

ST. STEPHEN'S EVANGELICAL LUTHERAN CHURCH
Church Council Meeting
August 16, 2020

Class of 2020	Class of 2021	Class of 2022	Youth Reps
Chris Bernard	Ivan Black	Stephanie Jones	Alex Burnett
Tripp Brunson	Sandy Dawkins	Craig McFarland	Jack Hayes
Ralph Haggard	Steve Fowler	Brian Paeth	
Brant Taylor	Paulette Shealy		
Christy Wenzel	Mary Elizabeth Windham	Evelyn Temple	

Executive Committee:

President	Vice-President	Secretary	Treasurer
Brant Taylor	Tripp Brunson		Mary Keisler

Pastors: The Rev. Dr. Patrick W. Riddle, The Rev. Jason Antley, The Rev. Dr. Dennis Bolton

Staff: Shannon Burnett, Tonya Reynolds, Beth Haggard, Bailey Parker, Matt Ganong

Absent: Christy Wenzel, Brian Paeth, Mary Elizabeth Windham, Alex Burnett, Jack Hayes

The August meeting of St. Stephen's Evangelical Lutheran Church Council was held on August 16, 2020 and was called to order at 6:04pm by Brant Taylor.

Devotion: Dwelling in the Word – Pastor Jason

Pastor Jason explained that the staff has been reading Governance and Ministry by Dan Hotchkiss and that we are going to start implementing some of the recommended ways to run a more time efficient meeting. A part of the change will be reorganizing our meeting agenda into two parts: a consent agenda and a discussion agenda. The consent agenda will be comprised of the prior meeting's minutes, staff reports, and the treasurer's report including approval for new members and the narthex report (when applicable). To make this transition we will need each member of council to read over their council packet (which will be sent by email before the meeting) thoroughly before the meeting. If anyone has questions related to the report, they are encouraged to contact that person directly before the meeting. At the beginning of the meeting, if a council member would like to discuss any of the reports, he or she can request the report be moved to the discussion agenda. If nothing is moved to the discussion agenda all consent agenda items will be approved in one vote and nothing will need to be discussed. If a report is moved to the discussion agenda, then that report will not be approved until the discussion is over.

Staff Reports

Pastor Pat's report as submitted

Pastor Jason's report as submitted

Pastor Dennis – No Report

Shannon Burnett's report as submitted

Beth Haggard's report as submitted
Bailey Parker's report as submitted
Mary Keisler's report as submitted

Steve Fowler made a motion to approve all the reports and the minutes from July's council meeting. Chris Bernard seconded the motion. The motion was unanimously approved.

Old Business:

- Pastor Jason gave an update on the Covid-19 Advisory Board (CAB). The CAB gave their approval for the hybrid meeting tonight. The board's next meeting is August 24 at 1:00pm. At this meeting we plan to discuss opening the church to small group meetings and the possibility of family Sunday school. Pastor Jason informed the council there may be a need to get their approval for any changes, after the CAB meeting. Chris Bernard asked about the possibility of singing and he was advised everything is being considered as we begin making small steps to reopen.
- Beth gave an update on the Preschool Advisory Board. Preschool is planning to open Sept. 28. Enrollment is low at this time but she is still receiving calls for enrollment.

New Business:

- Karen Spilker resigned her position on council. Pastor Jason advised that council can appoint someone for the next six months, then at the annual congregation meeting that person can be elected to fill the remainder of Karen's three-year term if they want to continue to serve. Stephanie Jones volunteered to serve as secretary. Ivan Black made a motion to accept Stephanie Jones to serve as secretary. Steve Fowler seconded the motion. The motion was unanimously approved.

Mike Ward joined the meeting at 7pm

- Mike has been hired to help the council develop a mission statement based on the core values survey emailed to the congregation summary (attachment #1). The council will develop a mission statement that has eight words and targets who we are and why we exist. From the mission statement we will develop our vision statement that will show us what the world will look like as we fulfill our mission. As part of the strategic plan, the council will develop goals, objectives, and tactics to help us live out our mission and vision. Tripp Brunson and Ralph Haggard will meet with Mike and the church staff on August 27 at 1pm to develop three potential mission statements to bring back to the council for discussion.
- Mike advised that a thank you needs to go to the congregation for the excellent participation in the survey, telling them the top six vote getters, and the plans for the new mission statement.

At this point the zoom component of the meeting was ended abruptly because Mike accidentally hit the wrong button when he left the meeting, which subsequently ended the meeting for everyone on the zoom platform. The members that were still in the social hall

ended the meeting with the Lord's Prayer. Ivan Black made a motion to end the meeting. Steve Fowler seconded the motion. The motion was unanimously approved by the members present in the social hall.

Our next council meeting will be September 20 at 12:00pm. Meeting in the social hall or zoom

Council Person of the month of September – Sandy Dawkins

Respectfully submitted on August 17, 2020 by Tonya Reynolds

Attachment #1

St. Stephen's Core Values Survey SurveyMonkey

Q1 Beginning at our August meeting, the Council will be involved in discerning our strategic ministry vision for the next several years for St. Stephen's Lutheran Church. Over the next several months, we will be asking you to help us think through this process. Our first task is to revisit our core values from the standpoint that they guide our priorities. We have begun a list of potential core values. This week, we would like for you to vote for your top 3 only. In a few weeks we will report back to you the results of this vote along with what the Council discerned from them. You may also write in up to two other core values. A quick word about Core Values: St. Stephen's has many values, but only four of them will rise to the level of being defined as "core" values. These are the values that if not attended to would likely cause conflict, or at least anxiety among us as a congregation. This isn't what we hope we will become; it is who we actually are. These are the guiding principles that direct how the church behaves as we do our work.

Answered: 201 Skipped: 0

Christ Centered	66.17%	133
Traditional Liturgical Worship	52.74%	106
Children/Youth	38.31%	77
Outreach and Service	33.83%	68
Music	24.88%	50
Welcoming Community	23.38%	47
Multi-Generational	17.41%	35
Empowering Disciples	12.44%	25
Heritage/Tradition	11.94%	24
Adaptability	7.46%	15
Other (please list no more than two other)	5.47%	11
Integration of New Members	4.98%	10
Hopeful	3.48%	7