



GROWTH TRACK

SESSION FOUR: JOIN TEAM "BUILD"

SESSION 1
BELONG

SESSION 2
BELIEVE

SESSION 3
BECOME

SESSION 4
BUILD

WELCOME TO GROWTH TRACK!

Church is not just a place to attend, but a community to Belong to. The best way to dive into community is through Growth Track. Throughout our four weeks together, you will learn how to how you Belong to our Church Family, how to Believe in God & Grow in Faith, how you Become who God designed you to be, and learn how to Build together by playing your part on the Team.

1. BELONG – Be Family

You are formed for God's Family and created for community. We are Called to Be Family. God considers us members of His Family. Our decision to Be Family brings us into a growing relationship with others and with God.

“...You are members of God's very own family, citizens of God's country, and you belong in God's household with every other Christian.”

Ephesians 2:19 (TLB)

Like to take notes? There is a space to write at the back of this booklet just for you!

2. **BELIEVE – Know God**

We are Called to Know God. Know Him intimately, personally, and relationally.

“ . . . I pray for you constantly, asking God, the glorious Father of our Lord Jesus Christ, to give you spiritual wisdom”

Ephesians 1:16–17 (NLT)

3. **BECOME – Live Purpose**

You are not here by accident. You are here on Purpose, with Purpose and for a Purpose. Discover your God-Designed Purpose through Growth Track.

“For everything, absolutely everything, above and below visible and invisible . . . everything got started in him and finds its purpose in him.”

Colossians 1:16 (MSG)

4. **BUILD – Join Team**

We'll answer the question, now that you know why you're here, what do you do with the gifts God has given to you? Join the Team. Get on Team to start Building God's House.

“God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.”

1 Peter 4:10 (NLT)

JOIN THE TEAM

Our hope for you today is to provide you with clear next steps to move you onto The Team and into your purpose. We want to help you discover how you can make a difference!

AS A MEMBER OF THE TEAM, WE ARE ALL CALLED TO

1. Connect with new people.

People matter to God, so they matter to us.

2. Build relationships with my team.

Real life change happens and real leaders are developed when we take a step towards intentional relationships.

3. Empower each other.

We are a people of purpose, working together on purpose.

4. Celebrate the wins.

There is nothing more powerful than a life changed by Christ.

GAME-CHANGING TEAMS

Here are the great teams at Impact Church that you can get involved in.

Creative Team

This team creates the atmosphere of worship during services, creates visual content for Online and Social Media platforms. This Team includes:

Production

- Lighting
- Sound
- Cameras
- Stage Managers
- Online Campus

Promotions

- Social Media
- Web Developer/Design
- Graphic Design

Creative

- Musicians
- Vocalists/Worship Leaders

Connection Teams

The goal of this team is to create the experience and atmosphere from the parking lot to the platform. This Team includes:

- New Connections
- Connect Desk
- Next Steps Zone
- Connections Lounge
- Service Teams

Maintenance Team

These are the behind the scene teams that make the house of God look good inside and out. This Team includes:

- Facilities
- Landscaping
- Skilled Labor (Construction, Painting, Tradesman, etc.)

Hospitality Teams

This team pours out hospitality in a familiar environment for guests to feel welcome at Impact Church. This Team includes:

- Café Team
- Kitchen Team

Connect Group Teams

- Connect Leader
- Connect Hosts

Kids, Youth & Young Adults Teams

At Impact Church, we think 3 generations deep. We believe in investing in our students and kids, setting them up for success to grow and to Move Life Forward.

This Team includes:

- Crèche
- Kids Church
- High School Students 12-18 Years
- Young Adults 18-35 Years

Impact Care Services Team

The Impact Care Services Team are those who give themselves to run the Food Co-op Shop which services our community with affordable groceries.

CULTURAL RESPONSIBILITIES OF TEAMS

We have eight Cultural Responsibilities of Faithful Team that set the tone & framework of Our Church. This is what we want for Our Teams. This is how we want to do the Journey of Team.

1. I Am a Can Do Person

It's so easy to be ruled by what can't be done. Ruled by what we can't afford. Ruled by what we don't have time for. Ruled by what we can't do.

We need to be can do people. Can do people see opportunity. Can do people see possibility. Can do people see creatively. Can do people dream. Can do people find a way to do it.

2. This is Not a Job, this is My Life

Serving is a calling, serving is how I live.

● 2 Tim 1:9 ...He saved us and made us his holy people. That was not because of anything we did ourselves but because of God's purpose and grace. That grace was given to us through Christ Jesus before time began.

We are Saved for a Purpose, Called for a Purpose, Graced for a Purpose. It's all about Purpose. When we live Called what we do is not just a job.

● John 10:11-13 He said, “I am the good shepherd. The good shepherd gives his life for the sheep.”

He goes on to say that he who is not the shepherd, one who does not own the sheep, sees the wolf coming & they are out of there. That’s the spirit of a hireling, they are just there to do a job & move onto the next thing.

