**Bethel Mennonite Church**

 **Annual Report**

***Annual General Meeting***

***March 7, 2021 at 1 pm***

***via Zoom***

**We exist to:**

* guide all people into accepting the gift of salvation from God through Jesus Christ, our Saviour;
* bring people into fellowship with other believers;
* prepare and encourage believers in the work of the ministry;
* honour God with our lives

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**Congregational Chair Report**

Submitted by Terry Christie

*“Praise the Lord, O my soul; all my inmost being, praise his holy name. Praise the Lord, O my soul, and forget not all his benefits – who forgives all your sins and heals all your diseases, who redeems your life from the pit and crowns you with love and compassion, who satisfies your desires with good things so that your youth is renewed like the eagle’s”. Psalm 103: 1-5*

*“Find rest, O my soul, in God alone; my hope comes from him. He alone is my rock and my salvation; he is my fortress, I will not be shaken. My salvation and my honour depend upon God, he is my mighty rock, my refuge. Trust in him at all times, O people; pour out your hearts to him, for God is our refuge.” Psalm 62: 5-8*

These verses bring me comfort during this Covid era that we live in. We may not see the big picture the way God does but we know that what is happening around us is all part of his grand plan. God is with us and will guide us as we keep our attention on Him. Doing church has changed, we are meeting online some of the time. While it was a blessing and pleasure to meet at the church for several Summer and Fall many months in 2020, we are now back to meeting online. Although not perhaps the best way to meet, we are nevertheless blessed that we have the capability to do this.

What we are being asked to do by the government and health authorities is really all about caring for others. Jesus wanted us to think of others first and do unto others what we would have them do for us. What we are being asked to do is small in comparison to the huge sacrifices Canadians have made in the last 120 years. The Bible teaches us that we are to submit to the governing authorities, the authorities have been established by God, “he who rebels against the authority is rebelling against what God has instituted” (Romans 13:2). As Pastor Jon has stated in his sermons, we are representing Jesus, let’s be a good example.

I would like to remind all of us about the “You Decide” work we did in the summer of 2019 with Pastor Phil Wagler. From his time with us, he helped us establish values and direction for Bethel. Collectively, we determined that God has called us to:

* 1. Hear what the Holy Spirit is saying as we begin afresh to think and act like a church plant.
	2. Walk with our younger generation into the future while building on our strength as an inter-generational church.
	3. Be nourished in the Scriptures as we continue to mature into a disciple-making, authentically loving, and worshipping people.
	4. Empower and release our creativity and gifts in order to help us grow as a healthy body, equipping us for mission with and for the community.

From that discernment process, with you, we agreed:

1. We will renew our desire to follow the Spirit:

2. We will ask God to help us think and act as a Church plant

3. We will commit to share our gifts, time, talents and resources – each of us

4. We will commence a search for a lead pastor and begin by asking a search committee to work with us

We need to keep our focus on this vision.

Pastor Jon, Emily and Ezra have been with us since October, 2019, and a full 12 months in 2020. We are so blessed in having them with us and leading us. God had a hand in the process of Jon and his family coming to Bethel. Jon has so many gifts that he shares with us and we have to be truly thankful for that. He has a passion for our church that is unbridled!

I would also like to recognize Dan and Aleah for their exciting work with the young people in the community. Covid has made it difficult for them to connect with the young people, however, that has not dampened their enthusiasm in trying. Thank you, Dan and Aleah.

We got through the society/new constitution, bylaws and guidelines process which culminated in a congregational vote where we received 95% approval for the idea of forming a society and 88% approval for the new constitution, bylaws and guidelines. There was good participation by the congregation in a mail-in ballot, 65% of active members. Given that we could not meet in person, this was reasonably good. In December, we registered ourselves in Victoria and are now a full fledged society. We now need to recruit 2-3 new Elders to join the Board of Elders. The various committees will continue their work. The new governance structure and processes will commence early in the new year of 2021. I thank all of leadership and the congregation for their input, care, and work in getting to this point. It has been a long process but we made it!

In September, Executive and Ministerial met in South Surrey in September on a Saturday, for a retreat initiated by Jon. We came away with a focus on “relationships”. We resolved that we want to care even more for our congregants and those in the community and work at deep roots and good fruit.

In early October, the congregation approved spending up to $10,000 towards upgrading our internet and phone systems in the church building. This work has been very beneficial in this time of Covid. In December, the congregation approved motions to award Freedom Mobile and GLA net revenues towards the Mexico Mission (Rocete’s), the Thailand Mission (Houmphan’s) and the Langley Food Bank. These are not only gifts for them but a blessing to ourselves that we are able to assist these ministries.

We would like our Church family to discern where and how they may be able to serve. With our new governance structure, we may be able to have fewer meetings. Please consider how you might be able to serve our church. Would you like to assist on one of our committees? Serving would hopefully be life giving and from it we would hope for stronger relationships at Bethel, more people attending and hungry to know God. We want to follow the Holy Spirit as we seek effective relationships with our community through our God given gifts. As well, we want to be an authentic, mature and Christ-like people.

In closing I want to thank the congregation for their confidence in me as Chair of the Congregation and also for their prayers and support. It is an honour for me to serve you and my goal is to do what is best for Bethel and what God would want.

I also want to thank all of leadership, all of those on boards and committee and others who are not on boards and committees but who work tirelessly for Bethel. All of them are gifted in their own amazing way. We are blessed to have so many people who love this Church and love you and want to contribute. I also want to thank our staff: Pastor Jon Reesor, Linda Hoock, Aleah Scanlon, Daniel Warkentin, and Leni Martens. We will all miss Benno Martens and his service at Bethel, he cared for our church in so many ways for many years and will always be part of our church. These people do outstanding work for us and the Lord. I have been blessed to be able to work alongside these leaders and staff, it has been a joy for me and I have enjoyed getting to know them all better than ever before.

Pray for Bethel, look for His direction, let’s face the future knowing that God is with us so that we can work together in His name.

Respectfully submitted and in your service, Terry Christie, Congregational Chair

**Lead Pastor Report**

Submitted by Jon Reesor

In the beginning of 2020, I was entering my fourth month as pastor at Bethel. I was doing my best to connect names with faces, learn the history, and get a sense of what God had been doing in our church and where he was leading us in the future. I had coffee and conversations with different members, attended ministries and small groups, and worked on developing my relationship with MCBC. Incredibly, this was all done in person with nary a mask in sight!

Ah, the good old days.

Those early months of 2020 seem like an eternity ago, but there were many encouraging things happening. As a church family, we were eating together weekly, whether at a potluck, with the youth, in people’s homes, or in restaurants throughout the week. There was a growing relationship between Bethel and Luke 15 House with a number of men attending Open House and Sunday morning services on a regular basis. Two of those men were baptized on March 1 in one of our last in person services. There were several Sundays throughout 2020 where we had a number of kids in Sunday school and it was exciting to see the blossoming relationships there. We also had a number of youth from the community in our youth group and one of them had just begun trusting Christ for the first time, which was thrilling! When I think back to those months, these things were all signs that God was working in our church family. Since the beginning of COVID, it may be harder to see what God is doing but I am confident that He has not stopped working.

While I do not want to give COVID too much time when considering 2020, its impact was undeniably significant. Nearly everything that we would consider when we think of what the church does – services, baptisms, communion, lunches, and various ministries – were put on hold or dramatically altered in March. It is not an understatement to say that a very significant amount of time was spent by myself, leadership, and staff over the following nine months making decisions, creating policies, connecting with other churches and pastors, and deliberating when and how best to proceed as the response to COVID within our province morphed and changed. Virtually every aspect of church life had to be immediately (and often repeatedly) considered, evaluated, and adapted depending on the governmental regulations at the time. I appreciate the time, effort, grace, and wisdom of our church members and leadership. We were able to shift almost immediately when the lockdown began and have had a consistent online Sunday experience ever since.

