



400 Northfield Drive West  
Waterloo, Ontario  
N2L 0A6

# 2021 ANNUAL VESTRY MEETING

**Sunday, February 21, 2021**

*Online & Telephone Conference Format*

Following the 10:00 a.m. Service

Rector: The Reverend Marty Levesque

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## Prayer for Vestry

God our Creator,  
 when you speak there is light and life,  
 when you act there is justice and love;  
 grant that your love may be present in our meeting,  
 so that what we say and what we do  
 may be filled with your Holy Spirit. God our Creator,  
 when you speak there is light and life,  
 when you act there is justice and love;  
 grant that your love may be present in our meeting,  
 so that what we say and what we do  
 may be filled with your Holy Spirit.

Remind us that we are called to be bearers of Christ's life, light, and love to all we meet.

Help us offer what we can to your service and your glory,  
 mindful of the great gifts we have been given in so many ways throughout our lives.

These things we pray in the name of Jesus of Nazareth, the one we call Christ,  
 in whose name and hope we gather together as a community.

Amen.

### **OUR VISION:**

All are saints, All are welcomed, All are loved.

### **OUR MISSION:**

We will love God and God's creation, and through the Holy Spirit we will lead others, by example, to the love of Jesus Christ.

### **OUR VALUES:**

*Through God,*

- ❖ We are passionate about sharing our love of God with all.
- ❖ Through joyful, inspiring worship we learn and we praise God.
- ❖ We lovingly care for all of God's creation through our building and ministries.
- ❖ Our care for others is a reflection of God's care for us.

*With Jesus Christ,*

- ❖ And through prayer and intentional support, we mentor each other and newcomers in the life of Christ.
- ❖ We are a safe place for the greater community to gather.
- ❖ We joyfully share with the church our Time, Talents and Treasures.
- ❖ We create disciples so that together we may pour out Christ's love to a world that desperately needs healing.

*By the power of the Holy Spirit,*

- ❖ We commit to caring for the spiritual needs of our church.
- ❖ We are a welcoming and inclusive community to all.
- ❖ We are a place of healing and love where all come to know the restorative power of God.
- ❖ We actively listen and discern the will of Holy Spirit for us as a community, and respond enthusiastically

## Bishop's Letter to Vestry

### Bishop's Letter to 2021 Vestry Meetings

January 2021

Dear friends, my siblings in Christ, grace and peace to you.

As you gather for your annual meeting of Vestry, I simply want to let you know that I am praying for you and I am grateful for your faithful discipleship over the past year.

What a year it was. In the midst of so much disease and division, in a time when everything was constantly shifting under our feet, the Anglican churches in Huron found ways to survive and thrive through it all. That took good leadership, wisdom, generosity, and prayer!

2020 has left some damage in its wake and we continue to wonder how we will fare in 2021. My commitment to you is that we will find ways to support one another, financially and spiritually, so that we can all begin 2022 in healthy condition.

The annual meeting is a time to gather up all that has happened, good and bad, and offer it to God in thanksgiving. It is a time to look forward with hope, in order to wisely steward all that God will bring to us in the future. I have encouraged every church and person in the Diocese of Huron to seek ways to shift the centre of gravity in our life together from "operations" and mere survival to renewal and new creation, better revealing the marks of mission by becoming: a learning church, a just church, a diverse church, a new church. Perhaps you will make progress in these areas as an extension of your current mission and ministry plans.

The key focus in Christian life is to follow in the way of Jesus, and to be open to God's desire for us and for the world. I pray that the Holy Spirit will lead you further in this direction through your life together in Christ.

Blessings to you, all.

A handwritten signature in black ink that reads "+ Todd". The signature is written in a cursive, slightly slanted style.

The Right Reverend Todd Townshend  
Bishop of Huron

## **Agenda**

1. Call to Order and Opening Prayer
2. Election and Installation of Vestry Clerk
3. Minutes of the 2020 Annual Vestry Meeting, February 9, 2020
4. Business Arising from the Minutes
5. Annual Reports
6. Presentation of the Nominating Committee
7. Presentation of the Financial Statements for the year ended 31st December, 2020
8. Presentation of the 2021 Budget
9. Development Team
10. Other Business
11. Announcements and Adjournment

## Motions

1. Election of Vestry Clerk:  
Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that \_\_\_\_\_  
be appointed Vestry Clerk.  
Vote: Carried / Defeated
2. Adoption of the Minutes of previous 2020 Annual Vestry Meeting:  
Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the Minutes of  
Vestry Meeting, February 9, 2020, be adopted as printed and circulated.  
Vote: Carried/Defeated
3. Motion to receive the reports, excluding Financial Statements and Budget, as printed and  
circulated:  
Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the Reports to  
Vestry be received as printed and circulated.  
Vote: Carried/Defeated
4. Presentation of the Report of the Nominating Committee including a list of appointees for  
information purposes:  
Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that Nominations be  
closed.  
Vote: Carried/Defeated  
  
Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the Report of the  
Nominating Committee be accepted.  
Vote: Carried/Defeated
5. Motion to adopt the 2020 Financial Statements as printed and circulated:  
Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the Financial  
Reports to Vestry be received as printed and circulated.  
Vote: Carried/Defeated
6. Presentation of the 2021 Budget:  
Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ that the Budget for  
2021 be accepted as printed and circulated.  
Vote: Carried/Defeated
7. Motion to Adjourn moved by: \_\_\_\_\_

## Minutes of the 2020 Annual Vestry Meeting February 9, 2020

Meeting called to order at 10:30am - Rev. Marty opened with prayer

Motions:

1. Election of Vestry Clerk:

Moved by Mary Hunt, seconded by Scott Murphy that Joyce Harry be appointed Vestry Clerk

Vote: Carried

2. Adoption of the Minutes of previous 2019 Annual Vestry Meeting:

Moved by Patricia Murko, seconded by Laura Bean that the Minutes of Vestry Meeting of February 10, 2019 be adopted with corrections: Page 8 Goal for 2019 not Goad, Page 9 Scott McLaren, Not Scot, Word is Rife not Ripe, Kathleen Sheehy not Ship. Page 10 Rene not Rennie

Vote carried

3. Motion to receive reports, excluding Financial Statements and Budget, as printed and circulated.

Moved by Rachel Prichard, seconded by Twila Niemi that the Reports to Vestry be received as printed and circulated. One change to the years on Page 15 should be 2018 and 2019, not 2017 and 2018.

Vote: Carried

4. Motion to adopt the 2019 Financial Statements as printed and circulated.

Moved by Twila Niemi, seconded by Val Haiser that the Financial Reports to Vestry be received as printed and circulated.

Vote: Carried

5. Presentation of 2020 Budget:

Moved by Scott Murphy, seconded by Mike Banham that the Budget for 2019 be accepted as printed and circulated.

Vote: Carried

6. Presentation of the Report of the Nominating Committee including a list of appointees for information purposes.

Moved by Barry Fergus that the Report of the Nominating Committee be accepted,

Motion: Carried

Scott Murphy spoke to Mission and Ministry Report, talked about the five marks of Mission, Scott thanked Jim Sulston, Sheila Watson-Crowther and Val with a round of applause. The five marks of Mission are: Evangelism, Discipling, Service, Transforming Society, and Safeguarding and Renewing the Earth. Janet Holmes created a graphic as explanation and Rachel Prichard would like this to be blown up and posted and thanked Janet for producing this.

We have set a goal of collecting 2020 lbs. of food in 2020 for meals.

Have created a Ride program for individuals that have difficulty getting to Church, if someone lives on your route, please sign up to give them a ride, would likely amount to once a month, very important to keep these folks part of our congregation.

Gihan thought the healing ministry and service was well received and would suggest doing it again, he will speak to Dan

Carrie spoke to The Financial Report, any discrepancies if any will be answered, there was \$11,370.00 raised in the four special envelopes last year.

Judy Ann asked about the Pension Plan and it was noted by Meagan our territorial Arch Bishop that it is being monitored closely.

Marty addressed the budget, the rent has been raised. If the property doesn't sell we will be tight. We have a refundable deposit from Melloul Blamey.

We have a 535K mortgage left, will be looking for the same deal with a new builder allowing us to pay off the mortgage.

Thanks to Dan Kieswetter, Andrew Garland, Margot and Angela for preparing the reports.

Larry Kieswetter appointed as Warden and Chris Harder as Deputy Warden

Carrie Murphy nominated for Election by Mary Hunt, seconded by Sheila, Carrie acclaimed. Move to close by Twila and seconded by Barry

Deputy Warden Lishni Salgado nominated by Mike Banham, seconded by Scott Murphy.

Move to close nominations by Carrie Murphy, seconded by Twila Niemi and acclaimed.

Members at Large: Sheila Watson-Crowther, Andrew Garland, Patti Polfuss moved by Twila Niemi, seconded by Val, Move to Close Twila and seconded by Barry Ferguson, so moved

Lay Delegates to Synod: Mary Hunt and Val Haiser Moved by Scott Murphy and seconded by Twila, move to close by Twila and seconded by Andrew Garland

Alternate Lay Delegates Mike Banham and Patricia Murko volunteered, they only go to synod if the Lay Delegate cannot. They are however, to be a member of Parish Council.

Other Appointments:

Shari McLaren – Chancel Guild President

Val Haiser – Huron Hunger Fund PWRDF

Prayer Rep – Twila Niemi

Youth Representative not named at this time

Jim Sulston discussed the survey done through October and November 2019 for the NCD (National Church Development) 30 persons only did the survey. There was a one hour session with Marty, Jim, Brendan and Rachel in December 2019 and in January 2020 they met with the Mission and Ministry team. We had very positive results and were called "A Well Oiled Machine" Would be good to have a discussion at Parish Council regarding the results.

Marty presented a "wish list" from Chancel Guild for items that we would like to have going into the new Church. Donations could be made in memorium.

A couple of things noted were Red Frontals and Brass Vases.

Pastor Marty presented us with an idea for a votive candle station, this could be used in place of the sand bowls that we now use. More discussion to follow.

Val read a report from PWRDF regarding sustainable Development Goals by 2030 as well as reading their Mission Statement.

