



Annual General Meeting February 22nd, 2021

2020 Year End Report

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CULTURE STATEMENT

We are a family committed to living out Jesus Christ's call to discipleship by:

SEEKING GOD

with all our heart, soul, mind and strength.

This is our active response to the greatest commandment, and it reflects other exhortations in the Bible to seek God with all that we are. This "seeking with everything that we've got" includes experiencing the God who engages our deepest emotions, having an attitude/posture of desire and expectation, longing to grow in a biblical understanding of God, and seeking in a way that is lived out through our actions.

SEEKING GROWTH

into closeness and conformity with Christ by the Holy Spirit.

For disciples of Jesus, there is an unbreakable relationship between *true closeness to him* and *true conformity with him*. And our call to lifelong transformation into closeness and conformity with Jesus is only possible by the Holy Spirit, who guides, us empowers us and brings us maturity as disciples.

Growth into closeness with Christ [drawing nearer to Jesus]: Our relationship with Jesus is described with familial, love language. We are invited to draw near to God as He draws near to us, to abide in Jesus as he abides in us, and (as a church) to answer his knock on the door and invite him to commune with us.

Growth into conformity with Christ [becoming more like Jesus]: We are called to be imitators of Christ, walk the way Jesus walked, have his servant attitude, follow his example, and obey his commandments.

SEEKING GOOD

for our neighbours through service and the gospel.

The Bible tells us that God's love for people is expressed by us through two biblical "kinds" of good: the practice of good works (service) and the proclamation of the Good News (the gospel.)

Our good works shine for people in a way that can help lead them to glorify the God whose love and grace we are demonstrating to others.

The Good News is the means of identifying and addressing people's greatest need -eternal separation from God because of our sin. This Good News proclaims God's loving provision for this need— eternal and abundant life in relationship with God because of the Christ's sacrifice and resurrection.

We believe that both the good news and good works are indispensable to biblical Christian witness.

Fort Langley Evangelical Free Church Membership List (as of February 2021)

Active Members

Agawin, Ike & Trudy
 Amanuel, Solomon & Tanya
 Auxier, John & Doris
 Bandara, Dilan & Amber
 Bartel, Darren & Carla
 Beacon, Bill & Nancy
 Beckford, Sam & Val
 Bergen, Ben & Carma
 Bergen, Lorin & Jeanette
 Bergen, Natasha
 Bohni, Peter & Julie
 Christopherson, Eleanor
 Deen, Kevin & Lissa
 Dance, Linc & Maryann
 Dijk, Anne
 Donnelly, Phyllis
 Dornian, Lee & Wanda
 DuFrene, Phil (M)
 Fandrich, Martin & Sarah
 Finlayson, Travis & Nicole
 Franklin, Richard & Pam
 Friesen, Brent & Connie
 Friesen, Chad & Krista
 Gundy, Andrew & Bev
 Grasmeyer, Henk & Johanna
 Hall, Christopher & Elizabeth
 Hazelton, Shirley
 Hilton, Irene
 Hofer, Ryan & Carol
 Hornngren-Rhodes, Rolf & Candice
 Horton, Peter & Allie
 Ibrahim, Martin
 Isaak, Phil & Shelly
 Jankowiak, Lindy
 Janzen, Wally
 Jarvies, Mitchell & Robin
 Johns, Jay & Karin
 Johnson, Dwight & Joanne
 Johnson, Michael & Norma
 Johnson, Milt & Maxine
 Johnson, Morris
 Jouan, Judy
 Kariya, Paul & Diana
 Klager, Jon & Laurel
 Kotanen, Allan & Sylvia

Lane, Doug & Katelyn
 Lavergne, Jason & Susanna
 Leis, Brad & Ruth
 Lorensen, Dameon & Robyn
 Macadam, Bob & Gail
 MacNeil, Brian
 MacKnee, Chuck & Patty
 Mammel, Clark
 Maree, Rundell & Judi (M)
 Marsland, Andrea
 Martin, Brittany
 McLssac, Caroline
 McKay, Alan & Alison
 Messent, Susan
 Meurs, Ena
 Murdoch, Brian & Brittany
 Murdoch, Craig & Leanne
 Naylor, Terry & Val
 Nelstead, Kyle & Becky
 Page, Don & Annabelle
 Peters, Dale & Edna (M)
 Petkau, Jeannette
 Philipchalk, Ron & Gaydene
 Roadhouse, Shirley
 Robinson, Bev
 Robinson, Darrell & Ruthann
 Sauer, Grant & Jane
 Schmidt, Ron & Joan
 Schnee, Miriam
 Simpson, Mary
 Skinner, Mary
 Smeed, Dave & Donna
 Solomon, Nathaniel & Kim
 Thomas, Doug
 Tressel, Matt & Katie
 Valk, Henny
 Walker, Dave & Lynda
 Walters, Brian & Heidi
 Wassen, John & Marlys
 Whitworth, Pat
 Wiebe, Bruce & Raewyn (M)
 Wyatt, Ralph & Linda
 Zimbiti, Bediam & Winnie

Inactive Members

Adeleye, Tayo

Adeleye, Victoria
 Anonby, Christina (M)
 Arthur, Bob & Denni
 Busby, Daryl & Shirley
 Cherry, Steve & Emma
 Dau, Ron & Michele (by request)
 Ehrenholz, Louise
 Forshaw, Lil
 Foster, Lanson & Candy
 Gamache, O.J. (M)
 Gim, Sue (M)
 Graham, David
 Green, Jeff & Brandie (M)
 Han, Peter & Anna
 Handy, Nita
 Johnson, Thomas
 Kimball, Andrew
 Koroscil, Wendie
 MacEwan, Rebekah
 Maddocks, Shirley
 Martins, Kevin & Allyson (M)
 McDermick, Peter & Cheryl
 Minaker, Linae
 Ngenda, James & Kathleen (M)
 Norman, Matthew & Emily
 Norris, Bill & Carolyn
 Petkau, Jake
 Philpott, Anna
 Reesor, Jonathan & Emily
 Ryder, Janis
 Sauer, Gabriela
 Shaver, Luke & Jubilee
 Stark, Dave
 Taylor, Bill & Deb
 Taylor, Randy & Ashleigh
 Tee, Tombari Kpobeh
 Thompson, Mac
 Thompson, Stephen
 Tudhope, Sylvia
 Unruh, Ron & Christine
 Walton, Ron & Deb
 Wood, Josh & Sara
 Yang, Eun Yong (M)

(M) Missionaries
 (*) Non-voting member

Total Active Members: 148
Total Inactive Members: 63
Total Non-Voting Members: 0

CHURCH TEAMS

Updated February 2021

Be it resolved that the members of FLEFC to elect nominees with terms to begin after the filing of the records.