In addition to staying on top of the ever-changing administrative challenges of COVID, I had to figure out what it looked like to be a pastor during a pandemic. I spent more time at my kitchen table this year than ever as I learned how to connect with people across the digital distance. Meeting for coffee, having lunch, or having someone over to your home were not options anymore, but were replaced by numerous phone calls, Zoom chats, and e-mails. This was very difficult transition for me, as it was for many of us, since though I was able to connect with several people each week, it was consistently fewer than what was previously possible and in a much different way. Milestone events also looked much different. For example, Emily and I conducted premarital counseling via Zoom, which was a first for us. Our church family was able to welcome a new baby, but only while maintaining physical distancing (also strange). We also grieved the passing of several church members this past year and were not able to gather to remember, celebrate, and mourn together the way we would like. The restrictions varied throughout the year, but each celebration of life service was more distanced and more limited than what was preferable. A number of people have suggested that we gather for an incredible engagement/wedding/baby shower/celebration of life once COVID has passed, and I think this is an excellent idea to eagerly anticipate.

Another change for me was the significant number of sermons I wrote at our kitchen table. Preaching has always been a passion of mine and I have been thankful for the opportunities I have to share God’s word with Bethel on a weekly basis, as different as our Sunday context has been. Whether in the Gospel of John, the Psalms, or the “Gospel” of Isaiah, I was regularly thankful for the honor of speaking each week. The shift to video services (worship and preaching) was a mixed blessing: the online nature of it allowed greater flexibility for people to engage, including a weekly broadcast at Menno Home, but it is a very different experience to preach to a camera than to a congregation. I miss seeing people’s faces during the preaching of a sermon and I am excited for when we can meet in person for that again!

Speaking of Sunday services, I am regularly thankful for the gifted people at Bethel who have both the willingness and ability to preach, lead worship, and who put together the online and/or the in-person service each week. I particularly enjoyed the experience of working with the preaching group formed early in 2020 consisting of Mike Murie, Sara Pearson, Jeremy Wiebe, Emily Reesor, and Dan Warkentin. Over a period of several months, we worked together to plan and develop sermons that were preached throughout the summer. It was a blessing to go through the process with the group as well as hearing the sermons that came out of our time together.

Through a mix of online and in person meetings, the staff at Bethel (Linda, Aleah, Dan, and myself) has continued to grow as a team. We meet weekly as a staff and one-on-one as needed during the week. Much of our quick adjustment to the pandemic was thanks to our staff, so kudos to their hard work in helping our church move ahead! I have also been blessed to see our church continue to be a family of believers who use our gifts outside of our Sunday service. Many of our church members have been involved in picking up groceries for those impacted by the pandemic, providing fresh baking for the breakfast program at North Otter, donating above and beyond to meet practical needs in our church family, upgrading our phone and internet at the church building, and working to support the Langley Food Bank by donating, sorting, or delivering food to needy people in our city. On top of that, there are those who have been faithfully reaching out to other church members, those who have been maintaining our building, and those taking care of the various day-to-day and week-to-week details of our church family. Though much of what has been done has been unseen due to the pandemic, God has been at work in our church family!

I imagine we all have questions around when we’ll be able to gather again in person without restrictions. I’m not sure when that will be, but I have been thinking a great deal about what church will look like when we do return, and what we can do as the church in the meantime. To answer the second part first, I would encourage each of us to learn what it means to walk with Jesus in our everyday lives – in the quiet and the uncertainty and our “5 loaves and 2 fish” moments where we feel like we don’t have enough to get through this. The reality is that much of what we can and cannot do is beyond our control, but our perspective can shift when we look at the gifts and opportunities that God has given us. In your life, what does it mean to use the time you have, the resources you have, or the skills you have to be a blessing to someone? How can you grow in your relationship with Jesus in this season and where do we see God at work? What would it look like if we as a church each used our gifts in such a way? This is a difficult season, but let us not waste it. God is at work in us individually, in our church, and in the world so “let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers” (Gal 6:9).

Finally, I would like to look for a moment to the future. COVID has significantly impacted our regular church life, but each day that passes brings us one day closer to the end of COVID. As we anticipate the end of COVID, I have been thinking, praying, and dreaming about what church could be like when we finally return to life together. Although none of us would have chosen this season, I believe that good can and will come of it. I would love to see us invest in deep relationships, to see us reach out more intentionally to our community, to gather together as a church family to engage in worship and not just as people in the same room at the same time listening to the same thing. I invite you to join me in dreaming of the future and in believing that God has something good in store for you, for us as a church, and for our community as well.

“Therefore we do not lose heart. Though outwardly we are wasting away, yet inwardly we are being renewed day by day. For our light and momentary troubles are achieving for us an eternal glory that far outweighs them all. So we fix our eyes not on what is seen, but on what is unseen, since what is seen is temporary, but what is unseen is eternal.” (Hebrews 4:16-18)

**Youth Ministry Report**

Submitted by Aleah Scanlan

Youth ministry in 2020 has called for a great deal of creativity and prayer. At the start of 2020 I was co-leading Bethel youth with Daniel Warkentin. Both Daniel and I were looking forward to seeing the students again and continuing to deepen our connection with them. In the fall of 2020 Daniel transitioned into a different roll in the church and I continued directing the youth ministry program.

When we entered the first lockdown in March due to Covid-19 we started to host our youth meeting via zoom. This unexpected change was very challenging for both the Bethel youth leaders and the students. Meeting in-person for the many of the students was a way for them to have some relief from there difficult home lives. We persevered hosting zoom youth until May when some restrictions were lifted, and we were able to safety and socially distant meet. When the second lockdown started, we went back online with new attitudes and a goal to make the best of a disappointing situation. We would have themed nights such as Fancy Night, Christmas themed, and Come as your favorite character night. I also utilized the youth budget and bought online games for us to play collectively.

A highlight of the year was our Zoom Christmas party when we dropped of wrapped gifts at each of the students houses and opened the package that night together over zoom. Like many of us this is not how we expected this year to go. Leading the youth came with several trials and moments of discouragement but knowing that God remained faithful to these students gave me peace.

Personally, this year has made me a better leader and if I had to name this year, I would call it “The year of surrender”. I had to surrender almost all my plans for the Youth Ministry and trust that God was leading and in control. I am overjoyed that I surrendered to a God that cares. I am thankful for the Bethel Youth leaders- Daniel, Joel, Josh, and Lindsey for their commitment, creativity, and hearts of service. These youth leaders are wonderful reflections of Jesus and I am honored to lead alongside them. Looking forward into 2021 I pray that we can be together again. If not, I look forward to how God will still show up.

**Pastoral Intern Report**

Submitted by Daniel Warkentin

Over the past year, I have had the privilege of serving Bethel in several different ways. As plans and regulations have been rapidly changing throughout 2020, so has my role within the Church. I began the year continuing my role of co-leading the youth ministry alongside Aleah Scanlan while studying part-time at Columbia Bible College, working towards a degree in Biblical Studies. Aleah and I balanced our leadership roles and were forming good connections with many of the youth.

Approximately one month into the year I took on a new role of forming and leading a new small group at Bethel, while still maintaining my role in the youth ministry. After some time of preparation and recruitment, we began meeting as a group at the beginning of March. The group quickly connected and formed good friendships, characterized by laughter and good conversation. However, after only one or two meetings, we were forced to move to online meetings throughout the Spring. Despite this, we continued to have good connections, sharing and praying for each other, as well as reading and discussing God’s Word together. We have maintained a consistent group of 6-8 people since our first meeting until the present.

