

Minutes of Christ Church Gabriola Council Meeting
Thursday January 21, 2021: 1:30pm by videoconference –

Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace. (Ephesians 4:2-3 NIV)

CHAIR: Nancy Hetherington Peirce SECRETARY: Betty Schultze

Present: Nancy Hetherington Peirce, David Soy, Hilary Plowright, Mona Smart, Rev. Karen Hollis, Angela Nutter, Betty Schultze, Owen McCooey.

GUEST: Rob Brockley, Chair of Personnel Relations Committee

1. Rev. Karen Hollis opened with an **opening prayer**.
2. A **quorum** was established. (SMA: for 9 members, quorum is 6 & must include the minister/alternate)
3. With general approval, the **agenda has been accepted as amended**.

Karen recused herself from agenda item 4

4. Type(s) of music for 2021 Zoom worship services (information distributed in advance of meeting)

Council suggestions will be summarized by Mona and brought to the Worship Committee. Hiromi will be the main focus of music in our Church. These suggestions are for the period of time that we are having Zoom worship meetings.

Karen returns to meeting

5. Consideration of 2021 contracts for admin assistant, bookkeeper, cleaner, musician – Rob

Rob presented the 2021 contracts as recommended by the Personnel Relations Committee. Each contract has an increase in pay of approximately 2%- the national Cost of Living increase.

Motion: M/S Lisa/Owen That the bookkeeper's 2021 contract be approved as presented. Carried.

Motion: M/S David/Hilary That the Office Administrator's 2021 contract be approved as presented. Carried

Motion: M/S Karen/David That the Cleaning Contract for 2021 be approved as presented. Carried.

Motion: M/S Mona/David That the Musician's contract for 2021 be approved as presented. Carried.

Rob left the meeting.

6. Motion: M/S Lisa/Karen to approve the Minute of the November 19, 2020 Council Meeting. Carried.

7. Correspondence: No correspondence was presented.

8. Business arising from the minutes – Action Items listed in the November 19, 2020 minutes

9. Items from the November meeting:

1. The plan is to postpone the management of archival materials until the church building re-opens.
2. Nancy wondered about setting a Council policy pertaining to the uses of the CCG email list, and what items are appropriate for church announcements. This issue has been postponed to February Council meeting.

10. Minister's Report – Karen – written report was received.

11. Communications Report – Hilary – written report was received.

12. The Treasurer presented the following information:

1. 2020 Year-to-date financial report to December 31, 2020
2. Draft 2021 Budget – Council discussed various adjustments to the budget.

In the discussion David Soy wanted to have noted that no Stewardship drive has been implemented in order to pay for the costs of the budget. Nancy noted that a Council decision had been made about a year ago to deal with Stewardship after the Visioning process was completed.

ACTION: Lisa will bring a revised budget to the February meeting.

13. **Worship & Education Committee Report** – Mona – written report

14. Other Committee Reports

1. Personnel Relations:
 - i. **Motion: M/S Lisa/Angela That we approve \$1200 for Karen’s Spiritual Directions program from the Continuing Education Allowance. Carried.**
2. **Pastoral Care** – Karen – written report
3. **Outreach** – no report
4. **Social/Fun** – no report but a special birthday person was mentioned for March.
5. **Building & Grounds** – Owen – written report
 - i. Request for approval to spend \$900 plus tax from the Property Reserve Fund
 - ii. **Motion: M/S/ Owen/David To spend up to \$1100.00 from the to clean the roof over the Church hall and cleaning the valleys from the Facility Maintenance budget. Carried.**

15. **Denominational Reports**

1. **Diocese of BC** – David
 - i. A letter invited the new Bishop to visit us has been sent and we are awaiting a reply.
2. **Pacific Mountain Region** – no report.

16. New Business

1. **2021 AGM**

- i. Date- In discussion with the Worship Committee Karen and Mona will choose a date in March for the AGM.
- ii. Annual Report coordinator(s): Betty has said that she will do the Annual Report for 2020.
- iii. Nominations coordinator(s)

In discussion with the Worship Committee they will come up with the 2021 AGM meeting date.

Current Council (MAL = member at large)

ACC Warden: Angela N

UCC Trustee: Betty S

ACC Synod rep: David S

UCC Region rep: Nancy HP

Minister: Karen H

Treasurer: Lisa G

MAL: Owen M

MAL: Hilary P

MAL: Mona S

(room for two more MALs)

There was some discussion about who is willing to stay on council, and who might be leaving. Nancy will send around the policy before the February meeting.

- iv. Meeting agreed to bring the “CCG Gifts Policies” (postponed from the 2020 AGM) to the 2021 AGM for approval by the congregation.

ACTION: Nancy will send around the Policies document before the February meeting.

2. *Postponed to February Meeting:*
3. **Use the CCG statement re recognition of Snuneymux w First Nation territory (included on weekly bulletins on the website home page, replacing the Diocese statement.**

17. **Next Meeting – Thursday February 18, 2021, 1:30pm**

18. A motion to adjourn was made at 4:03.