CHURCH BOARD

<i>Chair</i>	Vacant	
<i>Stewardship Team Lead</i>	Travis Finlayson	second term ends May 2022
<i>Secretary</i>	Kevin Deen	second term ends May 2022
<i>Member-At-Large</i>	Carol Hofer	first term ends February 2022
<i>Vice Chair</i>	Ralph Wyatt	appointed by Elder Team
<i>Member-At-Large</i>	Lorin Bergen (nominee)	first term to end February 2023
<i>Member-At-Large</i>	Peter Horton (nominee)	first term to end February 2023
<i>Lead Pastor</i>	Jason Lavergne	ex-officio
<i>Associate Pastor</i>	Erwin van Ramshorst	ex-officio

ELDERS

	Ruth Leis	second term ends May 2021
	Ralph Wyatt (nominee)	first term to end February 2022
	Moe Johnson	Stepping Down
	Miriam Schnee	Stepping Down
<i>Lead Pastor</i>	Jason Lavergne	ex-officio

MINISTRY TEAMS

All ministry team terms shall be for one year, ratified in May of each year. The Lead Pastor shall be an ex officio member of all teams of the church.

Stewardship

Travis Finlayson *Team Lead*
Bob Macadam
Marlys Wassen

Outreach

Ruthann Robinson *Team Lead*
Brian Johnson
Shirley Hazelton
Ron Schmidt
Kyle Nelstead
Becky Nelstead
Jason Lavergne

Discipleship

Jason Lavergne *Lead Pastor*
Erwin Van Ramshorst *Associate Pastor*

Mary Ann Dance *Children's Ministry*

Fellowship

Miriam Schnee *Team Lead (Stepping Down)*
Henry Valk
Phyllis Donnelly
Charles McPhee
Susanna Lavergne *Café Connect*

Benevolence

Ruth Leis *Team Lead*
Gaydene Philipchalk
Amanda Pack
Norma Johnson
Lynda Walker
Louise McPhee

ANNUAL GENERAL MEETING AGENDA

Fort Langley Evangelical Free Church
February 22nd, 2020 - 7:00 PM (via Zoom)

- 1) Welcome, Reading of 2 Peter 1:3-9, Prayer**
- 2) Call to Order and Ascertainment of Quorum**
- 3) Welcoming of Guests**
- 4) Appointment of Recording Secretary**
- 5) Appointment of Scrutineers (electronic voting)**
- 6) Adoption of Agenda**
- 7) Approval of Minutes**
- 8) 2020 Reports**
- 9) 2020 Financial Statements**
- 10) Business Arising Out of Minutes, Reports & Financial Statements**
- 11) New Business**
 - i) Approval of 2021 Budget
 - ii) Bylaw Amendments
 - iii) New Membership (Sherman & Shari Lau)
 - iv) Election of Board Members (Peter Horton & Lorin Bergen: Members at Large)
 - v) Other New Business Arising
- 12) Destruction of Voting Ballots**
- 13) Meeting Adjournment**
- 14) Closing Prayer**

MINUTES OF FLEFC CONGREGATIONAL MEETING: OCTOBER 26, 2020 (via Zoom)

1. Welcome
2. Call to Order and Ascertainment of Quorum at 7:08pm
3. Welcome Guests
4. Scripture Reading by Lee Dornian and Prayer by Anya Wiebe
5. Appointment of Recording Secretary: Alana Hall
6. Appointment of Scrutineers: Don Page, Chuck MacKnee
7. **Motion to adopt Agenda:**
 - a. Motioned: Linc Dance
 - b. Seconded: Miriam Schnee
 - c. Discussion: None, Carried (majority by show of hands)
8. **Motion to approve minutes of February 24, 2020 AGM**
 - a. Motioned: Ruthann Robinson
 - b. Seconded: John Auxier
 - c. Discussion: None, Carried (majority by show of hands)
9. **REPORTS:**
 - 9A. **Mary Ann Dance - Children's Ministry:**
 - Serving ministry to 85 kids, 7 babies, and to 35 families.
 - New Series: Act of following Jesus/Genesis Trust: God & how he is trustworthy right from the start
 - Teaching through Home Church teaching time & in person service
 - Hope families feel comfortable coming to a live service
 - Starting monthly events: ie. Pumpkin carving at church gym (Wed, Oct 28) can register on Planning Center; Awana at Home: starts November 5th. Will be two groups Cubbies & Sparks and T&T and Secondary Groups. Only opening to Fort Langley families at this time (early November).
 - Opportunity to start a blank \$ blessing for a struggling mother / also cold weather wear is needed
 - Thankful: to leaders, reached out to be available, parents are having to step into new roles
 - Areas of prayer: kids that aren't able to articulate about how they feel about Covid-19, also might not have a support system.

9B. Brittany Martin - Worship (presented by Martin Fandrich):

- Personal note from Martin Fandrich “She is doing a great job!”
- Looking Back: Make adjustment in how we worship to not limiting us in just singing but in reflection, engagement, and mediation on truth. Thankful of this change. Challenge to having to learn a new media format regarding technology and production and has been a steep learning curve. Thanks for your patience as we continue to navigate these new systems.
- Thanks to all involved in the worship ministry in audio and video.
- Looking Forward: Move from hours of production to a lot of time to be more intentionally involved in the worship services. To expand worship to a lifestyle.

9C. Carol Hofer – Human Resources Consultations:

- Undertaking a Human Resources Policy Review
- Janice Ryder has been taken on as a consultant

9D. Erwin Van Ramshorst – Youth:

- Thankyou and excited to be here with new opportunities.
- Fort Youth: What it means to be Kingdom Seekers through friendships
- Different theme nights/events
- Series on the Psalms will lead into Christmas Series
- January to June: thinking of planning day retreats
- Young Adults: streaming service like a home service. Opportunities to one another each other afterwards.
- Preached with Jason – was a great experiment, will be preaching in the next few weeks
- We are working on a different registration system and online database
- Will be planning Christmas celebrations with Jason: asking for Prayers for that.

9E. Jason Lavergne – Lead Pastor:

- Reaffirmed what Brittany said in her report that everyone is having to learn new skill sets in order to continue to provide this new media of our services.
- Thankyou staff to do this without complaint and for Mary Ann for stepping in for this season, providing Church video and activities for Live Gatherings. Very thankful for what she has provided such as, family outings etc. Will be re-evaluating the position with Lindy moving on.
- Alana is re-orientating back into the office administrator position.

- Thanks to Cynthia as she covered for Alana. She is currently working here part-time and then will be going on Maternity Leave in December.
- Thanks to Erwin (nice to have another “dude” on staff). He has affirmed our direction on hiring for Youth and Young Adults: shaped within these ministries and has become a great pastoral partner.
- Will be hiring another Financial Administrator in early November as Josephine transitions out.
- Currently preaching a series in the Psalms (Seekers and Strugglers) – A lot of great conversations are coming out of this.
- Home Church: extended our outreach past our own doors/church family, as others are introduced to our webpage and you-tube (website has teaching tools with the video).
- Will be co-preaching with Erwin, mixing up different ways to preach and developing a team approach.
- Soft Restart: not necessarily the new norm – has been a learning experience. More casual – but just as intentional/conversational/and reflection of what worship is (not just singing). Now will be every 2 weeks starting November 1st.
- Fort Family Spotlight: will be highlighting 2 families weekly as a means of keeping in touch.
- Working on using a more centralized system of gathering names through Planning Center. Has been extremely helpful to streamline this information for all staff to use independently.