As summer began, Aleah and I were granted near full-time positions for eight weeks through the Canada Summer Jobs program. My roles in youth and small group continued, with the addition of several other roles. I was able to use and grow my teaching gift through occasionally preaching and preparing weekly devotional/teaching videos. The latter was a way of consistently exercising my teaching gift – rather than intense preparation over several weeks for a 25-minute sermon, I was able to prepare a 5-minute teaching video week after week. I felt that I grew in this area, as I notice myself feeling more comfortable in teaching positions and willing to take risks. While I would prefer to teach people live rather than through videos, offering mid-week encouragements through an online format proved to be a new way of reaching people during a time of distancing.

Entering the Fall season, I made the decision to transition into full-time studies at Columbia, and therefore reduce my work at Bethel. I have continued in my role of leading and developing the new small group, preached once during the Fall, and have sought to connect with church members through phone calls. I have continued as a youth leader and worship leader in a volunteer role, which have both proved fruitful and challenging throughout the pandemic.

As 2021 approaches, I am planning on continuing as a pastoral intern while doing full-time studies. I am hopeful to see growth – both in numbers and depth – in our small group, as well as see others discover and use their gifts to serve the group. I will continue to preach occasionally, as well as grow in pastoral care towards our congregation. I am certainly dependent on God’s grace to shape, lead, and grow me, and I am sure that he will continue to do that through 2021 and onwards.

Grace and peace,

Daniel Warkentin

**Ministerial Report**Submitted by Matt & Eva Horst

2020 Deacons: Sara Pearson; Emily Reesor; Sharon Goetzke; Bodo Goetzke; Eva Horst;
Matthias Horst (head deacon)

The faithful love of the Lord never ends! His mercies never cease.
Great is his faithfulness; his mercies begin afresh each morning.
                                       Lamentations 3:22-23

Even though the year 2020 was restrictive in many ways it was not restricting us from
sharing with God‘s people who are in need and with those in need in our community.

In the Spring we became aware of needs at North Otter School. Baking for the North Otter meal program was one, the other one was cutting fabric for North Otter‘s quilt project.
Thank you to all who got busy baking and cutting and to Linda for being the go-to-person and for bringing  the baked goods to the school. We got word that the North Otter staff and families were very appreciative.

We were able to give financial aid to individuals from our Bethel family and to members from our community as the needs came to our attention.

Communion was brought to some homes and we started phoning seniors isolated at home.

At Christmas time we were able to provide Christmas hampers in the form of grocery store gift cards to 2 families from North Otter and to some families and individuals from Bethel.

We also provided the Thailand mission with financial aid for their food hamper projects.

A big thank you for your donations to the Deacon’s fund.

**2020 Deacon’s Fund Financial Report**

**Submitted by Eva Horst**

Chequing account – as of January 1, 2020 2,885.63

Equity Shares-as of January 1 ,2020 53.87

**Income**

Interest 4.40

Dividends 0.30

Donations from Bethel 11,875.00

**Expenses and Disbursements**

Bank Charges 35.40

Miscellaneous 10,079.79

Total Income and Expenses 11,879.79 10,115.19

Chequing account – as of December 31, 2020 4,649.84

Equity Shares – as of December 31, 2019 54.17

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**Open House Report**

Submitted by Linda Hoock

At the beginning of 2020, we continued to host worship & prayer nights as well as provide discipleship and community to encourage people of all walks of life in their faith journey. The needs were very high for some of those attending Open House; people in recovery from addiction, people with physical and mental disabilities, people who were lonely, people dealing with emotional trauma, and many other life challenges. We are so grateful that into our broken and hurting world, Jesus offers healing and love for all.

I really enjoyed being involved in planning and preparing the food for our monthly communal meals. It was so encouraging to have the men from Luke 15 House joining us regularly and the communal meals were a good time to get to know the guys a little better as well as a great opportunity for individuals to invite friends into our church to share a meal. Bethel was intentionally having some sort of meal each week, whether it was on Sundays after church, on Tuesdays prior to youth or Thursdays at Open House. Sharing meals is something that I have missed a lot this past year.

On March 1st we celebrated the baptism of James and Luke, 2 residents of Luke 15 House. It was amazing to see how God’s love had impacted and transformed these two lives and to see them respond with obedience and trust.

During the first 3 months of the pandemic, we held worship and prayer nights via Zoom. We were extremely grateful once we were able to start in-person worship nights in the gym in June. It was good to see old friends and meet some new friends that started coming to Open House during the summer. God continues to bring the hurting and lonely into our midst and we have the privilege of sharing God’s love and encouraging people with the hope that we have in Christ.

In September and October, we held a worship night on the last Thursday of the month. A highlight for us in the Fall was hosting a celebration for Darren, formerly a resident of Luke 15 House, as he celebrated 1 year of being clean. Darren gave his testimony that evening, which Pastor Jon recorded and then shared with Bethel on a Sunday morning. In November and December, the increased restrictions on gatherings meant that we had to switch to meeting via zoom again. It’s been challenging to maintain a sense of community and find ways to worship distantly. We have so many examples in the bible of people worshiping in community and celebrating God’s goodness together, both out of obedience to God’s instruction for people to come together to worship Him and out of joy for being together and celebrating God’s presence. That has been our model since we began worshiping and praying together in 2013. We trust that God has a purpose and plan for us in this season and that He will do something new in 2021.

**Board of Education Report**

Submitted by Darlene Wiebe

Board of Education: Darlene Wiebe, Jenny Kennedy, Linda Hoock

*‘See, I am doing a new thing! Now it springs up; do you not perceive it?*

*I provide water in the desert and streams in the wasteland, to give drink to my people,*

 *my chosen, the people I formed for myself that they may proclaim my praise.”*

*Isaiah 43: 19a,20b,21*

As we look into the year ahead, we wait and ask God to breathe something “new” in the hearts and spirits of our children, families, and program volunteers at Bethel.

We would like to thank our Kids Church volunteers who worked with our children from January to March!

In the Fall, we were excited to start a bi-weekly Kid’s Church program to provide opportunity for kids to get to know each other, learn about Jesus through some New Testament stories, and have fun! While this was beginning to happen, covid restrictions once more prevented us from meeting beyond mid November. Our hearts and prayers are with our children who also are burdened with covid concerns and whose daily life is impacted by restrictions.

There are now quite a potential group of children forming which is an answer to prayer. We would love to see them attend, have fun together, and ultimately, know Jesus’ love and grace. As we look to the coming year, please pray that we can wisely seize the opportunity to build the Kid’s Church program and that there will be active participation by our families/children.

We were excited to work on plans for Camp Wilderness, a camp that was to take place at Bethel on July 20-24th for ages 9-12. Aleah Scanlon worked diligently to develop a daily Covid-19 safe plan, and volunteers were gathered. Despite the plans, unfortunately the camp had to be cancelled due to a lack in registration.

The Family Fun Night on Oct. 31st was very well attended and enjoyed by all! Though the format was different due to covid restrictions, it was obvious that the community was grateful for this opportunity both by their participation and appreciative comments. Thanks to the Board of Outreach and Linda for having the vision for this amid the pandemic and for their dedication. Thanks so much to our volunteers who helped with preparations, worked at the stations and interacted with kids and parents, and the many of you in our congregation who were so generous with providing treats!

We are grateful for the work Julianne Veitch and Corinne Pavlakovic are doing in sorting and re-organizing our library.

We look forward to this coming year! May we as a congregation, have the vision for what the Lord wants to do through us in meeting the needs of our children and their families at Bethel as well as those in the community.