Development Update:

Our deal with Melloul-Blamey has collapsed. Pastor Marty has had a meeting already with one developer and has set up meetings with an additional two, our goal is to maintain the same structure of the deal. There are no concerns from the diocese, we are trusted to go ahead and Marty is doing a great job in leadership.

Avril asked how we find new developers, members of Parish Council have in roads with developers and Melloul-Blamey has introduced us to other groups.

Hoping to sell by spring (June 2020.)

**Other Business:**

Map posted in the Narthex showing the areas that need to be covered to pick up parishioners that can no longer drive, Pastor Dan has said that the Spiritual need is very high and we need to respond to this situation. Twila has made it known that she is one such person that misses getting to Church and we also miss having her in attendance.

A thank you to those going off Parish Council – Ron Bender and Barry Ferguson.

Gihan would like to have a Waterloo Jam Festival on a yearly basis, Jane Mitchell thinks there could be grants available for such social enterprises.

From Dana Murko, youth selling Valentine's treats for \$5.00 per bag.

Larry thanked the dedicated people that do repairs and maintenance around the Church, Ron Bender, Richard Haiser, Scott MacLaren, Ray Mercer and Carrie Murphy.

Rachel Prichard noted that we should remember to continue thanking the volunteers that keep the Church running.

Move to Adjourn by Mary Hunt

Closed with the Doxology at 12:17 P.M.

Respectfully Submitted

*Joyce Harry, Vestry Clerk*

## Attendance List of the 2020 Annual Vestry Meeting February 9, 2020

Canon 18: ... Vestry [is] composed of all the baptized members of such congregation who have reached 16 years of age and who for at least three months during the preceding 12 months of the date of the relevant Vestry meeting have been identifiably involved with such congregation with regular worship, fellowship and financial support to that congregation...

Rev Marty Levesque	Dianne Schwan
Care Murphy	Connie Green
Loy Kuz	Betty Ann Colquhoun
Joyce Harvey	Ruth Schaub
Tina Timmi	Chuck Brockford
David Master	Arline Brockford
Richard Clough	Dan Bowyer†
Val Haiser	Jack Franklin
Richard Haiser	SUSAN CARTER
Roland Kuz	Walter McLutchan
Lanette Kym	MEGAN COLLINGS-VOZAR (territorial archdeacon - non)
Pat Fitzgerald	Margaret Kennedy
Lishei Salgado	Lord Kennedy
Ami Salgado	Mike Banham
Brian Salgado	Sue Ann Banham
Mary Bean	Rob Balcerzak
Bob Bean	Julia Balcerzak
Richard Pennell	Judy - Anne Chapman
Elizabeth Pennell	Jim Chapman
Mary Chan	

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Jane Mitchell	Jaye Bender
Ray Mercer	Don Buller
Janet Holmes	Chris Harder
Jennifer Wilson	Zdena Harder
Michael Wistar	Chris Alexander
STEVE - BENJAMIN	Rene Muscard
J. J. [unclear]	Brenda Holway
Quincy Miller	Janey Brown
Ray Ferguson	Laura Bean
Andrew Latal	1st [unclear]
[unclear]	Danya Mucko
Lois [unclear]	Patricia [unclear]
Kuruvila Zacharia	Carl Dolegan
Sheila W-Crowther	Mary S. [unclear]
Kathleen Sheehy	Paul C. Murphy
Rachel Pinchard	Albi [unclear]
Dave Weaver	
Jim Clay	75
Mandy Corbidi-Weaver	
Peter B. Post	

## Rector's Letter to Vestry

*Comfort, O comfort my people, says your God. Speak tenderly to Jerusalem, and cry to her that she has served her term, that her penalty is paid, that she has received from the Lord's hand double for all her sins. - Isaiah 40:1-2*

What are we to say about 2020? It was a year like no other at All Saints' and in the world. Multiple activities and plans had to be put on hold in March when the pandemic struck and all of the country went into lockdown. And it seemed Lent would never end.

As I write this report we are in another lockdown. As case counts rise, it looks as though this lockdown will continue throughout the winter. And once again we are deprived of the opportunity to worship physically together, to celebrate and share the Eucharist and to share our lives in God's name.

Yet, for all the difficulties that the pandemic has brought, it has also brought new opportunities. We are discovering yet again that we don't need to be at church, in the building, to worship. We still gather together via live streams of our worship services, the Eucharist is still celebrated and the word is still proclaimed in deed and word.

We have, as a parish, weathered the pandemic well and are learning new ways of delivering ministry and building and maintaining community. I look forward to Sunday virtual coffee hours and the chance to re-connect with each of you. More virtual activities will roll out over the coming year and we will continue to grow as disciples, finding new, exciting and unexpected ways that we can serve our Lord and each other.

What will 2021 hold as we prepare for a new year? That is hard to say. We continue to work on the development of the property, and I would commend to you to take a look at the development committee's report. We do hope and continue to pray without ceasing that the vaccine rollout is successful that in the summer and fall we will be able to gather together again and welcome the greater neighbourhood to celebrate the end of this pandemic. When this is over, the church needs to be the place where people gather together physically again. So, to that end, we will focus our fall activities, God willing, on inviting our neighbours to be a part of us and a part of the celebrations. Until then, we continue to gather virtually to keep each other safe, practice social distancing, wash hands and always wear a mask.

I want to thank each member of the congregation for all that you have done this past year, whether it involved setting up for services, serving on the parish council or any number of committees and most importantly coming together each week when we could or gathering online to worship our Lord Jesus Christ. All Saints' is the vibrant, growing and healthy parish because of each of you and I am humbled to be your friend and serve as your rector.

In Christ,  
*Rev Pastor Marty Levesque*

## Associate Rector's Letter to Vestry

*"The light shines in the darkness, and the darkness did not overcome it" — John 1:5*

Dear Friends,

What a joy it is to serve with you in ministry! I am so thankful to Pastor Marty and the All Saints' Community for inviting me to discern this ministry and to Bishop Todd for appointing me to it. Of course, for all of us in 2020 the year has been filled with numerous challenges due to the Covid-19 pandemic. One that I have faced is the fact that Bishop Todd appointed me to serve at All Saints as of March 1st, 2020 and just two weeks later we found ourselves in a situation we have never experienced before. Because of this I have not had as many opportunities to get to know the All Saints' community as I would have liked. If I have not had the opportunity to meet or connect with you yet, I look forward to meeting you soon!

We are so thankful for the members of the Pastoral Care team that committed to connecting with members of the parish via phone so as to maintain connection throughout 2020. It is also a blessing to have so many in the parish willing to joining our calling team as we move into 2021. Thank you all!

In addition to overseeing our Pastoral Care team, one of the ministries I will be facilitating at All Saints is that of intentional prayer. Initially we were planning for me to be available one Sunday per month for pastoral conversations and prayer. Because of the circumstances that have presented themselves, I will now be available via Zoom in a break-out room for pastoral conversations and prayer during our Zoom coffee hours at All Saints.

In addition, as we are permitted, I look forward to learning about the wider community in which All Saints is situated such that we can discern together further outreach opportunities and ministries. I want to extend a word of thanks to all who have supported me and the people of Trinity Village in my ministry as the chaplain there. Thank you to all who supported my 19 kilometre walk in memory of the 19 residents at Trinity who died of Covid-19. The funds raised are being used to provide further quality-of-life enhancements for the residents of Trinity Village. Thank you also to the "Wool Gatherers" who have provided continuous knitted 'ear savers' for the staff at Trinity to use with their masks. The staff regularly ask me for ear savers and are so very appreciative of them. Everyone at Trinity Village is also so thankful to All Saints for providing lunch through a caterer for the staff during the time of Covid-19 outbreak. Thank you one and all!

It is important that we be honest about the fact that 2020 has been a difficult year for us and for everyone across the globe. Yet as followers of Jesus, we know that we are people of hope, that our faith is based in the fact that Christ has overcome death by resurrection and that the light of Christ still shines in the midst of the darkness and that as St. John reminds us, the darkness did not and will not overcome it. May God work in and through all of us in the community of faith called All Saints during 2021 that God's light would shine through us into the world that needs to know God's light and love. It is a privilege and joy to serve as part of the clergy team at All Saints with Pastor Marty, Pastor Rambie and Deacon Gord. May all of us continue to grow in the light and love of Christ and share that love and light of Christ in the world around us throughout 2021 and beyond.

Yours in Christ,  
*The Rev'd Daniel Bowyer*  
Associate Priest

## Seminarian's Letter to Vestry

*"We always give thanks to God for all of you and mention you in our prayers, constantly remembering before our God and Father your work of faith and labour of love and steadfastness of hope in our Lord Jesus Christ." – 1 Thessalonians 1:2-3*

When reflecting over the last year in my time with you, the All Saints' community, the word that most comes to my mind is: gratitude. It has not been an easy year for anyone. Yet, throughout my time with you, you have welcomed me into your parish, trusted me to try new things with you, gave me advice and direction, welcomed me into your homes (when that was possible), and invited me to lead worship with you. For all this and more, I give thanks to you and thanks to God for you.

The pandemic was something that threw all of us for a loop. The range of emotions that we have all felt is something I have never witnessed or experienced before. Yet, in the midst of fear and distress, there was joy, solidarity, and hope to be found as I continued to walk with the All Saints' community. I saw firsthand how the Body of Christ can pivot and change to address the needs of its own members and the needs of God's world around it, while continuing the joyfully necessary worship of Almighty God in prayer, song, and ministry of sacrament.

From learning how to structure and enable an online service, to what it takes to continue connection and community in the midst of physical separation, to even how best preach to a camera while finding my homiletical sea-legs, you have allowed me to grow and learn in the midst of a crisis, inviting me to minister to you and with you. Your feedback, engagement, encouragement, and support were and are so valued.

In addition to my ongoing seminary studies at Huron University College, which have moved online since the pandemic lockdown began in March 2020, I am now engaged in a Pastoral Education and Training Program through the Diocese of Huron. As I continue to grow pastorally, many of you have allowed me to come alongside you in your journeys. I have been humbled by the openness and trust many of you have shown me as I enter into your stories and lives, even for a brief time, to share in your joys and struggles. It is a gift and a privilege.