9F. Acting Chair – Ralph Wyatt:

1. We need a Board Chair. I am convinced that God has already provided us with someone in our midst.
2. Apparently, we used to be a church with a vibrant network of life groups. Presently we have only two groups. There are some people meeting in the smaller group configurations that we are encouraging involvement for fellowship, support, and accountability. Jason, Erwin and the Board feel that life groups and small group gatherings ought to become the norm in our church.

When we talk about life group, we want to identify people with leadership and pastoral giftings. We have men and women here who lead groups at work and in the community. The essential ingredients for life groups and smaller groups are here.

3. Many of us have observed and appreciated that we are a multigenerational church. But that description is somewhat static and has fostered some isolation in respect to seniors and younger people. We have a significant number of older people (around 60) here. Most of them are retired. Some are on their own now. Erwin (in his previous ministry setting) has had seniors share their testimonies with young people. Older individuals can pray for specific young ones, perhaps sending notes of encouragement. These are things that help to eliminate demographic barriers.

FLSC/Simpsons has given us an open door to serving and sharing the gospel with interested residents. We could be using the FLSC setting as an opportunity to serve and equip on a regular basis. There are opportunities for young musicians, vocalists, aspiring leaders and even preachers!

Other areas of opportunity are the Fort Langley Elementary School with Ron Schmidt, The Kwantlen First Nation People Group remains untouched by an authentic expression of the gospel.

10. Motion to adopt the reports as written and presented:

- a. Motioned: Linc Dance
- b. Seconded: Darrel Robinson
- c. Discussion: None, Carried (majority by a show of hands)

11. Financial Statements – Travis Finlayson

- Wishes Josephine well in her next endeavours
 - Rental down due to Covid-19, by a substantial amount
 - Spending less on staff expenditures and resources for example: conferences & other resources (giving us a savings)
 - Well done church in summer giving – up from last year
 - Currently \$40,000 income ahead over expenses, puts us in a positive position
- a. Motioned: Bob Macadams
 - b. Seconded: Terry Naylor
 - c. Discussion: None, Carried (majority by show of hands)

12. Motion to affirm renewal of Kevin Deen’s and Travis Finlayson’s positions on the board of directors for another 2 years:

- a. Motioned: Terry Naylor
- b. Seconded: Carol Hofer
- c. Discussion: None, Carried, (majority by membership vote through Survey Monkey)

13. New Business: No new business arising

14. Close in Prayer

15. Motion to terminate

- a. Motioned: Lorin Bergen
- b. Seconded: Martin Fandrich
- c. Discussion: None, Carried (majority by show of hands) at 8:40pm

HEAD ELDER (& ACTING VICE CHAIR) REPORT | Ralph Wyatt

Thank you all for joining our AGM for 2021. I hope that you all realize that this is a supernatural joining and not just to fulfill the requirements of the Societies Act of BC. Whether you are an official member or an adherent, if you are committed to God's work here, then God has joined you to brothers and sisters who have been called to participate in the life of Christ being expressed here.

Your board meets (Zoom) twice a month: once for what is primarily a business meeting, and once for what is primarily a time of prayer. Our hope and prayer is that how we conduct these meetings and in particular how we respond to the Holy Spirit, would end up being reproduced in the congregation: "Like producing like." We are mindful of the words in Hebrews 10:24 (NKJV): "Carefully consider one another in order to stir up love and good works." (NKJV)

Well, what have we been up to in the Board? We have been endeavoring to grow, care and serve in a number of key areas:

1. The Board is privileged to work with Pastor Jason, to benefit from his giftings and spiritual oversight. It is also encouraging to see his willingness to grow in areas where a need for growth has been identified by himself and the Board. The Church is now benefiting from the giftings of our Youth and Young Adult Pastor, Erwin Van R. as well.
2. We have had two, board-with-staff meetings, with the object of getting to know one another better, getting a richer appreciation for what we do and praying together.
3. We will be having a joint meeting with the elders four times per year to foster growth and relationship between the board and elders and to pray for the church together.
4. In early summer of 2020, the board asked Carol Hofer and Kevin Deen to focus more directly on a variety of HR-related areas, with a primary focus on implementation of staff performance reviews through professional consultation with Janis Ryder.
5. Travis Finlayson has been keeping us accountable and diligent in providing financial oversight and maintaining a healthy position budget wise. We are able to give beyond the needs of our church. Your faithful participation in that is of great value.
6. We have become a little more intentional in reserving the one Saturday a month for prayer, reserving the third Monday of each month mostly for business issues. There is a rich blend of abilities (natural and spiritual) in your board which we believe fosters a healthy level of attentiveness and accountability.
7. We are still looking for a Chairman. Please be in prayer for this.

Since this report is being given by the Vice-chair- lead elder, it is appropriate for me to make some comments about spiritual life in the church. Our church By-laws state 4.0.b "The Elder Team is responsible for determining the spiritual direction and care of the Church, its members and adherents." This is a weighty responsibility and perhaps a bit of an exaggeration. Clearly, we as a church do this in relationship with our two pastors (elders), the board, Elders team and discerning members-adherents in the congregation. We are committed to the notion of having a highly

reciprocal relationship between elders and board. We have been blessed to have had caring and diligent elders over the years, with the most recent being Ruth Leis, Miriam Schnee, Moe Johnson and John Auxier. We are also blessed to have diligent and caring team leaders and teams. Thank you all, for your participation and hard work. We are looking for suitable replacements for Miriam and Moe as they were coming to the end of their second term of two years and did not wish to stand for a third term.

Communion

When Jason asked me to provide oversight to communion services, I felt a bit overawed. I still do a bit. What a wonderful thing it is, to be the recipients of His work on the cross, His body broken for us, His blood shed for us. It carries the serious responsibility of us examining and judging ourselves while at the same time knowing that there “is now therefore no condemnation to them that are in Christ, Jesus.” (Romans 8:21). We will continue to be mindful of this and to practice this deep and vitally important kind of remembering reflected upon in 1 Corinthians 11:24-23-32.

Christmas Eve and Sunday Sharing

I would like to make some comments about our most recent sharing services. While all of the sharing was delightful, I will just make reference to some of the ones most related to where the LORD seems to be directing us:

1. Trudy gave a word centred around the birth and anticipated birth of a couple of babies. She spoke of ‘expectations’ and ‘anticipation’. I think the Holy Spirit was using these real-life events as a means of giving us a sense of delight in what He wants to ‘birth’ in our church.
2. Connie added to this with a sense of trepidation surrounding the birth of Bennett. New things come with uncertainties. She shared that she was on a learning journey in trusting in the LORD. We all are. We are in this together.
3. Lissa spoke about the beauty and miraculous circumstances of God’s provision of water. Let’s not be oblivious to God’s wonderful provision of so many things, day by day. We are called to be a radically grateful church.
4. Bruce and Anya Wiebe directed us to the importance of ‘listening’ to what God is saying. And not just listening but obeying as well. Bruce drew us to the scripture in James 1:22 “But be doers of the word and not just hearers only, deceiving ourselves.” This was just preceding Pastor Jason’s sermon on the importance of getting into scripture.
5. The Wiebe’s, Mari’s and the Fandrich’s drew our attention to the fact that God’s world is big and takes in every nation, tribe and tongue. Sarah Fandrich reminded us “He’s got the whole world in His hands.” We need to have a big perspective. Our missions team helps us express that in tangible ways, but let’s, each of us, have that perspective, and contribute to it as the LORD directs.
6. Ryan and Carol Hofer shared with us about the opportunities that the pandemic has brought to us. The Church has just changed how it is expressing itself in the world. They also reflected on a sense of increased responsibility for discipleship within the context of the home. These are really important things to be reminded of.

