the parish “carbon footprint” and implement a greener parish life. Our initial project began with a special Earth Day liturgy on April 22nd. Afterward we planted grass seeds around the cemetery and had a plastic-free (as much as possible) coffee hour.

In the coming year, the committee plans to continue exploring ways to reduce, reuse, and recycle the trash we produce, as well as explore other projects to reduce our carbon footprint.

Pollution and climate change affect everyone alive and will affect the lives of those yet to be born. As Christians we are called on to love our neighbors as ourselves. Doing what we can to preserve the earth that we all live on is fundamental to being a sustaining and loving community.

If these are issues that interest you, please come join us! If coming to meetings is hard for you, but you would like to be involved, just let Julie Daye or Reverend Patricia know and we will add you to our meeting emails.

Outreach to Community Schools - Rita West

When I was on the Profile Committee we took a look at external ministries. I decided to contact Vare-Washington Elementary to see what we could do to help them. We came up with 2 ministries: collecting new and slightly used books for their library. Julie Daye and Jill Duink are volunteers in the schools and interact with the children. They have spent many hours reading to the children.

As of October 2017, we added collection of school supplies. This ministry has made such a difference for the children, and when I drop off the boxes, they always tell me how much they appreciate what we are doing for them. I feel this is a wonderful ministry and is also building a great relationship with our community. The Vare-Washington school want to give their thanks to Gloria Dei for being a part of the growth and partnership with their school.

I also want to add Peggy Buescher’s ministry, The Angel Tree Project, with George Nebinger Elementary. This ministry donates toys at Christmastime for those children in need. What a wonderful gift of giving! Both schools are grateful for what we are doing to make positive changes in a child’s life.

Communication Committee - Cathy Ufheil

Reverend Patricia Cashman asked Jerry Buescher, Cathy Ufheil and Mark Roberts to work on all aspects of communication and form a team to provide oversight to the following:

Church Directory: Most of the congregation has been contacted and asked to update their addresses, phone numbers and to provide an e mail address as well as a voluntary inclusion of any hobbies or work experience they may have. In addition....and NOT for publication, but as information to be held in the Church Office and used for emergencies only they were asked to provide a family or emergency contact. All of the information has been gathered and will be published and copies will be distributed after the Annual Meeting.

Down By The Riverside: There are presently more than 300 people receiving DBTR. We will be asking everyone who is on the mailing list to either read DBTR online or pick up a copy in the Church. In addition, the look of DBTR will change. It will not be published until after the Annual Meeting and thereafter will contain information of a practical nature and news of upcoming events, etc.

Church Website: The Church website is wonderfully structured but has not been updated...other than dates and events...in three years. While we don't want to change the overall look of the website, we would like to add music, photos of the congregation, etc. We also want to add pages to celebrate what we are celebrating as a parish, i.e., Earth Day, Easter, the installation of our new rector, a separate wedding page, etc. It is anticipated that the Wedding Page of our website include photos of the weddings of some of our members.

The Easter 2018 page is currently live and available at www.old-swedes.org ... click on Easter 2018. Other pages are in progress. We will use resources within our congregation....Paul Fejko's music....photos and videos from our parishioners to populate the pages. Congregants can now visit our website to see if they can find themselves on it!!!

After the Vestry Election, we will be updating the appropriate page on our website with more information about each Vestry member....their hobbies, their committee affiliations within the church, and how long they have been a member of GD.

Ads in QVNA: It was decided to give added attention to QVNA each month. For instance, we discovered that we have no weddings booked for this year. Consequently, we are placing an ad explaining that we do weddings and that even Betsy Ross came to GD to be married!!!

Ad Hoc Committee: It was decided that we need an "ad hoc" committee which would include some Vestry members to revisit and revise, if necessary, wedding do's and don'ts so that it can be given in booklet form to prospective brides and grooms. The look of the booklet should mimic that of the Wedding page on the website.

Altar Guild - Candace Roberts

I would like to thank the members of the Altar Guild for their service to the Gloria Dei congregation this year and for many years past: Peggy Buescher, Barbara Potts, Rita West, and Jeanette Woehr.

Many thanks to Rita West and Peggy Buescher for baking the communion bread! Please thank Rita and Peggy for saving us from flat, dry wafers every week!

Thank you to Cathy Ufheil and Linda Vitkow for laundering and ironing the altar linens and polishing the silver. They answered the call to assist with these tasks that are very difficult to find anymore. Their efforts are greatly appreciated.

We welcome anyone who wishes to serve in this ministry.