In all things, I give thanks to God for your ongoing hospitality and assure you of my prayers for the All Saints' family and for your mission, rooted in the gospel of Jesus Christ. I intend to keep close to heart and mind your ongoing witness to all being loved, all being welcomed, and all being saints. May you receive every blessing from God and may you be a blessing to all those you encounter along the way.

Yours in Christ,  
*Brendon Bedford*  
*Postulant, Diocese of Huron*  
*Candidate for M.Div. at Huron University College*

## Wardens' Report to Vestry

When the church building was forced to close in March of 2020, the leadership at All Saints' reacted quickly. We had 3 short-term priorities: provide regular worship services, maintain connections with between members of the parish and continue to meet our financial commitments to the best of our abilities.

Online services began the first Sunday of the lockdown in March. It was quickly evident that we needed to invest in the proper equipment for reliable livestreaming. A brief capital campaign raised over \$5000 to purchase a new camera, soundboard, computer and microphones. Our internet connection has also been updated and improved. Members of the parish are pleased with the quality of both the audio and video of our livestreamed services, and people from all over the world have tuned in over the past several months.

Pastor Marty, Pastor Dan and Pastor Rambie continue to work hard provide programming for the parish, and work to keep us connected to each other and to Christ. Online bible study began in the spring and resumed in the fall. The youth group meets online or in person as circumstances permit. Sunday School resources are delivered to families. Our Pastoral Care team regularly contacts members of the parish by phone and by mail. Outreach continues through beautiful creations by members of the Wool Gatherers and through donations to Carizon and the Food Bank. Stay tuned for new virtual events over the coming months.

Our finances are strong at the end of the year. During the periods of closure, we minimized maintenance and cleaning expenses as much as possible. We worked with the Diocese to take advantage of Wage Benefit Subsidies to ensure our ministers would continue to receive full wages. Of course, our cash-flow is dependent on contributions from you. Many people began immediately to send their offerings by mail. To make giving easier and faster, we activated a PayPal account. One of the benefits of using PayPal is that there are no administrative fees for charitable contributions; we receive 100% of the money you donate. Most recently, the All Saints' smartphone app allows people to donate to the church using tithe.ly. We are thankful for all of your offerings this year – by mail, in person, through Pre-authorized giving or online donations.

The Wardens thank you for your ongoing prayers and support for us as part of the church leadership. We thank you also for your financial contributions and for your involvement in the church, limited as it may seem these days. As we look to brighter days ahead, we praise God for all of our blessings, and are eager to see what He has planned for us in 2021.

Respectfully Submitted,

*Larry Kieswetter*  
*Rector's Warden*

*Carrie Murphy*  
*People's Warden*

*Chris Harder*  
*Deputy Rector's Warden*

*Lishni Salgado*  
*Deputy People's Warden*

## Mission and Ministry

### A Little History

Early in 2014 the All Saints' Mission and Ministry Team was initiated to look to the future of All Saints as we embarked on a journey to RENEW – the property, the building, and our place in the community. Looking back over the last 7 years, the journey has been filled with successes and opportunities. Many of the initiatives envisioned by the team have taken on unique and wonderful lives of their own – Savvy Saints, The Wool Gathers, Carizon Food Pantry, Beer and Bible and Youth Ministry.

The Mission and Ministry team continues to be focused and grounded by the 5 Marks of Mission of the worldwide Anglican Communion, and by scripture (Matthew 25: 34-40 - 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.' and Luke 24: 13-35 - Road to Emmaus). With that in mind, the 2021 Mission and Ministry Report to Vestry will be framed on the 5 Marks of Mission.

The 5 Marks of Mission are Evangelism, Discipling, Service, Transforming Society, Safeguarding and Renewing the Earth. Some may find it difficult to discern how they can play their part. We can simplify the words into TELL, TEACH, TEND, TRANSFORM AND TREASURE.

### New Challenges

The COVID-19 Pandemic of 2020 brought a new set of challenges for Mission and Ministry at All Saints. With most in person activities being suspended, many planned activities were postponed.

All Saints has responded with investments in technology, and a lot of learning, to deliver services online. This took significant time and effort, but has allowed us to continue to celebrate together virtually. This investment of time and treasures will pay dividends in the future.

### ***Mark 1: Tell: We strive to proclaim the Good News of the Kingdom***

- Beer and Bible was suspended due to the pandemic.
- Carol Sing and Tree Lighting was cancelled due to Waterloo Region moving into the pandemic Red Zone.
- Welcome Area has not been in use for most of 2020 due to the pandemic. We are sure that we all look forward to using it again soon.
- Lakeshore North Neighbourhood Association moved from meeting in the church to online and Pastor Marty is on the board as the treasurer. We also hosted local brownies, guides, beavers, cubs, scouts and ventures and the Scouting Organizing Groups at no charge, prior to the Pandemic and plan to do so again once pandemic restrictions are lifted.
- Pancake Supper was held on Shrove Tuesday - offered to the community. The scouts that use our church can attend for the admission of a non-perishable food item. Considering options for 2021 given the pandemic restrictions.
- Food Truck Nights were held weekly over July, August, and September. Providing pandemic restrictions allow, we will continue Food Truck Nights in 2021.
- Wool Gatherers continued to meet weekly on Saturday mornings via Zoom with a brief respite in October and November when a limited number of were allowed to meet with masks and socially distanced in the Choir Room. They continued to knit of course all year and were able to have many items blessed and delivered in December. These items included hats, scarves, cowls, mittens, socks, and slippers for Carizon, hats and blankets for a refugee family, premie hats for the hospital, muffs for the Alzheimer Society, and hats for migrant workers.

**Mark 2: Teach: We strive to teach, baptize and nurture new believers**

- Bible study has continued during 2020 virtually via the Google Meet's platform, with Pastor Marty hosting. The most recent focus has been an online bible study featuring New Testament Professor and former Bishop of Durham, N.T. Wright, on Paul's Letter to the Ephesians.
- Men's and Women's retreats were cancelled for 2020 due to the pandemic.
- Savvy Saints has been suspended due to pandemic restrictions.
- Sunday School moved to home delivery of Sunday School bags, affectionately called Hello Church. In each bag is the Sunday School lesson, supplies for a craft and scripture reading. These bags have been well received and families look forward to them each week.
- Youth Group was able to meet in the fall in the Choir room, socially distanced. During the fall they also attended the Scream Park at Bingemans and look forward to other activities. The youth group also moved to use the funds they fundraised to sponsor the education of a child in Manila. Her name is Joylyn. Stay tuned for more details in the upcoming Church Chat.

**Mark 3: Tend: To respond to human need by loving service**

- Carizon's Erb West Share and Care house has temporarily closed due to the pandemic to food donations, our monthly food pantry collections have been delivered to and welcomed by The Food Bank of Waterloo Region. We provided 1,266.9 lbs of food in 2020, which was down from 2019's total of 1,935.10 lbs. All Saint's Pantry donations of paper products and diapers have been directed to Carizon, and the Pantry continues to support food requests received from our local neighbourhood.
- Pastoral Care Team has been phoning parishioners over the year to check on them and to offer help if needed. It has also sent the weekly sermons and bulletin to shut-ins.
- Casserole Ministry exists to provide food on a temporary basis to those who are temporarily incapacitated through illness or other need.
- Refugee Sponsorship. Currently All Saints' is not actively sponsoring new refugee families. We continue to offer support to our past refugee families through Christmas gift baskets and gift cards during the holidays.
- Plastic Milk Bags continue to be collected for repurposing into mattresses for developing countries.
- Reverse Advent Calendar collected special donations for Chromebooks to be donated to Carizon. Five Chromebooks have been donated so far.
- Ladies Dinner was held on February 8th to thank the ladies in our congregation for everything that they do.

**Mark 4: Transform: To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation**

- Lenten Series was suspended after one week due to the pandemic.
- Carizon Cooked Food and Study Mentors has been suspended due to Carizon's Erb West Share and Care house being closed.
- Cristosal: We had hoped to journey to El Salvador again in 2021. Unfortunately, this has not been possible, nor has it been possible to have fundraising events. Regardless, we did manage to continue to support the work of Cristosal and Human Rights in the Northern Triangle this past year.

**Planned**

- In 2021 we plan to have Noah Bullock (The Executive Director of Cristosal) come to Waterloo and speak to the congregation to set the stage for a 2023 mission trip to El Salvador. These plans are subject to change depending on the pandemic restrictions.

**Mark 5: Treasure: To strive to safeguard the integrity of creation and sustain and renew the life of the earth**

- Compost Bin in the kitchen for organics - coffee grounds, any left-over food and paper cups, plates, and napkins when we need to use them.
- Recycling Bins in the kitchen and office to recycle paper and plastics. We continue to avoid the use of single-use plastics, including water bottles.

**Planned**

- The new church and community centre are being designed for energy efficiency and low carbon footprint. We will repurpose as many items as possible from the current building in the new space. The green space around the building will include pollination gardens and native plants.

**Congregational Health, Development, and Fun Stuff!**

- Mission and Ministry Parish Survey was sent via email to all parishioners to gather input on ways we can continue to support our parish community and offer opportunities for fellowship, Christian education, and worship, in light of the COVID-19 pandemic.
- Virtual Coffee Hour using Zoom has been planned to start in January 2021. This will be tweaked as we gain experience and get feedback. We are starting with multiple breakout rooms
- Dinners for 8 were suspended for 2020.
- Ladies' Dinner was held on February 8th and was well attended. We are looking for alternatives for 2021.
- Natural Church Development is a program designed to improve congregational health and a survey was implemented at the end of 2019. Due to the COVID-19 pandemic, the focus on this initiative has been postponed.
- Parish breakfasts held on the 3rd Monday of the month were suspended due to COVID-19 pandemic.
- Orange Featured Ministry Wall is being used for a featured ministry each month. This was suspended in March but will start again when pandemic restrictions are lifted. Please discern if you are called to help in a new ministry.
- Holden Evening Prayer was held virtually on November 1st for our patronal festival.
- St. Jean Baptiste Day Barbecue was cancelled due to pandemic restrictions.
- Book Group continues to meet monthly, virtually on the last Monday of the month.

