

**Call for Applications: Interim Pastor of Pastoral Care and Community Support
Grandview Church
Vancouver, BC**

About Grandview Church: Grandview Church is a community of people who journey together as followers of Jesus. Though we often stumble on that journey, we keep planting seeds: prayer, corporate worship, scriptural reflection, shared life, justice, creation care, and creativity. We are committed to one another in all our diversity, we are committed to the good of our city - particularly the Grandview-Woodland neighbourhood and the marginalized living among us - and we are committed to our own spiritual growth. In non-pandemic times, Grandview Church comprises a single church body with two, distinct worshipping congregations each Sunday (10:30am and 4:30pm) totaling approximately 200 regular attendees. In addition to worship, our shared life takes the form of eating together, home groups, regular rhythms of prayer, and participation in a number of neighbourhood ministries. Grandview Church is a member of the Canadian Baptists of Western Canada (CBWC). For more information, see www.gcbchurch.ca.

Job Summary: The interim pastor will work alongside the Church Pastor and other staff to provide pastoral care and leadership during a period (12-24 months) of significant transition for Grandview Church, as the community undertakes a structural review following the resignation of a pastor of 30 years' service and the departure of another pastor to take a faculty role at Regent College. The number of hours per week is open to negotiation, within range of ~30-40 hours per week.

Working Relationships: Reports to the Church Pastor; supervises the Church Administrator; works collaboratively with other church staff, the Church Treasurer and Church Council.

Work Performed: The responsibilities outlined below are to be fulfilled in collaboration with the Church Pastor, other staff and lay leaders, and will be shaped by the particular gifts, strengths, and experiences that the interim pastor brings to the role. The percentages listed below are estimates, provided to give a sense of the relative weights of different responsibilities.

Pastoral Care - 45%

- Meet with people for pastoral care
- Reach out and make connections with and among members of the community
- Develop pastoral care strategy / plan / recommendation for Covid and post-Covid periods
- Lay Pastoral Team oversight: formation, coordination, training
- Liaise with Care Team and Health Care Team

Leadership - 35%

- Shared with Church Pastor
 - Plan and coordinate church and staff activities
 - Support clear decision-making structures and project planning / task management systems that will be used by staff team
 - Support external resource that will lead structural review
 - Plan and facilitate staff meetings
- Primary responsibility
 - Liaise with Community Outreach staff and their boards / advisory committees

- Liaise with HR Committee to review and implement best practices re: human resources policies and practices
- Liaise with Treasurer, Finance Manager and Administrator re: planning of finance systems and structures
- Communications oversight
- Supervise Administrator
- Liaise with stewardship committee / kitchen committee / facilities planning / building use planning

Homegroup Oversight - 15%

- Develop weekly resources for leading homegroups
- Train homegroup leaders
- Develop homegroup plan (adjust according to changing covid restrictions)

Worship - 5%

- Occasional preaching
- Fill important roles in worship services as needed such as hosting or giving announcements

Qualifications:

- Personal attributes
 - A deep and growing relationship with Jesus Christ
 - Well-established, faithful disciplines of prayer, reflection, and study
 - Moral courage
 - Strong communication skills, with emphasis on practice of listening
 - Aptitude for and experience with supporting healthy organizational structures: governance, process, project planning and management
 - Attention to detail
 - Gracious, flexible and empathetic temperament
 - During time as interim pastor, regular attendance of worship services and active participation in life of Grandview Church community
- Education
 - Master's degree from recognized theological college
- Pastoral experience
 - 5+ years of relevant pastoral leadership (experience as counsellor or spiritual director may also be considered)
- Preference for a candidate who is ordained by a recognized denomination

Working remotely: the option of working remotely for a period of time will be considered, in conversation with the applicant and in the context of the current and future public health guidelines in place due to the Covid-19 pandemic.

To apply: Interested candidates are invited to send their resume and cover letter to admin@gcbchurch.ca. Applications will be accepted until **noon (Vancouver time) on Wednesday 27 January 2021**.