



Nominating Package 2021-22

**Information on Nominating Individuals for
Leadership Roles at Saanich Baptist Church**

**Please email all nominations to the SBC office by
May 17, 2021**

2021-22 Positions Open for Nomination

Servant Leader - two year term

A description of the role of the Leadership Board and individual servant leaders is given on page 4 of this document. For more information on this position please contact the board chair Don White - dondwhite@shaw.ca

Finance Ministry Director – two year term

The role of the Finance Ministry Director is to give leadership to the Finance Team of SBC. This team oversees the managing of church funds and provides financial advice to the Servant Leadership Board, Pastor, Ministry Directors, and the Church. For more information please contact Don White - dondwhite@shaw.ca or Eileen Beauvais - eileenbeauvais@saanichbaptist.org

Qualification for the role of Servant Leader and Finance Ministry Director

Servants leaders at SBC need to be people who:

- Are growing spiritually and have a spiritually mature walk with Jesus
- Are willing to live a dynamic Micah 6:8 life
- Are willing to lead by example
- If married, have a healthy marriage relationship
- Do not have anger issues and practice self-control
- Live a respectable life and have a good reputation in the community
- Are hospitable
- Able to share their faith with others
- Do not struggle with addictions
- Are willing to listen and are not given to quarrelling
- Are not greedy but live a lifestyle of sacrificial generosity
- Are willing to be servants and steward their gifts for the sake of the kingdom
- See the glass as half full not half empty
- Base their judgments and decisions on scriptural principles
- Agree wholeheartedly with SBC's 6:8 vision and direction

Servant Leader Role and Expectations

I. The Role of the Leadership Board

1. Works with the lead pastor to give oversight to the overall direction and health of the church.
2. Is the governing board of the church.
3. Affirms the vision and long range direction of the church as presented by the lead pastor.
4. Works with the lead pastor to ensure that the church:
 - Remains on course biblically
 - Is guarded against harmful influences
 - Continues to be focused on the ministry direction that has been set out.
5. Develops church policy on key cultural, theological and organizational issues.
6. Acts in an advisory capacity to the lead pastor.
7. Oversees the lead pastor.
8. Oversees selection teams for the hiring of the lead pastor.
9. Shepherds the church through:
 - A. Being role models and examples.
 - B. Crisis care.
 - C. Prayer.
 - D. Interviews for membership.
 - E. Conflict resolution.
 - F. Church discipline.
 - G. Ongoing pastoral care as required.

Additional commitments of each servant leader:

- Strongly support the vision, and direction of the church.
- Consistently pray for the ministries of the church.
- Financially support the church and its ministries.
- Regularly attend Sunday Services.
- Attend leadership retreats.
- Attend church business meetings.
- Regularly attend monthly board meetings.
- Attend some large group church events.
- Attend church wide Serve the City events.
- Be available for pastoral care and other duties as required.

SBC's Purpose and Mission

SBC's Purpose:

SBC exists to partner with God on His redemptive, restorative mission of transforming lives and changing cities.

SBC's Mission:

To inspire and equip people to live Micah 6:8 lives wherever they find themselves.

- Walking humbly with Jesus everyday our feet are on this planet.
 - Compassionately serving those in our city and beyond.
 - Acting justly for the poor and the oppressed.
 - Celebrating God and His activity.

SBC's Vision:

We are part of a great move of God that is seeing lives transformed, people healed and communities changed.

SBC Key Values:

- We accept people as and where they are. Thus, we don't expect unredeemed people to live redeemed lives.
- We know that everyone is on a journey—Everyone!
- We know that discipleship is not a set of classes to take, but a life to live.
- We let people get connected at the level they chose to be connected at.
- We know people experience real community through serving together.
- We know that good deeds leads to good will which leads to good conversations.
- We are an outward focus church that compassionately and sacrificially serves those outside our walls.
- We gather to celebrate God and what He is doing. Sunday is a celebration!

Nominating Questionnaire

As you consider nominating someone for a leadership role here at SBC, please review the following questions as they pertain to the individual you are considering nominating:

I. Person of Character

1. Does he/she have a good reputation?
2. Is this person known as a person of integrity?
3. Does this person manage his/her own life well?

II. Spiritual Life

1. Is this person spiritually mature enough for this position?
2. Does this person show a desire to live a 6:8 life?
3. Does this person have a spirit of encouragement?
4. Do they have the biblical qualifications for this ministry role?

III. Ministry Fit

1. Do you sense this person will agree and publicly support the vision, mission and direction of the church?
2. Is this person committed to and a member of Saanich Baptist Church?
3. Do you see this person fitting well into the ministry role you are considering them for?
4. Does this person have the gifts and skills necessary for the position you are considering them for?
5. Will this person's family life and other commitments allow him/her the time to fulfill this position?

2021-22 Nomination Form

(Please print)

Your Name: _____

Phone Number: _____

Email: _____

Name of person you are nominating:

Their phone number: _____

Email address: _____

You are nominating this person for the position of:

- ❖ **Servant Leader** (two year term)
- ❖ **Finance Ministry Director** (two year term)

Why do you feel this person would be a great candidate for this position?

Have you asked this person's permission to nominate them?

___ Yes ___ No