**Looking to the Future**

In 2017-2018 the theme of the Mission and Ministry Team was Discipleship, in 2018-19 Fellowship and Community building. In 2020 the theme was to be Discerning our Gifts. This was to involve Natural Church Development programs, building on our strengths and strengthening our weaker areas, a discipleship day, and continuing to showcase our ministries month by month on the orange wall. While some good work was underway related to the theme of Discerning our Gifts, the COVID-19 pandemic meant we needed to postpone our focus on the Natural Church Development programs.

The ongoing challenges faced during the pandemic led to the Parish Survey that was conducted in November 2020. Thanks to everyone that took time to complete the survey! Your input has provided valuable information and feedback that will help guide the Mission and Ministry team's next steps in finding new ways for our All Saints' family to increase fellowship and connection.

As part of these 'next steps', we are excited to launch in January 2021, a weekly Sunday Zoom Coffee Hour that will provide opportunity for regular support and sharing time with one another.

In addition, further planning is under way for increased connection through ongoing Bible Study, starting with a new on-line study in January, focusing on the life of Apostle Paul. We are also planning virtual monthly social nights and a virtual Lenten study starting in February 2021.

As we head into 2021, we look forward to seeing what God has in store for us. We will continue to ask for God's guidance and discern God's will for the ongoing Mission and Ministry efforts at All Saints'.

Unfortunately, many ideas for new initiatives did not become reality due to gathering limitations. These plans will not be lost but will be rekindled as restrictions are lifted. These will include monthly educational nights, 5-minute testimonies from the congregation, streaming our service through social media, Junior Chancel Guild, a weaving loom of prayers, Alpha Parenting, Alpha Marriage, Better Beginnings after school program, and a Mission trip to El Salvador for 2023.

Respectfully submitted by your Mission and Ministry Team

*Pastor Marty Levesque, Scott Murphy (co-chair), Jane Bender (co-chair), Jim Sulston, Sheila Watson-Crowther, Val Haiser, Rachel Prichard, Lanette Kym, Chris Harder, Zdena Harder, Sean Varghese, Matt Aitken.*

## Audio-Visual Ministry

### Projection and Broadcasting of Services

In 2020, the majority of the services, when needed, were prepared for projection by Mary Hunt, Andrew Garland, and Barry Ferguson.

Thank you to those who ran the projector during worship services. A particular thank you to Scott Murphy who handled the broadcast/projection duties for many Sundays since we began live-stream broadcasts.

The efforts of all involved are very much appreciated.

When we are able to gather for worship again, we would like to train 8 to 10 new people for these important tasks. Training does not take a great deal of time and we can arrange to have you sit with an experienced projectionist to observe.

If anyone would be interested in assisting in this Ministry, please speak to Barry or Marty.

*Respectfully submitted by Barry Ferguson*

## Bales to the North

### BALES TO KENORA

Thank you to all who supplied us with gently used clothing, shoes, boots, jackets, etc. to be sent to Kenora; and to all who volunteered their time to pack and to take the boxes to the loading dock at Home Hardware in St. Jacobs.

We met on Saturday, January 18, 9.30 a.m. to sort, fold and place donations in plastic-lined cardboard boxes. We met again on Monday, January 20 to finish off anything that had come in on Sunday. On Thursday, January 23, 1.30 p.m. St. John's, Cambridge, St. John the Evangelist and St. Andrew Memorial, Kitchener, St. Columba and All Saints', Waterloo met at Tim Horton's in St. Jacobs to have a small time of fellowship over coffee before heading over to the loading docks of Home Hardware with all our precious boxes which were loaded onto skids and plastic-wrapped ready for transport.

We received an email of thanks from the folks in Kenora when the boxes arrived.

Submitted by *Val Haiser*

## Bible Society (Used Stamps)

Many thanks to the congregation for their support. We sent approximately 8lbs of stamps to the Canadian Bible Society in Toronto in November. We were able to do this when an All Saints' family left Waterloo. As they were clearing out the attic of their house they found 'Grandad's' Stamp Collection in a box long unopened. We have continued to collect stamps during this pandemic period. They are sold to provide Bibles for jails. Please leave used stamps in the box on the table near the church entrance, remembering to leave a quarter of an inch of envelope around the stamp. We need new help to administer this Ministry as I am retiring as of this Vestry meeting. If you are interested, please speak to Pastor Marty or me.

*Submitted by David Martin*

## Bible Study Groups

### Beer & Bibles

We planned on meeting monthly on the last Wednesday of the month at the Heuther Hotel in the Malt room at 7:30 pm. We take the month of December off as well as Wednesdays that fall in Lent. Unfortunately, this meant that we have not been able to meet in 2020.

Ash Wednesday fell on the last Wednesday in February and the pandemic put us into lockdown shortly after that. As it seems that this new lockdown will continue, plans are being put into place to move this study, like our Wednesday morning Bible study, to an online format for 2021 until we can meet again physically.

*Respectfully submitted by Pastor Marty Levesque*

### Wednesday Bible Study Group

We began 2020 like most years, meeting after the Wednesday Healing Eucharist at 10:00 am. Peter Potts would make sure the coffee was on and ready and Pastor Marty would lead a discussion surrounding the coming weeks Gospel lesson. But like most things in 2020 the Wednesday Bible Study Group shifted from in-person to online.

We still gather on Wednesday mornings at 11:00 am through Google Meets, albeit a smaller group. We have been pleased to welcome back friends from afar as well. The benefit of the online meeting is we get to visit with friends who have moved away but are now able to join us periodically.

The format of the study has changed as well. We have shifted from lectionary-based study to a program based. For the fall of 2020 we used N. T. Wright group study of Paul's letter to the Ephesians. This entails a short video, app 18 minutes, of Professor Wright explanation of the passage followed by discussion that is lead and moderated by Pastor Marty.

This format has been well received and we plan to look at the Biography of St Paul next. If you would like to join the study, no prior knowledge is necessary, and all questions are welcomed. The Google Meet log in code is in the bulletin and email announcement each week.

## Bookclub

As with so many things in 2020, Book Club could not hold as many meetings as in previous years, however with the technology called "Zoom" we were able to see each other virtually.

We read a total of 7 books this year with varying titles and genres. It was great that we could still meet and have discussion. We book worms need to stick together.

Hard to believe this group has been meeting for five years. March 2015 was our first meeting and we are going strong. We have seven members in total. Two of our ladies do not have access to Zoom, so we just keep them in the loop with the titles we are reading. We have found that Book Club is a great way to solidify friendships, enjoy fellowship together, and to read some exciting books.

We trust that 2021 will prove to be a more positive year. We will look forward to gaining new members in the future. You may just find the place that feels right and have a little fun also.

*"When everything seems to be going against you, remember that the airplane takes off against the wind, not with it" - Henry Ford*

Respectfully Submitted,  
Joyce Harry

## Letter from Carizon

To our All Saints Community,

With the trying year of 2020 behind us, we'd like to share our appreciation to the All Saints Community and some of our reflections. As in-person activities closed, along with everyone else, we shifted our programs to a virtual format. Our first step was supporting many people in accessing tech supports either by applying to different programs, coordinating with school boards or lending our own. Snack and study, ESL, and family cooking groups are some of the programs that were offered virtually with success. Everyone involved was grateful to connect with others and share in an activity.

Most recently, Carizon hosted a gingerbread house building competition, where kits were delivered to families who then submitted photos of their creations. Families had a blast, and it was a way to connect to the broader community. From youth we learned during the first lockdown that after being online all day, being online again afterwards was not enticing. With this in mind, we started our fall AYC programming outside - much to the participants delight. Youth were committed to keeping programming going in-person outside as long as possible so we were creative with our programming using inspiration from outdoor education models. The one constant throughout the year has been our food distribution program which continued as an essential service through the entire lockdown.

During all of the uneasiness, Carizon staff were at the Centre every week serving an ever-increasing number of people in need of food. At the Erb West Share and Care House we served 847 people in 2020, 560 of these participants had not accessed food support before. 2020 has reminded us of many things, including that though we may all be in the same storm, we are in different boats. As we embrace 2021, we are looking forward to continuing to explore and adapt programs to virtual context and to creatively engage with each other outside (we're thinking electrical woks for outdoor cooking, walking groups, and more when COVID rates decrease). The value of connection is immeasurable and we will continue to prioritize community in the year (s) to come.

Thank you All Saints Community for helping us make this happen!

## Chancel Guild

The year 2020 was like no other in all aspects of our lives, including our Chancel Duties, or lack thereof.

We had our usual first Monday of the month meetings in January, February and March. Then came lockdown. There was a small group that made palm crosses for Easter Sunday. Everything halted and until late August, as there was virtually no setting up to do.

In September, in person services started again on September 13th, strictly following the Covid-19 protocols with a maximum of 50 people in the Church building. There was to be 2 services each Sunday the usual 10:00 a.m. and another at 4 p.m. to accommodate everyone. As the Sunday morning service was being live-streamed, there didn't seem to be enough people wanting to come out at 4 so we went back to just one service at 10:00 a.m.

Chancel had our first Google meet on August 31. We have continued to meet this way during the rest of 2020.

The sanctuary was decorated for Christmas with the tree, candelabra, poinsettias, and a big arrangement of flowers in memory of Sheila Watson-Crowthers' husband, Dennis. The church looked very festive. Thanks to those who made sure the tree was put up and decorated.

We are very sad to report that we lost a long-time member this year: Pat Anderson passed away on August 28. Condolences to her family. She will be missed. We also have had the resignation of Ann Bean, who has served on Chancel for many years. You've been a big part of our Chancel Guild. Thank you for your loyal service.

We would also like to thank all those involved in making the live stream services possible. This has truly been a blessing.

Respectfully Submitted,  
*Joyce Harry, Secretary 2020.*

## Children & Youth Groups

As we are all aware, 2020 have been an exceedingly difficult year that did not only change our lives as we move to the "new normal" but even made us sacrifice our plans and usual activities and at All Saints, our Youth and Children Ministry Program was not spared with it.