**Board of Outreach Report**

Submitted by Janna Murie

*Philippians 2: 1-4 “Therefore if you have any encouragement from being united with Christ, if any comfort from his love, if any common sharing in the Spirit, if any tenderness and compassion,****2****then make my joy complete by being like-minded, having the same love, being one in spirit and of one mind.****3****Do nothing out of selfish ambition or vain conceit.****Rather, in humility value others above yourselves, 4not looking to your own interests but each of you to the interests of the others.”***

 It is safe to say that the past year of 2020 did not follow the trajectory of any of our hopes or plans. The uncertainty of COVID-19 led to altering plans, waiting for clarification, and isolating from friends, family and our church community. In the same manner that we had stop, cancel, and readjust the rhythms our individual lives, The Board of Outreach also had to stop, cancel and readjust our expectations for the year. As a board, our goal remained to serve the community of North Otter as well as our church community.

 We began to reimagine how to facilitate connection points and events while maintaining safe social distancing. Throughout the year we helped to create themed gifts for the kids in our community. We provided potted flowers for children to give to their moms on Mother’s Day, a variety of yummy treat for kids to give to their dads on Father’s Day, and Christmas treat bags that were traditionally given out at the Christmas Eve Service. Using both the Bethel Facebook page and the North Otter Community Page, we informed the church and North Otter of the gifts that were being given out. By placing the gifts on a table outside the church, it allowed for easy and safe pick up.

 As the social distancing restrictions began to ease during the summer months, we organized two Parking Lot Parties. This allowed people from our church to gather together outside in the warm summer evenings. These gatherings facilitated an opportunity for people to be together and connect. Bridging that gap that was felt from the requirements to limit our social interactions, and not being able to visit and share with friends after our services on Sunday.

 The Halloween Event is one that has been a fun way that we have engaged with our community for many years. This year we created candy shoots, that delivered the candy to the kids as they walked by the front steps of the church. The event was a resounding success! All of the feedback we received from those who attended was positive and expressed thankfulness for Bethel church hosting the event specifically in a year where many things had to be cancelled.

 Our final event of the year, was hosting a baby shower for Tasha, Johnny and baby Jakob. Prioritizing connection, celebration, and having fun together as a church community, all while remaining at a safe 6 meters apart. I was specifically encouraged by seeing the wide representation of women from the church who came to show their love and support for the Nickel family. **The way that we support and love each other is a strength of our church family.**

 As we continue to plan and work to serve our church and the community of North Otter we ask that you would keep us in your prayers. We pray for God’s leading in all the work that we do. If you have any thoughts, ideas, or suggestions, please contact any member of the Board of Outreach: Janna Murie, Aleah Scanlan, or Barb Murie.

**Missions - Rocete Family Ministry**

Submitted by Linda Hoock

*"Let us consider how we may spur one another on toward love and good deeds."*

*Hebrews 10:24*

It has been a challenging year for Pastor Sergio and his church, Cristo Centro Independencia, but Sergio and Martha Rocete have chosen to focus on God’s goodness and blessings throughout the pandemic.

Pastor Sergio became an agent of the Great Commission Foundation in 2019 and is required to file quarterly and yearly reports with them. In a phone conversation I had with Pastor Sergio recently when we were completing the annual report, One of the questions was ‘how many people at the church were volunteers’. He laughed at the questions, because at his church, if you attend – you volunteer. Sergio sees that serving is an important part of faith and discipleship. With his congregation, Sergio organizes service projects that involve serving people who are poor, or displaced through deportation, or caught in addiction or in need of physical or emotional healing, and he invites everyone in his congregation to serve in some way.

Pastor Sergio continues to host a radio program which focuses on global missions and encourages the believers in Tijuana to have a broader understanding and vision of what God is doing around the world.

Through Bethel’s donations, Pastor Sergio has a small salary which is sent to him every month by the Great Commission Foundation. His congregation is too poor to pay Sergio and Pastor Sergio and his family are so grateful for the help they receive from Bethel. We, in turn, are grateful for all the ways Pastor Sergio has blessed Bethel, through his daily prayers for our church family as well as the encouragement he has been to many people from Bethel who have served with him in Tijuana.

**Missions - Pat & Rad Houmphan Ministry**

Submitted by Pat & Rad Houmphan

**Psalm 96:1-3:**

***Sing to the Lord a new song; sing to the Lord, all the earth. Sing to the Lord, praise His name; proclaim His salvation day after day. Declare His glory among the nations, His marvelous deeds among all people.***

As we look back over the past year, we thank God for His love, protection and blessings in our lives and ministry.  We thank God for the Privilege and Honour to serve Him alongside each one of you. Together, in partnership with Bethel church, we have been able to reach out to many Isaan people who have never heard about  the Good News of Jesus Christ.

**We wanted to share with you some highlights from the past year.**

1) In January we had  a Thanksgiving celebration. It was good to see believers finish harvesting and bring in new crops like rice and vegetables, as well as livestock to offer back to God.  It was also a joyous occasion as we were able to baptize **twelve** new people on the same day.

2)  One of our believers  grandpa Nah 92 years old in Bun Dang Living Water Church (25 km from Borabu) has offered part of his land to the church so that we can have our own church building.  It was an answer to prayers because these past 19 years we have been using Leune (one of the believers)'s house for Sunday Worship.

3)  Sengaroun Living Water Church in Roi Et leads by pastor Utane and his wife Pon continue to grow in quality and numbers .  Right now they have 30 believers  worshiping together every Sunday .

4) Like others around the world, Covid-19 has had a significant impact on many people. Like we are witnessing in other parts of the world, Covid-19 continues to have an uneven impact - it has been a particular challenge for those who are already experience poverty in lives.  We and the Living Water Church took the opportunity to visit people, pray for them and to assist them with care packages that included basic staple items such as canned foods, rice cooking oil, eggs and and laundry detergent.   These care packages were made possible through prayers and financial support of Bethel Church. Thank you!

5)  We are thankful that Covid-19 case numbers were overall very low in Thailand. As a result, with precautions, we were still able to worship and to travel within the country amongst different provinces .  On November 25 - 27,  the Living Water Church was able to host the Thailand Anabaptist Gathering.  The gathering occurs once every 2 years, with each group taking turns to host.  There are five different groups of Mennonites in Thailand: Eastern Mennonite Mission (EMM); Brothers in Christ {BIC); Mennonite Brethren (MB); Dayspring Mission International /  The  Great Commission  Foundation (TGCF) and Rosedale Mennonite Mission (RMM).  The meeting went well - over 70 people came together ito fellowship, including 5 missionaries.  We thank God for all these Mennonite groups working together in Thailand to reach out to many unbelievers in different cities.  Please pray for the churches as we continue to grow.

6)  In December we had Christmas celebrations and outreach events in 7 villages this year.  In each village, we talked to the village head and invited people in the community to come out and join our Christmas program.  Each event was attended by about 150-200 people.  Again, we thank Bethel for your partnership in this outreach ministry - your donations enabled these outreach events to take place.  We are pleased to report that in total, we were able to reach about 1,000 people during Christmas time.



7) Another exciting ministry in December was the grand opening of our new church planting  Living Water  of Church in Ban Prapa ( Chiang Khwan disrict of  Roi Et province 80 km from Borabu) .  We have 15 believers worshiping together every Sunday.  Please remember our new church planting in prayers as they sharing Good News in their own communities and as the church continue to grow

Pat and I truly appreciate and are so grateful for your faithful commitment partnering in this ministry in Northeast Thailand. We realize there are many countries and ministries that need support and we are grateful that you have chosen to partner with us. We look forward to continuing the work together in 2021.

**Board of Trustee Report**

Submitted by Leona Dyck

Board of Trustee Members: Leona Dyck, Bert Warkentin, Mattias Horst

*For nothing will be impossible with God. Luke 1:37*

2020 was a year that reinforced the fact that everything is possible with faith. Taking on the role of building maintenance has been a challenge at times, but I have had great advice and assistance from Bert, Mattias and Greg.

