



# THE DIOCESAN SYNOD OF FREDERICTON

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Adopted 5 October 2017

## MINUTES OF THE MEETING OF DIOCESAN COUNCIL

22 June 2017

St Mary's Anglican Church  
207 Wellington St., Miramichi, NB

### Pre-meeting circulation

- Agenda
- Draft Minutes (22 April 2017)
- Attendance Chart
- Bishop's Annual Performance Review
- Team and Standing Committee Reports

### Participants

Attending: Irene Adams, Kathy Asch, David Barrett, David Bell, Gilbert Carter, Sandra Craft, David Edwards, Geoffrey Hall, Cathy Laskey, Chris Hayes, Siobhan Laskey, Bonnie LeBlanc, Robert LeBlanc, Rob Marsh, Norman McLeod, Frank Morehouse, Edward Quann, Neville Sloane, and Wandlyn Snelgrove

Regrets: Stuart Allan, Patricia Drummond, Brent Ham, Susan Jack, Coralie Losier, John Matheson, Dylan Nicoll and Keith Osborne

Absent: Rosemarie Kingston and Allen Tapley

Guests Attending: Jasmine Chandra, Perry Cooper, Cheryl Jacobs, Gisele McKnight, David Peer and Walter Williams.

### Eucharist

The Bishop celebrated the opening Eucharist. In his meditation, the Bishop reflected on the Gospel reading from Matthew chapter 10.

### Call to Order

Following a short break, Bishop David called the meeting to order at 11:00 and received regrets. He welcomed Council members and introduced the Rev'd Perry Cooper, newly arrived in the Diocese and incumbent of the Parish of Chatham. The Ven. Cathy Laskey and the Rev'd Edward Quann welcomed Perry to the Diocese with a New Brunswick greeting.

The Bishop introduced the Agenda for the meeting.

*MOTION 1: Rob Marsh / Neville Sloane*

***That the agenda be approved as circulated.***

*MOTION 1: Carried.*

The Bishop thanked the Rev'd David Peer for agreeing to accept an appointment as Recording Secretary.

*MOTION 2: David Barrett/ Robert LeBlanc*

**That the Rev'd David Peer be appointed as Recording Secretary of Diocesan Council.**

*MOTION 2: Carried.*

### **Minutes of the Last Meeting**

Diocesan Council reviewed the minutes of the last meeting.

*MOTION 3: Neville Sloane / Gilbert Carter*

***That the minutes of the 22 April 2017 Meeting of Diocesan Council be adopted.***

*MOTION 3: Carried*

### **Business Arising**

The Diocesan Council discussed the appointment of Clyde Spinney as the Diocesan representative to the Anglican Foundation of Canada.

*MOTION 4: Cathy Laskey / David Barrett*

***That Clyde Spinney's appointment for a one year term, renewed annually, as the Diocesan Representative to the Anglican Foundation of Canada be approved***

*MOTION 4: Carried*

### **New Business**

The Rev'd Jasmine Chandra provided Council a presentation and report on the Central Saint John Ministry; the presentation is attached as Annex A to the minutes. Jasmine reviewed the last three years and requested Council approval for an additional five-year mandate. She suggested that the ministry move forward with a revised funding model that would see 50% of ministry funds raised by the ministry directly, 38% of funds provided by the diocese and the remaining funds provided by Stone Church. The Bishop thanked Jasmine for her report.

The Bishop asked the Ven. Cathy Laskey to lead a discussion on the Bishop's Annual Performance Review. The review is a summary of contributions resembling a 360-degree review. The Ven. Cathy Laskey presented the document and reviewed the summary comments from her interview with the Bishop.

David Bell suggested that Council give some thought on how to assess other leaders and leadership in the Diocese. He suggested that a deficiency existed in our governance because Council is only reviewing the Bishop's leadership.

The Bishop highlighted the challenges for his position with the potential for conflict of interest between the pastoral and administrative roles of his position. The Ordinal does not envisage the complexity that a Bishop in the Anglican Church of Canada faces today.

The Bishop thanked the people involved in his review and reminded Council of the valuable leadership and public support clergy and lay across the Diocese receive from the Synod Office Staff.

*MOTION 5: Cathy Laskey / Neville Sloan*

***That Council receive the Bishop's Annual Performance Review***

*MOTION 5: Carried*

### **Lunch**

At 12:00, the Bishop offered a blessing for the meal prepared for Council members.

The Bishop thanked Gina Quann, Kallie Cooper, and Holly Gallant for the excellent meal and refreshments and to the parish for their ministry of hospitality. The Bishop reconvened Council at 1300.

### **Christian Formation**

The Bishop reflected on the Diocesan organization in camera and presented his thoughts on goals that might help the Diocese become more effective for God's mission.

### **Committee and Team Reports**

The Council received the committee and team reports that were circulated before the meeting.

*MOTION 6: Robert LeBlanc / Edward Quann*

***That the Reports from the Council Teams and Standing Committees be received as submitted.***

*MOTION 6: Carried.*

#### ***HR Committee:***

15.1 The Rev'd Walter Williams presented a verbal report on the HR Committee. The response to Safe Church training has been greater than expected. The committee requested the Council consider two appointments for the committee. Discussion ensued on consistency in the nomination process for Diocesan officers and committee positions.