Our plan is always to build with people filled with purpose. Purpose for our house. A hireling spirit will not stand with you when tough times come. Those who live Saved & Called for a Purpose are there in good & bad times & everything in-between.

We support culture not import the culture. That means we are intentional about the voices that influence our house. Intentional about the music & songs we sing. Not about someone’s personal preference. Intentional about the theological posture we carry. Intentional about how we do connect groups & what connect leaders impart to people. Don’t want, don’t allow voices that are not part of our culture.

John 10 also talks of the shepherds voice. Says the sheep follow the shepherd because they know & recognise his voice. They won’t follow the voice of a stranger. They will run from him because they do not know his voice.

We will always challenge strange voices. Strange voices sometimes comes from friends . We don’t allow contrary voices to our culture or people to lead who have a contrary voice.

Our Leadership Culture is about Hearts, Heads & Hands:

- Connect Hearts first
- Engage Heads secondly
- Release Hands thirdly

Serve out of relationship not routine. Develop strong relational connections. Relationship will hold you, support you, strengthen you more than routine ever will. No friendship, no function. Like the people

you serve with. Don't just serve with them, walk with them.

3. I will Serve the Lord with Gladness.

No sadness, not madness but gladness. Love what you do & do what you love. When you love we love it. Gladness brings strength, sadness brings suckiness. When we don't serve the Lord with gladness we start to think minimums. Minimums say "what time do we have to get here? Do I have to come? Do I have to bring my wife? Do we have to stay very long?"

Develop a "Want to" attitude not "Have to" attitude, "we get to" do this! Imagine if Jesus said to God the Father about going to the cross "do I have to? How long do I have to stay up there? Do they have to use nails?"

If we try & build around people who think in minimums, that's what we will end up getting. Minimal commitment, minimal sacrifice, minimal investment. Where people serve or lead from a posture of convenience rather than conviction.

4. Empowerment Starts with Me.

We often think of empowerment downwards. Empowerment actually works in every direction. If you want to be empowered, must learn to empower upwards. Empower your leaders, your boss upwards.

What does that look like? Don't be high maintenance. Don't be overly complicated. Don't be overly sensitive. Don't be awkward

Show initiative, do what you do as if your leader was doing it. When you do this it empowers your leader. Where your leader doesn't have to worry about you. You get it out of their head. Releases your leader to lift their head higher & believe for more.

5. What I am a Part Of is Bigger than the Part I Play.

No matter whom we are, the moment we think our part is bigger than what we are a part of, it begins to destroy culture & breeds separation.

Paul & Barnabas worked together in ministry. Until they had a falling out. Barnabas left & was never heard of again. God had anointed both

Paul & Barnabas.

If you are unteachable or can't easily be told or taught you will always drift away from what God has for you. Drift away from connection & commitment. Drift away from opportunity & ministry. The enemy loves to get people to separate from the thing they are called to be a part of. Often with tragic results.

Is there someone in your life who loves you enough to look you right in the eye & tell you what you need to hear? If you keep a teachable spirit & understand that what you are a part of is bigger than the part you play. Then we can build a beautiful culture that will build life, team, ministry & Church.

6. My Spirituality is Attractive.

Ugly Christianity is mean spirited, legalistic & judgmental. These attitudes leave no room for grace. These attitudes fail to understand the finished work of Christ for all of us.

Carry Jesus name well. We are his hands & feet. Let's not be pseudo spiritual or super spiritual. Let's not be opinionated, negative or cynical. That is not the spirit we want or need. Focus on loving God, loving people & loving life. That kind of spirituality is attractive.

7. I am not on the Gossip Train.

Every country has its Christian gossip mafia. They are the ones who are always on the phone, "have you heard the latest? Did you hear about, I don't know whether you heard...?" I want to pastor the kind of church where we are the last to know because we don't get on the gossip train. If people ring you all the time to tell you the latest tragedy or rumor, you probably should ask yourself, "why are they telling me?"

The bible says that the mouth of the righteous is a well of life.

Is your mouth a well of life or a sewer of defeat? Scripture also says that the mouth of the righteous feeds many. So if the people around you are depending on your words for nourishment – are they dying of malnutrition or are they thriving?

8. I am One of Them.

I'm thinking about 'them' and 'us'; them may be the bosses, us are the workers. Them are Upstairs, us are Downstairs. Them and Us.

I wonder where do you locate yourself? In the culture of our church, I want people to spiritually, emotionally and mentally see themselves to be on the same side. We are all 'us', we are all a part of the same team.

Culture is built over time through hard work & diligence. Know who we are, what we want & where we are going. Identify who is coming with us, identify who is journeying with us.

You are the Culture. Create a Culture that defies the Ordinary. One that is marked by Discipline, a Different Spirit & Different Heart. Culture of Love, Servanthood that prefers Others. Culture of Team, Culture of Together . Culture of Longevity.