We started the year attempting to prioritize the issues that needed attention. These included boilers, gymnasium lights, riding lawnmower and fence between Bethel and neighbor to the west. We have managed to complete some of these plus a few more along with numerous minor repairs.

In March the gymnasium lights were replaced with LED light fixtures that are used in gymnasiums and sports facilities. We have reduced the number of light fixtures and increased the brightness when the lights are on. These fixtures should not require attention for 10+ years. The kitchen skylight motor was also replaced. Now there is proper ventilation when the kitchen is in use, because the skylight can once again be opened. These projects were started before Covid-19 hit. Freedom Mobile began the installation of the cell phone tower atop the roof. This project has been completed except for some deficiencies. Mattias has been overseeing this project. During these repairs and installation, we found we had a rat infestation in the attic. We have traps in the attic and boxes on the exterior of the building. The attic is clear, but rats are still taking the poison in the boxes. Langley has a very large rat problem (#7 in all of B.C.)

In May we purchased a new riding lawnmower. This has made lawn maintenance much easier for Mark.

In June the fence between Bethel and the neighbor to west was installed. In July we had a fence staining work bee. Thanks to the great job these volunteers did, we were able to stain both fences on the west side of Bethel in half a day.

In October we had our fall work day. The group of volunteers cleared debris from the roof, removed all vegetation from behind the fence, installed missing door stops, organized storage room, recycled many items no longer needed, and organized janitors room. Great snacks were provided for all volunteers. We also presented finance with our 2021 budget and a five (5) year plan to accomplish all of the items that need attention.

In November the roof over Linda’s office was leaking and repaired under warranty.

In December Greg oversaw the installation of fibre optic Wi-Fi and a new phone system with TELUS. Greg’s influence enabled the improved fibre optics and the donation of items from TELUS for parts of these systems. We are finishing the year with another leak in the roof, on the landing between kitchen and gymnasium. This too shall be repaired.

Thank you to everyone for your faithful help and advice. Let’s hope 2021 is better.

**Board of Worship Report**

Submitted by Tasha Nickel

Members: Tasha Nickel, Jon Reesor, Sara Pearson, Ken Pearson,
Mike Murie, Hope Martens, Daniel Warkentin

Therefore, I urge you, brothers and sisters, in view of God’s mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God’s will is—his good, pleasing and perfect will.
Romans 12:1-2 (NIV)

For the Worship Committee, 2020 has been a year of perseverance and exploration. Thanks to Pastor Jon’s incredible leadership, we have been able to provide online services for our congregation and community, including a sermon and worship set, since March 22. We have worked hard to provide a consistent platform for people to hear the Word of God and worship Him despite the challenges that the ever-changing restrictions on gatherings have caused. As the months went by, we worked to include times of communion and fellowship on Sunday mornings over Zoom as well. We were also thrilled to bring on Daniel Warketin as a regular Worship Leader and Committee Member and have enjoyed watching him continue to explore the many gifts of leadership he has been given.

Following careful guidelines and restrictions provided by health authorities, we were able to provide in person services in our sanctuary from early July through mid-November. This created a unique opportunity for our Worship Leaders to explore new ways to facilitate worship as we were not able to sing together, such as readings, meditation, posture, and visuals. Through this time, we were diligent to provide both an in person and online service to be able to serve as many in our congregation and community as possible.

This year we have invested in several equipment upgrades to allow for higher quality in person and online services, such as the microphone for the speaker, basic recording equipment, and lighting on the stage. A huge thank you goes to Mike and Janna Murie for replacing the pot lights over the stage as a gift to the church.

We have been able to include several special services in our calendar this year including Easter weekend, International Missions Sunday (November 8), and Memorial Sunday (November 22). Our Christmas Eve service was particularly special as it involved many members of our congregation and was a beautiful celebration despite not being able to be together. A big thanks to Ken and Sara Pearson for spearheading that service, Advent Zoom meetings, and video song series for Lent and Advent shared on our Facebook page.

In early 2020 the role of Committee Chair switched from Ken Pearson to myself (Tasha Nickel). In mid-December 2020 I welcomed baby Jakob into the world and am taking a few month break from leading Sunday worship. However, this break is not affecting my continuation as Committee Chair.

I am incredibly proud of our Worship Committee as they faced each change and challenge the year brought with determination and perseverance. We look forward to continuing to do what we can to provide opportunities for worship to our congregation and community, no matter what 2021 holds. Thank you for your support and patience as we navigate this uncharted territory.

**Board of Finance Report**

Submitted by Ian Jarvie

Members: George Nickel, Nancy Girard, Ian Jarvie

***(I am God, your God… I have no need of a bull from your stall***

***or of goats from your pens for every animal of the forest is mine,***

***and the cattle on a thousand hills. Psalm 50: 7-10)***

The overall revenue for 2020 was $307,992, just $23,121 over the budgeted projection. On the surface this looks very positive, however, we need to remember that we are now receiving restricted, non-operational revenue, from Freedom Mobile and GLA that began this year. These revenue sources have boosted our total revenue by $35,337. Without these funds our total revenue for the year would have been $272,655, which is a shortfall in budgeted Operational Revenue of $12,216. Our Non-Designated giving was budgeted for $257,871. The actual giving was $237,747, which is a shortfall of $20,122. This Covid Pandemic year has posed some challenges for Bethel, but we should be thankful to the Lord for the ability our congregations has been able to give during this challenging time.

The Overall Expenses were $310,899, which are $19,528 over our 2020 Budgeted Expenses. The shortfall mostly comes from the Board of Missions “FlowThrough” areas, $16,000, and the Board of Trustees, $15,000, with the majority coming from Repairs and Maintenance. We are getting caught up on some urgent facility repairs this past year which you will read about in the Trustees Report.

We are grateful for the many ways we can now tithe, including checks, electronic transfer (via our church website https://www.bethelmc.ca/ ), bank card, or credit card. For more information regarding how you can tithe, please contact the church office.

The newly proposed budget for 2021 has the overall Revenue decrease approx. 6%, going from an Actual Revenue of 2020 of $307,992 to a Budgeted 2021 Revenue of $290,000. The Actual 2020 Expenses have been decreased from $310,899 in 2020 to a Budgeted 2021 Expenses of $283,300 --- a reduction of approximately 9%. Even in taking these reduction measures, you will see a shortfall in our Projected Operational 2020 Budget of $20,000 (Revenue $263,300 – Expenses $283,300). Please be ready to come to the AGM to discuss your ideas on how we can overcome this deficit and still retain the ongoing Ministries of Bethel. The Board of Finance will be presenting various scenarios for the congregation to discuss as we discern the Holy Spirit’s leading for the coming 2021 year.

We are extremely grateful for all of the hard work our new Treasurer, Randy Murie, has been doing. There has been much to learn taking on this new role and he is doing an outstanding job. We are also very thankful for Leona Dyck as she has helped guide the Finance Committee through this transition period. In addition, we are blessed to have George Nickel and Nancy Girard serve faithfully on this committee. Their wisdom and careful deliberation have been such a blessing!

A special “thank you” to Linda Hoock for her help in keeping the donation records, and being a liaison to the committee. Lastly, we are so thankful to the support of all our Bethel families this past year. We could not carry out the work God has called us to, without your support. It has been a difficult year for many during this Covid Pandemic and we have been blessed with everyone’s willingness to support the ministry work of Bethel, even though we were not able to meet in person at our physical building for much of the year. It is such a blessing to be able to partner with you as we work together to support one another and grow God’s Kingdom!

Blessings!