In summary, God is clearly speaking to us. Are we listening? Are we obeying? Are we delighting in His good provision in Christ? Not as a duty, but because we truly love Him and one another.

Respectfully submitted.

Ralph D. Wyatt, Lead Elder, Acting Chair

LEAD PASTOR'S REPORT | Jason Lavergne

We talk about “the difference a year makes.” And we’ll all talk for the rest of our lives about the difference that 2020 brought. But COVID aside (does it sound funny to try to talk about things “COVID aside”) I marvel at the challenges this past twelve months brought.

Around last year’s AGM:

- a vacancy in the Board Chair position was looming, and efforts to fill that vacancy were unsuccessful
- we had no head elder, and were identifying that we need to develop our elder team
- we hired Alana in the office, only to find out that doctors misdiagnosed a medical condition of hers
- after we felt led to pause our first round of a search for another pastor, we were resuming our search

We were winding down our *One Anothering* series, focusing on the community or love that God’s word calls His church to. A few weeks after the Sunday where we talked about what “greeting one another with a holy kiss” looks like today, we were prohibited from even shaking hands. It wasn’t long after that that we would *stop gathering* altogether.

As COVID hit, Alana had to step away on medical leave, now with a correct diagnosis. So we were down our office administrator. Job requirements/descriptions for our staff changed overnight. We were forced to navigate a situation that all our experience, education and mentorship never prepared us for. So was everyone else- and all other churches- but we were navigating it with the above-mentioned challenges.

COVID aside- this was the toughest, most challenging year of my life. When I talk about absences of a board chair, head elder, pastoral team, and office administrator, I’m listing off some of the most key supports and resources that any pastor has in any context. I needed to take on responsibilities that in an ideal situation were taken on or shared by these others. *Add COVID*, and it created some overwhelming experiences for me throughout the year.

But as I reflect and write this report, I’m marveling at God’s provision in bringing us through this all.

You saw the growing pains we went through, as a church not equipped with technology or familiarity to provide online services. You saw the shifts in recording devices and spaces, audio/video quality, and me learning to sit so as to not give you all motion sickness during the message. You’ve seen the hiccups and experienced the distracting glitches. You’ve had to shift things yourselves. We are not on the cutting edge of the cutting edge but have grown and seen God work through our home church services.

One Anothering- highlighted our interdependence and mutual care- it prepared us for the unexpected

Seven Words from the Cross- preached gospel truth about Christ and Him crucified

Letters from Lockdown- gave us God’s message of joy & satisfaction in Jesus from Paul’s lockdown.

Some Hard Conversations- focused on race, Sabbath, and the COVID 19 season

The Psalm One Tree- gave a picture of the thriving life God has for seekers of God, growth and good

Advent Songs- allowed us to be inspired by the worship of those impacted by Jesus’s coming

Seekers and Strugglers in the Psalms- remind us in our own troubled times that seekers of God struggle, and that strugglers need to keep seeking.

Our Spiritual Disciplines Movement is equipping us as God seekers, and to become closer and more conformed to Jesus.

Christmas Eve and Sharing Services provided opportunities for church family connection and testimonies. It's clear that God is doing a shared work among us, even as we are physically apart.

A conversational approach to some messages- between Erwin and I- provided some freshness and is something we are still learning from. Those engaging with home church discussion questions and other resources share how this has helped them and their households seek growth. My family has experienced this with the kids ministry resources that Lindy had provided and that Mary Ann now provides. It takes time and effort to focus our kids, read the passages, and discuss the questions. Sometimes it's chaos, but its always worth it.

We've not only picked up some new church family through the online services, but God has created meaningful ministry opportunities for me with others who have reached out as a result of home church.

Beautiful testimonies are coming in from people who have embraced ideas and opportunities to practice Biblical meditation at the start of our Spiritual Disciplines Movement. We as a church are becoming more committed to God's word, and are experiencing more fruit from this.

Pastoral care intensified. A lot of my own attention turned to situations of a confidential and sensitive nature. While much of my focus was turned this way, I struggled with the challenge of connecting with the church as a whole: calls and emails to see how people are holding up. I've sought accountability from leaders, and counseling, for this challenge.

On a happier note I've had the joy of doing five weddings this year and through COVID, and have done premarital counselling with these couples. These experiences have been a particularly tangible reminder that COVID does not halt the most important things.

What difference can a year make?

Brittany has drawn in leaders (The Klagers, Matt Tressel) and teams who've led worship at a tough time after having to start with leading solo in her basement suite

Ralph stepped into the Head Elder role and had filled in as a vice-chair for our board.

Alana has battled through health challenges to provide again some consistency in the office.

Ben Beckford, Matt Tressel and Peter Horton stepped in to take much of the sound mixing and video editing off of staff plates.

Erwin came on to staff and has exceeded all hopes and expectations- in and outside his areas of focus

Lindy stepped out of her role after over a decade of faithful service to children and families. We are thankful for her and all she has done in with our children's ministry.

Mary Ann has stepped in on the fly to provide creative ministry opportunities for our kids with AWANA and Home Church- this is the most challenging age to navigate the socially distanced season with.

Our church board bore an added weight of COVID and other challenges due to key leadership vacancies

The FLEFC family has stepped into the gaps and lived out Christ's one-anothering mission for our church.

It's only in hindsight that I'm able to take in the full gravity of the challenges I/we had to work through, and with a leadership deficit. At the time, it was just a concern with doing what needed to be done and trying to figure out what needed to be figured out. But not, I'm praying as I'm writing:

Seriously God, how did I get through this year? Look at where we were a year ago. It's absolutely by Your grace and power. Wow. You've carried us, and You are carrying us on.

Moving Ahead

1) **Spiritual Disciplines: For Everyday People** has already become a transformational experience for people in our church. I'm excited for this journey in Seeking God, Seeking Growth and Seeking Good.

2) **New Life Groups, and interest in life groups, are starting to bud.** The one-anothering that the New Testament talks about is lived out more fully and richly in smaller groups where we get to know each other better and get to know each other more deeply.

3) We're in the process of the re-formation of a **Children's Ministry Director's** role that reflects our growing values, with the plan to have that person in place in the summer at the latest.

4) Anticipating an affirming vote, **Lorin Bergen and Peter Horton** will bring invaluable ministry hearts and leadership experience to our team.

5) Our integration of Planning Center is giving us the capacity to create a **church photo directory**. This has been a long time coming but will come soon after our AGM.

6) We've re-evaluated and developed some of our **goal setting and role review materials for staff**, which will sharpen our ministry calling and service to the Fort Family.