The yearly Christmas Pageants for the Sunday schoolers with their families have been cancelled, CLAY 2020 have to be postponed and the regular in person youth group meetings have also been discouraged.

However, through the initiative and assistance of Pastor Marty our Youth and Children Ministry program continued to be active while health protocols and lockdowns are in effect.

On June 29th, 2019 after the first lockdown, Pastor Marty met with the youth group outside the church building to discuss with them the kind of activities that they would be interested in doing and on how would they want to use the fund that they collected since the CLAY in person gathering is not yet plausible at this moment.

Most of the youth's suggestions were about going out of the church building for some fun activities such as going to Wonderland, Banana Tubing, and other fun attractions.

Due to the pandemic, most of those suggestions did not happen but they were given the chance to at least enjoy the Halloween at Screampark in Bingeman's on October 30th, 2019.

Also, on that meeting, the youth group agreed on putting most of their fund in the bank as Trust Fund and use some of its interest to sponsor in sending a child to school in the Philippines through the I.T. Tender, A Christian charity working to end poverty by providing education and the necessities of life to vulnerable people around the world.

Joylyn is the name of their sponsor child a 10-year-old girl. Her and her family lost their simple home and recently there is an update from the I.T. tender Director saying that her dad lost her job because of the Pandemic but she expresses her gratitude to All Saints that she is still able to do modular schooling through the sponsorship program.

Regarding youth group meetings, they had a chance to meet at church using the Choir/Coffee room but due to the latest lockdown, they went back to virtual youth group meetings through Google Meet.

As to the Sunday School program, Pastor Marty initiated a Hello Church: Church in a box. a way of providing lessons and crafts materials to the Sunday Schoolers among the participant churches in the diocese in a rotation basis. On this way, we can still continue with the weekly Sunday school lessons while we wait until the Sunday School in the Church reopens.

Generally, it was a bit of a struggle to be productive with what is more to be done but with the strong support of the young people's families, we are able to maintain our program ministry and we were able to learn more of What our Sunday School and Youth could do as we have witnessed in the last Christmas Family Eucharistic Service.

Prepared by,  
*Rambie Bernardino*

## **Church Breakfast Club**

Due to Covid-19 pandemic restrictions, the Church Breakfast Club was unable to meet.

## **Design Committee**

There were no meetings of the Design Committee in 2020.

## **Gift Card Sales**

Gift Card Sales 2020 Summary

Total sales: \$30,260.00

All Saints' profit: \$1540.00

There were 17 distinct purchasers of cards.

For the near future, sales will continue to be conducted on the final Sunday of each month, unless announced otherwise. Because of the significant up-front costs of this program, we are considering alternatives.

Cards are available for the Loblaws (Zehrs), Sobeyes, and Food Basics groups. All Saints' pays 95% of the face value of the cards, purchasers pay the face value of the cards, and so the 5% difference stays with All Saints'.

Thank you to those who participated in purchasing gift cards in 2020.

*Respectfully submitted by Barry Ferguson*

## Greeters' Ministry

The Greeter Ministry provides a warm welcome at our church doors every Sunday. A handshake, friendly smile and pleasant greetings is a great way to extend hospitality when our church family members arrive. When newcomers arrive, Greeters will be that first face they see at All Saints and a friendly face at the door can be quite helpful put people at ease and make people feel welcome.

The Greeter team consists of 21 individuals and in non-covid times there would be at least one person at each of the 2 main entrances for the 10 am service. During covid, only 1 greeter/family unit is at the one allowed entrance and in addition to their normal duties they ensure people record attendance for contract tracing purposes.

Respectfully submitted,  
*Jim Sulston*

## Music Ministry

Music continued to be an integral part of worship in 2020. The year began with full choir enjoying Epiphany anthems and preparing music for Lent. Then came lockdown. Sadly, choir had to be canceled due to Covid restrictions, but fortunately we were able to use a vocalist to share the message contained in the music. Many thanks to Carrie Murphy and David Coode for so capably and willingly serving in this capacity. I continue to choose and play music to complement the liturgical readings each Sunday.

Before restrictions tightened, Shari McLaren played trumpet for our Easter service. Brendon Bedford joined Carrie to present Holden Evening Prayer on Ascension, and David took Brendon's place when it was repeated on All Saints.

May this ministry of music continue to support and uplift us in the coming year.

Respectfully submitted,  
*Maryl Sinkins, B.A., B. Mus., Music Director*

## Prayer Ministry

While many things have changed for us as a church during this time of pandemic some things remain the same. The need of prayer is a constant. Through the course of these more isolated days the regular offering of our praise, thanks and supplications to our loving God can bring a welcome stability to our day as well as connecting us to our church family and the world around us in a special way.

The PRAYER CHAIN continues to offer support in times of need. Our parish contact is Shadde de Haan. You can reach him by phone at 519-221-5888, or email to shaddehaan@gmail.com.

In addition to the Prayer Chain special needs can also be included in our weekly CORPORATE INTERCESSIONS as we join together in spirit through the offering of the Prayers of the People. Contact Pastor Marty directly by email [martylevesque@diohuron.org](mailto:martylevesque@diohuron.org) or call the church at 519-884-6600 to have your loved one mentioned by name in these prayers.

We continue to offer our more personal, confidential prayer needs to God by enclosing them in the SILVER BOX that is offered on the altar at the beginning of the Prayers of the People.

WEDNESDAY MORNING BIBLE STUDY continues by Zoom and Pastor Marty and the group offer another opportunity for prayer ministry.

While we are not presently gathering for in person services we look forward to the time when we can gather together again and LIGHT A PRAYER CANDLE in the newly acquired votive station that Pastor Marty commissioned and dedicated.

Thanks to the entire All Saints' family as you continue to support each other in prayer!

Respectfully submitted,  
*Joan Kieswetter*

## Property Committee Report

The Property Committee is responsible for maintaining the church facility. Members are Ron Bender, Scott McLaren, Ray Mercer, Carrie Murphy and Larry Kieswetter. Your willingness to serve as you coordinate, repair, and assist in various projects is always appreciated.

Not knowing how our finances might be affected by the pandemic as well as potential future development of the property we walked a fine line of doing necessary repairs while minimizing expenditures where possible. We had the added expense of extra cleaning and sanitizing supplies.

Over the past year various repairs were done to the air/heating units, roof, washrooms. Special thanks to those who worked so hard on these important projects.

Thank you to the volunteers who helped maintain flower beds and trimmed trees and bushes.

We give thanks for all who have given so freely of their time and unique talents in helping to beautify and maintain our church. Your efforts have minimized our expenses as we await our new facility.

Respectfully submitted,  
*Larry Kieswetter*

## Refugee Report

As of the evening of Oct. 21st (our most recent ZOOM meeting), the Committee has come to a pause in its work. After almost five years, we have completed six refugee sponsorships, ranging from a Syrian family of two (a mother and her adult son) to a Syrian family of six (four sons). The formal commitment to our sixth family (Democratic Republic of Congo) ended mid-September. Not surprisingly, our personal and informal ties to these families continue in various ways, and we often share news of these families in our regular meetings. For example, the Dad from our very first family is reportedly now happily working as an Amazon delivery driver, but still needs some surgery on an injured knee, and two of our families have added Canadian-born babies to their households since their arrivals.

To put our committee's situation in context, since Dec. 2015, our 13 churches have contributed \$104,347.96 to fund the families - a remarkable amount of money. Very thankfully, we have received an additional \$16,398 from two sources: a regional dental grant and a Shapiro Foundation grant. As of Oct. 21st, our committee's bank account was down to \$2,281, which are monies that for the moment will be kept in trust as possible seed money for a seventh refugee family.

Truth be told, we are a tad tired from all of the work that has been required to find inexpensive adequate local housing, furniture, housewares, clothes, kids' bicycles, OHIP cards, driver's licenses, occasional child care, both regular and special event transportation, bus passes, doctors, dentists and optometrists, driver training courses, good local neighbourhood grocery stores, bank accounts, bank loans, apartment insurance, appropriate credit cards, good helpful thrift stores, cellphones, basic computers, eyeglasses, adult education courses, moving vans,

moving 'teams' (avg. age = 70+ !!), legal support, government agencies with answers, tax return advice, links to prospective employers, and the list goes on. No one is complaining, but quite a few parishioners in our churches have been active for the full five years. - up to 61 committee meetings, both at parish halls and via ZOOM. And we're not getting any younger!

As a committee, we have decided to postpone any further sponsorships until at least the spring or summer of 2021, by which point

- a) the federal government may have resumed its bringing in of refugee families from overseas,
- b) there may be a COVID vaccine to protect everyone, and
- c) our local churches may be in a far better position to handle any call-outs for financial support for our deanery's refugee efforts.

We estimate we will need at least \$8,000 to start a seventh sponsorship, and roughly \$30,000 in total to sponsor a family of four for a full year. This last figure is substantial because we are now covering the airfare costs of our refugee families (which for a family of four can exceed \$5,000) so that the families are not burdened with an onerous debt at the end of their first year in Canada. When (and if) we reinvigorate our efforts, we are hopeful that we will be able to recruit a few new volunteers from our parishes (perhaps 6-10) to refresh our active subcommittees (e.g. transportation, shopping, medical needs).

I would like to thank all parishes who have contributed in many non-financial ways as well as much needed financial support. Please continue to reach out to your Parish Reps for any further updates regarding the status of the Deanery Refugee Committee..

*Submitted by Val Haiser, Mary Hunt and John Ryrle*

## Savvy Saints

We had a very short year in 2020!

In January we invited Peter Wright back again, this time to share with us his experience and transformation on the Camino de Santiago using the Portuguese Route. He told us the walk doesn't give you what you want but it does give you what you need! We had a wonderful turnout of twenty-two. We decided to place a vase of flowers on the altar from our group.

On February 4, our presenter was Kevin Snyder from Snyder Heritage Farms near Breslau. He gave a spirited talk on how you manage a sugar bush and prepare the maple syrup. Kevin very generously left All Saints' a large jug of syrup for our pancake supper. His farm is open to the public for special events during the year.