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Bethel Mennonite Church** |  |  |  |  |  |  |  |
| **Balance Sheet As at 31/12/2020** |  |  |  |  |  |  |  |
|   |  |  |  |  |  |  |  |
| **ASSET** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| **Current Assets** |  |  |  |  |  |  |  |
| Petty Cash | 500.00  |  |  |  |  |  |  |
| Coast Capital Membership Shares | 5.00  |  |  |  |  |  |  |
| Chequing account - Coast Capital | 21,329.63  |  |  |  |  |  |  |
| Freedom - Coast Capital | 2,077.03  |  |  |  |  |  |  |
| GLA - Coast Capital | 7,641.04  |  |  |  |  |  |  |
| R&K Goerzen Memorial Scholarship | 593.24  |  |  |  |  |  |  |
| Investment - R&K Goerzen Memorial | 40,000.00  |  |  |  |  |  |  |
| Term Deposit - Emergency Fund | 20,800.00  |  |  |  |  |  |  |
| Total Cash |  | 92,945.94  |  |  |  |  |  |
| GST Receivable | 1,770.49 |  |  |  |  |  |  |
| Camp Squeah Deposit | 1,000.00  |  |  |  |  |  |  |
| Total Receivable |  | 2,770.49  |  |  |  |  |  |
| **Total Current Assets** |  | 95,716.43  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| **TOTAL ASSET** |  | 95,716.43  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| **LIABILITY** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| **Current Liabilities** |  |  |  |  |  |  |  |
| Accrued Liabilities |  | 3,829.49  | Accrued Liabilities Detail: |  |  |
| WCB Payable |  | 135.28  |  | GLA Security Deposit | 1800.00 |
| **Total Current liabilities** |  | 3,964.77  |  | Freedom GST to be refunded | 833.31 |
|  |  |  |  | Mileage Accrual  |  | 542.88 |
| **TOTAL LIABILITY** |  | 3,964.77  |  | Deacons Fund |  | 353.30 |
|  |  |  |  | Rocette |  |  | 300.00 |
| **EQUITY** |  |  |  |  |  |  |  |
|  |  |  |  | Total |  |  | 3829.49 |
| **Retained Earnings** |  |  |  |  |  |  |  |
| Retained Earnings - Previous Year |  | 94,659.13  |  |  |  |  |  |
| Current Earnings |  | (2,907.47) |  |  |  |  |  |
| **Total Retained Earnings** |  | 91,751.66  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| **TOTAL EQUITY** |  | 91,751.66  |  |  |  |  |  |
| **LIABILITIES AND EQUITY** |  | 95,716.43  |  |  |  |  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Bethel Mennonite Church** |  |  |  |  |  |  |  |
| **Comparative Income Statement** |  |  |  |  |  |  |  |
|  | **Actual** | **Budget**  | **Variance** | **Actual** | **Budget** | **Difference** | **Budget** |
|  | **Jan - Dec 2020** | **Jan - Dec 2020** |  | **Jan - Dec 2020** | **Proposed 2021** | **2020 Actual and 2021 proposed** | **Proposed 2021** |
| **REVENUE** |  |  |  |  |  |  | **flow throughs** |
| **Donations & Other Revenue** |  |  |  |  |  |  | **removed** |
| Non-Designated Donations | 237,749 | 257,871 | -20,122 | 237,749 | 238,000 | -251 | 238,000 |
|  |  |  |  |  |  |  |  |
| **Restricted Donations and Other Revenue** |  |  |  |  |  |  |  |
| Restricted Rental Income | 35,337 | 0 | 35,337 | 35,337 | 38,000 | -2,663 | 26,700 |
|  |  |  |  |  |  |  |  |
| Houmphan | 1,200 | 0 | 1,200 | 1,200 | 0 | 1,200 | 0 |
| Rocette | 6,671 | 5,000 | 1,671 | 6,671 | 5,000 | 1,671 | 0 |
| Camp Squeah | 0 | 6,000 | -6,000 | 0 | 0 | 0 | 0 |
| Event Usage Fees | 5,444 | 0 | 5,444 | 5,444 | 0 | 5,444 |  |
| Deacons' Fund | 12,016 | 6,000 | 6,016 | 12,016 | 6,000 | 6,016 | 0 |
|  |  |  |  |  |  |  |  |
| Other Revenue (some specified giving) | 9,575 | 10,000 | -425 | 9,575 | 3,000 | 6,575 | 3,000 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| **TOTAL REVENUE** | **307,992** | **284,871** | **23,121** | **307,992** | **290,000** | **17,992** | **267,700** |
|  |  |  |  |  |  |  |  |
| **Remove: Restricted Rental Income (net)** |  |  |  |  | **-26,700** |  | **-26,700** |
|  |  |  |  |  |  |  |  |
| **Revenue Available for Funding Operations** | **307,992** | **284,871** | **23,121** | **307,992** | **263,300** | **-44,692** | **241,000** |
|  |  |  |  |  |  |  |  |
| **EXPENSE** |  |  |  |  |  |  |  |
| Household | 151,235 | 165,299 | 14,064 | 151,235 | 160,800 | 9,565 | 160,800 |
| Board of Missions | 38,587 | 22,500 | -16,087 | 38,587 | 20,500 | -18,087 | 15,500 |
| Education Committee | 2,491 | 5,500 | 3,009 | 2,491 | 5,100 | 2,609 | 5,100 |
| Board of Outreach | 613 | 8,000 | 7,387 | 613 | 1,500 | 887 | 1,500 |
| Trustees | 92,623 | 76,967 | -15,656 | 92,623 | 82,200 | -10,423 | 70,900 |
| Ministerial Council | 13,688 | 7,705 | -5,983 | 13,688 | 7,250 | -6,438 | 1,250 |
| Worship Board | 11,661 | 5,400 | -6,261 | 11,661 | 5,950 | -5,711 | 5,950 |
| **TOTAL EXPENSES** | **310,899** | **291,371** | **-19,528** | **310,899** | **283,300** | **-27,599** | **261,000** |
|  |  |  |  |  |  |  |  |
|  **OPERATIONAL PROFIT (LOSS)** | **(2,908)** | **(6,500)** | **(3,592)** | **(2,908)** | **-$20,000** |  | **-$20,000** |
|  |  |  |  |  |  |  |  |
| **Additional Non-Designated Giving REQUESTED for continued Ministry work** |  |  |  |  |  |  | **$25,000** |
| **Operational Profit after Additional Non-Designated Giving** |  |  |  | **$5,000** |
| **EXPENSE** |  |  |  |  |  |  |  |
| **Household** |  |  |  |  |  |  |  |
| Pastors & Secretary Wages | 135,033 | 141,999 | 6,966 | 135,033 | 139,000 | 3,967 | 139,000 |
| Mileage | 1,039 | 3,500 | 2,461 | 1,039 | 2,500 | 1,461 | 2,500 |
| Bank charges | 2,098 | 1,800 | -298 | 2,098 | 1,800 | -298 | 1,800 |
| Conference Registration & Travel | 254 | 500 | 246 | 254 | 500 | 246 | 500 |
| Leadership Training | 140 | 500 | 360 | 140 | 500 | 360 | 500 |
| Professional Fees | 5,525 | 10,000 | 4,475 | 5,525 | 10,000 | 4,475 | 10,000 |
| Miscellaneous | 1,769 | 1,000 | -769 | 1,769 | 1,000 | -769 | 1,000 |
| Office Supplies | 4,600 | 5,000 | 400 | 4,600 | 4,500 | -100 | 4,500 |
| Pastor's Expenses | 509 | 500 | -9 | 509 | 500 | -9 | 500 |
| Pastoral Search and Moving Expenses | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subscriptions | 268 | 500 | 232 | 268 | 500 | 232 | 500 |
| **Total Household Expenses** | **151,235** | **165,299** | **14,064** | **151,235** | **160,800** | **9,565** | **160,800** |
|  |  |  | 0 |  |  |  |  |
| **Board of Missions** |  |  | 0 |  |  |  |  |
| Great Commission Found - Rocete (FL) | 12,671 | 6,000 | -6,671 | 12,671 | 5,000 | -7,671 | 0 |
| Missions (Part FL) | 3,000 | 1,500 | -1,500 | 3,000 | 500 | -2,500 | 500 |
| Bethel Hostess Group (FL) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Great Commission Found. - Houmphan | 22,200 | 15,000 | -7,200 | 22,200 | 15,000 | -7,200 | 15,000 |
| Open House (FL) | 716 | 0 | -716 | 716 | 0 | -716 | 0 |
| **Board of Missions** | **38,587** | **22,500** | **-16,087** | **38,587** | **20,500** | **-18,087** | **15,500** |
|  |  |  | 0 |  |  |  |  |
| **Education Committee** |  |  | 0 |  |  |  |  |
| Christmas Bags & Kits | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Bursaries | 0 | 500 | 500 | 0 | 500 | 500 | 500 |
| Children's Ministry Corriculum | 29 | 100 | 71 | 29 | 200 | 171 | 200 |
| Children's Ministry Supplies | 87 | 200 | 113 | 87 | 200 | 113 | 200 |
| Library | 0 | 200 | 200 | 0 | 200 | 200 | 200 |
| Church Picnic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student Ministries | 2,326 | 3,000 | 674 | 2,326 | 2,500 | 174 | 2,500 |
| Summer Children's Program | 50 | 1,500 | 1,450 | 50 | 1,500 | 1,450 | 1,500 |
| **Total Education Expenses** | **2,491** | **5,500** | **3,009** | **2,491** | **5,100** | **2,609** | **5,100** |
|  |  |  | 0 |  |  |  |  |
| **Board of Outreach** |  |  | 0 |  |  |  |  |
| Camp Squeah - Family Camp | 0 | 7,500 | 7,500 | 0 | 0 | 0 | 0 |
| Community Day Event | 56 | 500 | 444 | 56 | 500 | 444 | 500 |
| General Community Outreach | 556 | 0 | -556 | 556 | 1,000 | 444 | 1,000 |
| **Community Outreach & Services** | **613** | **8,000** | **7,387** | **613** | **1,500** | **887** | **1,500** |
|  |  |  | 0 |  |  |  |  |
| **Board of Trustees** |  |  | 0 |  |  |  |  |
| Events - Janitorial Services (FL) | 1,036 | 800 | -236 | 1,036 | 8,000 | 6,964 | 0 |
| Events - PA Attendent/Super. (FL) | 2,848 | 2,000 | -848 | 2,848 | 2,000 | -848 | 0 |
| Events - Hostessing (FL) | 699 | 1,000 | 301 | 699 | 1,000 | 301 | 0 |
| Events - Insurance (FL) | 15 | 300 | 285 | 15 | 300 | 285 | 0 |
| Electricity | 4,879 | 5,000 | 121 | 4,879 | 5,000 | 121 | 5,000 |
| Gas Heating | 8,850 | 7,500 | -1,350 | 8,850 | 7,500 | -1,350 | 7,500 |
| Insurance | 11,930 | 11,000 | -930 | 11,930 | 14,500 | 2,570 | 14,500 |
| Janitorial Services | 28,010 | 26,567 | -1,443 | 28,010 | 27,000 | -1,010 | 27,000 |
| Janitorial - GLA (FL) | 1,989 | 0 | -1,989 | 1,989 |  | -1,989 | 0 |
| Municipal Water / Garbage | 903 | 800 | -103 | 903 | 800 | -103 | 800 |
| Office Equipment / Furniture | 1,717 | 2,000 | 283 | 1,717 | 500 | -1,217 | 500 |
| Repairs & Maintenance | 27,344 | 18,000 | -9,344 | 27,344 | 12,000 | -15,344 | 12,000 |
| Telephone | 2,404 | 2,000 | -404 | 2,404 | 3,600 | 1,196 | 3,600 |
| **Total Board of Trustees Expenses** | **92,623** | **76,967** | **-15,656** | **92,623** | **82,200** | **-10,423** | **70,900** |
|  |  |  | 0 |  |  |  |  |
| **Ministerial Council** |  |  | 0 |  |  |  |  |
| Deacons Fund (FL) | 12,016 | 6,000 | -6,016 | 12,016 | 6,000 | -6,016 | 0 |
| Pastoral Education | 730 | 500 | -230 | 730 | 750 | 20 | 750 |
| Pastor / Spouse Retreat | 85 | 500 | 415 | 85 | 500 | 415 | 500 |
| Bibles - Santuary | 771 | 705 | -66 | 771 | 0 | -771 | 0 |
| Refugee Sponsorship | 85 | 0 | -85 | 85 | 0 | -85 | 0 |
| **Total Ministerial Council Expenses** | **13,688** | **7,705** | **-5,983** | **13,688** | **7,250** | **-6,438** | **1,250** |
|  |  |  | 0 |  |  |  |  |
| **Worship Board** |  |  | 0 |  |  |  |  |
| Guest Speakers & Specialties | 0 | 1,250 | 1,250 | 0 | 800 | 800 | 800 |
| Projector & Sound Equip. & Maintanence | 10,706 | 2,700 | -8,006 | 10,706 | 2,700 | -8,006 | 2,700 |
| Advertising | 55 | 0 | -55 | 55 | 500 | 445 | 500 |
| Licensing | 854 | 1,350 | 496 | 854 | 1,850 | 996 | 1,850 |
| Special Service Program | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LCD Projector & Technical Maintence | 46 | 100 | 54 | 46 | 100 | 54 | 100 |
| **Total Worship Board Expenses** | **11,661** | **5,400** | **-6,261** | **11,661** | **5,950** | **-5,711** | **5,950** |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

**Statistical Report**

Submitted by Linda Hoock

**Births: Date:**

Jakob Manning Nickel December 12

**Baptism:**

James Jones March 1

Luke Robinson March 1

**Membership Reception**

Julianne Veitch March 8

Bodo Goetzke March 8

Sharon Goetzke March 8

**Deaths/Funerals:** Death Service at Bethel

\*Margaret Schroeder January 25 January 31

\*Lena Driediger January 28 February 1

\*Eleanor Wiebe April 3 n/a

\*Hilda Warkentin June 23 n/a

\*Elsie Braun June 25 n/a

\*Benno Martens July 30 n/a

\*Anne Roche November 29 n/a

\*members

**Weddings Date**

Janna Orieux and Mike Murie May 9

**2020 Average Sunday Morning Attendance: not applicable due to Covid 19**

**Membership: 2020 2019**

Active Members 92 91

Inactive Members 43 46

 **135 137**

**Membership Summary** **2020** **2019**

Membership at Beginning of Year 137 150

Additions through Baptism 2 2

Additions through Membership Reception 3 2

Deaths ( 7) ( 4)

Transfers Out / Withdrawals ( 0) ( 8)

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Membership at End of Year  **135**  **137**

**Nominations for 2021**

The members of the nominating committee were Matt Horst, Jeremy Wiebe and Greg Zibin.