7) **COVID-19 is still a thing**, and so we are navigating this season with an uncertain timeline, and with a need to stay flexible and adaptable. We are so much better postured to do so now than we were a year ago. Thanks be to God!

My prayer for us- and my call to FLEFC in all these things- is this: That we become passionate and undeterred seekers of God (Jer 29), falling more in love with his word (Psalm 1), and becoming more relentless and audacious in our prayers (Luke 11). That we discipline ourselves (1 Tim 4)- as people who otherwise *don't do the things we want to* (Rom 8)- to seek growth in closeness and conformity to Jesus. (Rom 8) That we seek good for our neighbours inside the church by living out God's repeated call to one-anothering (Rom 12), and that we commit to go out of our way for this in the COVID season. And that we seek good for our neighbours outside the church through service and the gospel. (Eph 1-2)

Growing with you,
Jason

ASSOCIATE PASTOR OF YOUTH & YOUNG ADULTS REPORT | Erwin Van Ramshorst

First of all, allow me to sincerely thank you all for the opportunity to serve here at FLEFC. We have felt the love and warm welcome from our church family and are deeply thankful for your kindness. I also want to express my sincere gratitude to the search committee for their effort and their due diligence in their search to fill this role. I'm grateful for the ministry we get to do as we seek God, growth, and good alongside one another! Lastly, but certainly not least, thank you Brittany for all your work with the youth ministry over the last few years. For taking on the ministry, outside of your role, and doing an excellent job in helping our youth flourish I can't tell you how meaningful that was to our youth. Thank you!

The ups and downs of the year were certainly felt in the Youth ministry. After a few chances to connect in August and early September, we were able to set the recommended safety measures in place in order to meet in person for the first few months of the school year. These face-to-face opportunities provided a fantastic opportunity to continue to connect and get to know each other as we started the year. We were able to have several themed nights (including Marvel and pyjama themes), as well as event nights such as Small Group night, Guys night, and a Photo Scavenger hunt. Our focus this fall was on being "Kingdom Seekers, Together" and included a focus on relationships with our series "Squad Up."

In November we made the switch to Fort Youth Online, where we continued to spend time together every week. After 4 weeks of online youth, we ended the year with our Christmas Box Party, where each attendee got a box full of goodies, game supplies, a Christmas devotional, and a Fort Youth mask. The Christmas party was our best attended online event, and it was a blast to see all that were there enjoy the games and the company of one another!

The youth ministry went through a lot of change this year, including back and forth between in person and online youth nights, switching youth to a different night of the week, and a new pastor to lead the ministry. All these changes were held together by our team of amazing and reliable volunteers. Janaya Hall, Seth Lorensen, Andrea Marsland, Kyla Matties, Landon Matties, Renée Van Ramshorst, and Lyle Loveday for investing in the lives of our youth! You are making an eternal difference, and we are grateful for all you do!

This coming year will hopefully include a mix of online and, when allowed, in person ministry for our youth. We're excited to look at how we can engage with our Spiritual Disciplines Movement as well this year. Seeking God's kingdom is not restricted to in-person group activities, and this year we're looking forward to exploring how we can do that in today's climate, together!

With Young Adults this year we were able to start meeting in person this fall for a few weeks, until things shut down again. During these weeks of face-to-face meeting, we had the opportunity to gather on Sunday mornings and watch the service together, followed by some discussion afterwards. These weeks of in-person interactions are deeply missed by our ministry and our team. One of the last things we were able to do in-person was a bit of a Halloween get together. Since then, there has been some opportunity for one-on-one connection with some of our young adults in the form of outdoor walks, as well as a bit of personal connection. We're looking forward to meeting again online to start 2021! The year will have a focus on connection and relationships and will include a study that we hope will continue to facilitate that. There have been a few young adults reach out from outside of our church who are looking to connect as well, and we're excited to include them in all that we're doing. Though the

style and format may be adapted as restrictions change and the ministry moves forward, we're excited to see what God is going to do in and through our Young Adults this year!

Outside of these two ministry areas, there has been a fair amount of other ministry related things that have been done this fall. I've had the opportunity to co-preach with Jason a few times, as well as preach on my own in November. I'm grateful to Jason and the church for placing their trust in me to be used by God to deliver His message to the church family, and I'm looking forward to more of these opportunities in the coming year. I've also had the privilege of helping and working with our team to grow in a few different areas from some administrative duties, to setting up and problem-solving technology issues, to helping with some of our recording and editing where needed. In all of these ways and more, it's been great to continue to serve at FLEFC, and partner with our church family as we Seek God, growth, and good, together! We're excited to see what God is going to do in and through our church in the coming year.

Sincerely,
Erwin Van Ramshorst
Associate Pastor of Youth and Young Adults
Fort Langley Evangelical Free Church

WORSHIP LEAD REPORT | Brittany Martin

Looking back

This past year, our worship program has been tested and challenged in significant ways - not only due to the changes with Covid-19 and the transition to an online format, but also due to natural changes in leadership and participation on our worship teams.

We began the year with a strong foundation: weekly mandatory practices, monthly worship leader meetings, and a healthy roster of leaders & team participants to involve many in our congregation and also to prevent the burnout that often comes when one or two people are constantly filling a need. Right before the shutdown began in mid-March, a small group of us had attended the annual Worship Conference in Vancouver - something we've done yearly to learn, be inspired, and engage in worship together.

However, when churches closed and lockdown ensued, we quickly adapted to "living room worship", until the summer began and restrictions eased, allowing us to record with a small group in the church building. This allowed us to invite participation from more church members, and it has been a life-giving source of community since we've begun - I am often thankful for the opportunity to engage in 'corporate worship' simply by worshipping with a small group of 5 on a Wednesday night as we practice and record for our Sunday services.

In terms of my own professional development, it has taken place largely in the realm of learning new skills of filming, video editing, multitrack recording, music production and mixing. We have strived to maintain our culture of authenticity and congregational participation through what we create in our final service. Although we edit our mixes and cut out any "false starts", we aim to keep our online services somewhat similar to what an in-person service might look like! With this in mind, we still include introductions, a call to worship, any tie-in to sermon theme, and prayer all as integral parts of our worship services. I am thankful for the help from Matt Tressel with leading and mixing, the Klagers with leading, Peter Horton & Andrea Marsland with video editing, and Ben Beckford for putting the final service together!

Looking ahead

This year, I am looking forward to strengthening the connections between sung worship and our spiritual formation, particularly as we match our sung worship with our spiritual disciplines 'focus' each month (e.g., last month we sang Psalm 1 as a way to both meditate on and memorize that passage). We have the opportunity to "set our minds on things above" (Col. 3:2) in our sung worship as we teach our hearts truth through the songs we sing, as we engage in prayer through these songs, and as we meditate on Scripture when the songs we sing contain its words.

My hope for the next year is to continue to strengthen our foundation of Gospel-centric worship, to challenge our congregation to embrace new forms of worship (beyond just sung worship), and to invite and equip our leaders and members (current and new) to learn new skills in worship leadership, particularly in an online setting. In order to do this, I will commit to hosting a "re-orientation" in March, in lieu of our annual worship conference, to teach and lead our team in what it means to lead worship during this season and, more importantly, why we worship in the first place!