In March, we had our last Savvy Saints, although unknowingly, with a return visit with Jeff Poolton performing a variety of songs for our enjoyment. Refreshments were served as always with lots of conversation and fellowship.

At this time, I would like us to remember those who have died in the peace of Christ since our first meeting on January 6, 2015, when Savvy Saints was inaugurated: Frank Fowlie, Don Balcarras, Margaret and Doug Specht, Helen Ellis, David Brown, Dorothy Renwick and Lorne Kramer

In 2021, our hope is to continue this fellowship and are looking for ways to bring us together. For some of us using our computers to connect might be helpful. In warm weather we could look forward to meeting out-of-doors. We welcome your comments and ideas. All are Saints, All are Welcome, All are Loved

Submitted by  
*Val Haiser*

## Special Events & Speakers

### Lenten Series

Lent 2020 saw All Saints' partner with St Columba, Christ Lutheran Church, Mount Zion Lutheran Church, Trillium Lutheran Church and St Matthew Conestoga for a series focused on Spiritual Practices in Everyday Living. This Lenten series was to bring us to the various churches as each took turns hosting. We broke bread together at the beginning of the evening in a simple meal of bread, soup and water. We worship together and we learned about Spiritual Practices for our Everyday Lives.

March 4th saw the communities gather at St Matthew Conestoga to hear from Rev Steve Greene.

March 11th at Christ Church Lutheran to hear from Sherry Coman.

Unfortunately, the pandemic forced the rest of the series to be cancelled. The funds that were set aside from the various communities for the purpose of honourariums for the speakers was redirected to the Waterloo Foodbank. This seemed to be in the spirit of the study itself, a spiritual practice of both prayer and mission. In total, we were able to disperse \$632.44 to the Waterloo Foodbank.

This coming year will look very different than previous years. Plans are still being fleshed out on how to proceed, but it looks as though the joint series will be postponed again until we are able to safely gather.

## Woolgatherer's Knitting Club Report

In spite of COVID the Wool Gatherers continue to be as busy as ever, knitting items for Carizon – hats, scarves, cowls, mittens, socks and slippers. We also knit ear savers for Trinity Village staff, toques for migrant workers stranded in Canada over the winter, prayer cloths for Trinity Village and to place in the Narthex, shawls, blanket and Alzheimer muffs. We have continued to meet throughout the year, mostly via Zoom, on Saturday mornings, where we have shared our knitting projects and put the world to rights! We are always grateful to the sewers who help us by sewing on the labels by which we advertise our ministry.

All are welcome to join us on Saturday mornings and donations of yarn are always welcome.

Respectfully submitted

*Rachel Prichard*

## Lay Delegates' Synod Report

Val and Mary attended the 180th Synod of the Diocese of Huron virtually on Saturday, September 26, 2020. Due to the ongoing COVID pandemic it was a much different synod experience as it was a one-day virtual event instead of the normal 3-day yearly gathering. The diocese offered some HUB locations for those who didn't have the necessary technology to attend the virtual synod. Val and Mary decided to attend synod together at All Saints' sitting socially distanced in the Bray room with our masks on and our laptop/iPads. It was Mary's first experience attending a Synod. We had breaks in the proceedings and a longer lunchtime. We brought our lunches to eat at the church and then went for a walk around the neighbourhood to stretch our legs.

The theme for this year's Synod was Living Hope: Our Identity & Mission in Christ.

With all the amazing technology and the help of "tech" folks including Pastor Marty at the Cathedral, it went extremely well. We were able to vote on the motions put forth electronically. One of the motions we voted on

were changes made to the constitution and canons allowing for members of synod, diocesan council, or vestry connecting through video, electronic, or similar means to be allowed a vote and be counted for purposes of a quorum.

Bishop Todd's Charge at Synod was to challenge all of us to become a learning church, a just church, a diverse church and a "new" church. You can read the Bishop's full charge on the Diocese of Huron's website ([diohuron.org](http://diohuron.org)).

*Submitted by Val Haiser and Mary Hunt, Synod Lay Delegates*

## Nominating Committee Report

The Nominating Committee prayerfully deliberate nominations for the Parish Council slate for 2021. A combination of thoughts goes into the deliberations. The nominating committee considered experience, time and talents of those willing to serve and the development of new talent from within the parish. The following is the list of those nominated and appointed to parish council for the coming year.

Appointed	Nominated for Election
<b>Warden</b>	<b>Warden</b>
Sheila Watson-Crowther	Carrie Murphy
<b>Deputy Warden</b>	<b>Deputy Warden</b>
Lishni Salgado	
<b>Members at Large</b>	<b>Members at Large</b>
Mike Banham	Rob Balcerzak
Shari McLaren	Bill Anderson

**Lay Delegates to Synod:**           1) Mary Hunt  
  2) Val Haiser

**Alternate Lay Delegates to Synod:**

- 1)
- 2)

**Treasurer:** Bill Anderson

**Other Appointments:**

Chancel Guild President	Shari McLaren
Huron Hunger Fund	Val Haiser
Anglican Fellowship of Prayer	Twila Niemi

## Statistical Report

	2015	2016	2017	2018	2019	2020
Total Members	371	447	387	370	384	373
Identifiable Givers	116	109	116	115	125	109
Average Sunday Attendance	67	90	92	101	109	31 (79)
Average Weekly Attendance	96.5	112	116	146	158	
Baptisms	1	1	3	2	4	1
Easter Services	196	183	204	177	204	5 (130)
Christmas Services	178	224	215	257	218	5 (94)
Pentecost Sunday		113	93	78	101	5 (68)
2nd Sunday in September		102	89	88	144	30 (57)
Confirmations	4	0	0	1	2	0
Rec'd from other Communions	1	0	0	0	0	0
Marriages	1	2	1	1	2	0
Funerals	4	3	6	4	*11	*5
Church School						
Number of Teachers	10	13	8	8	6	1
Average Number of Pupils	0.3	3	6	8	8	12

\* includes funerals at Trinity Village LTC

( ) indicate online views

## Statistical Report - All Saints Mission Outreach 2020

### Free Room Rentals to Community Group

Girl Guides	2 250
Boy Scouts	1 800
Lakeshore North Community Association	225
<b>Total</b>	<b>4 275</b>

### Out Reach Ministries

Cash*	2 350
Cristosal	1 000
Carizon**	1 848
Food Pantry**	6 334
<b>Total</b>	<b>11 532</b>

### Total Mission Outreach

Free Room Rentals	4 275
Outreach Ministries	11 532
<b>Total</b>	<b>15 807</b>

\* This includes donations to PWRDF, Refugee Committee, Community Associations, Monica Place, and many more

\*\*This is a combination of cash donations and reverse Advent calendar

\*\*\*This value is calculated from 1518 meals @ \$5 per meal, roughly equally 1935 lbs of donated food.

## Envelope Secretary Report

During 2020, eighty-one (81) envelope sets were issued. Sixty-seven (67) were used. Pre-Authorized Payment was used by thirty-five (35) contributors, including five (5) with envelopes. There were twelve (12) identifiable contributors who chose not to use envelopes (6) or were visitors (6). And, another seven (7) who made only a Specified or Outreach contribution (Memorial, Clay, etc.)

PayPal was used by eight (8) envelope holders, four (4) who do not use envelopes and by another three (3) contributors who made only a Specified or Outreach donation.

CanadaHelps contributors and their respective donated amounts not known at the time of the report.

Average weekly contributions to Budget expenses by identifiable contributors:

		2020	2019	2018	2017	2016
\$ 0.01	- \$ 5.00	22	31	25	26	36
\$ 5.01	- \$ 10.00	15	15	16	17	15
\$ 10.01	- \$ 20.00	14	21	21	24	22
\$ 20.01	- \$ 30.00	18	16	18	13	12
\$ 30.01	- \$ 40.00	5	9	5	7	7
\$ 40.01	- \$ 50.00	8	8	11	6	12
\$ 50.01	- \$ 75.00	12	10	9	12	6
\$ 75.01	- \$ 100.00	3	3	6	5	6
	over \$ 100.00	12	12	8	6	7
		109	125	119	116	123

Respectively submitted  
Bill Barnes

## Financial Reports

<b>All Saints' Anglican Church - Waterloo</b>			
<b>Balance Sheet - December 31, 2020</b>			
<b>General Fund</b>			
			2020
<b>Assets</b>			
Reimbursement unrealized (CEWS - A/R)			\$12,220.46
Cash			\$72,772.79
Building and Property			\$2,800,000.00
			<u>\$2,884,993.25</u>
<b>Liabilities</b>			
Payables			\$27,236.53
HST/GST			-\$2,214.14
Mortgage			\$502,154.37
			<u>\$527,176.76</u>
<b>Capital</b>			
Equity in Building and Property			\$2,297,846
Net Income			23,990.73
Recovered 2019 HST/GST			\$4,090.11
2019 Rent reimbursement			-\$300.00
Retained Earnings			\$32,190.02
			<u>\$2,884,993.25</u>
<b>Specific Purpose Fund</b>			
<b>Assets</b>			
Due from General Account			\$27,236.53
Trust Funds Held by Diocese			\$244,286.23
			<u>\$271,522.76</u>
<b>Liabilities</b>			
Clay			\$2,041.18
Refugee Program			\$0.00
Rector's Discretionary Fund			\$8,834.61
PWRDF			\$0.00
Gift Card Proceeds			\$0.00
Miscellaneous Outreach			\$720.00
Memorial Fund			\$0.00
Future Ministries			\$15,640.74
			<u>\$27,236.53</u>
<b>Capital</b>			
Trust Funds Fair Market Value			\$244,286
			<u>\$271,522.76</u>

<b>All Saints' Anglican Church - Waterloo</b>			
<b>Cash Statement at Dec 31, 2020</b>			
<b>Operating Revenue</b>			
Envelopes		\$89,168.25	
Pre-Authorized Giving		\$111,770.00	
Online Donations		\$32,378.86	
Interest		\$6,443.12	
Open Offerings		\$1,221.00	
Rental Income		\$2,960.00	
Directed Offerings		\$10,250.00	(Technology Upgrade & Votive Station)
Miscellaneous			
Food Trucks	\$1,681.00		
CEWS (Apr, May)	\$8,943.37		
CEWS (Jul-Nov)	\$12,220.46		
Ladies dinner cost recovery	\$483.93		
Transfer from Future Ministries	\$4,084.26		
Anglican Grant (from trust fund)	\$10,000.00		
Miscellaneous Total		\$37,413.02	
<b>Revenue Total</b>		\$291,604.25	
Disbursements (Excluding Contributions to Reserve Fund)		\$267,613.52	
<b>Operating Surplus (Deficit)</b>			\$23,990.73
Contribution to Reserve Fund		\$800.00	
<b>Remaining Surplus (Deficit)</b>			\$23,190.73
<b>Other Revenue</b>			
Designated Outreach		\$4,489.94	
Designated Specific Purpose		\$8,888.80	
Event and Fundraising (net)		\$3,140.49	
HST Rebate 2019		\$4,090.11	
Transfer to Savings Account		\$800.00	
Accounts Receivable			
<b>Other Revenue Total</b>			\$21,409.34
<b>Other Disbursements</b>			
Accounts Payable		\$0.00	
HST/GST Unrealized		\$2,214.14	
Reimbursement unrealized (late CEWS payment from Diocese)		\$12,220.46	
Outreach		\$9,607.94	
Specific Purpose		\$1,336.96	
Transfer to Operating		\$4,128.19	
Refund room rental (booked and paid 2019)		\$300.00	
Unplanned Government reimbursement		\$1,892.75	
Specific Purpose Transfer to Trust Fund		\$5,772.36	
<b>Disbursements Total</b>			-\$37,472.80
Cash on Hand - Dec 31			\$65,645.52
Cash Surplus (Deficit)			\$72,772.79
Less Operating Transfer to Trust Fund			\$0.00
Cash on Hand - Dec 31st			\$72,772.79
Register Amount			
Chequing	\$59,808.08		
Savings	\$12,964.71		
Register Amount Total			\$72,772.79
		Difference	\$0.00

All Saints' Anglican Church - Waterloo				
Long-Term Investments Fair Market Value				
November 30, 2019				
Trust Funds Held by Diocese			Fair Market Value	
	<b>Rectory Trust</b>	December 2020 Statement	\$67,049.51	
	<b>Legacy Trust</b>	December 2020 Statement	\$159,672.15	
	<b>Patricia Amy Martin Fund</b>	December 2020 Statement	\$7,447.55	
	<b>Children &amp; Youth Trust</b>	December 2020 Statement	\$10,117.02	
<b>Trust Funds Held by Diocese Total</b>				<b>\$244,286.23</b>

All Saints' Anglican Church, Revenue at December 31, 2020								
	2021	2020	Dec-20	2019	2019	2018	2018	2017
	Budget	Budget	Actual	Budget	Actual	Budget	Actual	Actual
Rental Income	\$11,000	\$11,000	\$2,960	\$10,000	\$11,315	\$10,000	\$10,212	\$9,375
Interest	\$11,000	\$11,000	\$6,443.12	\$10,000	\$10,152.54	\$9,225	\$10,037	\$9,294
Miscellaneous Revenue Items	\$0	\$60,000	\$16,249	\$60,000	\$7,005 *	\$2,000	\$2,800	\$4,475
Open Offerings	\$2,000	\$2,000	\$1,221	\$1,000	\$3,659	\$1,000	\$2,911	\$2,231
Directed Offerings			\$10,250		\$957		\$830	
Reimbursements (CEWS - Mar, Apr)			\$8,943		\$1,412		\$1,014	
Reimbursements (CEWS - July - Nov)			\$12,220		\$1,412		\$1,014	
RENEW					\$15,845	\$35,640	\$27,195	\$28,060
Online Donations	\$60,000		\$32,379					
Pre-Authorized Giving	\$115,000	\$112,000	\$111,770	\$92,400	\$121,375	\$86,880	\$104,920	\$83,070
<b>Revenue Subtotal</b>	<b>\$199,000</b>	<b>\$196,000</b>	<b>\$202,436</b>	<b>\$173,400</b>	<b>\$173,132</b>	<b>\$144,745</b>	<b>\$160,933</b>	<b>\$136,505</b>
BUDGET - Envelopes (Excluding PAG)	\$112,015	\$100,583	\$89,168	\$134,138	\$129,763	\$130,453	\$138,406	\$138,742
<b>Revenue Total</b>	<b>\$311,015</b>	<b>\$296,583</b>	<b>\$291,604</b>	<b>\$307,538</b>	<b>\$302,895</b>	<b>\$275,198</b>	<b>\$299,339</b>	<b>\$275,247</b>
	Calculated value	* Includes gift card sales						
	(\$50000 - Conditional on close of property)							

<b>ALL SAINTS ANGLICAN CHURCH - WATERLOO</b>							
<b>Expense Budget to Actual at December 31, 2020</b>							
	<b>2021</b>	<b>2020</b>	<b>2020</b>	<b>2019</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>
	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>
<b>Mission and Ministry</b>							
Adult Ministry	\$1,500	\$750	\$642	\$500	\$1,204	\$2,544	\$291
Children's Ministry	\$2,000	\$1,000	\$420	\$1,000	\$276	\$371	\$268
Youth Ministry	\$2,000	\$2,000	\$2,149	\$2,000	\$3,892	\$1,014	\$1,168
Fellowship	\$4,000	\$2,000	\$1,339	\$2,000	\$1,177	\$926	\$2,564
60th Anniversary				\$5,000	\$6,658		
Sacramental Committee					\$1,184	\$927	
Synod Expenses	\$1,200	\$1,200	\$0	\$1,500	\$1,097	\$1,110	\$1,214
Deanery & Assoc. Fees	\$370	\$350	\$124	\$500	\$346	\$496	\$553
Apportionment	\$40,403	\$40,891	\$34,778	\$39,458	\$37,898	\$39,458	\$39,458
	\$51,473	\$48,191	\$39,453	\$51,958	53,732	46,847	45,516
<b>Personnel</b>							
Rector - stipend	\$42,442	\$44,442 *	\$44,442 *	\$41,000	\$40,891	\$39,814	\$38,994
- housing allowance	\$21,000	\$21,000	\$21,000	\$16,400	\$16,658	\$15,926	\$15,577
- benefits	\$16,000	\$16,000	\$14,720	\$15,450	\$14,505	\$14,209	\$14,654
- continuing education	\$1,000	\$900	\$1,025	\$1,200	\$850	\$450	\$725
Travel expenses	\$2,000	\$2,000	\$1,726	\$3,000	\$1,775	\$1,988	\$3,189
Supply Coverage and Honoraria					\$0	\$1,500	\$1,125
Clergy Supply and Honorarium	\$1,500	\$1,500	\$1,050	\$1,500	\$1,575		
Other Supply and Honorarium	\$500	\$500		\$500	\$375		
Music Ministry	\$12,000	\$12,000	\$10,000	\$12,000	\$12,000	\$12,000	\$13,000
Administrative Assistance	\$8,000	\$8,000	\$5,859	\$7,080	\$7,065	\$6,875	\$6,288
Consulting and Professional Fees	\$2,200	\$2,200	\$2,123	\$2,200	\$2,266	\$1,753	\$7,092
Youth Pastor	\$8,000	\$8,000	\$8,161	\$7,800	\$7,800	\$10,400	\$11,700
Adult Education Leader	\$4,000	\$4,000	\$2,889				
	\$118,642	\$120,542	\$112,995	\$108,130	105,760	104,915	112,343
<b>General Operating Expenses</b>							
Marketing	\$3,000	\$3,000	\$677	\$3,000	\$1,284	\$1,041	\$1,229
HST Non-refundable	\$3,000	\$3,000	\$2,231	\$3,100	\$3,225	\$3,165	\$3,117
Music	\$1,000	\$1,000	\$225	\$1,000	\$584	\$591	\$1,767
Office Supplies	\$3,000	\$3,000	\$2,710	\$3,000	\$3,254	\$2,869	\$3,307
Service Supplies	\$3,500	\$3,500	\$4,052 X	\$2,500	\$3,874	\$4,020	\$2,285
Sacramental Committee Expenses					\$214	\$25	
Telephone & Internet	\$2,300	\$2,000	\$2,814	\$2,250	\$2,464	\$2,363	\$2,197
Equipment Purchase/Lease	\$2,500	\$2,500	\$8,390 Z	\$2,500	\$1,814	\$3,066	\$2,954
Exterior Maintenance						\$26,697	\$19,543
Interior Maintenance						\$24,382	\$25,628
Snow, Yard, and Waste Maintenance	\$21,500	\$21,500	\$13,045	\$21,500	\$24,610		
Janitorial	\$21,500	\$21,500	\$10,594	\$21,500	\$23,093		
Building Maintenance and Repair	\$5,000	\$5,000	\$4,538	\$5,000	\$6,541		
Insurance	\$14,000	\$7,250	\$8,312	\$7,000	\$7,195	\$6,968	\$6,765
Utilities	\$13,000	\$15,000	\$9,963	\$15,000	\$14,292	\$14,663	\$15,828
Mortgage/LOC	\$38,000	\$30,000	\$42,525	\$53,000	\$53,001	\$35,334	\$54,230
Safe Church	\$500	\$500	\$0	\$1,000	\$0	\$672	\$24
Business Service Fees	\$1,100	\$1,100	\$1,006	\$1,100	\$1,038	\$1,022	\$937
New Building (Capital Expense per Diocese)	\$5,000	\$5,000	\$4,084	\$5,000	\$0	\$3,031	
New Building - Legal Fees for Development (Capital Expense per Diocese)	\$3,000	\$3,000					
	\$140,900	\$127,850	\$115,166	\$147,450	\$146,483	\$129,908	\$139,810
<b>TOTAL (EXCLUDING RESERVE)</b>	<b>\$311,015</b>	<b>\$296,583</b>	<b>\$267,614</b>	<b>\$307,538</b>	<b>\$305,974</b>	<b>\$281,670</b>	<b>\$297,669</b>
			* Includes one time bonus				
			X Includes Votive station				
			Z Includes Technology upgrade				