HGDPC - Candace Roberts

Board of Directors: Candace Roberts, Board Chair; Jeanette Woehr, Vice Chair; Treasurer-Christine Pickup; Secretary-open; Rev. Patricia Cashman, *ex officio*; Terry Brasko, Trustee; Peggy Buescher, Trustee; Joshua Thomas Castaño, Trustee; Anthony Croasdale, Trustee; Dennis Colgan, Jr., *emeritus*; Thomas Daley AIA, Trustee; Mike Duffy, Trustee; Marco Federico, Trustee; Amy Grant, Trustee; Mark Roberts, Trustee; Michael Schreiber, Trustee; Alan Segal, Advisor; Robert A. Stewart, Esquire, Trustee; Jerry Walker, Trustee; Rev. Dr. Kim Eric Williams, *emeritus*.

As the Foundation is now over four years old, some Board members are rotating off and we are recruiting new trustees to maintain the vitality of the organization and carry on with the important work of preserving Old Swedes.

We have reached 35 of our goal of 100 Founding Members: Dr. Kristina Antoniadis, Ann Blackstone, Margaret Sooy Bridwell, Jerome Buescher, Margaret Buescher, Barbara Chilcott, Jill M. D'Andrea, Paul Fejko, Ronald A. Hendrickson, Esq., J&M Preservation Studio, Lucid Digital Designs, Sandra Pfaff, Christine Pickup, in honor of Kathryn McQuiston Pickup, Quantum Think, Reeves McEwing, LLP, Eric Michael Sanchez, David E. Sandels, Rev. Joy Segal, Wade Sjögren, Margaretha Talerman, Rev. Dr. Kim Eric Williams, Jeanette Woehr, Candace Roberts, In honor of The Gloria Dei (Old Swedes') Founding Lutheran Ministers, + 10 Swedish Colonial Society.

Seven new 100 Founding Members this past year.

Highlights for the year include:

- We completed the Master Plan process with the Community Design Collaborative;
- The web site was updated and now includes a growing gallery of each of our markers courtesy of Amy Grant, Lucid Digital Designs;
- Worked with the Vestry to review/revise and approve new Churchyard rules, as well as agreed to open a section to Christian burials for the community;
- With persistent work from Bob Stewart, Alan Segal and Mark Roberts, we finally achieved a "clean" 501c3 status without qualifications. This will open up greater funding opportunities.

Primary expenditures include:

- \$900 to assist with the Church masonry conditions inspection and report
- \$1500 to the Community Design Collaborative

Balance at the year end of 2017: \$35,520

The goal for the fundraising events, Spirits & History, on May 4th and for the Jenny Lind Concert on June 8th, is to raise funds for upgrading the electrical between the Rectory and the Church. Approximately \$15,000 is needed. A PA Keystone Grant will be pursued for early 2019.

We do hope the Gloria Dei congregation will support these events by attending and recommending the program to their social networks, friends and family.

Gloria Dei NAVIGATORS - Form

Please consider becoming a part of our **Gloria Dei NAVIGATORS – a group of six dedicated and thoughtful parishioners**

Mission: TO PLOT A COURSE TO A DESTINATION, TO PILOT, TO KNOW WHERE WE ARE GOING

- Identify WHAT GOD WANTS US TO BE and DO out of the many, many good choices we have made and are now making.
- Gather momentum in the congregation for three most important goals to guide Gloria Dei for the next year.
- Drill deep into the Bible for understanding leadership, power, influence and service. Examine leadership at GD. No experience in leadership necessary except to set an example by prayer, reflection, small ego, true love for others, reliable conduct and a WE-CAN-DO-IT-ROLL-UP-SLEEVES-POSITIVE ATTITUDE.

Resources:

- Our Parish Profile, especially the Survey of Church Members and the recommendations from the four Profile Committees
- The experiences and wisdom of our rector, Rev. Patricia Cashman
- Your experiences and wisdom
- The guidance of the Holy Spirit
- Learning from others, including our neighbors and “experts” in the field

Approximate Time commitment: 4 hours a month for 4 months. Meeting times to be determined.

Name:

Address:

Phone Number:

Email:

Please list personal gifts and skills that might be beneficial to our Navigator Group’s mission.

Please give to any member of the vestry or to Patricia on or before June 1, 2018

CLERGY

The Rev. Patricia Cashman, Rector

STAFF

Paul Fejko, Music Director
Christine McBride, Parish Admin.
Paula & James Minacci, Sextons
Mark Roberts, Treasurer

VESTRY

Peggy Buescher
Jill Duink, Accounting Warden
Carol Jenkins, Rector's Warden
Leigh Jenkins, Secretary
Jamie Konowal
Lisa Reeves
Mark Roberts
Eric Soltzcki
James Ufheil
Nils van Ammers
Rita West
Jeanette Woehr



Christian Street and Columbus Boulevard
Philadelphia, PA 19147
215-389-1513
www.old-swedes.org