I deeply anticipate the day we can return together as a congregation to worship in unity, yet in the meantime I would encourage you to worship God by continuing to seek Him and prioritize the “long obedience in the right direction” (Peterson). My prayer for our congregation is that we would know the hope to which He has called us, that we would be spurred on to do good works, and that we would offer our entire lives in service of our Jesus as he loves us and renews us daily.

Romans 12:1-2

Therefore, I urge you, brothers and sisters, in view of God’s mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. 2 Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God’s will is—his good, pleasing and perfect will.

YOUTH

Looking back: Jan - May 2020

The beginning of 2020, the last of our “pre-covid” youth program and the introduction to online youth, also marked the last months of my involvement in youth! My time as Youth Coordinator is one that I will always look back fondly on, especially the last year in which the group bonded more than ever through all-nighters, retreats & our pre-youth worship nights and dinners.

In our teaching, we covered various “special topics” relevant to our cultural moment: mental health, spiritual disciplines, living in a sexual society, dealing with conflict, and more.

We were fortunate to have held our annual retreat at Camp Luther on the weekend of Feb. 28 - March 1, making the cut before the mid-March shutdown! This retreat represented a culmination of everything that youth had been in my interim season as Youth Coordinator: it truly felt like family - small, close-knit, and comfortable with each other.

When all in-person activities shut down in March, we had time to regroup and make a plan during Spring Break, after which we resumed youth in an online format. We held an “At-Home Challenge” competition that took us to the end of the youth year, where youth would earn points by completing challenges like fort-building, lip-syncing, and other creative challenges. Zoom youth nights would include showing our challenge results, playing games, continuing in our teaching series, and then finishing the night with a game of Skribbl (an online pictictionary-style game)!

I will always look back fondly on my time leading Youth - it was truly a life-giving experience, and one that I will treasure!

CHILDREN'S MINISTRY REPORT | Mary Ann Dance

Family Connections:

September-Event Centre Water Park

October-Pumpkin Carving

Dec-AWANA Drive Thru (AWANA store and awards)

Nov-Jan (Government restrictions in place)

Online Connections:

Mom and Tots Facebook group

Fort Kids Facebook group (relaunch previously FLEFC young families)

AWANA Thursday Nights

Fort Babies/Toddlers Family Playdate (start up to be announced)

(Let me know if you'd like to be added to any of these groups)

Community Connections:

Fort Langley Elementary-Christmas giving. We were able to bless multiple families (for Christmas and ongoing) with grocery gift cards.

Fort Langley Elementary School Teachers-October Thanksgiving. We were able to give thanks and bless the teachers with individually wrapped cookies and a sharing of thanks for their work in the community.

Fort Langley Senior Center-FLEFC families were able to give supplies and prayers to the seniors next door for Christmas.

Langley Food bank: FLEFC families were able to contribute to the Langley food bank for food distribution.

Thank you to all who helped this season!

The blessing of working with Children's Ministry continues to encourage me as I adapt to a new interim role and new teaching strategies; with what has been a year like no other. With amazing support and collaboration from gifted staff friends and dedicated volunteer leaders; 2020-2021 has brought to light many opportunities to continue to seek God, growth and good together!

Fort Kids Sunday Teachings

With the blessing of the addition of Pastor Erwin to the team this last summer; he and I were able to talk through the pros and cons of the many wonderful curriculum materials available to us. The Meeting House (changing to One Story in March) was a wonderful introduction to a changing format that required some adapting. The teaching series have been engaging for little ones and parents alike. I've had feedback, even from some congregation members, that have enjoyed the lessons as a continuation of their Sunday worship time. Families have shared how the children's messages have stirred the hearts of their own kids and by using the questions provided, has allowed for open conversations and dialog. Early in the fall, when we were able to have in-person services with limited numbers, we were thrilled to host Fort kids within the service, seated together as a family within the sanctuary. The casual set up of a table (and/or mat) continued the family service sharing (when previously on lock down) from living room into sanctuary. Children and families were encouraged to enjoy the family unity and comfort that sitting

together brings. The children (and the congregation) watched the God's Story portion of the full online teaching and were provided with materials to continue the learning at their table while the sermon was shared. It was wonderful to see a range of ages from newborn babies to the oldest grade 6 children representing our Fort Kids. November brought on stricter regulations regarding gathering and the Fort Kids teaching went 100% online once again. The Meeting House curriculum offers the God story, memory work and a connection story followed by questions for conversations.

Fort Kids Series since Aug: (link to be found below Sunday sermon)

Proverbs- Wisdom

Genesis- Trust

Luke- Hearing God

1 Samuel- Help

Luke- The Son of God (current)

Next Series February and March: Luke- Miracles, Luke-Basics



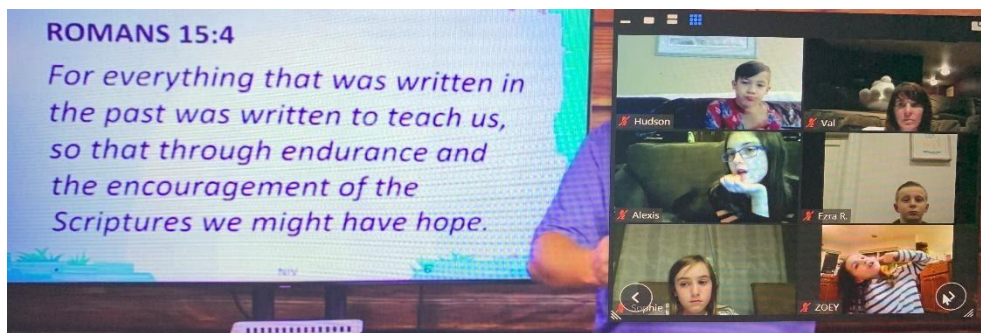
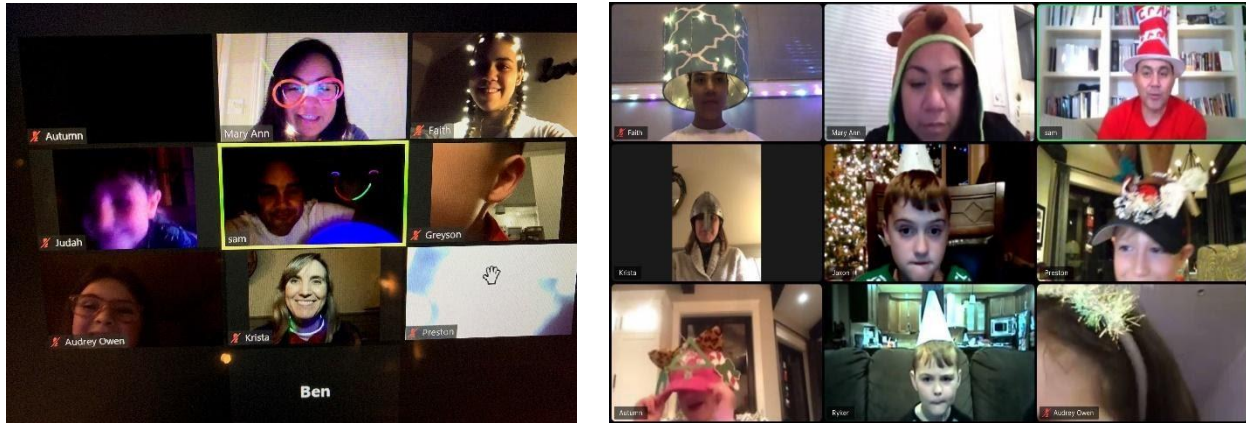
AWANA

We are 4 months into our modified AWANA season. A thanks to Pastor Jason, Pastor Erwin, Alana, Cindy and Leigh for their help with getting club night up and running despite strong in-person limitations to the office. We are offering AWANA to our FLEFC families online and have continued with the focus of God's word with scripture memory work. AWANA continues to 1) be more missional and 2) grow as a transformational discipleship ministry for children.