<b>ALL SAINTS ANGLICAN CHURCH – WATERLOO</b>				
<b>Special Purpose Funds Statement at December 31, 2020</b>				
<b>PWRDF</b>				
Balance at December 31, 2019				\$1,010.00
2020 Contributions				
Designated Offerings			\$618.00	
2020 Contributions Total				\$618.00
2020 Disbursements				
Diocese of Huron - PWRDF - January			\$1,010.00	
Diocese of Huron - PWRDF - June			\$198.00	
Diocese of Huron - PWRDF - December			\$420.00	
2020 Disbursements Total				-\$1,628.00
Balance at December 31, 2020				<u>\$0.00</u>
<b>Rector's Discretionary Fund</b>				
Balance at December 31, 2019				\$12,085.50
2020 Contributions				
2020 Disbursements				
Other Disbursements (Confidential Pastoral Care)			-\$336.96	
Ladies dinner shortfall			-\$43.93	
Personal Pastoral Care			-\$2,870.00	
2020 Disbursements Total				-\$3,250.89
Balance at December 31, 2020				<u>\$8,834.61</u>
<b>CLAY/Youth Fundraising</b>				
Balance at December 31, 2019				\$6,517.25
2020 Contributions				
EFT Offerings			\$250.00	
Youth & Silent Auction			\$70.00	
Valentine Fundraiser			\$85.00	
Clay Pot			\$325.13	
Offerings			\$153.80	
Other Fundraisers:				
2020 Contributions Total				\$883.93
2020 Disbursements				
Outreach			\$360.00	
CLAY 2020 Expense			\$0.00	
Transfer to Diocese Investments			\$5,000.00	
2020 Disbursements Total				-\$5,360.00
Balance at December 31, 2020				<u>\$2,041.18</u>

<b>Refugee Program (Deanery)</b>			
Balance at December 31, 2019			\$550.00
2020 Contributions			
Designated Offerings			
2020 Contributions Total			\$0.00
2020 Disbursements			
Syrian Refugee Fund		\$550.00	
2020 Disbursements Total			-\$550.00
Balance at December 31, 2020			\$0.00
<b>Memorial Fund</b>			
Balance at December 31, 2019			\$30.00
2020 Contributions			
Memorial Donations - Dennis Crowther		\$50.00	
Memorial Donations - Pat Anderson		\$80.00	
Memorial Donations - Legacy Trust			
Bequest -		\$0.00	
Anglican Foundation Grant		\$0.00	
2020 Contributions Total			\$130.00
2020 Disbursements			
<b>Transfer to Investment Fund/Legacy Trust</b>		\$160.00	
2020 Disbursements Total			-\$160.00
Balance at December 31, 2020			\$0.00
<b>Miscellaneous</b>			
Balance at December 31, 2019			\$0.00
2020 Contributions			
Designated Offering - St. John's Soup Kitchen		\$25.00	
Designated Offering - House of Friendship		\$55.00	
Designated Offering - Carizon		\$925.00	
Designated Offering - Food Bank		\$150.00	
Designated Offering - Companion Diocese		\$100.00	
Designated Offering - Chromebooks		\$1,825.00	
Designated Offering - Pastor Dan - Trinity Village		\$50.00	
Designated Offering - Monica House		\$30.00	
Adult Ministry - Lenten Series donations		\$711.94	
Transfer from Gift card sales (2021 Renison 60 for 60)		\$527.64	
Pancake Supper Proceeds	1,220.00		
Pancake Supper Expenses	135.14		
Pancake Supper (Net)		\$1,084.86	
Men's Retreat Proceeds	212.50		
Men's Retreat Expenses	250.00		
Men's Retreat (Net)		-\$37.50	
Women's Retreat Proceeds	425.00		
Women's Retreat Expenses	500.00		
Women's Retreat (Net)		-\$75.00	

	Yard Sale			
	Cheese Balls Proceeds	48.00		
	Cheese Balls Expenses			
	Cheese Balls (Net)		\$48.00	
	Transfer from Rectors Discretionary Fund			
	2020 Contributions Total			\$5,419.94
	2020 Disbursements			
	Renison 60 For 60 Campaign		\$780.00	
	Carizon Family & Community Services		\$1,148.10	
	St John's Soup Kitchen		\$25.00	
	Companion Diocese of Amazonia		\$100.00	
	Trinity Village		\$50.00	
	Chrome Book Purchases (Carizon)		\$1,649.90	
	House of Friendship		\$55.00	
	Monica House		\$259.50	
	Food Bank		\$632.44	
	2020 Disbursements Total			-\$4,699.94
	Balance at December 31, 2020			\$720.00
	<b>Gift Card Sales</b>			
	Balance at December 31, 2019			\$0.00
	2020 Contributions			\$30,800.00
	2020 Disbursements			
	Cost of Gift Cards		\$29,160.00	
	African Community Wellness Initiative		\$500.00	
	Transfer to Outreach-2021 Renison 60 for 60		\$527.64	
	Transfer to Legacy Trust		\$612.36	
	2020 Disbursements Total			-\$30,800.00
	Balance at December 31, 2020			\$0.00
	<b>Future Ministries (Special Offerings)</b>			
	Balance at December 31, 2019			\$11,370.00
	2020 Contributions			
	Easter		\$2,660.00	
	Pentecost		\$1,400.00	
	Thanksgiving		\$2,070.00	
	Christmas		\$2,225.00	
	2020 Contributions Total			\$8,355.00
	2020 Disbursements			-\$4,084.26
	Balance at December 31, 2020			\$15,640.74
	<b>Special Purpose Contained Within Operating</b>			
	<b>Chancel Guild</b>			
	Balance at December 31, 2019			\$1,330.00
	2020 Contributions			
	Designated Offering			
	Funeral Honorariums			
	2020 Contributions Total			\$0.00
	Linen Purificators			-\$180.51
	Cash			-\$75.00
	2020 Disbursements			
	Balance at December 31, 2020			\$1,074.49
	<b>Hospitality Committee</b>			
	Balance at December 31, 2019			\$73.37
	2020 Contributions			
	Designated Offering		\$0.00	
	Funeral Honorariums			
	2020 Contributions Total			\$0.00
	2020 Disbursements			
	Balance at December 31, 2020			\$73.37
	<b>Reserve Fund</b>			
	Balance at December 31, 2019			\$12,127.33
	2020 Contributions			
	Transfer to Savings		\$800.00	
	Service Charge Rebate			
	Interest		\$37.38	
	2020 Contributions Total			\$837.38
	2020 Disbursements			
	Balance at December 31, 2020			\$12,964.71



ALL SAINTS ANGLICAN CHURCH – WATERLOO								
Supplementary Statement of Expenses - December 31, 2020								
Parish Fundraising and Designated Outreach Donations								
	2020	2019	2018	2017	2016	2015	2014	2013
The listing is the total parish Donations and and Designated Outreach donations								
African Community Wellness Initiative	\$500							
Anselma House								\$79
Brendon Bedford - Vestments		\$500						
Cal Bombay Ministries*							\$503	
Canadian Red Cross - Fort McMurray					\$800			
CanTeach Connection		\$260						
Carizon Family & Community Services	\$2,798	\$4,148	\$5,951					
Cristosal	\$1,000	\$1,500	\$1,477					
Diocese of Huron - Amazonia	\$100					\$25		
Dioceses of Huron - Bishop Elect - Vestments		\$200						
Diocese of Huron - CLAY (Unused 2014 Funds)						\$2,002		
Diocese of Huron - Clergy Wellness Fund					\$5,540			
Diocese of Huron - Golf Hole Sponsorship		\$200	\$150	\$150				
Diocese of Huron - PWRDF - Nepal Earthquake						\$1,400		
Diocese of Huron - PWRDF - Indigenous Peoples Water Relief						\$425		
Diocese of Huron - PWRDF - Right to Water						\$115		
Diocese of Huron - PWRDF	\$1,628		\$450	\$1,511	195	\$544	\$514	\$2,307
Diocese of Huron - PWRDF - Fort McMurray					\$800			
Diocese of Huron - Syrian Refugee Relief								
Diocese of Huron - Refugee Committee			\$1,200			\$1,190		
Diocese of Huron - Waterloo Deanery Syrian Refugee Relief					\$5,031			
Diocese of Huron - Clay Water Project				\$20				
Food Bank of Waterloo Region	\$632							
Grand River Conservation Authority - Tree Planting				\$900				
House of Friendship	\$55		\$20	\$25		\$25	\$220	\$220
Huron Church Camp		\$576	\$565	\$1,000				
IT Tender - Sponsor-A-Child	\$360							
Kidsability Centre for Child Development							\$440	\$2,318
Lakeshore North Residents' Association		\$350	\$250	\$874				
Lakeshore South Residents' Association		\$250	\$250					
Monica House	\$260	\$1,250	\$730	\$1,242		\$35	\$475	\$10
Operation Christmas Child								\$115
Ray of Hope				\$1,087				
Renison University College	\$780					\$50		
St. George's of Forest Hill		\$60		\$60		\$755		\$290
St. John's Kitchen	\$25		\$20	\$1,087		\$25	\$25	\$20
St. John the Evangelist				\$130				
St. Paul's Cathedral				\$1,765				
Sunnydale Community Association				\$500				
The Great Commission Foundation*							\$565	
The Salvation Army			\$20	\$25			\$5	\$10
Trinity Village	\$920							
Woolgatherers	\$282	\$286						
	<u>\$9,339</u>	<u>\$9,581</u>	<u>\$11,083</u>	<u>\$10,375</u>	<u>\$12,366</u>	<u>\$6,591</u>	<u>\$2,747</u>	<u>\$5,369</u>
* for Christian Network Ministries & from Operating Funds								

**FINANCIAL AUDIT AFFIDAVIT**

I, Sheila Watson-Crowther, have provided a review audit of the financial records and statements of the parish of All Saints' Anglican Church for the 2020 financial year ending December 31, 2020; and to the best of my knowledge and abilities, the accounts and financial statements are accurately and fairly represented.

Name: Sheila Watson-Crowther

Signed: Sheila Watson-Crowther

Date: Feb 4, 2021