**POSITION CANDIDATE TERM END**

**Congregational Chair**

-Terry Christie n/a 2022

**Congregational Vice Chair**

-Greg Zibin n/a 2022

**Board of Elders**

-Congregation Rep 1 (new position) \_\_\_\_\_\_\_\_\_\_\_\_\_ 2023

-Congregation Rep 2 (new position) \_\_\_\_\_\_\_\_\_\_\_\_\_ 2024

-Congregation Rep 3 (new position) \_\_\_\_\_\_\_\_\_\_\_\_\_ 2024

-Terry Christie - Congregational Chair n/a 2022

-Greg Zibin – Congregational Vice-Chair n/a 2022

-Ian Jarvie – Finance Committee Chair n/a 2023

-Matt Horst – Deacon Committee Chair n/a 2022

-Jon Reesor – Lead Pastor – ex officio

**Deacon’s Committee**

-Sara Pearson Sara Pearson 2022

-Matt & Eva Horst n/a 2022

-Bodo & Sharon Goetzke n/a 2022

-Emily Reesor n/a 2022

**Education Committee**

-Darlene Wiebe - Chair n/a 2022

-Jenny Kennedy (Associate) Julianne Veitch 2024

-Linda Hoock n/a 2023

**Finance Committee**

-Ian Jarvie - Chair n/a 2023

-George Nickel n/a 2022

-Nancy Girard n/a 2023

-Randy Murie (Appointed)

-Linda Hoock – Assistant Treasurer (Appointed)

**POSITION CANDIDATE TERM END**

**Facilities Management**

-Leona Dyck - Chair n/a 2023

-Matt Horst Matt Horst 2022

-Bert Warkentin (Associate) 2022

**Worship Committee**

-Hope Martens – Congregation Representative n/a 2023

-Mike Murie – Tech Advisor (Appointed)

-Worship Leaders:

 Ken Pearson, Mike Murie, Daniel Warkentin, Tasha Nickel - Chair

**Outreach Committee**

-Janna Orieux Joel Redekop 2024

-Barb Murie Barb Murie 2022

-Aleah Scanlan n/a 2023

**BMC Annual General Meeting Minutes**

February 9, 2020. 1 pm.

1. Introduction and Opening Prayer – Terry Christie
2. Opening comments, review agenda – Terry Christie
	1. Thanks to Bodo & Sharon for providing the lunch.
	2. Appoint 3 Tellers: Susanne, George, Sara
	3. Agenda read/reviewed as printed
3. Things to celebrate in 2019 – Terry Christie
	1. Thankful for Pastor Scott Tolhurst, Pastor Phil Wagler and Pastor Mike Wilson
	2. The opportunity for Executive & Ministerial to work closely together.
	3. Thanks to those who spoke on the various Sundays during pastoral absences.
	4. Transition process with Phil Wagler
	5. Made budget in 2019
	6. GLA started with us.
	7. Celebrate Pastor Jon starting as Lead Pastor in October
	8. Pastor Jon helped us develop a focus for 2020
	9. Pastor Scott & Miriam were very much appreciated. There contributions are highlighted in the AGM report.
	10. Pastor Mike served for 11 years and was a huge blessing to Bethel.
	11. Pastor Phil Wagler helped us establish a direction for the future as written in the AGM report.
4. Adopt Minutes of February 24, 2019
	1. Motion: THAT the minutes of the February 24, 2019 Annual General Meeting be approved as presented in the AGM booklet – Pages 26 – 30
	2. Moved by: Ian Jarvie
	3. Seconded: Henry Redekop
	4. Questions: none
	5. Passed by a show of hands.
5. Adopt Pastoral Reports – Lead Pastor, Youth Coordinators
	1. Motion: THAT the reports of the Lead Pastor and the Youth Coordinators’ be approved as presented.
		1. Jon’s comments: God has led both you and us as a church.
			1. Let’s focus on what God is doing and respond to God’s leading
			2. Over the past 4 months has spent time getting to know individuals.
			3. Our desire: Day by Day we see God more clearly and follow him more nearly.
		2. Questions/Comments:
			1. Thanks for the visitations made to the sick.
	2. Moved by: Susanne Dier
	3. Seconded: Hope Martens
	4. Questions: none
	5. Passed by a show of hands.
6. Adopt Ministry, Board, Committee and Other Reports
	1. Motion: THAT all Chair, Committee, and Other reports in the AGM booklet as printed on Pages 1-2 and 7-16 for 2019 be received and approved as presented.
	2. Moved by: Luiza Martens
	3. Seconded: Jake Wiebe
	4. Questions/Comments:
		1. The Ministerial report was written by Sara Pearson and submitted by Matt Horst.
	5. Passed by a show of hands.
7. Adopt 2019 Operating Results
	1. Thank you to Finance Committee for their dedicated work and leadership.
		1. Report by George Nickel on behalf of Ian Jarvie (sick)
			1. Finance Committee report read as distributed.
			2. Non-Designated donations were down by $26,000. We need non-designated donations to pay salaries and keep the church running.
			3. We need approximately $30,000 to start each month.
			4. E-transfer costs about $1.50 per transactions
			5. Credit card costs about 4% of transaction.
			6. Thank you to Leona Dyck for 27 years of service as treasurer.
				1. The books were reviewed and found to be very well kept.
				2. Leona has been a blessing to this congregation.
				3. Leona did her work very well and brought meaning to the numbers.
				4. Leona is clear to understand.
			7. Leona: it has been a pleasure to serve
	2. Motion: THAT the 2019 Operating Results be accepted as presented – Pages 19 – 23
	3. Moved by: Nancy Girard
	4. Seconded: Susanne Dier
	5. Questions: none
	6. Passed by a show of hands.
8. 2020 Operating Budget
	1. Motion: THAT the 2020 Operating Budget be adopted as presented on Pages 19 – 23, including the revised budget information provided in the Finance Committee Report.
	2. Moved by: Susanne Dier
	3. Seconded: Nancy Girard
	4. Question: Why does the proposed budget not include GLA revenues.
		1. Not included because we do not know what the future holds for them
		2. That revenue is an outside source.
	5. Passed with a show of hands.
9. Nominations for Leadership positions
	1. Thanks to those who served in 2019 and have completed their terms.
	2. Committee nominations reviewed as printed in the AGM report
		1. Additional to the printed report:
			1. Nancy Girard – Finance Committee
			2. Matt Horst – Trustee Committee until someone else found
		2. Any further nominations?
			1. Susanne Dier is interested in the treasurer position.
				1. Thank you. Further information about the job will be provided.
			2. Correction: Barb Murie member and not Associate position
			3. Aleah Scanlan willing to be on Board of Outreach
	3. Motion: THAT the individuals listed in the AGM Nominations report plus Nancy Girard for Finance Committee, Matt Horst for Trustees Committee and Aleah Scanlan for the Outreach Committee be affirmed as appointees to the various Committees.
	4. Moved: Len Wiebe
	5. Seconded: Johnny Nickel
	6. Passed by a show of hands.
10. Looking forward to 2020 – Terry Christie
	1. Spiritual leadership.
	2. Renewal with God.
	3. Care for our congregants.
	4. Continue on direction from “You Decide” process
		1. Community Dinners
		2. Investing in post-secondary students
		3. Welcoming newcomers
	5. Governance – becoming a Society
11. Looking ahead to 2021 – Terry Christie
	1. Work on our relationship with MCBC
12. Update on Genuine Learning Academy – Terry Christie
	1. They currently have 9 students.
	2. Have received approval from the BC Ministry of Education.
	3. GLA has not charged tuition for 2019/2020 school year. Will charge tuition for following year.
	4. They are behind in their rent (rent for January and February not paid).
		1. They are working on getting caught up on the January & February rent payments.
13. Update on Freedom Mobile – Terry Christie
	1. Will commence work in February or March, 2020
	2. They will pay rent when work commences.
	3. Work was approved by Bethel, MCBC and Township of Langley.
	4. The funds will be put towards special projects.
14. Closing comments and prayer - Pastor Jon
	1. Thanks to all involved in writing the AGM reports.
15. Closing Hymn: Tasha Nickel