*MOTION 7: Irene Adams/ Bonnie LeBlanc*

***That Council appoint Mrs. Ann Whiteway Brown, QC as Diocesan Misconduct Officer for a period of one year, to be reviewed.***

*MOTION 7: Carried.*

*MOTION 8: Irene Adams/ Edward Quann*

***That Council appoint the Rev'd Perry Cooper to the Human Resources Committee effective immediately.***

*MOTION 8: Carried.*

#### ***Constitution and Canons:***

15.2 David Bell reviewed the background for three motions from the constitution and canons committee. The first is a recommendation to Synod, the second is to clean up the records of parishes in each archdeaconry, and the third is to provide an official record of

deaneries as currently understood in the Diocese.

**Canon Five:**

*MOTION 9: David Bell / Wandlyn Snelgrove*

***That the Diocesan Council recommend to Synod that Canon Five – Diocesan Business be amended as presented.***

*MOTION 9: Carried*

**Part 2 of Regulation 4-1:**

*MOTION 10: David Bell / Neville Sloan*

***That Part 2 of Regulation 4-1 (Regional Governance) be repealed and substituted as presented.***

*MOTION 10: Carried*

*MOTION 11: David Bell / Neville Sloan*

***That Regulation 4-1 (Regional Governance) be amended by adding Part 6: Deaneries as presented.***

*MOTION 11: Carried*

***Finance:***

15.3 The Finance committee recommended the Council set the rate of interest paid on parish investments and diocesan funds in the DCIF for the six-month period from July to December 2017.

*MOTION 12: Gilbert Carter / Rob Marsh*

***That Diocesan Council approve the recommendation of the Finance Committee to maintain the current rate of interest of 3.5% to be paid on parish investments and diocesan funds in the DCIF for the six month period from July to December 2017.***

*MOTION 12: Carried.*

15.4 The Council discussed the request from the Parish of Nerepis and St. John to approve their application to the Anglican Foundation for a grant for their indoor play park. Some concerns were expressed about the outstanding loan amounts owed by the Parish. The Bishop reminded Council that the project must get commitments for the required funding before it can be considered for Diocesan approval. No funds will be expended before approval is obtained from the Diocese.

*MOTION 13: Gilbert Carter / Norman McLeod*

***That Diocesan Council approve the request of the Parish of the Nerepis and St. John to make application to The Anglican Foundation for a grant of \$15,000 in support of their indoor playpark project.***

*MOTION 13: Carried by recorded vote (in favour 9, opposed 6).*

***Treasurer's Report:***

15.5 The treasurer did not present a comparative income statement. She is facilitating the Diocesan audit and getting it completed. She reported that the Diocese received \$80,013.27 as its portion of the Residential School Settlement Rebate and recommended that the Council use the rebate toward the purposes for which it was donated and report it in the 2016 fiscal year.

*MOTION 14: Irene Adams / Gilbert Carter*

***That Diocesan Council direct the amount of \$80,013.27 to the Anglican Fund for Healing and Reconciliation, this amount being the diocesan portion of the Residential School Settlement Rebate and furthermore that this contribution be recognized in the 2016 fiscal year.***

*MOTION 14: Carried.*

***Youth and Intergenerational Team:***

15.6 Canon David Barrett raised a concern that the Youth and Intergenerational Team seems to be primarily focused on Camp Medley and TEC. He also expressed concern that the Diocese has no place for children after they are too old for camp and too young to attend as a leader-in-training or for young adults using an example with which he was familiar. He suggested that the Diocese should do something about these issues. After discussion a motion was brought to the floor.

*MOTION 15: Siobhan Laskey / David Barrett*

***That Diocesan Council direct that the YIG Team work toward accessing and developing a consistent focus on "Anglican Identity" in all aspects of Christian formation in our diocese, with a particular focus on Camps Medley and Brookwood, and other youth and intergenerational ministries in our parishes.***

*MOTION 15: Carried.*

**Other Items**

***Atlantic School of Theology Board of Governors***

*MOTION 16: Neville Sloan / Geoffrey Hall*

***That Jim Appleton be appointed to the ministry of Diocesan Representative on the Atlantic School of Theology Board of Governors for the term 1 July 2017 to 30 June 2020.***

*MOTION 15: Carried.*

***HR and Safe Church Officer***

Irene Adams informed the Council that Allan MacLean has resigned for other employment and she presented a proposal to shift his Personnel and Safe Church Officer responsibilities in the Synod Office and change the duties of Ben Bourque. The proposal requires Council assign the Diocesan Privacy Officer role to Ben.

*MOTION 17: Cathy Laskey / Neville Sloan*

***That Ben Bourque be appointed the Diocesan Privacy Officer effective immediately.***

*MOTION 17: Carried.*

***Acknowledgement of Service***

The Bishop recognized the contribution of the Rev'd Canons Keith Osborne and Allen Tapley, two retiring priests who are on Diocesan Council. Keith will leave the Parish of Pennfield and move to Saint John this summer. This will mean that Keith's position, as a clergy representative from the Archdeaconry of St Andrews, will become vacant. Allen is retiring from the Parishes of St. Mark's and of Waterford and will remain in the Archdeaconry.

**Future Meetings**

Diocesan Council, Thursday, September 14, 2017 (Parish of St. Mark, Sussex Corner)

Diocesan Synod, Saturday, November 4, 2017 (Christ Church Parish Church, Fredericton)

**Adjournment**

*MOTION 18: Neville Sloane*

***That this meeting of Diocesan Council be adjourned.***

The Bishop closed the meeting with prayer at 14:10 and Council prayed "The Grace" together.

Respectfully submitted,

The Right Rev'd David Edwards  
Bishop and Chair

The Ven. Cathy Laskey  
Secretary of Synod

The Rev'd David Peer  
Recording Secretary