THE NEXT STEPS

Step 1: Connect with the director in the ministry area of your choice.

Step 2: Complete a one-on-one Shadow Experience with a team leader.

Step 3: Attend all four sessions of Growth Track and become a team member if you have not already done so.

Become a valued Partner of Impact Church by:

- Joining a Connect Group
- Completing Growth Track
- Serving on a Team

APPENDIX

OUR STATEMENT OF FAITH

WE BELIEVE the Bible to be the inspired Word of God.
2 Timothy 3:16

WE BELIEVE in the triune God who is revealed as Father, Son, and Holy Spirit. John 14:18–27; 2 Corinthians 13:14

WE BELIEVE in the Virgin Birth, the Sonship, and Deity of Jesus Christ. We believe that he was God and Man.
1 Timothy 3:16; Matthew 1:23

WE BELIEVE in the salvation of sinners by grace through repentance and faith. Ephesians 2:8; Hebrews 9:12, 22; Romans 5:11

WE BELIEVE in water baptism as an outward expression of one's inner faith—that it's God's plan for every believer to be baptized in water. Matthew 28:19; Acts 2:38; 10:47, 48

WE BELIEVE in the Holy Spirit and receive a prayer language of speaking in tongues. Acts 1:8; 19:1–6

WE BELIEVE in eternal life for believers (John 5:24; 3:16) and eternal punishment for unbelievers. Mark 9:43–50; 2 Thessalonians 1:9; Revelation 20:10–15

WE BELIEVE in the operation of the gifts of the Spirit individually and corporately. 1 Corinthians 12–14

WE BELIEVE that divine healing through the redemptive work of Christ is available for every believer. James 5:14; 1 Peter 2:24

WE BELIEVE in the table of the Lord, commonly called communion or the Lord’s Supper, for believers. 1 Corinthians 11:28–32

WE BELIEVE that every believer is given power to live a victorious, overcoming life. 1 John 5:4

TITHE FAQ

Should I tithe on the gross or on the net?

A tithe should reflect your gross salary. Bringing all the tithe is not what is left after you have paid the government, retirement plans, etc. Your gross salary represents your increase.

If I pay my tithe on the gross, do I need to pay tithes on any money I receive back from the government?

No, you have already paid tithes on that money when you paid tithes on the gross.

If I own a business, do I pay tithe on all monies received?

No, overhead cost is not profit. You pay taxes on the profit. You also pay tithes on the profit and capital gains, not capital losses or capital expenses.

What if I give my tithe to someone in need? Does that still count as tithing?

Supporting those in need is a good thing. However, tithing to someone in need is taking what belongs to God and giving it to someone else. Help them if you can, but not out of your tithes. Throughout scripture, we see that the tithe is always designated to support the works of ministry through God's house (the local church). While the church has a responsibility to help take care of people and should do so, it is our responsibility to bring our tithe to our local church.

What if I am tithing and I do not seem to be getting ahead?

Moving forward doesn't mean we won't experience difficulties. Most people do not notice growth, like a child doesn't always notice his own growth. In part, as you grow financially your bills often grow, your demands grow and success doesn't always feel like what you dreamed it would be.

FAQ's

HOW CAN I CONTACT THE CHURCH?

MAIN OFFICES:

3357 Pacific Highway, Slacks Creek, Queensland 4127

PHONE:

07 3208 8855

Email:

admin@impactchurch.net.au

WEB:

impactchurch.net.au

WHAT OTHER THINGS DO YOU HAVE FOR OUR STUDENTS?

Young Royals is for students ages 12-17 will experience live worship, high-energy games, and teaching that meets them where they are, in an environment where they connect with other students their age.

WHAT DO YOU HAVE FOR MY KIDS?

Kids love life! They love to engage and experience everything they possibly can. We love this about them and have created a service experience that captures all of this and more. Your kids will remember the God-principles taught each week and they'll be eager to return for more of God in their life. Kids Church runs simultaneously with our 9am Sunday morning service in the Kids Church auditorium & rooms upstairs.

I WOULD LIKE TO DEDICATE MY CHILD. HOW DO I SIGN UP FOR THAT?

Twice a year, we make time in our services to dedicate your children and pray over your family. These are conducted on Father's Day and Mother's day as a general rule.

IS THERE SOME SORT OF COUNSELLING SERVICES THAT THE CHURCH PROVIDES?

We help people with hurts, habits or hang-ups with Pastoral Counselling from members of our Ministry Team. We also offer a user pay Professional Counselling Service with Heart and Soul Counselling – Mari-shell Scott is our Campus Pastor and a Professional Counsellor running her own private practice helping people with all kinds of issues. You can contact Mari-shell on Mob: 0413 033 093.

Online Banking Details:

Impact Church

BSB: 064-170

A/c Number: 1051-3575

Charitable Organisation Banking Details:

(Gifts over \$2 are Tax Deductible)

Impact Care Services

BSB: 064-170

A/c Number: 1069-7490

Notes:

