



PROPOSED BYLAW AMENDMENT

Frequently Asked Questions

1. Why Change?

The Lambrick Park Church Board of Elders seeks to open the door for women and men to participate together fully as equal partners in life and leadership at Lambrick; this includes serving as Elders.

2. Why is the bylaw a part of this conversation?

Article V of Lambrick's Bylaws specifically names men as Elders and does not name women.

3. Why do we need this formal process?

Lambrick Park Church is a society, and its business practices are governed by the Societies Act, and its own Bylaws. These set out the process required to change a society's bylaws.

4. Why do we need to vote?

Article IX of our Bylaws mandates that any amendments to our Bylaws must be made by a membership vote. This ensures members have a voice in changes made to the documents that guide our practices.

5. Why must a member be present to vote?

Our bylaws are clear that a vote to change the bylaws must be passed by 75% majority of members that are present at the meeting.

6. What exactly is changing?

Lambrick already supports women at every level of leadership, except for participation on the Board of Elders. This change in the Bylaw language will enable both women and men to be nominated and serve as elders, according to our existing prayerful process of discernment for selecting elders.

The amendments affect one section of the Bylaws – Article V – and include changing the word 'men' to 'person', the word 'Chairman' to 'Chair' and the word 'his' to 'their'.

We've written out exactly what this looks like to our Bylaws and posted on our website.

7. When and where is the meeting?

The meeting is Sunday May 16 at 4:00pm on Zoom.

8. Who can participate in the meeting?

Anyone who calls Lambrick home is welcome to participate in the meeting. However, the vote itself will include only members.

9. I'm not comfortable with Zoom, but would like to participate; what can I do?

Please reach out to the office! We are glad to assist anyone who needs help, and may have options that work better for you.

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10. How do I sign up for the meeting?

Each member must register separately. There is only one vote per device, so it's very important that each member must participate on their own device, so they're counted as an attendee and allowed to vote. If you have questions on this, please contact the office!

11. How will the vote take place?

Zoom offers a confidential voting process. When it comes time for the vote, members will be automatically gathered into a Zoom 'room'. The proposed special amendment will show on each participant's screen, and members will be asked to select 'yes' or 'no'. Again, it is important to know there is only one vote per device, so each member must attend the meeting on their own device.

12. I'm a member. What if I want to abstain from the vote?

Our Bylaw states the change must be approved by 75% of members present (not 'votes cast'). A member who registers and attends the meeting is counted as present, and only a 'yes' vote counts as approval. To abstain counts against. For this reason, we will only be offering 'yes' or 'no' as voting options, as we are assuming all present members desire to vote.

13. Who do I contact if I have more questions about the process?

Please call our office Monday through Thursday 9-5 and we will answer your questions!