

SITE PASTOR (SHERWOOD PARK)

Site: Sherwood Park (SP)

Reports to: Lead Pastor

Status: Full-time Salaried Position

Job Vision. Central is aiming to launch its third site in Sherwood Park in 2021. The Site Pastor will work alongside the Lead Pastor to develop the initial core group and then take primary leadership in launching public worship services and ministries. This is the key pastor responsible to know, love, serve, shepherd and grow the congregation at SP along with leading the overall ministry and outreach efforts of the site. This person must be actively growing in love for God, other believers and unbelievers, and have the gifting and passion to lead others with humility and servant-hearted confidence.

Key Areas of Leadership

- **Church Planting and Mission.** To exhibit entrepreneurial and pioneering leadership especially for the the initial stages of launching SP. To care about Sherwood Park and be actively involved in what God is doing beyond our church. To actively and strategically seek to reach new people for Jesus and work for justice, and to lead others to do the same.
- **Vision and Leadership.** To work together as a key part of the multisite staff team and other church leaders to clarify and follow the calling God has for Central and for SP in particular. To be the primary leader in shepherding the SP congregation to follow Jesus together, growing in worship, deepening in community, and moving on mission. To have a healthy sense of “ownership” of every piece of ministry at SP, from the big picture to the smallest detail, and to pursue growth and excellence across the board. To effectively oversee all ministry staff at SP. To identify, equip, organize, motivate and encourage other leaders for ministry and outreach across the life of SP.
- **Being a Pastor.** To pray for and minister to individuals and households in this congregation. To provide as necessary pastoral care including counselling, visitation, conflict resolution and general encouragement. To be available for weddings, funerals, child dedications, baptisms and other formal pastoral responsibilities. To be a true pastor by being available and sharing life in real ways as well as identifying and organizing others who share in this role. To grow a culture of care and prayer.
- **Worship Services and Teaching.** To be involved with the staff team in the planning and facilitation of worship services, and to be the primary host for worship services at SP. To be gifted and eager to teach regularly on Sundays as scheduled by the Lead Pastor, as well as in other teaching contexts.
- **Welcoming and Discipleship.** To work alongside other Site Pastors to improve and lead discipleship strategy for Central overall, and to implement these strategies at SP. To be the first point of contact for those who are new to SP. To provide primary leadership for the SP GROUPS ministry, with a specific focus on identifying and developing leaders.
- **Multisite Collaboration.** To find joy in working together with the multisite staff team on whole church directives, while leading confidently and contextually at SP within the broader direction of Central. To be a positive voice and a unifying leader in the whole-church context.

Other Expectations and Qualifications

- To have a personal and growing relationship with Jesus Christ.
- To be aligned with and actively supportive of Central’s heart, mission and priorities.
- To pursue relationships or group involvement for personal accountability.
- To participate in an engaged and humble way in various weekly staff meetings.
- To meet on a regular basis with the Lead Pastor for review, vision, and encouragement.
- To be loyal, faithful, honest, teachable, humble, approachable, self-motivated, flexible and dependable.
- To affirm Central’s Statement of Beliefs and to become a member at Central when joining staff.
- To have the qualities of a Christian elder/pastor as described in 1 Timothy 3.
- To be a gifted leader with the ability and passion to love, care for and disciple others.
- To be a highly organized initiator and decision maker.
- To be a team player and have the ability to work well in a multi-staff setting.
- To hold a Bachelors degree (minimum), Masters preferred.
- To have extensive and active pastoral experience in a church or other Christian ministries.

With questions or to apply please contact:

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