

Pastor of Family Ministries

Full-Time Position

Introduction: The Bethany Baptist Church of Red Deer (BBC) (<http://www.bethanybaptist.ab.ca>) is part of the Fellowship of Evangelical Baptist Churches of Canada (<http://www.fellowship.ca>). Regionally BBC is associated with Fellowship Prairies (<http://www.fellowshipprairies.ca/>). BBC is a growing church with a Sunday morning attendance that averages around 175-200 people throughout the year. We would be considered a conservative church with a balanced praise and worship style. A corporate BBC distinctive would be a very high value of the Word of God (1 Tim. 3:16-17).

Job Summary: The Pastor of Family Ministries will oversee and advocate for all generations of the church, and will also oversee structures and the atmosphere to equip it to make disciples. Regular teaching and occasional preaching will also be expected when needed.

Personal Requirements

- A mature relationship with Jesus as Saviour and Lord
- Regular practice of spiritual disciplines
- Exhibits the fruit of the Spirit
- Strong leadership and relationship skills
- A person of biblical integrity who has a good reputation with those inside and outside of the church
- In agreement with, defends, and celebrates the [Statement of Faith of Bethany Baptist Church](#)

Skills and Experience

- Strong abilities and experience in equipping leaders and working with teams
- Ability to connect relationally with parents and children
- Good teaching ability and communication skills
- Ability to work closely with other Ministry Staff, Leadership Boards, and Ministry Leaders to see that our objectives are accomplished
- Proven ability to develop, defend, and implement strategic work plans
- A willingness and ability to pioneer creative ideas and inspire others to new initiatives
- 5-10 years experience in Youth or Children's ministry preferred but not necessary
- Experience in raising a family would be an asset
- Bible College or Seminary degree preferred. Other qualifications and training may be considered

Priorities and Emphasis

- The Pastor of Family Ministries will oversee the discipleship systems from cradle to college, including parents of these individuals.
- The Pastor of Family Ministries will work to recruit, train, and equip adult leaders to assist in discipling our children and youth.

Responsibilities

- Help build a discipling culture among children, youth, parents, and leaders.
- Recruit and equip a team of volunteers in Youth and Children's Ministries that leads to sustainability in these ministry areas.
- Create a safe environment for children and youth that encourages growth in spiritual maturity.
- Encourage and equip parents in their role as primary disciplers of their children.
- Develop a Student Leadership Team who will be equipped to lead and make disciples of their peers.
- Integrate youth and children into the larger church community. Help foster an "extended family" atmosphere where all ages are valued and contribute.
- Work with leaders to develop a coordinated curriculum for youth and families that progressively teaches and models the character and priorities of Christ.

Expectations:

- **Relationships:** This is a highly relational ministry and thus priority must be placed on building Christ-centered relationships.
- **Recruiting and Supervision:** This position requires someone who enjoys seeing others succeed and grow in their leadership abilities. The Pastor of Family Ministries must first be an equipper, and secondly a doer.
- **Programs:** Youth and Children's Ministry programs need to maintain the focus on making disciples who have been equipped to make other disciples. Each program needs to be evaluated on how it is contributing toward this goal.

Accountability: The Pastor of Family Ministries is part of the Staff and accountable to the Lead Pastor.

Salaries and Benefits:

- Salary: Negotiable
- Hours: This is a full time position with full time employment
- Benefits: Pension, Health, mileage reimbursement
- Additional: workspace, computer, and cellphone provided

If interested please send resumes to:

**ATTENTION: Tom Smith
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