Our online club night begins with familiar traditions of singing O Canada and the AWANA theme song (game time with T&T) and moves into our bible teaching lesson, followed by small group time for conversation and questions with their leaders. We are offering Cubbies led by Faith, Sparks led by Krista and Sam and T&T led by Sam, Val and Haley. Isabella is ready on standby for any help when needed and Ben has been vital as our tech support. Our leader numbers may be small in numbers but large in heart and commitment to serving God in this way. The leader's time before and after club time has become a meaningful time of connection with fellow church brothers and sisters. Thank you leaders! We have seen phenomenal attendance and have been asked why AWANA isn't longer each night. A testimony to how much we all have enjoyed our time together. Kids that have normally shied away from an in-person connection have felt comfort and community within their club groups. This ease, comfort and consistency has led to great conversations within the groups. The smiles on the kid's faces during AWANA say it all! We have truly enjoyed these Thursday night club nights! In December, when regulations allowed for drive thru opportunities, our leaders were able to collect (distanced by family) to cheer and greet our kids from their cars. The kid's hard work was highlighted as we shared their progress through their workbooks and handed over their patches and AWANA store purchases. It was a joyful time to see the kids face to face and continue to encourage them as they work through their handbook. The kids graciously donated \$83 of their AWANA bucks earned towards the AWANA GO mission outreach in Mongolia. We topped off the donation and will be sending \$200 towards their efforts of sharing the gospel with more children. We came back together via Zoom in early January and will connect until the end of April with 2 more penciled-in AWANA drive-thrus and monthly theme nights (crazy hat night, glow in the dark night below). Each Thursday we continue to highlight a FLEFC family

and pray over them together. The family highlight and the AWANA Thursday nights have proven to be a vital way of keeping the kids connected with each other, other families, leaders and most of all, the Bible.

All Fort Kid's families (even those not signed up with AWANA) will be highlighted and prayed over on club nights. Please send your family photo by email to maryann@FLEFC.org .



Looking Forward:

AIA Sports Camp

As we begin to look ahead with still so much unknown, we have started the conversations of what a summer program can look like. Although we have not committed to a sports camp just yet, we are looking to see what a sports related camp might allow as an outreach opportunity. We are also preparing alternate events to connect with the community.

Family in-person connections: As we anticipate what the spring and summer will look like, we hope to be able to have some outdoor gatherings as regulations allow.

Prayers:

Please continue to pray for the children. Help those that are lonely know they are not alone; those that are sad know they are loved and that all are safe and healthy.

OUTREACH/MISSIONS REPORT | Ruthann Robinson on behalf of the Missions Team

Looking back over this past year.

Ruthann as lead and working alongside Brian Johnson, Ron Schmidt, Shirley Hazelton, Becky & Kyle Nelstead and Jason Lavergne. Covid prevented us from gathering in person and Zoom became our method of connecting.

Our church supported a number of missionary families both locally and across the globe

- Heather MacKnee (EFCCM Bolivia)
- Candelero Kids (EFCCM Bolivia)
- Hear Africa - Zimbabwe (Bediam Zimbiti)
- James & Kathleen Ngenda (EFCCM Liberia)
- Phil Dufrene (Port of Hope Ministries)
- Wagner Hills
- Kevin & Allyson Martin (World Team - Papua)
- Bruce and Raewyn Weibe (Wycliffe)
- OJ Gamache (Wycliffe)
- Luke and Jubilee Shaver (Wycliffe)
- Julie Bohni (Young Life)
- Martin Ibrahim (Athletes in Action)
- Camps: Luther and Tulahead

We were also able to be flexible, to respond to needs identified and support 4 missionary families with additional one time gifts:

- Ngendas – for Pastor Quiqui as he attended pastoral training support
- Ike and Trudi Agawin who work as missionaries at the central EFCCM office
- Luke and Jubilee Shaver as we celebrated the arrival of Dorothy
- Henry and Kim Ngugi who are serving with EFCCM in Kenya with church planting and discipleship (Moved Church)

One of the key highlights for the team was each member had 2 or 3 missionary families to care for by connecting through the year; to intentionally pray for their needs, and to share with the team any prayer requests. For the team this was an encouragement and helped us have more of a personal connection despite the restrictions of COVID. We trust it was also an encouragement for our missionaries.

As a team we have also been encouraged by the perspective each member brings and this has helped us grow as a mission's team.

Looking ahead for 2021

As we continue to apply and learn more about the culture statement, the desire of the team is to see FLEFC:

Seeking God with all of our heart, soul, mind and strength

Seeking Growth into closeness and conformity with Christ by the Holy Spirit

Seeking Good for our neighbour through service and the gospel

And be intentional to consider what God is asking as we are active in global missions/outreach.

The considerations:

What are we doing? E.g. Sending emails to ask how we can pray. Asking what may be the best way for us to “help”. Considering, how do opportunities feed into; our culture of “seeking with God; seeking growth, and seeking good for others”.

Hopes and goals of the team for our missions focus over the next year:

- Build our holistic approach to care for our missionaries we regularly support
- continue to come alongside missionaries and respond to needs as we are able
- to have missionaries share their work with our church family through digital media
- to develop a new way for our church family to participate in sharing encouragement with missionaries.

Unfortunately, Camp Tulahead lost its charitable status over a year ago and our policy of support is that organizations have charitable status. Camp Luther is in the process of acquiring Tulahead’s property/camp for Luther’s ministry. We already support Luther and look forward to greater opportunities for more holistic partnership with them.

The mission’s team has recommended to support Ike and Trudy Agawin. The Agawins are invested members at FLEFC who are still raising some of their support for Ike’s role with the Evangelical Free Church of Canada Mission (EFCCM) as Manager of Personnel and Projects, providing strategic oversight to all EFCCM missionary personnel and their projects.

We would value your prayers as we move into 2021 and with the current COVID landscape. Again, I thank you sincerely for the way you pray faithfully and give so generously to missions, the outreach and spread of God’s wonderful love for each of us. Please connect or reach out to Jason or myself if you have thoughts, ideas, and want to be involved.

Warmly and in His service

Ruthann

BENEVOLENT TEAM REPORT | Ruth Leis on behalf of the Benevolent Team

Team members: Gaydene Philipchalk, Louise McPhee, Norma Johnson, Amanda Pack, Lynda Walker, Ruth Leis (Team Lead) (Victoria Adeleye- currently out of province)

The Benevolent Team continues to support our church family and the community as needed. At the beginning of 2019, we were responsible for preparing and cleaning up from communion.

In mid March when the lockdown began, due to COVID-19, the Benevolent Team designed a financial model scale as a guide to help those who may be suffering financial loss due to COVID. We put these parameters in place anticipating there would be many requests for help. We only had a few requests to help at the beginning prior to the government providing assistance.

We have helped with grocery bags throughout the year, which the church office has given to community members. Because our church family continued to give faithfully, we were able to bless our missionaries with financial gifts in December.

As much as we were made aware, we tried to stay in touch with the church family when someone in the congregation lost a close family member or someone was ill. Cards and flowers were mailed or dropped off.

Once Sunday morning services were held in the fall in person, the team purchased individual servings of communion juice and crackers which were used in September and October.

In December, the blessing to our seniors looked differently than in the history that I have been on the team. Instead of doing something in person at the church, with approval from the team, poinsettias and chocolates were delivered to our seniors at the end of November and early December. It was great to see so many of you with a brief hello or short conversation.

Thank you to the church family at FLEFC for your faithful giving so that there are funds available to assist when needed.

STEWARDSHIP TEAM REPORT | TRAVIS FINLAYSON

Team Members: Marlys Wassen, Bob Macadam, Travis Finlayson (chair)

I would like to start by thanking the team members for their service this past year. We navigated the world of Zoom to review the past year and forecast the upcoming one. I also want to thank our congregation for their faithful and cheerful giving in an unforeseen year. I get to happily report that we ended the year with a budget surplus of over \$35,000. This money has been allocated to the Contingency fund (\$30,000) for any unforeseen expenses this coming year and the remainder (\$5,444) distributed to the Missions team to bless those in our community near and far.

For 2021, we have presented a very practical budget. This is the lowest expenses forecast in recent years. As a result, we do need to faithfully meet or exceed this target on a weekly basis. I am excited to see how God will use our giving to further His kingdom in 2021.

Regards,
Travis Finlayson
FLEFC Stewardship Chair

Financial Reports will be distributed separately.

BYLAW AMENDMENTS

Resolution A:

Be it resolved by the members of FLEFC to amend **Bylaw 4.1.2d Qualifications for a Church Board member** to “An Active Member who has attended FLEFC for a minimum of two years and, and, at the time of affirmation, a Member in good standing during which he/she has exhibited exemplary Christian character and conduct.”

Rationale:

The intention and purpose of this amendment is to enable spiritually mature leaders who are actively involved in in our church to participate in board and elder leadership roles without needing to have been members for a minimum of two years. The amended bylaw maintains the emphasis that these leaders need to have a history of strong and consistent participation in our church, and to have committed to our church family through membership. There has been, in the past, some confusion around the wording of this particular qualification as it has changed from year to year, and this amendment is seeking to bring clarity and transparency to this qualification.

Resolution B

Be it resolved by the members of FLEFC to amend **Bylaw 4.2.2 Qualifications for an Elder** to: “(d) An Active Member who has attended FLEFC for a minimum of two years and, and, at the time of affirmation, a Member in good standing during which he/she has exhibited exemplary Christian character and conduct.”

Rationale:

Same as for resolution A

Resolution C

Be it resolved by the members of FLEFC to amend **Bylaw 3.1** regarding the date of the AGM to: “The Annual General Meeting of the church shall be called by the Church Board and shall normally be held prior to the end of February of each calendar year, at which time the adoption of the budget and any other necessary business required by the Act shall be carried out...”

Rationale:

This amendment is entirely pragmatic, and would allow for greater freedom in scheduling the AGM around the Family Day holiday, while still maintaining a requirement on it being in the first two months of the year.

PREVIOUS CHURCH BOARD & ELDER QUALIFICATIONS

In order to provide better context for proposed Bylaw Amendments A & B, below are the previous versions of qualifications outlined in FLEFC's bylaws.

2014

4.9.1 Qualifications for an elder and Church Chair shall be those found in the New Testament: Shall be a **professing Christian for at least two years** and be **active within this church community for at least one year** in which he has exhibited exemplary Christian character and conduct (1Timothy 3:6).

4.1

The Executive Team shall consist of the Lead and Associate Pastors (ex-officio), the Church Chair, the Church Vice-chair, the Stewardship Team chair and up to four members at large. The church board may appoint up to two of the members at large and present them to the congregation for ratification at the next congregational meeting.

**Note: there are no additional requirements for a board member.*

4.4.1 Elder Team members shall consist of shepherding elders who are elected by secret ballot at a congregational meeting for a term of two years and shall be members in good standing.

2015

4.9.1 Qualifications for an Elder and Church Chair are:

An active member of FLEFC for at least one year in which he/she has exhibited exemplary Christian character and conduct

4.9.2

Qualifications for a Church Board member are:

b) **Minimum of two years as a member/adherent** of FLEFC and, at the time of affirmation, a member in good standing.

2016/2017

4.1.2 Qualifications for a Church Board member are:

(d) **An Active Member for a minimum of two years** and, at the time of affirmation, a Member in good standing during which he/she has exhibited exemplary Christian character and conduct

4.2.2 Qualifications for an Elder are:

(d) **An active Member of the Church for at least one year** in which he/she has exhibited exemplary Christian character and conduct

CHURCH BOARD NOMINEE BIOS

PETER HORTON

Peter began attending FLEFC in 2006, and began serving in our Children’s and Worship ministries. He later had the privilege of being baptized in the Salmon river in front of our church family.

In 2012, work took Peter away from BC, and his involvement at FLEFC came to a close until his return to Langley in 2017. After getting married in the spring of 2019, Allie and Peter chose to make FLEFC their church home.

Peter and Allie live in North Surrey, where Allie works as a resident-psychiatrist at Surrey Memorial Hospital. Peter works as an instructional designer for a technology company in Coquitlam.

Peter has been involved in various board-type capacities in the past, both in government and faith-based settings. He served terms as Vice-Chair for the Township of Langley *Public Safety* and *Heritage* Committees, and later worked as a Parliamentary Associate for the *Employment and Social Development* Committee of the Federal Government. Most recently, Peter has served two terms on the board of the *Camp Luther Association*, chairing their Capital Campaign in 2019.

Peter Horton



LORIN BERGEN

Lorin is married to Jeanette and lives in Walnut grove. The Bergens have two daughters, one son in law and *the cutest granddaughter ever*. Family is a great joy to him.

Lorin has over thirty years of pastoral ministry experience. He and Jeanette started attending and serving at FLEFC in 2012. Through six years as the lead pastor of FLEFC there was much joy in serving and worshipping with “this beautiful church family.” Health concerns moved Lorin in 2018 to a campus pastor role in Elim village where he serves residents and staff to encourage spiritual health.

Lorin has been involved in strata councils for many years serving as president and secretary. Lorin has served in denominational committees related to church planting and visionary leadership. He counts it a joy to be asked to serve in a periodic preaching capacity at FLEFC.

In down time Lorin enjoys jogging, tennis, puzzling, reading and almost any sport.

